
















Annual Report: 2022-23 Priorities

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed




PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Contents

Annual Report: 2022-23 Priorities	1
To secure continuous improvement in outcomes for ALL children and young people	4
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities.....	45
Ensuring that residents and business across Aberdeenshire are prepared to adapt to effects of climate change including the risk of flooding	81
Waste and recycling service which supports our attractive environment and reduces emissions.....	92
Keeping communities connected through the provision of an affordable, reliable and well-connected passenger transport service	121
It's easy and safe to move around local areas using good-quality active travel routes, streets and roads	126
Safeguard the built and natural environment.....	150
Placemaking to meet the current and future needs of communities through Participatory Budgeting and Asset Transfer	166
A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment.....	186
The gap between economic, environmental and social outcomes in Banff, Macduff, Fraserburgh and Peterhead and the Aberdeenshire average is closed and other towns at risk have avoided becoming regeneration priorities	200
Supporting Aberdeenshire businesses through pandemic, Brexit and energy transition	212
To have better, integrated working arrangements in pursuit of improved outcomes for children and young people.....	219
Consumers are assured that businesses are conforming to regulations. Businesses are supported to ensure compliance with legislation, economic diversification and energy transition	243
Community-based services are delivered in health and social care	252
Person-centred care is delivered in a sustainable way.....	257
Appropriate Support Is Provided for Those Who Are Facing Homelessness	260
Everyone having access to appropriate accommodation and housing support where required	264
Tenancies are sustained/community capacity building Communities feel empowered and enabled.....	295
People are supported to live healthy active lifestyles focused on Live Life Outdoors, Live Life Well and Live Life at home	307
Efficient and effective business support, advice, and regulation	378




Effective delivery of the Council’s priorities through a programme of digital innovation and web-based services	400
Our workforce plans are sustainable, affordable and supports employee wellbeing	426
Income is maximised through reducing costs alongside commercialisation.....	429
We have an estate that is sustainable, efficient, and fit for purpose	432
To protect and support public health, community mental and physical health and build community resilience as we adapt to live with COVID-19.....	462
Open spaces that encourage active, healthy lifestyles	472
Develop Existing partnerships and build new ones.....	487

To secure continuous improvement in outcomes for ALL children and young people




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.1 Aberdeenshire: Percentage of registered children in local authority pre-schools that are in 1140 hours settings	 Red	90.0%	95.0%	 Improving	 Improving			
						2019/20	31.0%	100.0%
						2020/21	8.0%	100.0%
						2021/22	79.9%	100.0%
						2022/23	TBC	TBC

All children who are accessing Early Learning and Childcare (ELC) in Council settings have been able to access the full 1140 hours entitlement from August 2021. Since August 2021, every Aberdeenshire Council ELC setting has been delivering the 1140 model. This means that all children being allocated a place at a Council ELC setting can access up to 1140 hours (pro rata).




46 Council settings started delivering full 1140 ELC in the holidays, which is why the proportion of children accessing 1140 settings was lower between April 2021 and June 2021. The percentages from April to June brought down the yearly average. The actual numbers for July 2021 and August 2021 are low, as pilot holiday ELC delivery was running and on a limited basis during those months, which, with these factors combined, has resulted in this measure indicating as performing below target (79.9%), although achieved 100% by year-end.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.2 Aberdeenshire: Percentage of all 2-year-olds accessing a funded place who receive >600 hours of funded ELC	 Amber	90.0%	95.0%	 Improving	 Improving			
						2019/20	51.5%	100.0%
						2020/21	61.5%	80.0%
						2021/22	92.7%	100.0%
						2022/23	TBC	TBC

Work is ongoing in the area to increase capacity for two-year-olds. Also, there is always work under way to improve the promotion of places for two-year-olds. Aberdeenshire Council has one of the highest uptakes in Scotland. Currently in the top 3 in Scotland. The criteria for two-year-olds are either income based (means tested) or those who are supported by Social Work i.e. Looked After Child etc.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.3 Aberdeenshire: Percentage of all 3-, 4- and 5-year-olds accessing >600 hours funded ELC	 Green	90.0%	95.0%	 Improving	 Improving			
						2019/20	52.0%	100.0%
						2020/21	73.5%	80.0%
						2021/22	96.4%	100.0%
						2022/23	TBC	TBC

All children resident in Aberdeenshire are now accessing more than 600 hours. It is parental choice how many hours are accessed. Aberdeenshire Council has significantly increased the number of funded providers across Aberdeenshire over the last 3 years, going from 71 to 182 providers. There are also cross boundary agreements in place with Angus, Aberdeen City and Moray Councils, to support flexibility of access to provision.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
A23-ECSDP-CP01Ma 1.14a Aberdeenshire: Attainment - Percentage of P1 achieving expected CfE Level for English Literacy	 Green	63.4%	65.4%	 Improving	 Getting Worse			
						2019/20	N/A	66.7%
						2020/21	70.2%	66.7%
						2021/22	71.3%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening & talking) is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on

the proportion of pupils who have achieved the expected CfE level relevant to their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected[^].

During school session 2021/22, 71.3% of children in year/stage P1 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'Early' (or better) for English Literacy. Although this is an increase of 1.1% compared to 2020/21 it is below the national percentage of 74.0% achieved in 2021/22 for this year/stage, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-3.9% compared to 2021/22 median of 75.2%), which ranged from 67.5% to 87.3%.




Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of P1 children within their area achieving the expected CfE level as of June 2022 based on teacher professional judgements, (74.7% and 71.4% respectively).

Across the primary year/stages combined (P1, P4, and P7), 67.5% of Aberdeenshire pupils achieved the expected CfE level relevant to their stage in 2021/22 - up from 66.4% in 2020/21. Although this is below the national rate (70.4%), when combined with S3 the rate increases to 69.8% which is on a par with the latest available combined achieved rate of 70.1%[^].

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in key literacies and reduce the impact of low literacies levels was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure			
							Value	Target	
A23-ECSDP-CP01Mb 1.14a Aberdeenshire: Attainment - Percentage of P4 achieving expected CfE Level for English Literacy	 Amber	63.4%	65.4%	 Getting Worse	 Getting Worse				
						2019/20	N/A	66.7%	
							2020/21	64.8%	66.7%
							2021/22	64.2%	66.7%
							2022/23	TBC	TBC

This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening & talking) is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected^.

During school session 2021/22, 64.2% of children in year/stage P4 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'First' (or better) for English Literacy. Although this represents a slight decrease of 0.6% compared to 2020/21 it is also below the national percentage of 67.2% achieved in 2021/22 for this year/stage, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-2.1% compared to 2021/22 median of 66.3%), which ranged from 62.7% to 83.6%.




Within the six Aberdeenshire council areas, Kincardine & Mearns and Marr reported the highest proportion of P4 children within their area achieving the expected CfE level as of June 2022 based on teacher professional judgements, (72.7% and 69.9% respectively).

Across the primary year/stages combined (P1, P4, and P7), 67.5% of Aberdeenshire pupils achieved the expected CfE level relevant to their stage in 2021/22 - up from 66.4% in 2020/21. Although this is below the national rate (70.4%), when combined with S3 the rate increases to 69.8% which is on a par with the latest available combined achieved rate of 70.1%^.

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in key literacies and reduce the impact of low literacies levels was considered at the [ECS Committee 13 October 2022 Item 8](#), (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#), (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
A23-ECSDP-CP01Mc 1.14a Aberdeenshire: Attainment - Percentage of P7 achieving expected CfE Level for English Literacy	 Green	63.4%	65.4%	 Improving	 Improving	2019/20	N/A	66.7%
						2020/21	64.5%	66.7%
						2021/22	67.3%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening & talking) is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected^.

During school session 2021/22, 67.3% of children in year/stage P7 within Aberdeenshire mainstream primary schools achieved the expected CfE level of 'Second' (or better) for English Literacy. This represents a decrease of 2.8% compared to 2020/21 and is below the national percentage of 70.6% achieved in 2021/22 for this year/stage, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-4.1% compared to 2021/22 median of 71.4%), which ranged from 67.3% to 86.7%.



Within the six Aberdeenshire council areas, Kincardine & Mearns and Marr reported the highest proportion of P7 children within their area achieving the expected CfE level as of June 2022 based on teacher professional judgements, (76.7% and 68.9% respectively).

Across the primary year/stages combined (P1, P4, and P7), 67.5% of Aberdeenshire pupils achieved the expected CfE level relevant to their stage in 2021/22 - up from 66.4% in 2020/21. Although this is below the national rate (70.4%), when combined with S3 the rate increases to 69.8% which is on a par with the latest available combined achieved rate of 70.1%^.

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in key literacies and reduce the impact of low literacies levels was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.14a Aberdeenshire: Attainment - Percentage of S3 achieving expected CfE Level for English Literacy	 Green	63.4%	65.4%	Not Available	 Getting Worse			
						2019/20	N/A	66.7%
						2020/21	N/A	66.7%
						2021/22	76.9%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the combined 'literacy' variable (created from the organisers: reading, writing, and listening & talking) is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected^.

During school session 2021/22, 76.9% of pupils in year/stage S3 within Aberdeenshire mainstream secondary schools achieved the expected CfE level of 'Third' (or better) for English Literacy, which is a decrease of 5.4% compared to the last collection taken for this year/stage in 2018/19. This is below the national percentage of 85.5% achieved in 2021/22 for this year/stage, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-2.9% compared to 2021/22 median of 70.4%), which ranged from 76.9% to 95.4%.

Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of S3 pupils within their area achieving the expected CfE level as of June 2022 based on teacher professional judgements, (94.4% and 92.1% respectively).




On considering combined English Literacy across all the year/stages in this collection: the primary year/stages combined (P1, P4, and P7), 67.5% of Aberdeenshire pupils achieved the expected CfE level relevant to their stage in 2021/22 - up from 66.4% in 2020/21. Although this is below the national rate (70.4%), when combined with S3 the rate increases to 69.8% which is on a par with the latest available combined achieved rate of 70.1%^.

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in key literacies and reduce the impact of low literacies levels was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the

awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.15a Aberdeenshire: Attainment - Percentage of P1 achieving expected CfE Level for Numeracy	 Green	63.4%	65.4%	 Improving	 Getting Worse			
						2019/20	N/A	66.7%
						2020/21	82.4%	66.7%
						2021/22	83.3%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the numeracy organisers is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected^.

Across the primary year/stages combined (P1, P4, and P7), 77.3% of pupils in Aberdeenshire mainstream primary schools achieved the expected CfE level relevant to their year/stage for Numeracy during school session 2021/22. Although this is an increase of 0.8% compared to 2020/21 it is a little below the national percentage of 77.9% achieved in 2021/22 for primary year/stages, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.7% compared to 2021/22 median of 78.0%), which ranged from 73.2% to 89.6%. However, it is worth taking into consideration that when further combined with the S3 cohort, the Aberdeenshire rate increases to 79.5% which is on a par with the previously available combined achieved rate of 80.0%^.

Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of children in primary schools within their area achieving the expected CfE level in Numeracy as of June 2022 based on teacher professional judgements, (79.2% and 81.4% respectively).

There is some variation with the percentages achieved across the individual year/stages in Aberdeenshire during school session 2021/22:




- P1 achieving Early level or better = 83.3% (compared with 82.4% in 2020/21),
- P4 achieving First level or better = 73.4% (compared with 75.8% in 2020/21),

- P7 achieving Second level or better = 75.5% (compared with 71.7% in 2020/21),
- S3 achieving Third level or better = 86.1% (compared with 91.7% in 2018/19^).

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in numeracy was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.15a Aberdeenshire: Attainment - Percentage of P4 achieving expected CfE Level for Numeracy	 Green	63.4%	65.4%	 Getting Worse	 Getting Worse			
						2019/20	N/A	66.7%
						2020/21	75.8%	66.7%
						2021/22	73.4%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the numeracy organisers is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to

their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected^.

Across the primary year/stages combined (P1, P4, and P7), 77.3% of pupils in Aberdeenshire mainstream primary schools achieved the expected CfE level relevant to their year/stage for Numeracy during school session 2021/22. Although this is an increase of 0.8% compared to 2020/21 it is a little below the national percentage of 77.9% achieved in 2021/22 for primary year/stages, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.7% compared to 2021/22 median of 78.0%), which ranged from 73.2% to 89.6%. However, it is worth taking into consideration that when further combined with the S3 cohort, the Aberdeenshire rate increases to 79.5% which is on a par with the previously available combined achieved rate of 80.0%^.

Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of children in primary schools within their area achieving the expected CfE level in Numeracy as of June 2022 based on teacher professional judgements, (79.2% and 81.4% respectively).

There is some variation with the percentages achieved across the individual year/stages in Aberdeenshire during school session 2021/22:




- P1 achieving Early level or better = 83.3% (compared with 82.4% in 2020/21),
- P4 achieving First level or better = 73.4% (compared with 75.8% in 2020/21),
- P7 achieving Second level or better = 75.5% (compared with 71.7% in 2020/21),
- S3 achieving Third level or better = 86.1% (compared with 91.7% in 2018/19^).

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in numeracy was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the

awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.15a Aberdeenshire: Attainment - Percentage of P7 achieving expected CfE Level for Numeracy	 Green	63.4%	65.4%	 Improving	 Improving			
						2019/20	N/A	66.7%
						2020/21	71.7%	66.7%
						2021/22	75.5%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the numeracy organisers is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected.

Across the primary year/stages combined (P1, P4, and P7), 77.3% of pupils in Aberdeenshire mainstream primary schools achieved the expected CfE level relevant to their year/stage for Numeracy during school session 2021/22. Although this is an increase of 0.8% compared to 2020/21 it is a little below the national percentage of 77.9% achieved in 2021/22 for primary year/stages, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.7% compared to 2021/22 median of 78.0%), which ranged from 73.2% to 89.6%. However, it is worth taking into consideration that when further combined with the S3 cohort, the Aberdeenshire rate increases to 79.5% which is on a par with the previously available combined achieved rate of 80.0%^.

Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of children in primary schools within their area achieving the expected CfE level in Numeracy as of June 2022 based on teacher professional judgements, (79.2% and 81.4% respectively).

There is some variation with the percentages achieved across the individual year/stages in Aberdeenshire during school session 2021/22:



- P1 achieving Early level or better = 83.3% (compared with 82.4% in 2020/21),

- P4 achieving First level or better = 73.4% (compared with 75.8% in 2020/21),
- P7 achieving Second level or better = 75.5% (compared with 71.7% in 2020/21),
- S3 achieving Third level or better = 86.1% (compared with 91.7% in 2018/19^).

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in numeracy was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').

In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
1.15a Aberdeenshire: Attainment - Percentage of S3 achieving expected CfE Level for Numeracy	 Green	63.4%	65.4%	Not Available	 Getting Worse	2019/20	N/A	66.7%
						2020/21	N/A	66.7%
						2021/22	86.1%	66.7%
						2022/23	TBC	TBC

This measure reporting on the performance of the numeracy organisers is sourced from the annual Achievement of Curriculum for Excellence (CfE) Levels (ACEL) Return which reports on the proportion of pupils who have achieved the expected CfE level relevant to

their stage (taken at P1, P4, P7 and S3) based on teacher professional judgements. Comparisons have been made with consideration to the latest data collected^.

Across the primary year/stages combined (P1, P4, and P7), 77.3% of pupils in Aberdeenshire mainstream primary schools achieved the expected CfE level relevant to their year/stage for Numeracy during school session 2021/22. Although this is an increase of 0.8% compared to 2020/21 it is a little below the national percentage of 77.9% achieved in 2021/22 for primary year/stages, and below the median of our [Family Group Local Authorities](#) used for benchmarking (-0.7% compared to 2021/22 median of 78.0%), which ranged from 73.2% to 89.6%. However, it is worth taking into consideration that when further combined with the S3 cohort, the Aberdeenshire rate increases to 79.5% which is on a par with the previously available combined achieved rate of 80.0%^.

Within the six Aberdeenshire council areas, Garioch and Kincardine & Mearns reported the highest proportion of children in primary schools within their area achieving the expected CfE level in Numeracy as of June 2022 based on teacher professional judgements, (79.2% and 81.4% respectively).

There is some variation with the percentages achieved across the individual year/stages in Aberdeenshire during school session 2021/22:




- P1 achieving Early level or better = 83.3% (compared with 82.4% in 2020/21),
- P4 achieving First level or better = 73.4% (compared with 75.8% in 2020/21),
- P7 achieving Second level or better = 75.5% (compared with 71.7% in 2020/21),
- S3 achieving Third level or better = 86.1% (compared with 91.7% in 2018/19^).

Full national results are available on the [Scottish Government publications site](#), with 2021/22 results published in December 2022, however, it is worth noting that although Scottish Government has removed the 'experimental' label (reflecting that these statistics were new and under development) from the 2018/19 collection onwards, caution should remain when making any comparisons to previous Achievement of CfE Level (ACEL) results.

A further update on the progress of the strategic direction and stretch aims for Aberdeenshire in supporting improvements in numeracy was considered at the [ECS Committee 13 October 2022 Item 8](#). (Item 8 'National Improvement Network Plan'), and at the [ECS Committee 1st September 2022 Item 6](#). (Item 6 'Aberdeenshire's Five Year Scottish Attainment Challenge Report').




In school session 2019/20 there was a national decision for the cancellation of the ACEL data collection due to difficulties in collecting data whilst schools were closed due to the response to the Covid-19 pandemic. Data on secondary school pupils were also not collected in 2020/21 due to other pressures on these schools, such as, the implementation of the alternative certification model for the

awarding of national qualifications. 2021/22 saw the return of the full collection for the first time since 2018/19. For comparison purposes, the latest combined data available transcends 2020/21 for primary year stages and 2018/19 for S3.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.5 Aberdeenshire: Percentage of LA ELC settings achieving good or better across all Care Inspectorate QI areas	 Amber	75.0%	85.0%	 Getting Worse	 Getting Worse			
						2019/20	75.9%	90.0%
						2020/21	DIV/0	90.0%
						2021/22	100.0%	90.0%
						2022/23	77.3%	90.0%

2022/23 has given the highest number of inspections since 2019/20. There has been significant investment and improvements in the approach to supporting and enhancing quality of provision since 2019/20. However, there has also been significant levels of change during the same time period. The embedding of change and improvement in quality takes time but is evident from the increase in high quality grades across Aberdeenshire Council Settings. For example, of the 22 settings inspected during 2022/23, 17 of them achieved a grade of 5 or above - maximum grade is 6 (77% of Council settings achieved a grade 5 or above).

Of the 5 settings who didn't achieve a grade of 4 or above, 3 of them gained a 4 in at least one of the 4 measures/indicators. One setting was awarded a grade 2 in all 4 measures (Kellands). Aberdeenshire Council's Early Years Service has provided intensive support and additional resources since the grading was awarded in November 2022.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.7 Aberdeenshire: Average QI Grading for Education Scotland Quality Indicator '2.3 Learning,	 Amber	2	3	 Getting Worse	 Getting Worse			
						2019/20	3	4
						2020/21	4	4
						2021/22	4	4

teaching and assessment' in schools					2022/23	3	4

This measure represents the average QI grading of all mainstream primary and secondary schools (excluding any schools with a mothballed status) - compiled by schools and Quality Improvement Officers - based on the [Education Scotland How Good is our School 4](#) (HGIOS4) quality framework Quality Indicator '2.3 Learning, teaching and assessment', which considers the themes 'Learning and engagement', 'Quality of teaching', 'Effective use of assessment', and 'Planning, tracking and monitoring'.

Gradings are based on a six-point evaluation scale where: 1 = Unsatisfactory, 2 = Weak, 3 = Satisfactory, 4 = Good, 5 = Very Good, and 6 = Excellent.

Based on data provided in January 2023 for the school session 2022/23, the latest average QI grade for all mainstream Aberdeenshire schools was 3 (*Satisfactory*), with 52.1% (85 of 163) graded 4 or above, and none graded as 1 (*Unsatisfactory*). Although this indicates a reduction in QI grade, the actual variance in the average compared with the previous year was -0.05 and remains approximately midway between a 3 and a 4 (*Good*) grading.

The average QI grade across Aberdeenshire as a whole for this Quality Indicator has remained within 0.05 across the five years reported, with the percentage of mainstream schools evaluated as *Satisfactory* or above remaining firmly within the ninetieth percentile (2022/23: 96.3% (157 of 163), 2021/22: 96.9% (159 of 164), compared with 95.8% (160 of 167) in the baseline year 2018/19).

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.8 Aberdeenshire: Average QI Grading for Education Scotland Quality Indicator '3.2 Raising attainment and achievement' in schools	 Green	2	3	 No Change	 No Change			
						2019/20	4	4
						2020/21	4	4
						2021/22	4	4
						2022/23	4	4




This measure represents the average QI grading of all mainstream primary and secondary schools (excluding any schools with a mothballed status) - compiled by schools and Quality Improvement Officers - based on the [Education Scotland How Good is our](#)

School 4 (HGIOS4) quality framework Quality Indicator '3.2 Raising attainment and achievement'. This QI considers the themes 'Attainment in literacy and numeracy', 'Attainment over time', 'Overall quality of learners' achievement', and 'Equity for all learners'.

Gradings are based on a six-point evaluation scale where: 1 = Unsatisfactory, 2 = Weak, 3 = Satisfactory, 4 = Good, 5 = Very Good, and 6 = Excellent.

Based on data provided in January 2023 for the school session 2022/23, the latest average QI grade for all mainstream Aberdeenshire schools was 4 (*Good*), with 57.1% (93 of 163) graded 4 or above, and none graded as 1 (*Unsatisfactory*).

The average QI grade across Aberdeenshire as a whole for this Quality Indicator has remained within 0.06 across the five years reported, with the percentage of mainstream schools evaluated as *Satisfactory* or above remaining firmly within the ninetieth percentile (2022/23: 97.6% (159 of 163), 2021/22: 96.9% (159 of 164), compared with 95.2% (159 of 167) in the baseline year 2018/19).

