

Strategic Plan 2020-25

'Building on a person's abilities, we will deliver high quality person-centred care to enhance their independence and wellbeing in their own communities'

Why do we need a Strategic Plan?

Over the next 5 years there will be many changes in the way we deliver and you use, community based Health & Social Care Services. The Aberdeenshire Health & Social Care Partnership (AHSCP) and our governance board, the Integration Joint Board (IJB) will use the Strategic Plan to make decisions which are based on the 5 Strategic Priorities which you have helped us to shape.

By using the plan to guide our decisions we will invest more of our resources, **(Time Money People Effort Buildings)** in some areas and will reduce our investment in others to ensure we meet the needs of our communities and our strategic priorities.

What do our Strategic Priorities mean for you?

Prevention & Early Intervention

We will support people to live healthy lifestyles
We will support people to Self- manage long term conditions
We will work to help people avoid preventable conditions



Reshaping Care

We will support people to remain in a homely environment
We will ensure that people can access the right support when they need it
We will support people to live healthy and independent lives.



Engagement

We will be clear & transparent in our decision making
We will listen to and be responsive to what individuals and our communities say
We will be open, honest and transparent when communicating with individuals and our communities and continue to engage with our staff



Tackling Inequalities & Public Protection

We will work to keep vulnerable people safe
We will work to make sure that everybody is able to access the service or treatment that they might need
We will work to remove barriers to accessing services
We will work with partners to ensure that Aberdeenshire is a safe and happy place to live for everyone



Effective Use of Resources

We will work to ensure that we have the right amount of staff with the right skills
We will focus our resources where they are most needed
We will manage our reducing budget against increasing need



How will we know if it is working?

There are 9 National Health & Wellbeing Outcomes that every Health & Social Care Partnership is measured against which means that we can measure our performance in some areas, nationally. We will publish an annual report, to show you how we are doing and where we think we can improve. We will engage, directly, with communities across Aberdeenshire to see how YOU feel we are doing!

If you would like to find out more about the Partnership please visit www.aberdeenshire.gov.uk/ahscp