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
1.10 Aberdeenshire: Percentage of school leavers securing a positive post school destination	 Amber	94.0%	96.7%	 Improving	 Improving	2019/20	94.7%	97.4%
						2020/21	96.2%	96.6%
						2021/22	96.7%	97.4%
						2022/23	TBC	97.4%

This measure is based on data published on the Scottish Government *Insight* national benchmarking tool[^].

This percentage is based on the 2021/22 school session, measuring the number of school leavers who secured a positive post-school destination. Positive destinations include Higher Education, Further Education, Training, Employment, Voluntary Work, and Personal Skills Development. From 2018/19 support previously recorded as Activity Agreements is recorded in the Training category.

Both the short and long trends indicate the high level of leavers securing a positive destination on leaving mainstream secondary schools across Aberdeenshire has improved on pre-Covid pandemic levels this year at 96.7% (cohort 2807). Increasing 0.5%

compared to the previous year (cohort 2635), and up 0.9% when compared with the average of the previous three years (average cohort 2595).

Indeed, these latest figures for Aberdeenshire as a whole have remained above the national rate of 95.7% (which itself improved 0.2% compared to 2020/21 school leavers) and above the [Northern Alliance](#) (Regional Improvement Collaborative between eight local authorities) rate of 95.4% (up 0.1% compared to the previous year).




The three Council Areas in Aberdeenshire with the highest overall rates of school leavers securing an initial positive post-school destination during session 2021/22 were Formartine, Garioch, and Marr (96.4%, 97.4% and 98.1% respectively).

The impact and challenges of Covid-19 on post-school education and employment opportunities should still be kept in mind when considering any changes in levels of our school leavers who initially secured a positive post-school destination over time.

Further detail on Aberdeenshire school leavers initial and follow-up destinations for school session 2021/22 were considered at the [ECS Committee 23 March 2023 Item 9](#) and within the [Skills Development Scotland's Annual Participation Measure](#) (SDS APM) interactive report on 16-19 year olds participating in education, training or employment.

Scottish Government's statistical publication which provides information on initial destinations of 2021/22 school leavers from publicly funded schools in Scotland was published at the end of February 2023 ([Summary Statistics for Attainment and Initial Leaver Destinations, No. 5: 2023 Edition](#)). Information will also be made available within the [Parentzone Scotland School Information Dashboard](#).

There may be small amendments or variations in latest or previous year's figures applied in subsequent *Insight* or national publications that differ slightly from those represented here.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
ECS-CP01S 1.20 Aberdeenshire: Percentage overall attendance of pupils	 Green	87.4%	90.2%	 Improving	 Getting Worse	2019/20	94.1%	93.0%
						2020/21	96.1%	93.0%



--	--	--

2021/22	92.8%	93.0%
2022/23	92.3%	92.0%
Quarterly Figures		
	Value	Target
Q1 2022/23	93.1%	92.0%
Q2 2022/23	93.3%	92.0%
Q3 2022/23	91.1%	92.0%
Q4 2022/23	92.0%	92.0%

This measure represents attendance of children and young people in primary or secondary year/stages during the months of April to June 2023, using the same basis as used for the national biennial Attendance, Absence & Exclusions ([AAE](#)) Return.

During Q1 2023/24, the overall attendance rate across all Aberdeenshire schools of 93.5% is the highest reported quarterly attendance rate since Q1 2021/22 (94.8%), increasing by 1.5% compared to Q4 2022/23 (92.0%). This is above the latest national biennial average data available for all sectors (session 2020/21 = 92.0%).

The three council areas with the highest overall attendance rates during Q1 2023/24 were Garioch, Kincardine & Mearns, and Marr (94.3%, 94.3% and 93.8% respectively).

The overall attendance rates by sector during Q1 2023/24 were:

- primary 94.5% (+0.9% compared with Q4 2022/23 of 93.6%),
- secondary 92.1% (+2.3% compared with Q4 2022/23 of 89.8%), and
- special schools 90.7% (-1.3% compared with Q4 2022/23 of 92.0%).

The secondary and special schools' sectors remain above the latest national average data available by sector (school session 2020/21 (August 2020 to July 2021)) this quarter, with the primary school's sector also moving above.




It is worth noting that once the [published school holidays](#) and in-service days are taken into account, this quarter (Apr-Jun) represents just short of 11 weeks, compared with just short of 11 weeks in Q1 (Apr-Jun 2022), six weeks in Q2 2022/23 (Jul-Sep), just short of 10 weeks in Q3 2022/23 (Oct-Dec), and just over 11 weeks in Q4 2022/23 (Jan-Mar).

School building closures, home-learning, and attendance disruption caused by the national and local Covid-19 pandemic outbreak responses at intervals during 2020 and 2021 should be kept in mind when reflecting between reporting periods and years with changed circumstances - particularly, Q4 2019/20, Q1 2020/21, and Q4 2020/21.

Alternative reporting on 'Attendance & Absence in Aberdeenshire Schools' based on school session 2021/22 was considered at ECS Committee on [ECS Committee 23 March 2023 Item 13](#). (Item 13).


Additional information on the Aberdeenshire policy and guidance on 'Promoting and Managing Pupil Attendance in Educational Establishments' was considered at ECS Committee on [ECS Committee 9 June 2022 Item 5](#). (Item 5). The *national* guidance on promoting attendance and ensuring a low risk and supportive environment for learning and teaching can be found within the [Coronavirus \(COVID-19\): guidance on reducing the risks in schools](#) and the publication [Included, engaged and involved part 1: promoting and managing school attendance](#).

Additional information on the latest *national* biennial AAE Return results can be found in the Scottish Government [Summary Statistics for Schools in Scotland](#) publications, with the latest publication including AAE Return data published in December 2021 based on session 2020/21 attendances. The next publication is expected in December 2023 based on session 2022/23 attendances.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
Aberdeenshire: Percentage of reports submitted to Children's Reporter within target timescale (Investigation Report)	 Red	65.0%	70.0%	 Getting Worse	 Improving	2019/20	35.4%	75.0%
						2020/21	30.4%	75.0%
						2021/22	45.3%	75.0%
						2022/23	44.0%	75.0%

During 2022/2023, performance continues to highlight challenges in compliance with timescales. Staff recruitment and retention has been a significant challenge over the past year, with many teams struggling with vacancies which has impacted on timescales.

However, while compliance is low, and below the agreed target, this does not impact on-going contact with the family to assess wellbeing, so there is no detriment to the child of timescales not being met. Additionally, this does not take account of local agreed arrangements with SCRA to mutually extend timescales where appropriate, to allow sufficient time to complete an assessment.

Closing the attainment gap - Pupil Equity Funding (PEF)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Successful use of Pupil Equity Funding (PEF) to support the ability of all pupils to engage with the curriculum whether remotely or at face-to-face delivery.</p> <p>Pupil Equity Funding (PEF) has supported the Health & Wellbeing of pupils throughout the pandemic by providing targeted and intensive support to those pupils in most need.</p> <p>Pupil Equity Funding (PEF) continues to support in a targeted and intensive manner those pupils as they reengage with face-to-face learning; specific resources; IT.</p> <p>Pupil Equity Funding (PEF) survey to be issued to Head Teachers to capture the impact of PEF spend this session on pupil engagement,</p>	<p></p> <p>Completed</p>	100%	30-Jun-2022	<p>1a. Update:</p> <p>A key aims this session was to capture the impact and variety of planning schools implemented with their Pupil Equity Funding.</p> <p>It was decided to create a Microsoft form for Head Teachers to complete.</p> <p>The data on this form would inform central officers of the scope of planning across the school estate, the key themes emerging, the curricular areas schools were concentrating on, where the really good practice is and the impact.</p> <p>The Microsoft form was completed by Head Teachers in June.</p> <p>The results have been shared with Head of Service and the Director</p>


<p>themes, attainment, closing the gap.</p> <p>Project action 100% complete by year-end 2021/22 so archived from 2022/23 reporting.</p>			<p>Following guidance from the Director a report will be written for Education and Children's Service Leadership Team in term 2 of this session.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Microsoft form constructed • Shared with key officers • Head Teachers asked to complete by end of last session • Results shared with Head of Service and Director • Director provided feedback on next steps <p>1c. Next Steps:</p> <p>Report to be issued to Education and Children's Services Leadership Team by end of term 2.</p> <p>1d. Additional comments:</p> <p>None</p>
---	--	--	--

Deliver the Aberdeenshire National Improvement Framework (NIF) Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver a high-quality NIF Plan focussing on literacy, numeracy, and health & wellbeing as key priorities.</p> <p>Project action 100% complete by year-end 2021/22 so archived from 2022/23 reporting.</p>	<p> Completed</p>	100%	30-Apr-2022	<p>1a. Update:</p> <p>Our National Improvement Framework (NIF) plan has been redesigned and divided into 4 key Action Plans (AP) covering the school session.</p> <ul style="list-style-type: none"> • AP 1 - Attainment/Improvements in Literacy and Numeracy • AP 2 – Closing the gap between the most and least disadvantaged children • AP 3 – Improvements in Health and Well-Being • AP 4 – Improvements in Employability skills and sustained positive school destinations <p>At each of these key points, key officers must provide an update on progress and impact related to their priorities.</p> <p>Following each update, a report is presented to Education and Children’s Services Leadership Team for sign off.</p> <p>At the end of the school session a final report is prepared for Education and Children’s Services Leadership Team.</p> <p>1b. Impact to Date / Key Achievements</p>

			<p>This year we have continued to focus on Covid and Recovery and Refocus with schools and central officers providing support to all stakeholders during this very difficult time. This support has been further strengthened by a weekly meeting between our Head Teachers and colleagues from the National Health Service (NHS). This meeting covers all schools from the city, Aberdeenshire, Moray and Independent Schools.</p> <p>In addition, it is clear from the regular updates that the focus on Health and Wellbeing continues to have a positive impact on children and staff.</p> <p>The work our Information Technology (IT) colleagues have been involved in has been instrumental in ensuring all families have had continuous access to online education as and when required. This continues to be vital as Covid outbreaks across Aberdeenshire have resulted in pupils on occasion having to work remotely for short periods of time.</p> <p>Aberdeenshire's Developing the Young Workforce strategic development and approach was identified as a 'standout strength' by Education Scotland Her Majesty's Inspectorate of Education (HMIE) as part of the HMIE Foundation Apprenticeship Review in December, and Partner Providers and teamwork identified as a 'significant strength' as part of the Education Scotland HMIE Foundation Apprenticeship Review feedback.</p> <p>We are now working to increase confidence in the incorporation of United Nations Convention on the</p>
--	--	--	---

			<p>Rights of the Child (UNCRC) in all areas of Education and Children’s Services and an initial presentation was delivered in all settings in August 2021. Follow up sessions have also been delivered termly. Area committees have been offered training, and this has been picked up in almost all areas. Parental leaflets have been pulled together in relation to this and a SharePoint site has been developed to share all materials with colleagues across the authority.</p> <p>A series of return visits from Education Scotland has taken place over the last few months. This has involved 9 of our primary schools and their early years settings. All but one of the schools has been signed off by Education Scotland and this is a significant result for the service. Education Scotland have praised the work of Education and Children’s Services in relation to this and specifically highlighted to work in some Early Years settings resulting in a ‘Spotlight on Aberdeenshire’ being developed to showcase some examples of very good practice.</p> <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • It is clear a lot of work continues to happen across Education and Children’s Services. • A comprehensive review of all aspects of Additional Support Needs is underway. Work on this continues and the results of the review will be carefully considered and inform next steps.
--	--	--	--


			<ul style="list-style-type: none"> • A restart of the Head Teacher Induction programme is underway from May 2022 for new Head Teachers to Aberdeenshire Primary schools. • The launch of Aberdeenshire’s Learning, Teaching and Assessment Guidance is due for term 4. • Our PowerBi system for schools has been launched. This will continue to support data collection and analysis – to be monitored as we move into next school session. • Further development of our approach to Staff Continuous Professional Learning is underway. This work will be completed by Christmas.
--	--	--	---

Strengthen Early Learning and Childcare school leadership induction processes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Strengthen HT EY induction processes to ensure that there is a clear understand of the HT’s role to work in partnership with the Early Years Team to quality assure the work of the ELC setting in their school/impact of this on school results at P1 and in closing the gap/impact on quality of practice and provision to meet CI and ES requirements.</p> <p>Project action 100% complete by year-end 2021/22 so archived from 2022/23 reporting.</p>	<p> Completed</p>	100%	30-Sep-2022	<p>1a. Update:</p> <ul style="list-style-type: none"> • Improvements have been made to the induction process for Head Teachers, particularly those new to having an Early Years Setting or are new to the Authority. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • New Head Teachers are reporting that they are feeling supported, that they have a greater understanding of the Early Years team and their role alongside the Early Years Senior Practitioner in their setting


			<ul style="list-style-type: none"> • Head Teachers are contacting Early Years directly for support and guidance and are also inviting Early Years to joint visits for Quality Assurance • Messages are being given directly to Early Year Senior Practitioners/Head Teachers at the meetings, which means that there is much greater consistency in approach across all settings in the delivery of Early Learning and Childcare and the work towards achieving high quality practice • In relation to the Red/Amber/Green (RAG) status, there is a consistency to quality assurance as a result of using the RAG document. As a Head Teacher moves from one setting to another, the process will remain the same and this will ensure consistency and continuity. School leadership, including Quality Improvement Officers, Quality Improvement Managers and Head of Service have stated that the RAG document is extremely beneficial in supporting the school improvement cycle. Education Scotland have highlighted it as an effective tool in supporting school improvement. • Recent inspections have been positive and have seen improvements, both from the Care Inspectorate and from Education Scotland inspections. This supports the changes that have been made in how Early Years is working with Head Teachers • Closer working with Primary Quality Improvement Managers around the quality of teaching, learning and assessment – including Early Years <p>1c. Next Steps:</p>
--	--	--	--

				<ul style="list-style-type: none"> • Continue to embed this process and regularly review to ensure that it is fit for purpose
--	--	--	--	--


1.02 Informal engagement on new Fraserburgh primary school.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engagement with Parents, school community, ward members, and wider public on the delivery of a new primary school in Fraserburgh to replace both St Andrews and Fraserburgh North School.	 Overdue	50%	30-Apr-2023	We are now moving onto the formal consultation stages which start in December.


1.03 Begin Consultation on Merger - Fraserburgh Primary School


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engagement with parents, school community, Ward Members and wider public on the delivery of a new Primary School in Fraserburgh to replace both St Andrews and Fraserburgh North School.	 Overdue	10%	30-Apr-2023	Proposal paper due to December Education & Children's Services committee, report on the informal engagement to be communicated to stakeholder groups with an FAQ

1.09 Fraserburgh St Andrews School – Assess options for increasing capacity and enhancing ELC environment to support delivery of 1140


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Aug-2021	

Fraserburgh St Andrews School – Assess options for increasing capacity and enhancing ELC environment to support delivery of 1140.	Completed			ECS is moving forward with generating proposals which would re-purpose the current St Andrew's Infant Building into dedicated Early Learning and Child provision, aligned to the new Fraserburgh Primary School. Engagement will take place as soon as initial drawing work is complete and meets service standards and requirements.
---	-----------	--	--	---

1.01 Improvements to Mintlaw Academy (Home. Economics, refurbishment)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - improvements to Mintlaw Academy (Home. Economics, refurbishment)	 Completed	100%	31-Oct-2022	Project complete subject to final snagging


1.02.2 Development of Peterhead Community Campus - Progress Gateway 2 Project Phase				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people: Development of Peterhead Community Campus - Conclude design team appointments; commence Concept Design; progress to Spatial Coordination;	 Overdue	15%	31-Jan-2023	From John Macleod - Completed Activities: <ul style="list-style-type: none"> • RIBA 3 Spatial Co-Ordination design phase completed. • Gateway 2 governance reporting process completed.

			<ul style="list-style-type: none"> • Gateway 2 Stakeholder updates undertaken with all main stakeholder groups. <p>New & On-Going Activities:</p> <ul style="list-style-type: none"> • RIBA 4 Technical Design commenced. • Pre-Planning consultation on-going and due to conclude. • Initial appointment of Tier 1 contractor under a Pre-Construction Services Agreement being concluded.
--	--	--	--


1.02.3 Development of Peterhead Community Campus - Commence Gateway 3				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people: Development of Peterhead Community Campus - commence Gateway 3, including Technical Design, from Jan '23. Establish communication and engagement strategy and implement for Gateway 2 and 3 design phases.	 Overdue	0%	31-Mar-2023	From John Macleod - <p>Completed Activities:</p> <ul style="list-style-type: none"> • RIBA 3 Spatial Co-Ordination design phase completed. • Gateway 2 governance reporting process completed. • Gateway 2 Stakeholder updates undertaken with all main stakeholder groups. <p>New & On-Going Activities:</p> <ul style="list-style-type: none"> • RIBA 4 Technical Design commenced. • Pre-Planning consultation on-going and due to conclude.

				• Initial appointment of Tier 1 contractor under a Pre-Construction Services Agreement being concluded.
--	--	--	--	---

1.08 Support children to reduce attainment gap in Buchanhaven, Meethill and Mintlaw School nurseries.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - Buchanhaven, Meethill and Mintlaw School nurseries. 1 FTE Equity and Excellence Practitioner in each setting employed to support children with the aim of reducing the attainment gap. Officers will work across the Peterhead cluster to support children.	 Completed	100%	31-Mar-2023	Excellence and Equity Practitioners roles have been reviewed and they are now peripatetic, this means that they are able to work across communities and across the cluster rather than being in one school. The new role Equity and Excellence Leads will support staff in a number of school settings to meet the needs of children at risk of poor outcomes. Information about their impact in the new way of working will be available going forward

Successful delivery of the redesign of our Instrumental Music delivery model, project within timescales


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Redesign our Instrumental Music delivery model.	 Completed	100%	31-Dec-2022	1a. Update: <ul style="list-style-type: none"> • 32 FTE in place • Music Development Manager (MDM) in post • Hybrid delivery in place and developing • Aberdeenshire Youth Music Sessions in place (AYMS) • iPads for digital delivery purchased

			<ul style="list-style-type: none"> • Partnerships with Live Life Aberdeenshire and Community Projects established <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • AYMS first projects completed • Video Conferencing lessons taking place with continued increased delivery • Community Project: Library Pianos in place. Regular reports of booking activity collated by MDM. • Music Service page on Engage HQ gathering evidence of impact and need <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Expand digital delivery • Expand Library Piano provision • Develop AYMS offer <p>1d. Additional comments:</p> <ul style="list-style-type: none"> • Imbalance of FTE in terms of instrumentation and geographical areas • Persuading schools and instructors to support digital delivery continues to be challenging • Hearing protection cost will impact the service if costs are required to be assigned to the Music Service budget
--	--	--	---

Successful delivery of review of 'Aberdeenshire ASN' in line with national ASN support needs project, within timescales


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review of Aberdeenshire ASN in line with national ASN support needs review.	 Overdue	25%	30-Jun-2023	<p>1a. Update:</p> <p>An update was presented to ECS Committee on 23rd March. ECS Committee were asked to note the work undertaken to-date, and to endorse the proposed future direction for Aberdeenshire ASN provision, and the recommended standards of inclusive practice within Aberdeenshire schools, in particular the implementation of the Child Inclusion: Research into Curriculum, Learning and Education CIRCLE Framework by all Aberdeenshire schools by the end of the academic year 24-25.</p> <p>1b. Impact to Date / Key Achievements</p> <p>It is too early to see any impact as the aim is long-term transformational change within a complex, multi-faceted system, which is also impacted by other factors. Each piece of work is being individually evaluated and in the longer term it is anticipated that all of the workstreams will combine to create a reduction in exclusions for children and young people with disabilities; a reduction in the number of special school and out-of-authority placing requests; a reduction in part-time timetables, and improved attainment and wellbeing outcomes for children and young people.</p> <p>1c. Next Steps:</p>

			Further informal and statutory consultation to be undertaken with key stakeholders.
--	--	--	---

Deliver the Children's Social Work Service Future Delivery Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of our Children's Social Work Service Future Delivery Plan.	 Completed	100%	31-Dec-2022	<p>1a. Update:</p> <p>All 14 priority areas outlined in the Future Delivery Plan are now complete and the three-year progress report is completed, outlining key achievements and areas of challenge.</p> <p>The service is now finalising a revised Future Delivery Plan for 2022-2025. The plan has been informed through analysing data, feedback from children, families and communities with experience of the service, the workforce and stakeholders.</p> <p>The service has also continued to embed and undertake our three-year cycle of self-evaluation which included a peer review of social work duty processes and outcomes and peer review of case files which includes child's plan and outcomes.</p> <p>Staff well-being and resilience remains a key priority and our Time to Talk events have continued bi-monthly ensuring focus has been given to listening and supporting the workforce.</p>

		<p>1b. Impact to Date / Key Achievements:</p> <ul style="list-style-type: none"> • Embedding a robust cycle of quality assurance/audit activity leading to significant improvement in key practice areas, for example duty and Initial Referral Discussions • Ongoing successful implementation of bi-monthly 'Time to Talk Events' focusing on celebrating success and driving improvement • Ongoing programme of support for Team Managers co-designed with Team Managers with recent focus on leadership and spheres of influence • Collaborative working with practitioners to develop peer support, resilience and promote positive well-being • Strong collaborative approach to welcoming and supporting four unaccompanied asylum-seeking children/young people to Aberdeenshire • Successful participation in being one of three local authorities in Scotland to pilot the Bright Spots Survey which has provided us with strong feedback from care experienced young people on their experience of the service and support provided. This will inform our ongoing improvement plan. • Successful review of our well-being team with additional funding agreed through Scottish Government Mental Health monies to recruit a school counsellor • Publication of annual reports pertaining to Fostering, Adoption and Through Care & After Care <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Finalise next iteration of our Future Delivery Plan
--	--	---


			<ul style="list-style-type: none"> • Widen our self-evaluation activity to include Children's Homes and Family Placement Services. • Annual reports for Kinship Care and Combined Children's Homes to be completed.
--	--	--	---

Scottish Attainment Challenge 2				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Scottish Attainment Challenge - Through the use of Strategic Equity funding from Scottish Government, support the recovery from the pandemic and accelerate progress in closing the gap. High expectations and locally agreed stretch aims will drive improvement and ensure progress in improving outcomes for children and young people impacted by poverty.</p>	<p> In Progress</p>	50%	31-Mar-2026	<p>1a. Update:</p> <ul style="list-style-type: none"> • In line with Scottish Government timescales, the submission date for our Stretch aims for the Scottish Attainment Challenge is 30.9.22. This has happened. Discussions have taken place with Head Teachers in relation to the Stretch aims and there has been discussion with colleagues from Education Scotland prior to their submission. • From there a series of training offers are being pulled together and finalised for sharing with all schools. This training will begin in April 2023 which is approximately one school term behind where we hoped to be. • All primary schools have submitted predicted data for ACEL, and this will be analysed to consider whether initial Stretch aims set will be met in this first year. • All primary Schools have had their first opportunity to bid for money to support their individual school's improvement plans for literacy, numeracy, and health and wellbeing but this again is approximately one school term behind where we hoped to be.


		<ul style="list-style-type: none"> • Meetings are set up with academies to also consider how they can bid for support for their schools. Initial meetings are with HTs whose schools have pupils in SIMD 1 and 2 as per Stretch aims information. • In relation to Data for improvement using Power BI work in this area is on track and there is now a replacement for the Data Analyst allowing her to have a focus on undertaking this work. This work includes information dashboards for both primary and secondary schools. A bespoke offer is being developed for individual secondary schools to allow for analysis of data in “real time.” • Dashboards of information including attendance, exclusion, FSM etc are on track to be completed for June 2023. • Meetings will be held with HTs in May 23 to consider next steps and future stretch aims for session 2023 - 2024. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • All Schools are aware of Scottish Attainment Challenge Stretch aims. Final documentation and presentation will be sent to HT, week beginning 3/10/22. • Stretch aims have been completed as a result of analysis of data over a number of years. • QIM backfill not completed until Dec 23. • Data Analyst backfill not completed until Jan/Feb 23. • (the above has led to the project being off track butt confident it will be on track going forward – although training offer will be for both this school session and next as a result of delays encountered.)
--	--	--


		<ul style="list-style-type: none"> • Meetings have been completed with HTs around plans for Stretch aims. (Feb 23) • Predicted data has been completed by HTs (Feb/March 23) • Bids are out with schools for support for literacy, numeracy and health and wellbeing (March 23) • From meetings held with HTs they are incredibly positive in relation to the approach taken this first year on Stretch Aims. A number of bids have already been received with clear links to improvements in literacy, numeracy and health and wellbeing. <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Complete analysis of predicted data to inform progress of stretch aims and identify next steps. • Carry out meetings with senior leaders within schools on stretch aims, potential supports and use of funding to support the attainment of young people in literacy, numeracy and health and wellbeing. • Continue to meet (three weekly) with Data Analyst to develop Power Bi reports for all schools. <p>1d. Additional comments:</p> <ul style="list-style-type: none"> • Although the project is currently not on track, we are confident that the offer as planned will be provided to all schools and that going forward Stretch aims will be based on evidence and also the qualitative evidence that can be gathered through professional discussions with senior leaders within schools.
--	--	--


			<ul style="list-style-type: none"> • All training opportunities offered will be delivered during 2023 and 2024. • A record of all schools undertaking training or placing a bid for support will be collated and used to support future work. • Evaluations of training will also be conducted to evaluate its effectiveness in supporting schools.
--	--	--	--


Deliver on the commitment to deliver a digital device to all school aged pupils (Digital 1-2-1)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To ensure that, as per the revised GTCS standards that all pupils / teachers in Aberdeenshire have the resources and support required to demonstrate a depth of knowledge and understanding of the “skills and competencies that comprise teacher digital literacy and know how to embed digital technologies to enhance teaching and learning“ and that the infrastructure is in place to ensure fast and reliable connectivity to enable this increased focus on a modern pedagogy.	 In Progress	10%	31-Aug-2025	<p>1a. Update:</p> <ul style="list-style-type: none"> • As per previous status, we are still in the early stages of the project and awaiting more information from the Scottish Govt. An Infrastructure Business Case continues to be worked on. Lorraine McLeod, Senior Change Leader, from Customer and Digital Services has been allocated to support stakeholder engagement and broader implications of project. • ECS leadership Team have requested a 5-year digital technologies costings plan be submitted for consideration by them and, subsequently Councillors <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • 1GB bandwidth / pipewidth has been increased (from 1GB to 2GB) across all secondary schools to improve connectivity


			<ul style="list-style-type: none"> • 17 caching servers have been purchased (Mac Minis) as part of infrastructure planning and testing: these are currently being deployed to selected schools • Comprehensive CLPL Programme in place for schools to support with digital pedagogy training needs: ongoing up until end of school session <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • With support of the Customer and Digital Services Team, plan a comprehensive stakeholder engagement strategy – we are waiting further advice from the Scottish Government (in relation to their 1-2-1 pledge) before we launch broader stakeholder engagement. A lack of concrete information means we must wait. • Continue to work with IT to identify and test digital infrastructure <p>1d. Additional comments:</p> <p>It continues to be the case significant elements of the project are predicated upon information from the Scottish Government in relation to their 1-2-1 commitment. Until there is clarity around this, formal planning cannot take place.</p>
--	--	--	---


1.03 Arnage School fabric improvements				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - carry out improvements to Arnage School - project managed by Property and Facilities Management	 Completed	100%	31-Mar-2022	These works are 90% complete. Only the facias and gutters remain which will be completed on 22 November 2021.


1.05 Complete a full options appraisal of South Formartine: Ellon to Blackdog Area				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - complete a full options appraisal of South Formartine: Ellon to Blackdog Area	 Completed	100%	31-Mar-2022	Options appraisal complete

1.02 Assess options and progress delivery of increased capacity and improved facilities for Dunnottar School Nursery				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess options and progress delivery of increased capacity and improved facilities for Dunnottar School Nursery	 Completed	100%	31-Jul-2022	Long term investment in Dunnottar's ELC provision will come as part of new provision to be included within the new build Primary School project. Early Years are working with Dunnottar School Nursery to support short term improvements to their current setting, to continue to allow them to deliver high standards of quality prior to relocation.


1.04 Removal of non-linked accommodation at Catterline School				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Removal of non-linked accommodation at Catterline School	 Completed	100%	31-Aug-2021	Remaining part of project out to tender to remove temporary unit from site. Project is due to complete over the summer holidays.

1.05 Assess options for reconfiguration of Mearns academy to increase capacity				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess options for reconfiguration of Mearns academy to increase capacity	 Completed	100%	31-May-2021	Works due to commence this summer (2022)

1.06 Assess options for delivery of education at Chapelton				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess options for delivery of education at Chapelton	 Completed	100%	30-Jun-2021	Project proposal developed. Public Consultation will commence in Spring 23.

1.07 Progress the new school at Chapelton project to Gateway 0 (Strategic Business Case approval)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	01-Sep-2022	Gateway 0 stage complete.

	Completed			
--	-----------	--	--	--




1.06 Gordon Primary School, removal of non-linked accommodation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To secure continuous improvement in outcomes for children and young people - Gordon Primary School, removal of non-linked accommodation	 Completed	100%	31-Aug-2021	Unit has been removed in October break.






A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 4A 4.1 Vehicle Test Reports - percentage of vehicles that finally pass	 Amber	95%	99%	 Improving	 Improving			
						2019/20	98.78%	100%
						2020/21	96.67%	100%
						2021/22	95.29%	100%
						2022/23	97.53%	100%




<div style="font-size: 2em; font-weight: bold;">KPI</div>					Quarterly Figures	
					Value	Target
					Q1 2022/23	97.78% 100%
					Q2 2022/23	98.18% 100%
					Q3 2022/23	97.3% 100%
				Q4 2022/23	96% 100%	
<p>During the quarter Jan-Mar 2023 there was 1 failure due to water pump issues at the test station.</p>						




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
ISSP 4B 4.2 Reduce by 50% the number of people killed on our roads.	 Data Only			 Data Only	 Data Only	Value	
						2019/20	10
						2020/21	7
						2021/22	12
						2022/23	TBC
<p>Information for this PI is provided by Police Scotland once per calendar year. This data will be published in November/December 2023 for the calendar year 2022.</p>							

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
ISSP 4C 4.3 Reduce by 50% the number of people being seriously injured on our roads	 Data Only			 Data Only	 Data Only	Value	
						2019/20	111
						2020/21	88

							2021/22	92
							2022/23	TBC
Information for this PI is provided by Police Scotland once per calendar year. This data will be published in November/December 2023 for the calendar year 2022.								




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP 4D 4.4 Reduce by 60% the number of children (aged <16) being killed on our roads.	 Data Only			 Data Only	 Data Only		
						2019/20	0
						2020/21	0
						2021/22	0
						2022/23	TBC
Information for this PI is provided by Police Scotland once per calendar year. This data will be published in November/December 2023 for the calendar year 2022.							

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP 4E 4.5 Reduce by 60% the number of children (aged <16) being seriously injured on our roads	 Data Only			 Data Only	 Data Only		
						2019/20	5
						2020/21	6
						2021/22	0
						2022/23	TBC
Information for this PI is provided by Police Scotland once per calendar year. This data will be published in November/December 2023 for the calendar year 2022.							

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure			
						Value	Target		
ISSP 5Ag 5.1 SPI1 SP09e - Ashire Street lighting Faults - Percentage completed within 7 days	 Red	59.4%	60.9%	 Improving	 Getting Worse				
						2019/20	87.1%	90.0%	
						2020/21	65.0%	90.0%	
						2021/22	79.6%	62.5%	
						2022/23	57.8%	62.5%	
						Quarterly Figures			
							Value	Target	
						Q1 2022/23	71.4%	62.5%	
						Q2 2022/23	68.7%	62.5%	
						Q3 2022/23	60.4%	62.5%	
Q4 2022/23	46.9%	62.5%							

Performance in relation to street lighting repairs has continued to decline, primarily due to lack of qualified operatives. The Service has been unable to attract electrically qualified staff when attempting to recruit. The lighting maintenance team should consist of 6 operatives, but the Service is currently carrying 2 vacancies. A review the job profile, the tasks undertaken, and the level of qualifications is underway in an effort to attract applicants.

External contracts have been established for more major planned lighting work, to ensure our in-house electricians can concentrate on repair work.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
						Value	Target
		33.6%	32.8%				




ISSP 5C 5.3 ENV4b - Percentage of A Class Roads that should be considered for maintenance (SPI)	Green			Getting Worse	Improving	2019/20	27.5%	32.0%
						2020/21	23.3%	32.0%
						2021/22	20.1%	32.0%
						2022/23	21.4%	32.0%

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The condition of roads will be affected by:

- Budgetary constraints
- Traffic flows/usage
- Weather patterns

Aberdeenshire Council is responsible for some 3,468 miles of carriageways and 893 miles of footways. Ensuring that the network is effectively maintained is a key priority for the Roads Service and asset management techniques are used to minimise the impact of ongoing budgetary pressures on road condition.

The percentage of A Class Roads that should be considered for maintenance rose to 21.4% but remains well below target. The Scottish Average was 27.4% and Aberdeenshire ranked 10th in Scotland placing it in the second quartile for this measure.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 5D 5.4 ENV4c - Percentage of B Class Roads that should be considered for maintenance (SPI)	 Green	33.6%	32.8%	 Improving	 Improving			
						2019/20	23.5%	32.0%
						2020/21	19.9%	32.0%
						2021/22	18.2%	32.0%
						2022/23	17.4%	32.0%

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The condition of roads will be affected by:

- Budgetary constraints
- Traffic flows/usage
- Weather patterns

Aberdeenshire Council is responsible for some 3,468 miles of carriageways and 893 miles of footways. Ensuring that the network is effectively maintained is a key priority for the Roads Service and asset management techniques are used to minimise the impact of ongoing budgetary pressures on road condition.

The percentage of B Class Roads that should be considered for maintenance fell to 17.4% and remains well below target. The Scottish Average was 31.5% and Aberdeenshire ranked 2nd in Scotland placing it in the top quartile for this measure.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 5E 5.5 ENV4d - Percentage of C Class Roads that should be considered for maintenance (SPI)	 Green	33.6%	32.8%	 Getting Worse	 Improving			
						2019/20	20.8%	32.0%
						2020/21	19.0%	32.0%
						2021/22	18.2%	32.0%
						2022/23	18.3%	32.0%

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The condition of roads will be affected by:

- Budgetary constraints
- Traffic flows/usage
- Weather patterns

Aberdeenshire Council is responsible for some 3,468 miles of carriageways and 893 miles of footways. Ensuring that the network is effectively maintained is a key priority for the Roads Service and asset management techniques are used to minimise the impact of ongoing budgetary pressures on road condition.

The percentage of C Class Roads that should be considered for maintenance rose slightly to 18.3% but remains well below target. The Scottish Average was 32.7% and Aberdeenshire ranked 3rd in Scotland placing it in the top quartile for this measure.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 5F 5.6 ENV4e - Percentage of Unclassified Roads that should be considered for maintenance (SPI)	 Green	33.6%	32.8%	 Getting Worse	 Improving			
						2019/20	30.1%	32.0%
						2020/21	30.2%	32.0%
						2021/22	27.3%	32.0%
						2022/23	27.9%	32.0%

This is an LGBF indicator. This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The condition of roads will be affected by:

- Budgetary constraints
- Traffic flows/usage
- Weather patterns

Aberdeenshire Council is responsible for some 3,468 miles of carriageways and 893 miles of footways. Ensuring that the network is effectively maintained is a key priority for the Roads Service and asset management techniques are used to minimise the impact of ongoing budgetary pressures on road condition.

The percentage of Unclassified Roads that should be considered for maintenance rose slightly to 27.9% but remains well below target. The Scottish Average was 36.4% and Aberdeenshire ranked 2nd in Scotland placing it in the top quartile for this measure.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 5G 5.7 SPI1 SP09a - Total percentage of roads that should be considered for maintenance (SPI)	 Green	33.6%	32.8%	 Getting Worse	 Improving			
						2019/20	26.2%	32.0%
						2020/21	24.7%	32.0%
						2021/22	22.6%	32.0%
						2022/23	22.9%	32.0%

This indicator shows the percentage of the road network that should be considered for maintenance treatment (the red band), together with the portion requiring further investigation and/or monitoring (the amber band). The condition of roads will be affected by:




- Budgetary constraints
- Traffic flows/usage
- Weather patterns


Aberdeenshire Council is responsible for some 3,468 miles of carriageways and 893 miles of footways. Ensuring that the network is effectively maintained is a key priority for the Roads Service and asset management techniques are used to minimise the impact of ongoing budgetary pressures on road condition.

The percentage of roads that should be considered for maintenance rose slightly to 22.9% but remains well below target. The Scottish Average was 33.6% and Aberdeenshire ranked 2nd in Scotland placing it in the top quartile for this measure.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 5J 5.10 SPI1 SP09c - Bridges annual budget allocation as a %age of cost of identified work	 Red	14.25%	14.85%	 No Change	 Improving			
						2019/20	3.2%	30%
						2020/21	1.8%	5%
						2021/22	9.3%	9.3%

						2022/23	9.3%	15%
Allocated budget 2022/2023 = £9,293,000. Estimated cost of identified work = £100,000,000. Hence % budget allocated of estimated cost of identified work = 9.3%								


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 5K 5.11 SPI1 SP09b - Percentage of bridges without weight or width restriction.	 Amber	94.67%	98.65%	 Improving	 Improving			
						2019/20	98.32%	99.65%
						2020/21	98.32%	99.65%
						2021/22	98.4%	100%
						2022/23	98.48%	99.65%
Number of Bridges Total = 1312. Number of Bridges without a weight or width restriction=1292. % Bridges without a weight or width restriction = 98.5%								

2.081 Deliver a programme of road general maintenance works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Works completed as per plan but continue to inspect and identify repairs as per our defect matrix and priority ranking.


2.082 Deliver a programme of resurfacing and road strengthening works each year.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Works were completed where budget and resources allowed, any schemes not done will be added to the dynamic list moving forward.


2.083 Deliver a programme of surface dressing works and surface dressing preparation works each year


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Works were completed where budget and resources allowed, any schemes not done will be added to the dynamic list moving forward.

2.084 Deliver a programme of footway works each year

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Works were completed where budget and resources allowed, any schemes not done will be added to the dynamic list moving forward.


2.085 Deliver a programme of traffic works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Works were completed where budget and resources allowed, any schemes not done will be added to the dynamic list moving forward.

2.086 Deliver a programme of sign replacement works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Works were completed where budget and resources allowed, any schemes not done will be added to the dynamic list moving forward.


2.087 Deliver a programme of drainage and other works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities -develop and deliver	 Completed	100%	31-Mar-2023	Works were completed where budget and resources allowed, any schemes not done will be added to the dynamic list moving forward.

a programme of road maintenance and improvement works each year.			
--	--	--	--


2.09 Provide an efficient and effective street lighting repairs service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2023	Street Lighting routine maintenance carried out as per relevant plans, issue with staff shortages has impacted on KPI's.

2.10 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Overdue	90%	31-Mar-2022	Continue to deliver the programme but we do have supply issues, inc SXL framework issues and labour shortages.

2.111 Capital works to bridges and retaining walls - Deveron Bridge Turriff Scour repairs and prevention


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works;	 Overdue	35%	31-Oct-2022	Delayed to summer 2023.

Deveron Bridge Turriff Scour repairs and prevention (£250K) (Boundary bridge with Formartine Total scheme estimate £500K).				
--	--	--	--	--


2.112 Capital works to bridges and retaining walls - A98 Banff Bridge Scour protection remedial works

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works; A98 Banff Bridge Scour protection remedial works (250K)	 Overdue	47%	30-Sep-2022	Works planned 23/24


2.13 Bridges and Retaining Walls Revenue works - Routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles	 Completed	100%	31-Mar-2023	Ongoing

2.14 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - in line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.	 Completed	100%	31-Mar-2023	Winter operations carried out as per the operational plan.


2.13 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities. : Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Overdue	90%	31-Mar-2023	Still have issues with supply due to SXL framework issues and also shortage of labour.


2.14 Bridges and Retaining Walls, Top slice Capital (annual programme)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------


A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities: 2.14 Bridges and Retaining Walls, Top slice Capital (annual programme)	 Completed	100%	31-Mar-2023	
--	--	------	-------------	--

2.15 Bridges and Retaining walls Revenue works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities: 2.15 Bridges and Retaining walls Revenue works	 Completed	100%	31-Mar-2023	Ongoing

3.03 Upgrading of the Balmacassie Industrial Estate, Ellon roads to adoptable standard				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - upgrading of the Balmacassie Industrial Estate, Ellon roads to adoptable standard	 Overdue	99%	31-Mar-2023	Some snagging works left to the drainage swails before Roads will formally adopt but surfacing of estate roads and pavements is complete. Inspection/onsite meeting is arranged for mid-June 2023 to determine extent of the works required and timetable for completing the works.


3.13 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Overdue	85%	31-Mar-2022	Still have issues with SXL framework and labour shortages.

3.141 Capital works to bridges and retaining walls - A975 Waterside Bridge: Refurbishment of Abutments (£750K)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works - A975 Waterside Bridge; Refurbishment of Abutments (£750K)	 Overdue	5%	31-Mar-2023	Works postponed beyond 2024.


3.142 Capital works to bridges and retaining walls - B9025 Deveron Bridge Turriff Scour repairs and prevention				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works;	 Overdue	38%	31-Oct-2022	Preliminary design carried out. Works will be put on the prioritised list.

B9025 Deveron Bridge Turriff Scour repairs and prevention (£250K - boundary bridge with Banff and Buchan Total scheme estimate £500K)			
---	--	--	--


3.15 Bridges and Retaining Walls, Top slice Capital (annual programme)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel. opportunities: Bridges and Retaining Walls, Top slice Capital (annual programme). Top slice of £545K per annum to be split over all 6 areas on a need's basis for remedials from catastrophic washouts and undermining due to floods, durability enhancements, historic asset conservation and special investigations and assessments.	 Completed	100%	31-Mar-2023	Ongoing

3.16 Bridges and Retaining walls Revenue works


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe,	 Completed	100%	31-Mar-2023	Ongoing

encourages active lifestyles and increases active travel opportunities: Bridges and Retaining walls Revenue works - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles (unrecoverable) (£84K in 21/22)			
---	--	--	--


3.18 Deliver the short/medium term actions within A947 Route Implementation Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Programme for works for the section of the A947 within this Area being developed	 Overdue	50%	31-Mar-2023	<p>A report will be submitted to ISC in August 2023 to reconstitute the A947 MOWG as new Members are required to be nominated following Local Government Elections in May 2022.</p> <p>Work is nearing conclusion on a review of the A947 Route Improvement Strategy to develop a revised and update action plan to meet the new Transport Planning Objectives in the National and Regional Transport Strategies.</p>

2.12 Bridges and Retaining Walls Capital (scoping and preliminary design only) -B993 Don Bridge Inverurie Replacement				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		5%	31-Mar-2023	postponed beyond 2024.


Bridges and Retaining Walls Capital (scoping and preliminary design only) - B993 Don Bridge Inverurie Replacement (£250K) (Total scheme estimate £6M)	Overdue			
---	---------	--	--	--

2.13 Bridges and Retaining Walls - Top slice Capital Works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Bridges and retaining walls top slice capital works - £545K per annum to be split over all 6 areas on a need's basis for remedials from catastrophic washouts and undermining due to floods, durability enhancements, historic asset conservation and special investigations / assessments. This is linked to the Service Work Programmes and will be updated with Garioch specific information.	 Completed	100%	31-Mar-2022	Onto 2022/2023 Period


2.14 Bridges and Retaining Walls revenue works (routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Bridges and retaining walls revenue works - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles (unrecoverable). (£79K in 21/22). This is linked to the Service Work Programmes and will be updated with Garioch specific information.	 Completed	100%	31-Mar-2022	Onto 2022/2023 period

Develop and deliver a programme of road maintenance and improvement works each year.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of road maintenance and improvement works each year.	 Completed	100%	31-Mar-2022	<p>In June ISC was asked to consider proposals for improving the method for identifying roads related capital works schemes. It was proposed that a data driven process should be developed for producing and prioritising roads related capital works programmes on an Aberdeenshire wide basis replacing annual works programme reporting.</p> <p>This more transparent, data driven process would give clarity to Members and to residents on which schemes are in process for delivery and what comparative priority each scheme has. This list of prioritised schemes would</p>


			<p>be a live document. Scheme prioritising would change when new data becomes available.</p> <p>The Committee was also asked to agree the proposed programme of roads related capital works for 2022 - 2023.</p>
--	--	--	--


Street lighting maintenance				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide an efficient and effective street lighting repairs service.	 Completed	100%	31-Mar-2022	The programme for Street Lighting Maintenance in 2021/22 was completed as intended. Reactive maintenance work on the street lighting network continues into 2022/23 as per the Road Asset Management Plan and annual Roads Maintenance Plan and is on schedule.

Upgrade Street Lighting				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Completed	100%	31-Mar-2022	The programme for upgrading Street Lighting to LED in specific areas/streets across Aberdeenshire continued in 2021/22 and was completed as intended. The full programme of LED replacement commenced in 2015-16 when a 5-year programme was established to upgrade all our streetlights to LED costing a total of £6 million


			and saving 50% on our energy consumption. The programme has had a few setbacks, notably when work had to stop during Covid 19 restrictions and subsequently with worldwide shortages of various key components. However, the Service is back on course with the programme and estimate that around 76% of our network is now upgraded to LED and we anticipate full programme completion in 2023-24.
--	--	--	--

Bridge maintenance works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of bridge works each year.	 Completed	100%	31-Mar-2022	<p>Elected members formally agreed a prioritisation policy and procedure for the future of the region's bridge repairs and renewals in May 2021. In December 2021 ISC approved a 9-year rolling programme of bridge and structures works identified through the agreed prioritisation procedure.</p> <p>Bridge works are being carried out in accordance with the agreed programme.</p>


Deliver an efficient and effective gritting service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.	 Completed	100%	31-Mar-2022	The Roads Winter Maintenance Operational Plan for 2021/22 was put into motion on the 10th of November 2021. Over the course of the winter the service had to deal with heavy snow and a succession of winter storms that severely disrupted the roads network. Lessons learnt from last year have been considered as part of the development of the operational plan for this year which is expected to come into effect in early November.


Review of Local Transport Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Undertake a revision of the Local Transport Strategy to take on board policies set out in the National Transport Strategy as well as the actions set out in the Regional Transport Strategy	 Completed	100%	31-Mar-2022	A report was presented to the Infrastructure Services Committee on 10 March 2022 (Item 18) detailing the approach for delivery of a revised Local Transport Strategy (LTS) for Aberdeenshire. It was agreed that a MOWG would be established to support the development of the revised LTS. The Terms of Reference with respect to this Group have been developed and were included in the Strategic Transport Update that went to ISC on 8th June. (Item 18).


2.131 Capital works to bridges and retaining walls - U91L Oatyhill Bridge – Demolition of unsafe structure over railway (£1.17M)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works - U91L Oatyhill Bridge – Demolition of unsafe structure over railway (£1.17M)	 Overdue	5%	31-Mar-2023	Wingwall stabilisation only


2.132 Capital works to bridges and retaining walls - Castle Street Retaining Wall Johnshaven Strengthening

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. Castle Street Retaining Wall Johnshaven Strengthening (£30K)	 Overdue	16%	31-Mar-2023	awaiting occupiers' consent for strengthening


2.142 Bridges and Retaining Walls, Capital (Scoping and Design Only) - A92 Inverbervie Jubilee Bridge Replacement				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Capital (Scoping and Design Only): -</p> <p>A92 Inverbervie Jubilee Bridge Replacement (£270K) (Total Scheme Estimate £21.75M – half to be sought from Scottish Government)</p>	 Overdue	10%	30-Nov-2022	postponed beyond 2024.


2.15 Bridges and Retaining Walls, Top slice Capital remedial works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Top slice Capital</p>	 Completed	100%	31-Mar-2023	Ongoing


2.16 Bridges and Retaining Walls Revenue works - Routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Routine basic cyclic maintenance, planned and reactive sustaining patch repairs and damage repairs following impact by vehicles (unrecoverable only) (£100K for 21/22 including C35K Park Bridge - £30K – Ward 18)	 Completed	100%	31-Mar-2023	Ongoing


3.021 Deliver a programme of road general maintenance works


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver a programme of road general maintenance works each year. As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).	 Completed	100%	31-Mar-2023	Roads General Maintenance Works (also known as reactive maintenance) forms part of a rolling programme of roads maintenance which is identified, prioritised and executed in accordance with nationally agreed guidelines. Any general maintenance works not completed at year end is automatically progressed into the new financial year.


3.022 Deliver a programme of resurfacing and road strengthening works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver a programme of resurfacing and road strengthening works each year.</p> <p>As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).</p>	<p> Completed</p>	100%	31-Mar-2023	Works were completed as resources allowed and against competing demands. Works not completed are carried forward onto the new dynamic list for 23/24

3.023 Deliver a programme of surface dressing works and surface dressing preparation works each year.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver a programme of surface dressing works and surface dressing preparation works each year.</p> <p>As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).</p>	<p> Completed</p>	100%	31-Mar-2023	Works completed as per the programme.


3.024 Deliver a programme of footway works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver a programme of footway works each year. As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).	 Completed	100%	31-Mar-2023	Works completed as per the programme of works.

3.025 Deliver a programme of traffic works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver a programme of traffic works each year. As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).	 Completed	100%	31-Mar-2023	Works were completed as resources allowed and against competing demands. Works not completed are carried forward onto the new dynamic list for 23/24


3.026 Deliver a programme of sign replacement works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver a programme of sign replacement works each year. As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).	 Completed	100%	31-Mar-2023	Works were completed as resources allowed and against competing demands. Works not completed are carried forward onto the new dynamic list for 23/24

3.027 Deliver a programme of drainage and other works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver a programme of drainage and other works each year. As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).	 Completed	100%	31-Mar-2023	Works were completed as resources allowed and against competing demands. Works not completed are carried forward onto the new dynamic list for 23/24


3.03 Provide an efficient and effective street lighting repairs service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - provide an efficient and effective street lighting repairs service.	 Completed	100%	31-Mar-2022	

3.04 Continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - continue the delivery of a six-year programme to upgrade traditional streetlights with LED lanterns.	 Completed	100%	31-Mar-2022	Some supply issues with components due to worldwide shortages meaning lanterns are scarce. Continue to replace as and when orders are received but we are slightly behind due to circumstances out with our control.

3.05 Continue to upgrade beacons at zebra crossings to higher visibility LED lighting


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel	 Completed	100%	31-Mar-2022	2021/22 program completed

opportunities - continue to upgrade beacons at zebra crossings to higher visibility LED lighting			
--	--	--	--

3.06 In line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - in line with the Winter Maintenance Operational Plan deliver an efficient and effective gritting and snow clearing service during the winter months.	 Completed	100%	31-Mar-2023	Winter services were delivered as per the operational plan.

3.071 Capital works to bridges and retaining walls - A939 Luib Bridge Scour repairs, river realignment and consolidation of bridge supports


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works.	 Overdue	20%	31-Oct-2022	Works planned 2023/2024


A939 Luib Bridge Scour repairs, river realignment and consolidation of bridge supports (£400K)				
--	--	--	--	--


3.072 Capital works to bridges and retaining walls - A93 Invercauld Bridge Permanent traffic lights and repointing


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. A93 Invercauld Bridge Permanent traffic lights and repointing (£120K)	 Completed	100%	31-Oct-2021	Works scheduled to be complete End November 2022

3.073 Capital works to bridges and retaining walls - A939 Gairnsheil Bridge New structure offline


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. A939 Gairnsheil Bridge New structure offline (£3M)	 Overdue	54%	31-Dec-2022	Expected substantial completion late spring 2023.


3.074 Capital works to bridges and retaining walls - B971 Dee Bridge Ballater Scour Consolidation Phase 2				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. B971 Dee Bridge Ballater Scour Consolidation Phase 2 (60K)	 Overdue	10%	30-Sep-2021	Works planned 2023/2024

3.075 Capital works to bridges and retaining walls - B976 Allt Na Coille Bridge replacement				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. B976 Allt Na Coille Bridge replacement (£100K)	 Completed	100%	31-Oct-2021	Works due to commence end of January 2022.


3.077 Capital works to bridges and retaining walls - A93 Inver Underpass, bridge deck replacement				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and	 Overdue	20%	31-Dec-2021	Works planned 2023/2024

increases active travel opportunities - Bridges and Retaining Walls Capital Works. A93 Inver Underpass, bridge deck replacement (£100K)				
---	--	--	--	--


3.078 Capital works to bridges and retaining walls - C8M Aultonrea, Masonry arch bridge refurbishment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. C8M Aultonrea, Masonry arch bridge refurbishment (£30K)	 Completed	100%	30-Sep-2021	Works delayed until Summer 2022.

3.079 Capital works to bridges and retaining walls - A944 Bridge of Alford, Defective fill material replacement				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls Capital Works. A944 Bridge of Alford, Defective fill material replacement (£30K)	 Overdue	10%	31-Oct-2021	works planned 2023.

3.081 Bridges and Retaining Walls, Capital (Scoping and Design Only) - A97 Bridge of Buchaam Repair and strengthening or replacement


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Capital (Scoping and Design Only): -</p> <p>A97 Bridge of Buchaam Repair and strengthening or replacement (£180K) (Total scheme estimate £2M, seeking 50% contribution from Forestry)</p>	 Overdue	7%	31-Mar-2023	postponed beyond 2024.

3.082 Bridges and Retaining Walls, Capital (Scoping and Design Only) - A93 Auchallater Bridge, replacement bridge


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Capital (Scoping and Design Only): -</p>	 Overdue	10%	31-Mar-2023	temporary bridge erection due 2023

A93 Auchallater Bridge, replacement bridge (£180K) (Total scheme estimate £900K)				
--	--	--	--	--

3.09 Bridges and Retaining Walls, Top slice Capital remedial works


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - Bridges and Retaining Walls, Top slice Capital	 Completed	100%	31-Mar-2023	Annual Reactive and Planned General Maintenance


3.10 Bridges and Retaining Walls Revenue works - Routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A road and street-lighting network which keeps people safe, encourages active lifestyles and increases active travel opportunities - routine basic cyclic maintenance, planned and reactive sustaining repairs and damage repairs following impact by vehicles	 Completed	100%	31-Mar-2023	Cyclic and reactive maintenance




Ensuring that residents and business across Aberdeenshire are prepared to adapt to effects of climate change including the risk of flooding


4.02 Develop and deliver a programme of flood risk and coastal protection works each year. Work with partners to deliver actions in the Local Flood Risk Management Plan 2016 – 2022				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Develop and deliver a programme of flood risk and coastal protection works each year.</p> <p>Local Flood Risk Management Plan 2016 – 2022 – work with partners to deliver the actions in the plan.</p>	 Completed	100%	31-Mar-2023	<p>Whitehills flood protection project progressing well. Flood Risk Management Plan to be presented to B&B Area committee on Nov 11th for comment and ISC 1st Dec for approval. Overall, 75% complete.</p>


4.07 Develop and deliver a programme of flood risk and coastal protection works each year. Work with partners to deliver actions in the Local Flood Risk Management Plan 2016 - 2022.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Develop and deliver a programme of flood risk and coastal protection works each year.</p> <p>Local Flood Risk Management Plan 2016 – 2022 – work with partners to deliver the actions in the plan.</p>	 Completed	100%	31-Mar-2023	<p>No specific schemes were identified for Buchan. Routine inspection/maintenance as required.</p>


4.09 Develop and deliver a programme of flood risk and coastal protection works each year. Work with partners to deliver actions in the Local Flood Risk Management Plan 2016 – 2022

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Develop and deliver a programme of flood risk and coastal protection works each year.</p> <p>Local Flood Risk Management Plan 2016 – 2022 – work with partners to deliver the actions in the plan.</p>	<p> Completed</p>	100%	31-Mar-2023	No specific schemes were identified for Formartine. Routine inspection/maintenance as required.


4.07 Develop and deliver a programme of flood risk and coastal protection works each year. Work with partners to deliver actions in the Local Flood Risk Management Plan 2016 – 2022

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Develop and deliver a programme of flood risk and coastal protection works each year. The revenue funded programme will consist of primarily maintenance activities, with capital projects funded by the Harbours, Coast & Flooding capital rolling programme, subject to available budget. Local Flood Risk Management Plan 2016 – 2022 – work with partners to deliver the actions in the plan</p>	<p> Completed</p>	100%	31-Mar-2023	Standby contractor at Kembhill Park for temporary flood protection barrier deployment - Briggs have now been appointed a 6-month extension - we are currently going through the process of retendering a new 5-year contract - unfortunately this has to go through a supplementary procurement plan process to Garioch Area Committee (as over £50,000) - aiming for reporting on 13th December, to allow a tender process in the new year


Flood risk and coastal protection works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of flood risk and coastal protection works each year.	 Completed	100%	31-Mar-2022	Design work is progressing for a number of minor flood protection works. Tarland Road Culvert and Whitehills works are under construction.

Deliver actions in Flood Risk Management Plan 2016 – 2022				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Local Flood Risk Management Plan 2016 – 2022 – work with partners to deliver the actions in the plan	 Completed	100%	31-Mar-2022	<p>Work on establishing the Local Flood Risk Management Plan for 2022 - 2028 commenced in August 2021. In March 2022 the Council received confirmation from the Scottish Government that publication of Local Flood Risk Management Plans could be delayed until the end of the year.</p> <p>In November a report was circulated for comment to each Area Committee in respect of the potential flood risk management actions for the 2022 - 2028 Local Risk Management Plan. All comments received to be fed back to ISC in December before being submitted to the Scottish Government for approval and publication.</p> <p>The report explains that following the work completed in Cycle 1, three locations in Aberdeenshire have been prioritised for potential Flood Scheme works. The three schemes will be progressed to a detailed design stage then will be advanced to procurement and construction</p>


			<p>dependent on securing sufficient national funding and any possible Scottish Government Gateway review decisions. These are: -</p> <ol style="list-style-type: none"> 1. Ballater 2. Inverurie 3. Stonehaven (Coastal and Farrochie Burn) <p>A further five locations in Aberdeenshire have been identified for Flood Protection Studies: -</p> <ol style="list-style-type: none"> 1. Aboyne 2. Fettercairn 3. Kemnay 4. Kintore 5. Tarland
--	--	--	---

Decarbonise the Council's fleet of vehicles				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Decarbonise the Councils Fleet of Vehicles	 Completed	100%	31-Mar-2022	<p>In July the Council took delivery of 20 new zero-emission electric vehicles. Eighteen of the vehicles were 100% funded by the Scottish Government's 'Switched on Fleets' initiative through Energy Saving Trust and replaced older vehicles within the council's fleet.</p> <p>The seven Renault Zoe vans, six Vauxhall e-Vivaro and five Vauxhall Corsa-e were issued to frontline council services ranging from Environmental Health, Property and Social Care.</p>

			<p>Completing the line-up were two low-entry accessible Mellor e-Orion minibuses. One was match-funded by Transport Scotland and the other was fully funded by Regional Transport Partnership, Nestrans, along with a contribution to the installation of charging points.</p> <p>The Switched-on Fleets initiative helps local authorities transition from traditional internal combustion engines to cleaner zero-emission vehicles. That support has enabled Aberdeenshire Council to increase its zero-emission vehicle fleet to 40.</p>
--	--	--	--


Set Carbon Budget for Council each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Climate Change – Mitigation and Adaptation – Set Carbon Budget for Council each year.	 Completed	100%	31-Mar-2022	<p>In September 2021 the Council approved the Carbon Budget Route Map to 2030 which identifies what needs to happen across the authority in order to meet the 75% reductions in emissions target by the end of the decade. A key aspect of 'Route-Map to 2030' – which aligns with the objectives of COP 26 – will be the creation of a toolkit which will provide cost-abatement curve and demonstrate which projects give the most carbon savings for the least financial outlay so projects can be prioritised.</p> <p>In November the Sustainability Committee approved the mandatory Public Bodies Climate Change Duties Report 2020-21 for submission to the Scottish Government. In the report it was recognised that impacts from the</p>


			<p>pandemic significantly contributed to the large reduction in emissions for 2020/21.</p> <p>In March 2022 Aberdeenshire Council approved the Carbon Budget for 2022 – 2023. The budget identified projects which will reduce the Council's emissions by a further 1445 tonnes Carbon Dioxide Equivalent (tCO2e) in 2022 - 2023.</p>
--	--	--	---

Agree actions to deliver savings in Carbon Budget				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Agree actions to deliver savings in Carbon Budget. Report on progress six monthly.	 Completed	100%	31-Mar-2022	<p>The Carbon Budget 2022/23 which was approved by the Council in February 2022 set targets for carbon savings for each service for the year. For E&IS savings amounted to 549 tCO2e (38% of the total reduction required). A list of potential projects for achieving the required savings were set out in the budget papers.</p> <p>The proposed projects for E&IS include: - behaviour change, renewables, energy efficiency, PV installations, LED replacement street lighting, electric vehicles (EVs), EV infrastructure, battery operated landscaping equipment, waste reduction and reuse initiatives. Work is on-going to take forward these projects and deliver the required savings.</p>


			<p>At the end of September, the Council approved a route map that sets out how it plans to de-carbonise 75% of its emissions by the end of the decade and onto achieving net zero by 2045.</p> <p>The Route Map to 2030 and beyond was approved at Full Council on Thursday 29 September. The plan has a focus on Aberdeenshire Council's operational buildings, fleet, and street lighting, which account for more than 90% of its current carbon footprint. Improvements to authority's residential properties, such as heating systems and solar roof panels, are separately underway through the Council's Housing Improvement Programme.</p> <p>Among the many milestones along the route is the adoption of hydrogen and electric vehicles for the authority's fleet; non-domestic buildings will be retrofitted to decarbonise heat as well as save, generate, and store energy; and the council's programme of LED streetlight replacements to date has also exceeded annual decarbonisation targets year-on-year.</p> <p>Decarbonisation will be measured against a baseline carbon footprint of 86,155 tonnes of carbon dioxide equivalent (tCO₂e) emitted by the council in 2010/11. TCO₂e measures the impact of greenhouse gases by showing the amount of CO₂ that would create the same level of global warming.</p>
--	--	--	---


			<p>A key aspect of The Route-Map to 2030 and beyond is a new carbon reduction toolkit, created to show which projects will deliver the most impactful carbon savings for the least financial outlay.</p> <p>In addition to the actions from the council's carbon budget work, the identification of funding opportunities to support decarbonisation of the authority's emissions down to 21,539 tCO2e by 2030/31 will continue throughout.</p>
--	--	--	---

3.18 Stonehaven flood protection scheme- progress with construction works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Stonehaven flood protection works - progress with construction works.	 Completed	100%	31-Mar-2023	works will be substantially complete at end of June 2023


4.071 Develop and deliver a programme of flood risk and coastal protection works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Ensuring that residents and business across Aberdeenshire are prepared to adapt to effects of climate change including the risk of flooding - develop and deliver a programme of flood risk and coastal protection works each year. The revenue funded	 Completed	100%	31-Mar-2023	No specific schemes were identified for K&M, but routine inspections/maintenance are ongoing.

programme will consist of primarily maintenance activities, with capital projects funded by the Harbours, Coast & Flooding capital rolling programme, subject to available budget.			
--	--	--	--




4.072 Work with partners to deliver Aberdeenshire's actions in the Tay Estuary and Montrose Basin Local Plan 2016- 2022				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of the Tay Estuary and Montrose Basin Local Plan 2016-2022 - work with the partners to implement the actions agreed in the plan for Aberdeenshire.	 Completed	100%	31-Mar-2023	Meetings are held regularly with SEPA, Scottish Water and other partners. The next Flood Risk Management Plan for 2022-2028 will be published by December 2022.


4.081 Develop and deliver a programme of flood risk and coastal protection works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Ensuring that residents and business across Aberdeenshire are prepared to adapt to effects of climate change including the risk of flooding - develop and deliver a programme of flood risk and coastal protection works each year. The revenue funded programme will consist of primarily maintenance activities, with capital	 Completed	100%	31-Mar-2023	The following works were approved by Committee: Huntly Flood Protection Scheme – Reservoir Inspections and Maintenance Waterside at Strathdon – Study to assess existing Rock Armour and flood risk. Burnside Road, Tarland - Rock Armour repairs


<p>projects funded by the Harbours, Coast & Flooding capital rolling programme, subject to available budget.</p> <p>As reported to Marr Area Committee on Marr Area Committee 4 May 2021 Item 5. (2021/22 Programme); and Marr Area Committee 29 March 2022 Item 7. And 30 August 2022 Item 6. (2022/23 Programme).</p>			<p>Ballater Additional Flood Study</p> <p>Aboyne - Tarland Road Culvert Replacement</p>
---	--	--	---

4.082 Work with partners to deliver actions in the Local Flood Risk Management Plan 2016 – 2022				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Ensuring that residents and business across Aberdeenshire are prepared to adapt to effects of climate change including the risk of flooding - Local Flood Risk Management Plan 2016 – 2022 – work with partners to deliver the actions in the plan.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>The following works were approved by Committee:</p> <p>Huntly Flood Protection Scheme – Reservoir Inspections and Maintenance</p> <p>Waterside at Strathdon – Study to assess existing Rock Armour and flood risk.</p> <p>Burnside Road, Tarland - Rock Armour repairs</p> <p>Ballater Additional Flood Study</p> <p>Aboyne - Tarland Road Culvert Replacement</p>


Waste and recycling service which supports our attractive environment and reduces emissions

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 6B 6.2 Percentage of household waste collected by the authority during the year that was recycled and composted (Quarterly) (S)	 Red	42.8%	43.9%	 Getting Worse	 Getting Worse			
						2019/20	43.5%	45.0%
						2020/21	40.8%	45.0%
						2021/22	40.2%	45.0%
						2022/23	40.2%	45.0%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	42.1%	45.0%
						Q2 2022/23	40.2%	45.0%
						Q3 2022/23	39.4%	45.0%
Q4 2022/23	38.7%	45.0%						
Quarter 4 (22/23) January- March. The drop in percentage for this quarter is due to a seasonal trend with the lack of garden waste during this period of the year. There are also still ongoing reduced amounts of building/DIY materials such as rubble and soil which can also be associated with the seasonal trend due to weather however it could also be related to a decline in home improvements due to the cost-of-living crisis.								

3.011 Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	60%	31-Dec-2022	Plan is for areas serviced by Macduff depot to be rolled out in ¼ 4 2023. This would include Banff and Macduff and all areas west also including areas up to Rosehearty. Fraserburgh is serviced by Mintlaw depot and is planned for ¼ 1 2024.


3.014 Reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.	 Overdue	45%	31-Mar-2023	Recent communication campaigns continue to promote food waste recycling, how to recycle electrical equipment and batteries, garden waste recycling and climate week along with the new kerbside collection service changes. Further communications are planned with regards to encouraging householders to maximise their use of the kerbside recycling services provided. It has now been announced by the Scottish Government that the Deposit Return Scheme has been delayed until October 2025 at the earliest (update 07/06/2023) due to the UK Government only granting an exemption from

			the Internal Markets Act for PET plastic bottles and aluminium and steel drinks cans, with glass bottles being excluded. The delay to the scheme means that Scotland is likely to launch their Deposit Return Scheme alongside the rest of the UK. Guidance documents for internal services and businesses had been produced by the Waste Service in February signposting to where further information is available along with how to register as a producer or return point operator however these will require to be reviewed and reissued prior to the scheme going live now in 2025. Further information is available through Circularity Scotland, SEPA and Zero Waste Scotland websites.
--	--	--	--


3.015 Delivery of operational Ness EfW Plant				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - delivery of operational Ness EfW Plant.	 Overdue	85%	31-Mar-2023	<p>The Ness energy from waste (EfW) facility has moved into the hot commissioning phase with waste having been delivered into the EfW plant from Aberdeenshire and Aberdeen City Councils during March. The plant started the firing phase using diesel as a fuel initially to bring the facility up to temperature and had its first firing of waste on Friday 31 March.</p> <p>As with any commissioning phase, there will be times that the plant may not be operational and therefore during the commissioning period the waste from Aberdeenshire will move back and forth between the Ness plant and landfill to accommodate what is needed at that time.</p>

				It is expected that the plant will be fully operational by late summer/early autumn.
--	--	--	--	--


3.017 Review opportunities for further community engagement in delivery of the LPAP

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review opportunities for further community engagement in delivery of the LPAP.	 Overdue	30%	31-Mar-2023	No progress on a Litter Prevention Action Plan for Banff. Staffing resources are currently being utilised in preparing for and rolling out the collection service changes therefore the LPAP will be progressed once the collection service changes have been delivered.


3.011 Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	60%	31-Dec-2022	The roll-out of the 3 weekly kerbside collection service will commence 17th April 2023 with the distribution of the new 180L orange lidded recycling bin to the Kincardine & Mearns area. The roll out will progress throughout Aberdeenshire in a phased approach – delivering bins to all households within a depot area prior to commencing the new collection cycle before moving on to the next depot area. As yet, the exact distribution order and timeframe has still to be confirmed for Buchan area as this is pending upon completion of works at Waste Transfer Stations to create the


			<p>additional storage space/bay for the 2 recycling streams.</p> <p>The phased roll-out will now take almost a full year to complete, due to complete by end of March 2024, this is due to delays with works at the Waste Transfer Stations.</p> <p>The communications campaign to highlight the forthcoming collection changes has begun with news releases and social media providing updates along with the development of a Frequently Asked Questions document in relation to the collection changes now available on the Council website.</p>
--	--	--	---


3.013 Work to increase the number of recyclable materials accepted at recycling centres				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - work to increase the number of recyclable materials accepted at recycling centres.	 Completed	100%	31-Mar-2023	<p>Polystyrene recycling has proved successful and is no longer deemed as a trial with collections being expanded into Fraserburgh, Peterhead, Alford and Westhill.</p> <p>Note this is not an action that should have an end date as this is something that will be continuing as we will always strive to recycle more materials if we can and should legislation stipulate. In future this will be regarded as a business-as-usual activity not an improvement action.</p>

3.014 Reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Waste and recycling service which supports our attractive environment and reduces emissions - reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.</p>	<p> Overdue</p>	<p>45%</p>	<p>31-Mar-2023</p>	<p>Recent communication campaigns continue to promote food waste recycling, how to recycle electrical equipment and batteries, garden waste recycling and climate week along with the new kerbside collection service changes. Further communications are planned with regards to encouraging householders to maximise their use of the kerbside recycling services provided.</p> <p>It has now been announced by the Scottish Government that the Deposit Return Scheme has been delayed until October 2025 at the earliest (update 07/06/2023) due to the UK Government only granting an exemption from the Internal Markets Act for PET plastic bottles and aluminium and steel drinks cans, with glass bottles being excluded. The delay to the scheme means that Scotland is likely to launch their Deposit Return Scheme alongside the rest of the UK. Guidance documents for internal services and businesses had been produced by the Waste Service in February signposting to where further information is available along with how to register as a producer or return point operator however these will require to be reviewed and reissued prior to the scheme going live now in 2025. Further information is available through Circularity Scotland, SEPA and Zero Waste Scotland websites.</p>


3.015 Delivery of operational Ness(EfW) Plant

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - delivery of operational Ness EfW Plant.	 Overdue	85%	31-Mar-2023	<p>The Ness energy from waste (EfW) facility has moved into the hot commissioning phase with waste having been delivered into the EfW plant from Aberdeenshire and Aberdeen City Councils during March. The plant started the firing phase using diesel as a fuel initially to bring the facility up to temperature and had its first firing of waste on Friday 31 March.</p> <p>As with any commissioning phase, there will be times that the plant may not be operational and therefore during the commissioning period the waste from Aberdeenshire will move back and forth between the Ness plant and landfill to accommodate what is needed at that time.</p> <p>It is expected that the plant will be fully operational by late summer/early autumn.</p>


3.016 Review options and finalise arrangements for bulky waste treatment in 2021/22.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review options and finalise arrangements for bulky waste treatment in 2021/22.	 Completed	100%	31-Mar-2023	<p>The review of options has now been fully completed with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible.</p> <p>Contract to be in place for October 2022.</p>




3.017 Review opportunities for further community engagement in delivery of the LPAP				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review opportunities for further community engagement in delivery of the LPAP.	 Overdue	16%	31-Mar-2023	No progress on a Litter Prevention Action Plan for Peterhead. Staffing resources are currently being utilised in preparing for and rolling out the collection service changes therefore the LPAP will be progressed once the collection service changes have been delivered.


3.011 Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	60%	31-Mar-2022	The roll-out of the 3 weekly kerbside collection service commenced 17th April 2023 with the distribution of the new 180L orange lidded recycling bin and the change to the collection service in the Kincardine & Mearns area. The roll out has now moved onto the Banchory area of Marr with bins now being delivered to households in this area. The roll-out will continue to progress throughout Aberdeenshire in a phased approach – delivering bins to all households within a depot area prior to commencing the new collection cycle before moving on to the next depot area. As yet, the exact distribution order and timeframe has still to be confirmed for Formartine area as this is pending upon completion of works at Waste Transfer Stations to create the additional storage space/bay for the 2 recycling streams.


			<p>The phased roll-out will now take almost a full year to complete, due to complete by end of March 2024, this is due to delays with works at the Waste Transfer Stations.</p> <p>The communications campaign to highlight the forthcoming collection changes has begun with news releases and social media providing updates along with the development of a Frequently Asked Questions document in relation to the collection changes which is now available on the Council website.</p>
--	--	--	---

3.014 Reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.	 Overdue	45%	31-Mar-2023	<p>Recent communication campaigns continue to promote food waste recycling, how to recycle electrical equipment and batteries, garden waste recycling and climate week along with the new kerbside collection service changes. Further communications are planned with regards to encouraging householders to maximise their use of the kerbside recycling services provided.</p> <p>It has now been announced by the Scottish Government that the Deposit Return Scheme has been delayed until October 2025 at the earliest (update 07/06/2023) due to the UK Government only granting an exemption from the Internal Markets Act for PET plastic bottles and aluminium and steel drinks cans, with glass bottles being excluded. The delay to the scheme means that</p>


			Scotland is likely to launch their Deposit Return Scheme alongside the rest of the UK. Guidance documents for internal services and businesses had been produced by the Waste Service in February signposting to where further information is available along with how to register as a producer or return point operator however these will require to be reviewed and reissued prior to the scheme going live now in 2025. Further information is available through Circularity Scotland, SEPA and Zero Waste Scotland websites.
--	--	--	--


3.015 Delivery of operational Ness (EfW) Plant				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - delivery of operational Ness EfW Plant.	 Overdue	85%	31-Mar-2023	<p>The Ness energy from waste (EfW) facility has moved into the hot commissioning phase with waste having started to be delivered into the EfW plant from Aberdeenshire and Aberdeen City Councils during March. The plant started the firing phase using diesel as a fuel initially to bring the facility up to temperature and had its first firing of waste on Friday 31 March.</p> <p>As with any commissioning phase, there will be times that the plant may not be operational and therefore during the commissioning period the waste from Aberdeenshire will move back and forth between the Ness plant and landfill to accommodate what is needed at that time.</p> <p>It is expected that the plant will be fully operational by late summer/early autumn.</p>


3.017 Review opportunities for further community engagement in delivery of the LPAP				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review opportunities for further community engagement in delivery of the LPAP.	 Overdue	30%	31-Mar-2023	No progress on a Litter Prevention Action Plan for Ellon. Staffing resources are currently being utilised in preparing for and rolling out the collection service changes therefore the LPAP will be progressed once the collection service changes have been delivered.

3.031 Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	60%	31-Mar-2022	<p>The roll-out of the 3 weekly kerbside collection service will commence 17th April 2023 with the distribution of the new 180L orange lidded recycling bin to the Kincardine & Mearns area. The roll out will progress throughout Aberdeenshire in a phased approach – delivering bins to all households within a depot area prior to commencing the new collection cycle before moving on to the next depot area.</p> <p>The new bin and collection service will be rolled out to Garioch in 2 stages depending on which collection depot that collection routes are covered from. The Banchory depot, which will cover households south Westhill and surrounding area, are due to start receiving their new recycling bins from 29th May - these will be delivered over a 5–6-week period Households due to receive the new bins at this time will already have</p>

			<p>received a teaser postcard advising of the upcoming changes which will have been followed with a more detailed letter and service booklet. The rest of Garioch will, by now, have received the teaser postcard (updated 06/06/2023) with the detailed service change letter and booklet to follow by end of June/beginning of July. Households in the remaining Garioch area (Inverurie depot collection area) should start to receive their new recycling bin mid-July. As yet, the exact distribution order and timeframe for the rest of Aberdeenshire has still to be confirmed as this is pending upon completion of works at Waste Transfer Stations to create the additional storage space/bay for the 2 recycling streams.</p> <p>The phased roll-out will now take almost a full year to complete, due to complete by end of March 2024, this is due to delays with works at the Waste Transfer Stations.</p> <p>The communications campaign to highlight the forthcoming collection changes has begun with news releases and social media providing updates along with the development of a Frequently Asked Questions document in relation to the collection changes now available on the Council website.</p>
--	--	--	--


3.034 Reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.	 Overdue	45%	31-Mar-2023	<p>Recent communication campaigns continue to promote food waste recycling, how to recycle electrical equipment and batteries, garden waste recycling and climate week along with the new kerbside collection service changes. Further communications are planned with regards to encouraging householders to maximise their use of the kerbside recycling services provided.</p> <p>It has now been announced by the Scottish Government that the Deposit Return Scheme has been delayed until October 2025 at the earliest (update 07/06/2023) due to the UK Government only granting an exemption from the Internal Markets Act for PET plastic bottles and aluminium and steel drinks cans, with glass bottles being excluded. The delay to the scheme means that Scotland is likely to launch their Deposit Return Scheme alongside the rest of the UK. Guidance documents for internal services and businesses had been produced by the Waste Service in February signposting to where further information is available along with how to register as a producer or return point operator however these will require to be reviewed and reissued prior to the scheme going live now in 2025. Further information is available through Circularity Scotland, SEPA and Zero Waste Scotland websites.</p>

3.035 Delivery of operational Ness EfW Plant				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - delivery of operational Ness EfW Plant.	 Overdue	85%	31-Mar-2023	<p>The Ness energy from waste (EfW) facility has moved into the hot commissioning phase with waste having started to be delivered into the EfW plant from Aberdeenshire and Aberdeen City Councils during March. The plant started the firing phase using diesel as a fuel initially to bring the facility up to temperature and had its first firing of waste on Friday 31 March.</p> <p>As with any commissioning phase, there will be times that the plant may not be operational and therefore during the commissioning period the waste from Aberdeenshire will move back and forth between the Ness plant and landfill to accommodate what is needed at that time.</p> <p>It is expected that the plant will be fully operational by late summer/early autumn.</p>


3.037 Review opportunities for further community engagement in delivery of the LPAP				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review opportunities for further community engagement in delivery of the LPAP.	 Overdue	70%	31-Mar-2023	<p>No further progress since last update.</p> <p>Staffing resources are currently being utilised in preparing for and rolling out the collection service changes therefore any further input/progress from Council staff will be limited until the collection service</p>

			changes have been fully delivered across Aberdeenshire.
--	--	--	---


As funding allows introduce 3 weekly kerbside collection service

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	60%	31-Mar-2022	<p>The roll-out of the 3 weekly kerbside collection service commenced 17th April 2023 with the distribution of the new 180L orange lidded recycling bin to the Kincardine & Mearns area. The new collection cycle for Kincardine & Mearns will commence from 29th May.</p> <p>The roll out will progress throughout Aberdeenshire in a phased approach – delivering bins to all households within a depot area prior to commencing the new collection cycle before moving on to the next depot area. The next area to receive their new bin and collection service will be households in Deeside and surrounding area (Banchory Depot), commencing bin deliveries from 29th May over a 5–6-week period. Households due to receive the new bins at this time will already have received a teaser postcard advising of the upcoming changes with a more detailed letter and service booklet to follow before the end of May. As yet, the exact distribution order and timeframe for the remainder of Aberdeenshire has still to be confirmed as this is pending upon completion of works at Waste Transfer Stations to create the additional storage space/bay for the 2 recycling streams.</p>


			<p>The phased roll-out will take almost a full year to complete, this is due to delays with works at the Waste Transfer Stations.</p> <p>The pilot carried out in Cruden Bay, saw households, already on a 3 weekly collection cycle trial from 2019, supplied with the additional orange lidded recycling bin to allow for the separation of paper/card from the mixed containers (plastic bottles, pots, tubs & trays; food & drinks cans, aerosols, foil; and food and drinks cartons). The pilot provided valuable information on communications, frequently asked questions, and identified collection issues that has been considered in progressing to the full roll-out phase.</p> <p>The communications campaign to highlight the forthcoming collection changes has begun with news releases and social media providing updates along with the development of a Frequently Asked Questions document in relation to the collection changes now available on the Council website.</p>
--	--	--	---

Review recycling centre permit system and service provision				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review recycling centre permit system and recycling centre service provision	 Completed	100%	31-Mar-2022	ISC in January 2022 agreed that the Waste Management MOWG be requested to give further consideration to a customisation of the service on a site-by-site basis. On the 15th of June 2022 the MOWG considered options for the introduction of a hybrid booking system. This system would allow cars to access


			<p>HRC sites at designated times during the day whilst at other times booking would be required. Commercial type vehicles and trade vehicles would still be required to book slots. The MOWG agreed to a proposal to trial a hybrid system for a 12-month period from 1st December 2022 at Macduff and Stonehaven Household Waste Recycling Centres with a view to implement where practicable in other sites.</p> <p>Area Committees were asked for their views on this proposal during September with a final recommendation to be made to ISC in October.</p>
--	--	--	--

Work to increase number of recycling materials accepted at recycling centres				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Work to increase to increase the number of recyclable materials accepted at recycling centres and to reduce non-recyclable waste by promoting waste reduction measures and recycling.	 Completed	100%	31-Mar-2022	<p>The Waste Strategy 2019 - 2023 aims to maximise reuse and recycling. To maximise reuse and recycling at recycling centres, Waste is: -</p> <ul style="list-style-type: none"> - increasing the number of materials that can be recycled - increasing the number of staff to help people recycle as much as possible - providing more opportunities for reuse. <p>To make this all-possible Waste are diverting business waste to waste transfer stations, improving the layout at recycling centres and closing the smallest recycling</p>


			<p>centres (Gardenstown, Hatton and Whitehills) which don't have space for all the materials.</p> <p>In 2019 the Council stopped accepting old tyres at its HWRCs advising motorists to take them to garages instead. However, many people had difficulty getting garages to accept their tyres. As a result, the Council is now accepting tyres at Ellon and Banchory Crow's Nest waste transfer stations. Since May this year Waste have allowed motorists to deposit old tyres at its Macduff facility. Motorists can book drop-off slots at the additional transfer stations and tyres can be deposited between 7.30am and 10.30am on Tuesdays, Wednesdays and Thursdays.</p> <p>The council will accept 4 tyres until March 31st, 2023, and thereafter 4 tyres per financial year from April 1 to March 31 at a cost of £2.50 per tyre.</p> <p>The new tyre waste disposal service operates in the same way as the council's trade waste drop-off service, with customers bringing in their tyres and paying for disposal via a chip and pin service. Those wishing to make use of this service can make a booking via the online HRC booking system up to 7 days in advance, with bookings closing off at 4pm the day before the visit.</p> <p>The council will accept car and van tyres - including domestic 4x4s – but not light or truck tyres.</p>
--	--	--	--


Implement deposit return scheme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced across Scotland	 Overdue	45%	31-Mar-2022	<p>The Deposit Return Scheme has now been delayed until 1st March 2024 (update 18/04/2023) with a review of the scheme being undertaken by the Scottish Government.</p> <p>Circularity Scotland is the Scheme Administrator with SEPA being the enforcement authority and Zero Waste Scotland supporting Circularity Scotland / the Scottish Government with promotion and putting the scheme into practice.</p> <p>The scheme is currently under review (18/04/23) with proposed changes including small containers (under 100ml) and products with low sales being exempt from the scheme. This now means in-scheme drinks containers will now range from 100ml to 3 litres in size but will still include any drinks container made from PET plastic, glass, and metal. A deposit of 20p will be made when purchasing any drink contained within an in-scheme container, with the deposit being reimbursed on return on the empty container through a return point operator. Drinks producers have been registering their products for the scheme since the start of the year and currently approximately 95% of producers are now registered. Registration is now open for retailers to register as a return point operator for customers to return their empty containers to or to apply for an exemption to providing a return point based on proximity/health & safety.</p>

			<p>Guidance documents for internal services and businesses have been produced by the Waste Service signposting to where further information is available along with how to register as a producer or return point operator or apply for an exemption. Further information is available through Circularity Scotland, SEPA and Zero Waste Scotland websites. Circularity Scotland have advised that communications for consumers/public will not start until approximately 6-8 weeks before the go live date with the focus currently on producers and retailers.</p>
--	--	--	--


Delivery of an operational Ness EFW Plant				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Work with partners to ensure delivery of the Energy from Waste Plan in Aberdeen and reconfigure waste collection and disposal routes as required to access the plant	 Overdue	85%	31-Mar-2022	<p>The Ness energy from waste (EfW) facility has moved into the hot commissioning phase with waste having been delivered into the EfW plant from Aberdeen City and Aberdeenshire Councils during March.</p> <p>The plant started the firing phase in March using diesel as a fuel initially to bring the facility up to temperature and had its first firing of waste on Friday 31 March.</p> <p>As with any commissioning phase, there will be times that the plant may not be operational and therefore during the commissioning period the waste from Aberdeenshire will move back and forth between the Ness plant and landfill to accommodate what is needed at that time.</p>

				It is expected that the plant will be fully operational by late summer/early autumn this year.
--	--	--	--	--


Review options and finalise arrangements for bulk waste treatment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review options and finalise arrangements for bulky waste treatment in 2021/22.	 Completed	100%	31-Mar-2022	The review of options has now been fully completed with a joint procurement exercise being undertaken with Aberdeen City for an option of processing of bulky waste (approx. 1100 tonnes per annum) with the emphasis being on recycling as much of the waste as possible. Contract to be in place for October 2022.

Review options for further community engagement for LPAP				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review opportunities for further community engagement in delivery of the LPAP	 Overdue	50%	31-Mar-2022	A Litter Prevention Action Plan has been developed for Inverurie in conjunction with Inverurie BID, Inverurie Environment Improvement Group, Inverurie Community Council and the Community Waste Officer for Garioch. There has been no progress on the Litter Prevention Action Plans for the other areas. Staffing resources are currently being utilised in preparing for and rolling out the collection service changes therefore these LPAPs will not be fully progressed until the collection service


			changes have been fully delivered across Aberdeenshire.
--	--	--	---

3.12 Submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - submit bids for funding and if successful move towards implementing a 3 weekly kerbside collection service with the non-recyclable waste bins emptied once and the recycling bins emptied twice in three weeks.	 Overdue	40%	31-Mar-2023	<p>The roll-out of the 3 weekly kerbside collection service will commence 17th April 2023 with the distribution of the new 180L orange lidded recycling bin to the Kincardine & Mearns area. The roll out will progress throughout Aberdeenshire in a phased approach – delivering bins to all households within a depot area prior to commencing the new collection cycle before moving on to the next depot area.</p> <p>The new bin and collection service will be rolled out to Marr in 3 stages depending on which collection depot that their collection routes are covered from. The Banchory depot, which covers households in Deeside and surrounding area, are due to start receiving their new recycling bins from 29th May - these will be delivered over a 5–6-week period. Households due to receive the new bins at this time will already have received a teaser postcard advising of the upcoming changes with a more detailed letter and service booklet to follow before the end of May. As yet, the exact distribution order and timeframe for the remainder of Marr has still to be confirmed as this is pending upon completion of works at Waste Transfer Stations to</p>


			<p>create the additional storage space/bay for the 2 recycling streams.</p> <p>The phased roll-out will now take almost a full year to complete, due to complete by end of March 2024, this is due to delays with works at the Waste Transfer Stations.</p> <p>The communications campaign to highlight the forthcoming collection changes has begun with news releases and social media providing updates along with the development of a Frequently Asked Questions document in relation to the collection changes now available on the Council website.</p>
--	--	--	--

3.15 Reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - reduce non-recyclable waste by promoting waste reduction measures and recycling, including the Deposit Return Scheme and Extended Producer Responsibility schemes as they are introduced.	 Overdue	45%	30-Apr-2022	<p>Recent communication campaigns continue to promote food waste recycling, how to recycle electrical equipment and batteries, garden waste recycling and climate week along with the new kerbside collection service changes. Further communications are planned with regards to encouraging householders to maximise their use of the kerbside recycling services provided.</p> <p>The Deposit Return Scheme has now been delayed until 1st March 2024 (update 18/04/2023) with a review of the scheme being undertaken by the Scottish Government. Guidance documents for internal services and businesses have been produced by the Waste</p>


			Service signposting to where further information is available along with how to register as a producer or return point operator. Further information is available through Circularity Scotland, SEPA and Zero Waste Scotland websites. Circularity Scotland have advised that communications for consumers/public will not start until approximately 6-8 weeks before the go live date with the focus currently on producers and retailers.
--	--	--	---

3.16 Delivery of operational Ness EfW Plant				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - delivery of operational Ness EfW Plant.	 Overdue	85%	31-Mar-2023	<p>The Ness energy from waste (EfW) facility has moved into the hot commissioning phase with waste having been delivered into the EfW plant from Aberdeenshire and Aberdeen City Councils during March. The plant started the firing phase using diesel as a fuel initially to bring the facility up to temperature and had its first firing of waste on Friday 31 March.</p> <p>As with any commissioning phase, there will be times that the plant may not be operational and therefore during the commissioning period the waste from Aberdeenshire will move back and forth between the Ness plant and landfill to accommodate what is needed at that time.</p> <p>It is expected that the plant will be fully operational by late summer/early autumn</p>

3.18 Review opportunities for further community engagement in delivery of the LPAP. A school LPAP with Alford school to be put in place, as well as a community LPAP with the wider community in Alford.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Waste and recycling service which supports our attractive environment and reduces emissions - review opportunities for further community engagement in delivery of the LPAP. A school LPAP with Alford school to be put in place, as well as a community LPAP with the wider community in Alford.	 Overdue	30%	30-Apr-2022	No progress on a Litter Prevention Action Plan for Alford. Staffing resources are currently being utilised in preparing for and rolling out the collection service changes therefore the LPAP will be progressed once the collection service changes have been fully delivered across Aberdeenshire.


3.38 Review Garden waste collection options

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review garden waste collection options	 Completed	100%	31-Mar-2023	Following a request from Infrastructure Services Committee (ISC), a review of garden waste collection options was undertaken which led to a workshop being held which presented 4 options to the ISC members for analysis and discussion. These were Option 1 Community Composting; Option 2 Expand on seasonal garden waste points; Option 3 Garden waste collection service (all households); and Option 4 Garden waste collection service (urban areas only). The outcome of the workshop and discussions was presented to ISC on 16th January 2023. This identified that there was currently no support to progress Options

			<p>3 and 4 as they were not currently viable due to the risks identified, being that there was no additional funding in the Waste Services budget to progress either of these options due to costs identified, and potential issue with staffing an additional collection service when current collection services were being impacted with recruitment issues.</p> <p>Option 2 (Expansion of seasonal garden waste points) was identified as being the preferred option from the Workshop, however, there were still risks to progressing any additional seasonal garden waste points as there is still a cost associated with this to which there is no budget. Option 1 (Community Composting) was proposed as a promote and support option only at no additional cost.</p> <p>Members at the January committee meeting agreed that in relation to Option 1 the Waste Service should promote and provide guidance on Community Composting to allow for communities to progress community composting schemes on their own. In relation to Option 2, any expansion of seasonal garden waste points was only to be undertaken if they could be provided at cost neutral to the Service.</p> <p>Unfortunately, the Service has not been able to expand on the seasonal garden waste points due to not being able to provide this cost neutral. However, the Service has progressed an online guidance tool for community composting with Zero Waste Scotland. This electronic</p>
--	--	--	--


			guide will be provided at no additional cost to the Council and should be available late April/early May.
--	--	--	---

3.39 Standardise the bin collection system throughout Aberdeenshire by replacing the diamond lift bins in the south area with the standard comb lift bins, providing a more efficient collection system.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Standardise the bin collection system throughout Aberdeenshire by replacing the diamond lift bins in the south area with the standard comb lift bins, providing a more efficient collection system.	 Completed	100%	31-Mar-2023	<p>The replacement of the diamond uplift bins in parts of Marr and Kincardine & Mearns area has now been completed.</p> <p>The diamond lift bins were replaced with UK industry standard comb lift bins to harmonise the recycling and waste collection service across the whole of Aberdeenshire. This ensures a consistent collection system across Aberdeenshire with comb lift bins, realising efficiencies in vehicle usage and routing, whilst reducing the annual cost for replacement bins (diamond lift bins were approx. double the cost of a comb lift bin) and providing assurances of longevity of the collection system in place - Aberdeenshire Council was the last remaining Council in Scotland with diamond lift bins and very few Councils in the rest of the UK with this system raised concerns about availability of these bins longer term.</p> <p>Efficiencies have already been realised when re-routing for the new collection service changes which has</p>

			allowed for more even distribution of collection routes from each depot across Aberdeenshire.
--	--	--	---


3.40 Provide in-cab technology to all front-line collection vehicles which will enable real time communication with collection vehicles and improve customer response times

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	50%	31-Mar-2023	<p>The in-cab technology system contract has been procured and awarded to White Space (via Bramble Hub) and is currently in development. The completion date for this project has been slightly delayed due to delays in finalising the contract terms and conditions and the contract being signed. The system should be in place ready to go live alongside the roll-out of the new collection service changes.</p> <p>This system will provide many advantages such as routing guidance, identifying properties with any additional collection requirements e.g., assisted collections, and be able to identify if bins are not collected for a particular reason e.g. not presented for collection, contaminated, etc. which helps to provide a better customer service and provides feedback to customers much quicker.</p> <p>Estimated "go live" date for the system is now mid-May, with vehicles in Kincardine & Mearns being fitted with the system first in line with the collection service</p>

			changes. This will then be progressed throughout all areas of Aberdeenshire.
--	--	--	--


3.41 Implement tyre recycling service at Banchory Waste Transfer Station				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement tyre recycling service at Banchory Waste Transfer Station	 Completed	100%	31-Mar-2023	<p>From September 2022, Tyres have been accepted for recycling at Banchory Crow's Nest Waste Transfer Station (adj the Household Recycling Centre). Householders are required to book a slot for delivering tyres to the transfer station. There is a fee to deposit tyres (recovering the cost to the Council) and householders are allowed to bring in up to 4 tyres per financial year.</p> <p>Up until end of February 2023, 178 tyres have been taken in through the Banchory site.</p>

Keeping communities connected through the provision of an affordable, reliable and well-connected passenger transport service

3.03 Peterhead Interchange / Bus Station - Improvements/Refurbishment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved Public Transport infrastructure - Peterhead	 Overdue	30%	31-Mar-2022	From Jim Bowe -


Interchange / Bus Station - Improvements/Refurbishment				<p>The works will commence on 19 June 2023 and the target completion date is 28 July 2023. During this period, it will be essential to close the facility, particularly from a Health & Safety perspective. As a result of the closure, temporary bus stopping arrangements will be implemented, details to follow within the next few days. The works will include:</p> <ul style="list-style-type: none"> • General clean/tidy up of site which includes painting, road lining and landscaping • Repairs to barriers/bollards including some replacements • Replacement bus shelters (reducing from 9 shelters down to 5) • Benches and planters • Replacement cycle lockers • Painted Mural on Brew Toon wall
--	--	--	--	--

3.04 Increase availability of EV Charging Point infrastructure across Buchan including availability at Aden Country Park and identification of further sites across Buchan to be appraised for EV charging capacity


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Increase availability of EV Charging Point infrastructure across Buchan including availability at Aden Country Park and identification of further sites across Buchan to be appraised for EV charging capacity including Maiden Street and Threadneedle	 Overdue	80%	31-Mar-2023	EV Units now installed at Aden. Contract Awarded for Threadneedle Street, Peterhead Contract Awarded for Buchan House, Peterhead Awaiting timescale for completion from contractors.

Streetcar parks and sources of potential funding.				
---	--	--	--	--


3.021 Ellon Park & Ride Improvements (Phase 2)

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved Public Transport Infrastructure - Ellon Park & Ride Improvements (Phase 2)	 Completed	100%	31-Mar-2023	Project completed 28 April 2022


3.022 Oldmeldrum Bus Interchange/Hub

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved Public Transport Infrastructure - Oldmeldrum Bus Interchange/Hub	 Overdue	10%	31-Mar-2023	The Property Service have been instructed to approach the landowner of the alternative location with a view to commencing negotiations to acquire the land to deliver the hub, after unproductive negotiations with the landowner of the preferred site.


3.023 Blackdog - Access to bus stops/services

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved Public Transport Infrastructure - Blackdog - Access to bus stops/services	 Completed	100%	31-Mar-2023	Project completed 28 April 2023.

Enhanced DRT Project

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement and evaluate Enhanced DRT Project to inform 'roll out' of the Clean Sheet Review of the supported bus network	 Completed	100%	31-Mar-2022	<p>In August it was announced that the Ready2Go Around Inverurie digital demand responsive transport (DDRT) pilot initiative has been extended for a further year. Continuation of the initial experimental period will provide time for the council's passenger transport unit to undertake further appraisal of the role of such novel services.</p> <p>The Monday-Saturday Ready2Go Around Inverurie service involves five minibuses operated by Watermill Coaches under contract to the council covering Inverurie and the surrounding area, including the communities of Inch, Rothienorman, Oldmeldrum, Kintore, Kemnay and Monymusk. The service picks up and drops off booked passengers at physical or virtual bus stops. It does not have a fixed route or timetable; the management software calculates the route and times dynamically based on each individual passenger booking.</p> <p>On average there are now 1,100 passenger trips made each week on the Ready2Go service, which is proving popular with the majority of passengers and achieving high levels of satisfaction.</p> <p>An analysis by consultants Stantec, commissioned by the Council and Nestrans to evaluate the pilot, found that the DDRT service has been performing well compared with the previous timetabled fixed route supported bus services. In particular, there are</p>


			<p>indications that the service has reversed falling passenger numbers and is better catering for what would be otherwise unmet travel needs.</p> <p>In doing so, the service is also delivering wider benefits, including reduced social isolation and loneliness, improved personal independence, greater employment opportunities and physical and mental health benefits. There are also indications that a shift from car to bus travel is being achieved.</p> <p>In January 2022 the Council approved plans to fund the introduction of a similar enhanced Digital Demand Responsive Transport (DDRT) service in the Newburgh/Balmedie area. Funding will allow Stagecoach to trial an on-demand minibus service in the Newburgh/Balmedie area on Mondays to Saturdays with passengers able to book the bus by using a smartphone app or phoning the bus operator. Connections will be available for onward travel onto other Stagecoach services.</p>
--	--	--	--

3.25 Development of Crathes Mini-Interchange/Bus Hub				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved Public Transport Infrastructure - development of Crathes Mini-Interchange/Bus Hub	 Overdue	30%	31-Mar-2023	Land acquisition from NTS now complete, with project being managed in two phases as follows:

			<ul style="list-style-type: none"> • Phase 1 – footpath widening, refuge island and street lighting upgrade – It is intended that these work elements will be undertaken at the same time to minimise disruption for Community and road users, with construction currently targeted for between September and November 2023. A meeting was held on 25 April 2025 between the Project Team, Area Manager, Local Members, Crathes Hall Trustees and Community Council representatives to discuss the Phase 1 works and feedback from the Community Council regarding the pedestrian crossing and heritage lighting has been sought by the end of May in order to remain on schedule. • Phase 2 – explore the opportunity to introduce a form of mobility/travel hub concept at this location – a meeting will be arranged with Crathes Hall Committee to assess the community’s views on this possibility.
--	--	--	--


It’s easy and safe to move around local areas using good-quality active travel routes, streets and roads


3.04 Deliver actions in the Local Transport Strategy (LTS) including the development of integrated Travel Town Masterplan for Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

<p>Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans for Fraserburgh.</p> <p>1. Increase options for our residents to access health and wellbeing activities and support to respond to the challenges of both social and rural isolation</p> <p>2. People have access to safe, active travel options</p>	 Overdue	75%	31-Mar-2023	<p>Active Travel</p> <p>The Integrated Travel Towns (ITT) project aims to improve active and sustainable travel in Aberdeenshire towns by a combination of infrastructure measures and ‘softer’ activities aimed at encouraging behaviour change. There are 5 ITTs in Aberdeenshire: Ellon, Fraserburgh, Huntly, Inverurie and Portlethen.</p> <p>More information about the project, along with masterplans for each of the above towns, can be found at:</p> <p>https://www.aberdeenshire.gov.uk/roads-and-travel/transportation/integrated-travel-towns/</p> <p>Phase 2 of the Maconochie Road scheme has been constructed and the new crossing is due to be installed in the Summer.</p> <p>Design and feasibility work is now looking at Route 3 of the Masterplan that aims to provide east west shared use link providing access onto existing A90 path linking community and sports centre and completing link to town centre via Machonochie Road scheme.</p>
---	--	-----	-------------	---


			<p>The Aberdeenshire Council Bothy Project, in partnership with Cycling UK, had focussed initially on our 5 Integrated Travel Towns (ITTs) of Ellon, Fraserburgh, Huntly, Inverurie and Portlethen and have now launched this project in Peterhead and are continuing to make good community links to build on work.</p> <p>The Bothy continues to deliver the soft interventions in the ITT including cycle training and led rides. The Bothy Project has been shortlisted for the Scottish Transport Awards.</p> <p>Toward the end of 2023/34, work will begin on the Banff and Macduff ITT to complement the work on the new Banff/Macduff Active Travel bridge.</p> <p>EV Charging</p> <p>An Aberdeenshire wide programme is seeking to install 14 EV charging units at Community Campuses as phase 1 of the 2022/23 install works. Included in this programme is the Deveron Centre at Banff. The contract has been awarded and work is commencing in June 2023.</p>
--	--	--	--

				Work is also progressing on identifying the older Rapid charger units that were installed in 2014 that may need replaced. Units in Fraserburgh and Banff are in line for replacement.
--	--	--	--	---


3.05 Deliver actions in the Local Transport Strategy (LTS) - Installation of EV Charger in The Square, Portsoy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - installation of EV Charger in The Square, Portsoy	 Completed	100%	28-Oct-2021	Unit installed and operational. It is showing on the ChargePlace Scotland network map.

3.06 Deliver the short/medium term actions within A947 Route Implementation Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Programme for works for the section of the A947 within this Area being developed	 Overdue	60%	31-Mar-2023	<p>A report will be presented at ISC in August to seek new members for the A947 MOWG.</p> <p>Further work on the review of the A947 Route Improvement Strategy is nearing completion. This will review the existing actions to determine if they are still valid against current Transport Policy Objectives and recommend new actions for consideration by the MOWG and ISC.</p>

4.13 Continue to reinvigorate the cycling demonstration town initiative and promote improved path and cycle networks within the town, to the town centre and community campus


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities feel safe living in Buchan	 Overdue	60%	02-Mar-2023	The project has been set back due to various resource issues and commitments however the timing to pick up the programme now is good with the development of the proposals for the school campus. Officers will be working now to identify physical and softer measures that will support walking and cycling.


4.14 Delivery of Peterhead North Sustaining Choices Community Action Plan

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities feel safe living in Buchan - delivery of Peterhead North Sustaining Choices Community Action Plan	 Completed	100%	31-Mar-2022	The Sustaining Choices Action plan is available to all community groups, organisations and Council services. Delivery of relevant actions has been incorporated into the Buchan Local Community Planning Integrated Action Plan (Buchan Community Plan/ Peterhead Locality Plan). Aberdeenshire Council Services have identified actions to progress. Specific actions have been incorporated into the Coastal Communities Commissioning Strategy for Buchan.


4.15 Further development of the Collieburn cycle path route


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------


Communities feel safe living in Buchan - further development of the Collieburn cycle path route.	 Overdue	40%	31-Mar-2023	This project has not progressed as expected in the period since May 2022. Initial fee proposal was higher than expected, therefore alternative proposals are being sought to assess and assure value for money. Alternative options to progress this project are also being investigated due to the challenges of contracting design work at present.
--	--	-----	-------------	---


3.191 Development of the Integrated Travel Town Masterplan for Ellon				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplan for Ellon	 Overdue	75%	31-Mar-2023	<p>The development of the Integrated Travel Town is complete and actions arising from this are being delivered.</p> <p>Carolineswell Woods path to Deer Park and Castle Road is now under construction.</p> <p>Work on the MacDonald Park Path, including replacement crossing, is due to begin following completion of Carolineswell Woods path.</p> <p>Soft interventions such as led rides and cycle training are delivered through our partnership with Cycling UK under the Aberdeenshire Bothy banner.</p> <p>Ebike hire now available from the Campus.</p>



3.192 Development of the Multi-Use path between Oldmeldrum and Inverurie				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - development of the Multi-Use path between Oldmeldrum and Inverurie	 Overdue	25%	31-Mar-2023	<p>Inverurie to Oldmeldrum</p> <p>Ph1 Relief Road Link – Malcolm Allan is current installing the new bridge in Uryside Park. Construction of the path is scheduled to begin in September 2023.</p> <p>Ph2 Lethenty Mill Link -We continue to liaise constructively with the Meldrum Paths Group on this project. Land acquisition in challenging and we are working with colleagues in Legal as well as in Property to find an effective solution.</p>

3.193 Installation of an EV Charger at Balmedie				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - installation of an EV Charger at Balmedie	 Overdue	80%	31-Oct-2021	After a significant delay due to a contract dispute issue, work is now scheduled to begin on the installation of this charger toward the end of June 2023.

3.194 Development of the Multi-Use path from Ellon to Aberdeen				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - development of the Multi-Use path from Ellon to Aberdeen	 Overdue	50%	31-Mar-2023	<p>A90N Ellon to Aberdeen</p> <p>Ph1: Ellon – Foveran-Newburgh – Constructive and positive discussions with landowners means we are now able to progress to detail design.</p> <p>Ph1: Balmedie-Blackdog – Construction currently ongoing, due to be complete by end of June 2023</p> <p>Aberdeen City Update- This route has been discussed with City colleagues who are considering options for access adjacent to properties along the route. There are land ownership issues to address and as such timescale for delivery of the route is difficult to ascertain.</p>

3.10.1 The development of integrated Travel Town Masterplans - Inverurie Integrated Travel Town				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans - Inverurie Integrated Travel Town.	 Overdue	70%	31-Mar-2023	The Integrated Travel Towns (ITT) project aims to improve active and sustainable travel in Aberdeenshire towns by a combination of infrastructure measures and 'softer' activities aimed at encouraging behaviour change. There are 5 ITTs in Aberdeenshire: Ellon, Fraserburgh, Huntly, Inverurie and Portlethen.


			<p>More information about the project, along with masterplans for each of the above towns, can be found at:</p> <p>https://www.aberdeenshire.gov.uk/roads-and-travel/transportation/integrated-travel-towns/</p> <p>Inverurie ITT Projects</p> <p>A draft design has been discussed with consultants who are now finalising details for the Corseman Hill path. It is recommended that soil nailing will be required to stabilise the slope to achieve a fully compliant path.</p> <p>The tender pack is nearing completion for the construction of the Inverurie North/South path that will link Inverurie Community Campus to Port Elphinstone and onto the A96 shared use path.</p> <p>The Corsmanhill path has a final design and consultants finalised the tender and contract documents in April 2023 and the Council is now looking to tender for a contractor for a summer construction window.</p> <p>Inverurie to Aberdeen</p> <p>Ph3: Kintore to Blackburn—Transport Scotland have approved the draft design with final consent from Police Scotland now required to remove a patrol vehicle observation platform. Further engagement with the landowner has taken place, however further</p>
--	--	--	--

			<p>negotiations are ongoing to achieve the access required to deliver the scheme.</p> <p>Aberdeen City Update -Officers have met with City colleagues to benchmark where both authorities are in terms of progressing the cross-boundary link. City colleagues will be developing an approach to delivery after a review of works to date.</p> <p>Kemnay to Inverurie and Kintore– The Councils Projects team are making some progress on this project and have been focussing on identifying constraints and landowners along the route. Stage 1 feasibility design is underway which will identify any land constraints and issues that may impact on delivery or design.</p> <p>Inverurie to Oldmeldrum</p> <p>Ph1 Relief Road Link – The proposed route alignment has been identified and we await the confirmation from Malcom Allan Ltd on the dates for the bridge completion, anticipated around August 2023.</p> <p>Ph2 Lethenty Mill Link - Officers are still liaising with the Meldrum Paths Group and await the search results from the Title search process to confirm landowner boundaries. Initial discussions have taken place with legal and estates colleagues to ascertain the options for land acquisition to take this project forward should a final round of landowner engagement prove unsuccessful.</p>
--	--	--	---

			<p>The Aberdeenshire Council Bothy Project, in partnership with Cycling UK operate in six towns in Aberdeenshire, focusing on the five Integrated Travel Towns (ITTs) of Ellon, Fraserburgh, Huntly, Inverurie and Portlethen and also making progress over the last year in Peterhead.</p> <p>The below activities were delivered between April 2022, to April 2023:</p> <p>Target Reach</p> <p>Achieved Reach (April-November 2022)</p> <p>Number of people engaged.</p> <p>150</p> <p>883</p> <p>Number of events run.</p> <ul style="list-style-type: none"> • Pop Up events and large community events * • Bike care and puncture repair workshops <p>Twenty overall</p> <p>170 sessions run in total.</p> <p>- 7 sessions, 150 participants</p> <p>- 5 sessions,</p>
--	--	--	--


			<p>Ten sessions with 25 participants</p> <p>Led Rides - 60</p> <p>Seventeen led rides with 53 participants.</p> <p>Better Biking Sessions - 36</p> <p>Seventeen sessions</p> <p>Fifty-three participants</p> <p>Family Cycling Sessions - 40</p> <p>Seventy-two sessions with 131 participants</p> <p>Specific E-Bike try out sessions - Five sessions</p> <p>Twenty-six participants</p> <p>Social media engagement</p> <p>1500 Facebook followers</p> <p>566 views on YouTube</p> <p>Webinars</p> <p>Four webinars were held, 2 on skills for driving and cyclists, 2 on girls on cycling.</p>
--	--	--	--


			* Activities at events were, bike marking (Northeast police youth volunteers ran one of our marking sessions), E-Bike try outs, family sessions, Dr Bike using local mechanics and bike shops and partnered with Grampian Disability Sport for our Peterhead launch to offer adapted cycle try outs. Also attended other events hosted by other organisations, including Run Garioch, Tour of Britain (in Inverurie) and the Aberdeen Health & Wellbeing festival.
--	--	--	--

3.10.01 Development of the Multi-Use footpaths				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver the short/medium term actions within A947 Route Implementation</p> <p>Strategy: Development of a route which is fit for purpose of connecting the communities along the route in a safe, effective, and sustainable manner, while fully supporting the regeneration activity in North Aberdeenshire. Projects are below:</p> <p>Multi Use Path from Oldmeldrum to Inverurie</p> <p>Multi Use Path from Kemnay to Kintore</p>	 Overdue	60%	31-Mar-2023	<p>The Integrated Travel Towns (ITT) project aims to improve active and sustainable travel in Aberdeenshire towns by a combination of infrastructure measures and 'softer' activities aimed at encouraging behaviour change. There are 5 ITTs in Aberdeenshire: Ellon, Fraserburgh, Huntly, Inverurie and Portlethen. More information about the project, along with masterplans for each of the above towns, can be found at:</p> <p>https://www.aberdeenshire.gov.uk/roads-and-travel/transportation/integrated-travel-towns/</p> <p>Inverurie ITT Projects</p> <p>A draft design has been discussed with consultants who are now finalising details for the Corsemann Hill path. It</p>


<p>Multi Use Path from Inverurie to Aberdeen</p> <p>Footpath from Sauchen to Cluny</p>			<p>is recommended that soil nailing will be required to stabilise the slope to achieve a fully compliant path.</p> <p>The tender pack is nearing completion for the construction of the Inverurie North/South path that will link Inverurie Community Campus to Port Elphinstone and onto the A96 shared use path.</p> <p>The Corsmanhill path has a final design and consultants finalised the tender and contract documents in April 2023 and the Council is now looking to tender for a contractor for a summer construction window.</p> <p>Inverurie to Aberdeen</p> <p>Ph3: Kintore to Blackburn—Transport Scotland have approved the draft design with final consent from Police Scotland now required to remove a patrol vehicle observation platform. Further engagement with the landowner has taken place, however further negotiations are ongoing to achieve the access required to deliver the scheme.</p> <p>Aberdeen City Update -Officers have met with City colleagues to benchmark where both authorities are in terms of progressing the cross-boundary link. City colleagues will be developing an approach to delivery after a review of works to date.</p> <p>Kemnay to Inverurie and Kintore— The Councils Projects team are making some progress on this project and have been focussing on identifying constraints and</p>
--	--	--	--

			<p>landowners along the route. Stage 1 feasibility design is underway which will identify any land constraints and issues that may impact on delivery or design.</p> <p>Inverurie to Oldmeldrum</p> <p>Ph1 Relief Road Link – The proposed route alignment has been identified and we await the confirmation from Malcom Allan Ltd on the dates for the bridge completion, anticipated around August 2023.</p> <p>Ph2 Lethenty Mill Link - Officers are still liaising with the Meldrum Paths Group and await the search results from the Title search process to confirm landowner boundaries. Initial discussions have taken place with legal and estates colleagues to ascertain the options for land acquisition to take this project forward should a final round of landowner engagement prove unsuccessful.</p>
--	--	--	--


3.103 Installation of an EV Charger in Aquithie Road, Kemnay				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) - installation of an EV Charger in Aquithie Road, Kemnay	 Completed	100%	28-Mar-2023	Complete

3.104 E-Bike Hub – installation of four E Bikes and charge hub at Kintore Station (subject to agreement)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) -</p> <p>E-Bike Hub – installation of four E Bikes and charge hub at Kintore Station (subject to agreement)</p> <p>Area Committee Grant funding. To be hired hourly, half day or day.</p>	 Overdue	85%	31-Mar-2021	<p>There has been no progress in this since the more detailed update in January to ISC and the project has taken a significant time to progress mainly due to complexities around the land ownership and operation of the station. Network Rail own the land, which is operated by Scotrail, and both were initially concerned of allowing any works to progress (even the planning stage) when the site was still within the “snagging” period of the new station construction.</p> <p>The latest position is summarised below:</p> <ul style="list-style-type: none"> • ScotRail have agreed to host our E-bike hire scheme at the new Kintore Station grounds. • They have chosen the location for the bike storage unit, having in consideration the requisite to connect it to the electric grid. • This location is currently a grassed area, so it requires the construction of a hard surface base. • ScotRail have sent us a quote for these works, and we have created a PO in the system. We are waiting for them to confirm they have received it, and to let us know when they intend to start construction. • All equipment – electric bikes, digital locks and bike storage unit – has been purchased and are ready to be installed. <p>The Officer leading the project is contacting Scotrail on a weekly basis for updates. Once we have received</p>


			feedback on contract start date, we will be able to provide a timeline for installation and commissioning of the project.
--	--	--	---


Deliver actions in Local Transport Strategy related to Active Travel				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans for all relevant towns in Aberdeenshire.	 Completed	100%	31-Mar-2022	<p>In March ISC agreed the arrangements for the development of a revised Local Transport Strategy including the establishment of a MOWG to support the development.</p> <p>In June progress with actions in the current plan was reported to ISC. Highlights in the report include: -</p> <p>Travel Actively</p> <ul style="list-style-type: none"> - Formartine and Buchan way E-Bile project has progressed, bikes and tracking systems were put in place and a formal launch of the system was scheduled for June. - The Aberdeenshire Bothy Project which is delivered in partnership with Cycling UK has proven to be very successful. Initially focusing on the five integrated travel towns of Ellon, Fraserburgh, Huntly, Inverurie and Portlethen it is intended to extend it to Peterhead during 2022-23. The Bothy Project has been particularly successful in engaging with people who were not already confident cyclists and in attracting more women to cycling. After the training 95% of those surveyed felt more confident about cycling and 90% felt safer.

			<p>- The Shared Space – Rural Walking and Cycling Routes trial project which was trialled along the three routes: Polinar Dam in Inverurie, Woodhead of Fyvie and Cornhill reached the end of the trial period. A follow up survey is being prepared with the objective to understand the impact of this project in local populations.</p> <p>- I Bike Project - A new I-Bike officer took up the post in Term 2 but has continued the momentum and kept on with delivering training and engagement sessions to the schools currently engaged in the project. Currently the focus is on schools within the Ellon and Portlethen areas, although the officer continues to offer support to those previously engaged (in Fraserburgh, Inverurie, Mintlaw and Peterhead). During Term 2, 42 sessions were delivered, reaching 3004 pupils. One of the aims for the future is to ensure that every young person from P4 to P7 in Ellon and Portlethen can confidently cycle.</p> <p>-The Sustainable Travel Champions project comes to an end in September when data from the project and behavioural travel changes will be reviewed. The BBC has indicated a positive interest in the project and has interviewed participants in May 2022.</p>
--	--	--	---

Deliver road safety service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide a road safety service which includes implementing measures to promote road safety; undertake studies into collisions; taking measures to reduce and prevent accidents. Review existing strategy as required.	 Completed	100%	31-Mar-2022	<p>Councillors approved a new Road Safety Plan and associated actions to 2030 in October 2021.</p> <p>Developed in accordance with Transport Scotland's Road Safety Framework to 2030 the plan builds upon the achievements and learnings gained through the delivery of previous road safety plans. It also identifies the council's continued desire to review, demonstrate and share best practice through being an integral part of our local and regional transportation plans.</p> <p>The principal aim is to achieve our vision where no-one is killed on northeast roads and the injury rate is much reduced.</p> <p>We have reduced injury by over 60% when comparing the 5-year average for 2004-2008 to the latest verified average data for 2016-2020 and also reported nearly 70% fewer fatal injuries than the national target.</p> <p>However, there is still significant investment required to ensure continued improvements are achieved as there is someone killed or seriously injured on roads in Aberdeenshire every 72 hours.</p> <p>Work is on-going to take forward actions in the plan.</p>


Deliver A947 Route Implementation Strategy

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the short/medium term actions within A947 Route Implementation Strategy.	 Completed	100%	31-Mar-2022	Officers have prepared a bid to the UK Levelling up Fund (submitted in July 2022) for funding to support delivery of key upgrades to the route. This is being overseen by the Member Officer Working Groups and is the approach endorsed by Full Council in April (Item 12).

3.08 Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplan for Portlethen				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans - Portlethen Integrated Travel Town Masterplan	 Overdue	50%	31-Mar-2023	<p>Works that are ongoing in relation to Active Travel in K&M:</p> <p>Shared Use paths being developed as per the Portlethen Integrated Travel Town. Tender for construction was delayed due to a required to review the design for one element of the works. This has now been resolved and the tender has been issued. Contract start date will be confirmed following conclusion of the tender exercise.</p> <p>Development on a shared use path between Marywell and Portlethen is now being progressed by our own internal design and project management team. Work has paused on this as we engage with a developer who is progressing a major housing site on the route.</p> <p>Our internal design and project team have started early concept and feasibility work on developing a shared use</p>


			<p>path between Newtonhill and Cammochmore utilising the underpass at A90. They are liaising with the local Community Council on this project. To date, land ownership has been established and detailed topographical work is being undertaken. There are number of challenges due to proximity of the trunk road, but these are medium risk and being managed.</p> <p>Work will begin on developing an Integrated Travel Town for Stonehaven this year and Member will be engaged before work commences, which is anticipated to be toward the end of the financial year.</p>
--	--	--	---

3.09 Developing infrastructures that promote Cultural and Physical activity - Multi Use Path from Stonehaven to Aberdeen


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Developing infrastructures that promote Cultural and Physical activity - Multi Use Path from Stonehaven to Aberdeen	 Overdue	30%	31-Mar-2023	<p>Development on a shared use path between Marywell and Portlethen is now being progressed by our own internal design and project management team. Work has paused on this as we engage with a developer who is progressing a major housing site on the route.</p> <p>It is anticipated that work can progress following these discussions and that construction can still take place this financial year.</p>

3.22 Development of the Huntly Integrated Travel Town


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------


Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated Travel Town Masterplans and the development of the Huntly Integrated Travel Town	 Overdue	56%	31-Mar-2023	Huntly ITT - working ongoing to develop new paths with the recently completed Stephen Road to Deveron Rd path an example. We have contributed to the work of HDDT in the development of their Active Travel Hub and supported "soft" initiatives led by HDDT.
---	--	-----	-------------	---

3.23 Access and traffic management review of Braemar to improve visitor and resident management

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Transport Strategy (LTS) relating to active travel (walking, cycling etc) including the development of integrated masterplans - access and traffic management review of Braemar to improve visitor and resident management.	 Overdue	25%	31-Mar-2022	Work is ongoing as part of the CNPA Horizons project, which is current undertaking community consultation. Colleagues in Roads and Infrastructure are implementing a signage review in June 2023.

4.15 Deliver the 2022/23 Electric Vehicle Charging Point program – Campus Program


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Chargers to be Installed at Linden Centre Huntly	 Overdue	0%	31-Mar-2023	

4.16 Deliver the 2022/23 Electric Vehicle Charging Point program – Phase 1				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the 2022/23 Electric Vehicle Charging Point program – Phase 1 Chargers to be Installed at Bellfield Car Park, Banchory	 Overdue	80%	31-Mar-2023	After a delay in procurement process, the contract has been awarded and works will commence in the near future on: 50kW Rapid Charger in Banchory, Bellfield Car Park 7kW Fast Charger in Huntly, Linden Centre


Safeguard the built and natural environment


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7N 7.13 SPI1 SP05e - The length of path in the Core Paths Plan opened or improved annually	 Green	9.5	9.9	 Improving	 Improving			
						2019/20	4.6	10
						2020/21	11.5	10
						2021/22	10.3	10
						2022/23	12	10


Note 12km is the total figure for core path improvements in financial year 2022/23. Works include improvements to the F&B Way, Deeside Way and coast paths. 0.3 for Newtonhill (coastal path); 0.7 for Huntly Meadows (bridge and step work); 3.3 for Deeside Way Potarch Shooting Greens; 0.2 for Deeside Way Bellfield Park; 0.3 for Deeside Way Gliding club; 0.5m surfacing and drainage upgrade works F&B Way; 6.0 for bridge installation on F&B Way – 5 bridges spread over 2 x 3km sections of the F&B Way; 1.0 for Pennan (coastal path)

3.08 Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and	 Completed	100%	31-Mar-2022	Number of sessions delivered 1 October 2022 - 31 March 2023: 10.


care of our natural and cultural heritage environment			
---	--	--	--


5.08 Banff Vision and Action Plan / Environmental Planning - Banff Vinery refurbishment project				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment & Regeneration - Banff Vinery: Banff Vision and Action Plan / Environmental Planning - refurbishment of 270 sq. metres of derelict asset.	 Completed	100%	31-Mar-2022	This project is now completed and Aberdeen Foyer, officially opened on Saturday 27th August 2022. This is a community wellbeing space. The project has been put forward for an RTPi Planning Excellence Awards and we are looking at carrying out further wall repairs with remaining funding.


2.17 Deliver improvement works at Aikey Brae Stone Circle				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and support the understanding of the historic assets in the area - deliver improvement works at Aikey Brae Stone Circle	 Overdue	95%	31-May-2022	Aikey Brae the work still to be done is a drone survey and the creation and installation of interpretation. This will be complete by October 2023.


4.01 Working with Roads & Landscape Services (Structures Section) to secure repairs to Ellon Viaduct				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		50%	31-Mar-2023	Phase 1 planned 23/24


Deliver regeneration projects and seek funding from National Heritage Lottery Fund and other external sources to support some of projects identified - working with Roads & Landscape Services (Structures Section) to secure repairs to Ellon Viaduct	Overdue			
--	---------	--	--	--

4.12 Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment	 Completed	100%	31-Mar-2023	Number of sessions delivered 1 October 2022 - 31 March 2023: 13.

2.32 Deliver further phase of improvement works related to Inverurie Pictish Stones				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and support the understanding of the historic assets in the area - deliver improvement works.	 Overdue	95%	31-Mar-2023	Sign will be installed in April. All other works completed.


3.07 Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Safeguard the built and natural environment - Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment	 Completed	100%	31-Mar-2022	Number of sessions delivered 1 October 2022 - 31 March 2023: 47.

3.09 Planting of trees and rewilding of open space Minimum of four sites in Garioch for creation of mixed native tree and wildflower/grass areas				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Safeguard the built and natural environment - Planting of trees and rewilding of open space. Minimum of four sites in Garioch for creation of mixed native tree and wildflower/grass areas. Some communities have been involved in discussions with our Greenspace/Biodiversity project officer and there is a desire to be involved with implementation phases. Funded by the Area Committee Budget as a Strategic Project.	 Completed	100%	31-Mar-2023	Completed as part of area committee funded project.

Deliver heritage regeneration projects in Banff, Macduff, Peterhead and Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver heritage regeneration projects in the towns of Banff, Macduff, Peterhead and Fraserburgh. Seek funding from the National Lottery Heritage Fund and from other external sources to support some of the projects identified.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>In June it was announced that the Fraserburgh 2021 Conservation Area Renewal Scheme Townscape Heritage Project had won in the RTPi Scotland Best Project category and took away the overall award for Planning Excellence at the ceremony in Edinburgh on June 16.</p> <p>The built heritage of the town was used as a means to catalyse, not constrain, the economic development and economic growth of the area.</p> <p>Led by Aberdeenshire Council's Planning and Economy Service, the project's latest success comes just a few months after the Fraserburgh regeneration programme was hailed the 'Most Improved Place in Scotland' in the 2021 SURF Awards.</p> <p>Fraserburgh 2021 has targeted properties in the town's Conservation Area which were derelict, vacant or both, to bring them back into active use, featuring shopfront improvements, reinstatement of original architectural detail, public realm and an extensive training and engagement programme.</p> <p>Created with the aim of transforming the image and quality of the commercial core of Fraserburgh by investing in the unique built and cultural heritage, the project began in 2015 and was mainly completed by July 2022.</p>

			<p>It has utilised the qualities of Fraserburgh's built and cultural heritage to help improve the economic success and vibrancy of the Broch's town centre by creating buildings, spaces and places which capitalise on civic pride, local identity, local connection and a sense of place.</p> <p>Boosting enterprise in the town centre was one of the cores aims and following the complete refurbishment of the Faithlie Centre this now houses an Enterprise Hub, a space were entrepreneurs and start-ups can access office space and advice.</p> <p>Since its inception the Hub has attracted around 235 users including pre-starts and existing businesses and sixty-one new full time and part time businesses have started in a range sector including retail, service, professional, trades, crafts/artisan makers, hospitality, and tourism.</p> <p>The shopfront improvement scheme offered new and existing businesses grants to undertake shopfront improvements to better promote their business, encourage others to improve their frontages and ultimately improve the street scape of the town centre.</p> <p>The scheme has seen properties benefiting from a variety of repair, restoration, complete shopfront replacement and the installation of individually designed and hand painted signage.</p>
--	--	--	--


			<p>The John Trail Project taken forward by the North-East Scotland Preservation Trust has seen comprehensive works to repair and renovate existing derelict buildings to create a bespoke 11-bedroom boutique hotel. Although not part of the Fraserburgh 2021 project, this resulted in the adjacent former Clydesdale Building also being purchased by NESPT to expand the scale of the hotel offering.</p>
--	--	--	---

Maintenance of the Council's Harbours				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement a programme of maintenance works for the Council's 7 harbours each year.	 Completed	100%	31-Mar-2022	<p>In April the Area Committees approved the proposed Revenue and Capital Works programmes for the Council's 7 harbours.</p> <p>For financial year 2022/2023 the Capital Plan included an allowance of £4,391,000 for Harbours and Coast and Flooding. This included a carry forward of £1,093,000 from the previous year. The budget had been allocated based on a combination of routine revenue funded repairs and maintenance, which were prioritised based on previous inspections and surveys; and larger capital funded projects for structural improvements which were prioritised to ensure that assets continued to meet performance requirements throughout their design life. Revenue funded maintenance dredging to maintain working depths had a planned cyclical programme based on inspections and surveys.</p>


		<p>In May it was announced that a major infrastructure programme to safeguard the long-term future of the iconic Stonehaven Harbour was due to commence. Aberdeenshire Council is investing £2.2million in the works as part of its wider improvement strategy to protect and enhance the region's harbours.</p> <p>Following tender approval by the Kincardine and Mearns Area Committee, contractors Teignmouth Maritime Services Ltd (TMS) were appointed to lead the project which was due to be completed by end October this year.</p> <p>The steel sheet piling at Stonehaven Harbour has suffered corrosion and pitting to the extent that there are now large voids in the existing sheet piles. This has resulted in the material behind the sheet piles being exposed and at risk of being washed out by the tidal sea waters.</p> <p>As the material behind the sheet piles is primarily made up of rubble and loose material, if this were to be washed out over time it could lead to potential collapse of the piers themselves.</p> <p>The critical works will involve new sheet piles being installed immediately in front of the existing structure, with the gap between the walls being infilled. TMS will seek to minimise any increase in pier dimensions to maintain navigational channels as far as practicably possible and to allow the existing boom –</p>
--	--	---

				which is used to protect the inner harbour during storms - to be used after the improvements.
--	--	--	--	--


Develop and deliver marine asset management plan.				
--	--	--	--	--

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Development and delivery of marine asset management plan.	 Completed	100%	31-Mar-2022	This action has been delayed as a result of staff being deployed on the Banff Harbour project.

Implement Access Strategy				
----------------------------------	--	--	--	--


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement Access Strategy and associated action plans	 Completed	100%	31-Mar-2022	Work is ongoing to deliver the key priorities, aims and objectives as outlined in the 2021-24 Strategy and 2022-23 Action Plan.


Review and update Access Strategy				
--	--	--	--	--


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review and update Access Strategy report outcomes to Committee	 Completed	100%	31-Mar-2022	changes following ISC March '22 completed and updated document published May'22.

Deliver action plans in support of Natural Heritage Strategy				
---	--	--	--	--

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------


In line with the Natural Heritage Strategy produce annual action plans and deliver actions in relation to development management, tree protection, site management, biodiversity and encouraging pollinators.	 Completed	100%	31-Mar-2022	Work is ongoing to deliver the key priorities, aims and objectives as outlined in the 2019-22 Strategy and 2022-23 Action Plan.
---	--	------	-------------	---


Develop and implement actions in support of Built Heritage Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement actions to deliver objectives set out in the Built Heritage Strategy. Report progress to members annually.	 Completed	100%	31-Mar-2022	A bulletin will be prepared for Infrastructure Services Committee summer'23 outlining progress with the actions in the first year of the 2021-2024 Built Heritage Strategy

Review and update Built Heritage Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review and update Built Heritage Strategy. Report outcome to members.	 Completed	100%	31-Mar-2022	A bulletin has been prepared for Infrastructure Services Committee on 8 June 2022 outlining progress with the actions in the first year of the Built Heritage Strategy 2021-2024.


Implement Archaeology Service Strategy and Action Plan.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY


Implement Archaeology Service Strategy and associated Action Plan	 Completed	100%	31-Mar-2022	Work is ongoing to deliver the key priorities, aims and objectives as outlined in the 2020-23 Strategy and 2022-23 Action Plan.
---	--	------	-------------	---

Implement projects set out in the Historic Asset Management Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement projects set out in the Historic Asset Management Programme (HAMP). Resurvey all five hundred historic assets every 5 years and update programme of works as required.	 Overdue	80%	31-Mar-2022	An update was provided to ISC on '22 works april'23 and to agree programme for 23/24


Implement Rangers Service Strategy and Action Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement Ranger Service Strategy and associated Action Plans.	 Completed	100%	31-Mar-2022	<p>Ongoing. Public, group and school sessions are being delivered to help meet the identified key priorities, aims and objectives in the 2020-23 Strategy and Action Plan.</p> <p>The Ranger Service were successful in securing external funding from NatureScot's Better Places Green Recovery Fund and the Formartine Coastal Communities Fund to employ 2 Seasonal Access Countryside Rangers from 1 June until 31 October 2022 to undertake patrols (working week, Thursday - Monday) at countryside hotspot sites to promote more</p>

			responsible behaviour and reduce impact on the natural and cultural environment of the area.
--	--	--	--


Implement NESBReC Strategy and action plans				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement NESBRec Strategy and associated Action Plans.	 Completed	100%	31-Mar-2022	<p>Work is ongoing to deliver the key priorities, aims and objectives as outlined in the 2020-23 Strategy and 2022-23 Action Plan.</p> <p>Seven of the required 8 free training events (by NatureScot who are one of NESBReC's main funders) have been delivered. These have been a mix of face to face and virtual.</p>

3.11 Undertake Path upgrades to the coastal path at Portlethen, Newtonhill, Muchalls and Stonehaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Undertake Path upgrades to the coastal path at Portlethen, Newtonhill, Muchalls and Stonehaven	 Overdue	90%	31-Mar-2022	<p>Works to Muchalls Bay path were completed in 2022.</p> <p>Works to Portlethen coast path were completed in March 2023</p> <p>Works to Newtonhill Bay path were completed in April 2023.</p> <p>We continue to engage with and support the community and landowners who are taking the lead around Stonehaven. The Council will aim to progress works in the vicinity of Stonehaven Golf Club and Skatie shore in 2023/24.</p>


3.12 Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Countryside Rangers to deliver public, community group and school sessions to raise awareness, understanding and care of our natural and cultural heritage environment	 Completed	100%	31-Mar-2023	Number of sessions delivered 1 October 2022 - 31 March 2023: 30.


2.30 Run the Knit a Cosy Bosie initiative

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To reduce feelings of isolation in communities - run the Knit a Cosy Bosie initiative	 Completed	100%	31-Mar-2023	Winter 21/22 postponed due to Covid restrictions.


2.31 Support and promote the activities of community sheds in Marr

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support and promote the activities of community sheds in Marr	 Overdue	50%	31-Mar-2023	Sheds continue to participate in ward forums and promoted throughout their communities.


2.33 Supporting Huntly Orchard group to develop a sustainable model of community food production

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - supporting Huntly Orchard group to develop a sustainable model of community food production	 Overdue	50%	31-Mar-2023	Huntly Community Orchard looking to buy orchard for the community from the Council.

2.34 Support Networks of Wellbeing through asset transfer process for former Council building


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better integrated working arrangements ... in pursuit of improved outcomes for children, young people and communities - support Networks of Wellbeing through asset transfer process for former Council building	 Completed	100%	30-Sep-2021	

2.35 Deliver further phase of improvement works at Tullich Church


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Enhanced visitor experience; updated onsite interpretation; opportunities for increased promotion of the site to local residents and outside visitors	 Overdue	80%	31-Dec-2022	Our preferred (local) stone conservator is unlikely to be available this calendar year to clean and conserve the new stone and form a mount/fixing for it.

				The updated on-site interpretation is dependent on receiving drawings of the previous and latest new stones from the illustrator, which are awaited (he is providing the drawings FOC), and it would be prudent to wait for the latest new stone to be installed before replacing the interpretation.
--	--	--	--	---

3.21 Countryside Rangers to deliver sessions to raise awareness, understanding and care of our natural and cultural heritage environment

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Safeguard the built and natural environment - Countryside Rangers to deliver sessions to raise awareness, understanding and care of our natural and cultural heritage environment. Promote responsible countryside access to our countryside and coast.	 Completed	100%	31-Mar-2023	Number of sessions delivered 1 April 2022 - 31 March 2023: 49.

3.35 Carry out upgrade works on Deeside Way between Inchbrae and Shooting Greens

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Carry out upgrade works on Deeside Way between Inchbrae and Shooting Greens	 Completed	100%	31-Mar-2023	Works completed on site November 2022.

3.36 Carry out upgrade works on Deeside Way in Bellfield Park, Banchory				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Carry out upgrade works on Deeside Way in Bellfield Park, Banchory	✔ Completed	100%	31-Mar-2023	Works completed on site February 2023.


3.37 Carry out repair and upgrade work to path network at the Meadows, Huntly				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Carry out repair and upgrade work to path network at the Meadows, Huntly	✔ Completed	100%	31-Mar-2023	Works completed on site March 2023. Three sets of steps have been renewed along with 9 new bridges installed.


Placemaking to meet the current and future needs of communities through Participatory Budgeting and Asset Transfer


4.07 Create Community Garden / Social Farm for long term food production				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Healthier communities and active lives. Supports reviewed Food Strategy. Create Community Garden / Social Farm for long term food production	✔ Completed	100%	30-Nov-2022	Work continues to develop community gardens in partnership with communities and schools. The site in Macduff is being progressed by the Rotary Club and discussions with other stakeholders are taking place. It is hoped that planting will start around March/April 2023.


			Other potential sites have been identified but are at an early stage of development.
--	--	--	--

4.08 Refurbish/re-build Broch Skate Park


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Active young lives-Locality Action Plan. Refurbish/re-build Broch Skate Park	 Completed	100%	31-Mar-2023	<p>The main skatepark works were completed in early August 2022 and were carried out by Bendcrete Leisure Ltd. The Broch Skate Club held a public opening launch event on 27th August which was well attended.</p> <p>Additional works to the main contract have included upgrading the floodlights around the skate park and installing a token meter so that people can use the facility in the evenings. The Club have also recently received planning permission to install a small container on the site to help with storage and site maintenance and upkeep. This will be completed shortly and will mark the practical completion of the project. Financial completion will be in August 2023 when the main contractor invoices for their retention funds.</p> <p>The project has been funded by the Scottish Government Place Based Investment Programme (PBIP) – £226,560 - administered through the Economic Development service, Sport Scotland - £50,000 and EB Scotland - £20,000.</p> <p>The facility is proving extremely popular. The Skate Club continue to fundraise to meet their obligations to maintain the park.</p>

4.09 Install painted artworks by PS children, at Fraserburgh promenade, to enrich the wider coastal path experience for all				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Active young lives-Locality Action Plan. Install painted artworks by PS children, at Fraserburgh promenade, to enrich the wider coastal path experience for all	 Overdue	95%	30-Jun-2021	NESCOL are producing concrete pavers and the stones will be embedded before being put in place at the Fraserburgh Community and Sports Centre before the end of the year.

4.10 Area specific strategic needs assessments will be undertaken				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - undertake Area specific strategic needs assessments to be undertaken	 Completed	100%	31-Aug-2021	The SNAs were replaced by updated IZ profiles of all Aberdeenshire's 59 IZ profiles and made available via a SharePoint site. Information cascaded to staff via Arcadia and Yammer.


6.03 Provide support and guidance to community groups prior to commencing with a Community Asset Transfer				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support community groups to promote capacity building prior to commencing with an Asset Transfer - assist groups by providing the guiding them through the process and providing them with the tools to ensure that their policies and procedures are in	 Overdue	95%	31-Mar-2023	<p>There have been two early expressions of interest which the area team have supported group with.</p> <ul style="list-style-type: none"> • Portsoy Outdoor Pool – Group also called Portsoy Outdoor Pool – SCIO status has been confirmed • Rooms in Crudie School - Crudie Play Group – Unclear at this time which premises are being considered

<p>place and robust, to allow them to progress to full asset transfer.</p>			<p>There have been 2 Expression of Interest since Nov 2022 –</p> <ul style="list-style-type: none"> • Duff House Rugby Pitches – Duff House Sports Club – awaiting formal application • New Aberdour Pavilion & Pitch – New Aberdour, Tyrie & Pennan CC – recently received and still to be considered <p>There has been one formal application which has been approved at Area Committee but still in the completion stages –</p> <ul style="list-style-type: none"> • Fraserburgh West End Bowling Green – Fraserburgh West End Bowling Club- agreed at BBAC 02 May 2023
--	--	--	--

4.01 Area specific strategic needs assessments will be undertaken in Mintlaw				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Engage effectively with customers and residents to provide the best services - undertake Area specific strategic needs assessments in Mintlaw (August 2021)</p>	<p> Completed</p>	<p>100%</p>	<p>31-Aug-2021</p>	<p>Data zones are the key geography for the dissemination of small area statistics in Scotland and are widely used across the public and private sector. Composed of aggregates of Census Output Areas, data zones are large enough that statistics can be presented accurately without fear of disclosure and yet small enough that they can be used to represent communities.</p> <p>Intermediate zones (IZ) are a statistical geography that sit between data zones and local authorities, created for</p>

			<p>use with the Scottish Neighbourhood Statistics (SNS) programme and the wider public sector. Intermediate zones are used for the dissemination of statistics that are not suitable for release at the data zone level because of the sensitive nature of the statistic, or for reasons of reliability. Intermediate Zones were designed to meet constraints on population thresholds (2,500 - 6,000 household residents), to nest within local authorities, and to be built up from aggregates of data zones. Intermediate zones also represent a relatively stable geography that can be used to analyse change over time.</p> <p>There are 1,279 Intermediate Zones covering the whole of Scotland, fifty-nine of which cover Aberdeenshire. Each Intermediate Zone in Aberdeenshire has its own statistical summary. 9 Intermediate Zone Statistical Summaries have been prepared for the Buchan area spanning across Wards 4, 5 and 6.</p> <ul style="list-style-type: none"> • Cruden • Deer & Mormond • Longside & Rattray • Mintlaw • New Pitsligo • Peterhead Bay • Peterhead Harbour • Peterhead Links • Peterhead Ugieside <p>Included within each IZ are highlights of where the Intermediate Zone is, Demographic Data, Health Data,</p>
--	--	--	---


			Economic Data, Housing Data and a selection of other socio-economic datapoints. In Buchan, the data provides the evidence base for priorities and actions to be taken forward within local Plans and will also be used to develop a place-based approach as we evolve the Community Plan from 2025.
--	--	--	---

4.10 Commissioning of projects and services through targeted funding streams including Developer Obligations, Crown Estates Funding and Area Committee Budgets				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Successful, inclusive, resilient communities with the confidence, capability, and capacity to tackle the things that matter to them - commissioning of projects and services through targeted funding streams including Developer Obligations, Crown Estates Funding and Area Committee Budgets	 Completed	100%	31-Mar-2022	During 2022/23, the Buchan Area Committee committed £54,810.99 to the following: <ul style="list-style-type: none"> • New Pitsligo CC - Spoken Word Festival - £814.99 • Hatton Hall - Car Park Repairs - £5,000 • Admiralty Gateway (Prison Museum) - Stairlift - £3,769 • Mintlaw Public Hall - Lighting Replacement - £5,000 • Aden Allotments - Repairs, painting and installing shed - £2,488 • Peterhead Bowling Club - Shed roof replacement - £1,571 • Strichen Community Park - Repairs/Safety/Fencing - £5,000 • Waulkmill Menagerie - Educational/sensory play equipment - £3,503 • PACT - Maintenance/Engagement Contractor - £4,500 • Maud Village Trust - Kitchen refit - £3,686 • Buchan Community Farm - Accessible Carriage - £5,000 • Peterhead Sailing Club - Topographic Survey - £840


			<ul style="list-style-type: none"> • Port Errol Heritage Group - Information board - £450 • Mintlaw Mens Shed - Surface improvements - £3,888 • Mintlaw Mens Shed - Woodburner stove - £2,880 • APEX Church - Generator - £4,714 • Strichen Playgroup - Tables/Chairs - £1,707 <p>Brighter Villages funding has been allocated to fifteen villages totalling £15,000. In addition, Greening Micro-grants were awarded to the following groups in 2022/23:</p> <ul style="list-style-type: none"> • Buchanhaven Harbour • Buchanhaven Heritage Society and Community Centre • Peterhead Civic Pride • Royal British Legion (Peterhead Branch) • Blossom Braes <p>Coastal Communities Commissions have been agreed for the following:</p> <ul style="list-style-type: none"> • Peterhead Lido - new benches (Landscape Services) <p>Work is ongoing to confirm several commissions for the following agreed priorities:</p> <ul style="list-style-type: none"> • East Buchan Beaches - amenity improvements and interpretation. • Peterhead Lido - facilities improvement (option identification and technical appraisals) • Coastal Events - sustainable tourism promotion
--	--	--	---

			Available Developer Obligations contribution continue to be actively managed through regular cross-service working.
--	--	--	---


4.11 Community Capacity Building through support for asset transfer, participation in engagement, participation requests and refreshed community action plans or Local Place Plans

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Successful, inclusive, resilient communities with the confidence, capability, and capacity to tackle the things that matter to them - Community Capacity Building through support for asset transfer, Participation in engagement Participation requests Refreshed community action plans or Local Place Plans (Planning (Scotland) Act)	 Overdue	95%	31-Mar-2023	<p>Community Action Plans: Strichen Community Action plan timescale extended to accommodate more prioritization activity lead by Strichen Community Council.</p> <p>Funding awarded through Coastal Communities Commissioning program for capacity building in Coastal Communities to underpin future Community Action Plan development.</p> <p>Skills training commissioned through Coastal Communities Commissioning program was delivered in March 2023. The training focused on skills for running successful events: event planning, introduction to event stewarding and First Aid.</p>


4.12 Coordination of place plans


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Buchan will be recognised as a great place to live, work, invest	 Overdue	70%	31-Mar-2023	Peterhead Place Plan - development of 2040 vision for Peterhead. Additional service mapping workshops were completed over summer and autumn months. A

with opportunity for all - coordination of Place Plans				development plan for engagement has been agreed. Visual resources will be developed, and stakeholder engagement taken forward. Public engagement will be supported by visual resources. Project specific engagements are being identified so that duplication can be minimised and opportunities for shared engagement highlighted. Public engagement will be planned to use a variety of methods.
--	--	--	--	--


4.16 Supporting delivery of the Buchan Community Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Buchan will be recognised as a great place to live, work, invest with opportunity for all - supporting delivery of the Buchan Community Plan	 Completed	100%	31-Mar-2023	Following the light touch review of the Community Plan, the Co-ordination Hubs are focused on delivering the following priorities: Poverty Hub – Prioritisation of projects which will help deal with the impacts of cost of living i.e., distributing information for Partners and Communities including through ‘Lunch & Learn’ Sessions, supporting holiday provision for low-income families and a focus on increasing the numbers of young people registering for free transport. Health & Wellbeing Hub – Prioritisation of projects which support mental health & wellbeing, and which will help reduce social isolation i.e., development of the ‘conversation café acute;’ model in various locations and bringing partners together to plan and deliver the Wellbeing Festival in Buchan in 2023.

				Communities Hub – Prioritisation of projects which support resilience and deliver community benefits i.e., community action plans, paths development and community safety priorities.
--	--	--	--	--

4.03 Work with resilience groups to develop Terms of Reference to ensure clarity around responsibilities, communication, and develop an information hub to allow easy access to relevant and most recent information				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To support communities to be resilient - work with resilience groups to develop Terms of Reference to ensure clarity around responsibilities, communication, and develop an information hub to allow easy access to relevant and most recent information.	 Completed	100%	31-Mar-2023	Terms of Reference and information hub developed to support groups.


4.04 Area specific strategic needs assessments will be undertaken in Ellon, Oldmeldrum and Turriff				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - undertake Area specific strategic needs assessments in Ellon (1 June 2021) Oldmeldrum	 Completed	100%	31-Mar-2023	The SNAs were replaced by updated IZ profiles of all Aberdeenshire's 59 IZ profiles and made available via a SharePoint site. Information cascaded to staff via Arcadia and Yammer. This will be progressed through the emerging Place Strategy which is under development.


(11 February 2022) and Turriff (to be agreed)			
---	--	--	--


4.11 Provide communities with information and advice				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To support communities to be resilient - provide communities with information and advice	 Overdue	80%	31-Mar-2023	<p>The Formartine Area Office and Emergency Planning Team continue to work with Local groups and Community Councils in supporting Communities to deal with Resilience Planning, some of the work being undertaken or implemented:</p> <p>Auchterless is making plans to use the Parish Church meeting area as a base.</p> <p>Rothienorman village hall hub and have taken their resilience activities out to neighbouring villages and surrounding areas.</p> <p>Methlick - Beaton Hall is now well equipped and located for the needs of the community.</p> <p>Fyvie - Glebe House to be used as resilience hub when required.</p> <p>Turriff - Baden Powell Centre agreed with Community Council to act as hub when required.</p> <p>Belhelvie CC & Community trust looking at available facilities and draft plan.</p>

			<p>Monquhitter - looking at draft resilience plan as part of Community Action Plan refresh.</p> <p>Meldrum Bourtie & Daviot preparing a resilience plan and info leaflets for residents.</p> <p>Udny CC (Udny Resilience Group) – preparing a resilience plan with many volunteers already involved.</p> <p>Collieston and Slains have prepared a resilience plan and distributed resilience Packs.</p> <p>Making contact with the Ellon Community Resilience Group to set up a meeting to identify any gaps.</p>
--	--	--	---


5.01 Engagement with communities, partners and Cllrs to develop town plans, feasibility studies and seek funding to support implementation

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support the development of Town Centre Action Plans to ensure our town centres are vibrant and well supported - engage with communities, partners and Cllrs to develop town plans, feasibility studies and seek funding to support implementation.	 Overdue	30%	31-Mar-2023	External funding being sought to support the development of Place plans which can progress once the Place Strategy is agreed.


5.02 Support communities to explore and develop projects through the Participatory Budgeting process				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support communities to explore and develop projects through the Participatory Budgeting process - events held as required.	 Overdue	10%	31-Mar-2023	Initial discussions with Landscape Services about progressing PB.

3.01 Support delivery of Local Place Plans by community groups in Garioch				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities are empowered and supported to develop and deliver a vision for their local area - support delivery of Local Place Plans by community groups in Garioch	 Overdue	85%	31-Mar-2022	<p>All Garioch Community Councils and a range of other community groups and organisations were invited to attend a choice of two online meetings. These meetings provided information about the development of the 2027 LDP. Local Place Plans and the relationship between LPPS and Community Action Plans.</p> <p>Garioch Area Manager and Community Planning Officer supported these meetings both and chair and on the panel for Q&A. Awaiting the Scottish Government Guidance on LPPs, hence the overdue status. There is a suite of information available on the Council website and groups are able to seek support from area team and Planning Service.</p> <p>Local Place Plans - Aberdeenshire Council</p>


3.02 Develop Inverurie Master/Town Plan - phased project in three stages – 1.scope of plan 2. engagement strategy in place. 3. delivery strategy in place


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Communities are empowered and supported to develop and deliver a vision for their local area - Inverurie Master/Town Plan. Three stages to the project: - 1. scope of plan 2. engagement strategy in place. 3. delivery strategy in place	 Overdue	90%	31-Mar-2022	The Inverurie Place Based Review was commissioned to commence in late December 2022. There has been a concentrated piece of work carried out and now the final reports are being drafted for consideration by Strategic Leadership Team, Garioch Area Committee, and Local Community Planning Group in June through to September 2023. The overall aim in terms of a Strategic Masterplan has evolved into taking a place-based approach with a view to a place plan for Inverurie that clarity on what is needed for Inverurie, that it fits with the collectively determined guiding principles and where delivery of actions sit. This has a been a collaboration process with community groups, council services and leaders, local members, and community planning partners.

4.01 Supporting community groups to produce/refresh and maintain community resilience plans in Inverurie/Port Elphinstone Kemnay Kintore


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Supporting community groups to produce/refresh and maintain community resilience plans in Inverurie/Port Elphinstone Kemnay Kintore	 Completed	100%	31-Mar-2022	Support has been offered to all community councils in Garioch to either produce resilience plans or refresh current plans. Toolkits, advice, signposting and officer support have been offered. CC Forum has provided opportunity for group discussion and peer support. CCs and community organisations took part in a series of


			meetings to support the development of the council's community resilience strategy and also reinforce the requirement for an increase in individual and household resilience and how community groups and organisations can support this aim.
--	--	--	---


4.03 Area specific strategic needs assessments will be undertaken or Inverurie and District, Kintore and Kemnay				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - undertake Area specific strategic needs assessments in Inverurie and District (2021), Kintore and Kemnay (2022)	 Completed	100%	28-Feb-2022	The SNAs were replaced by updated IZ profiles of all Aberdeenshire's 59 IZ profiles and made available via a SharePoint site. Information cascaded to staff via Arcadia and Yammer.


Support the delivery of the 17 Community Place Plans				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support the development of the 17 Community Place Plans, covering the whole of Aberdeenshire. Use of Masterplans to promote development delivery	 Completed	100%	31-Mar-2022	A Place Strategy for Aberdeenshire has been drafted which focuses on the development of Academy Town Plans in recognition of their strategic importance as hubs for the concentration of services, facilities, retail, industry, employment, education, health and wellbeing, transport connections and population. A terms of reference for the Place Strategy has been drafted and includes key workstreams such as the identification of Place data-sets to ensure consistency of approach to evidencing the need for intervention but equally progress of the strategy once implemented, the creation


				<p>of a datahub so that all engagement and data collected by Council Services is curated and accessible and the creation of Place Based Toolkit to ensure consistency of methodology across the Council. Within each Academy Place Plan there will be a short-, medium- and long-term SMART action plans with apportioned responsibilities for delivery. The process of co-production of key actions and their development into deliverable projects will ensure that regeneration is hard-wired into Service workplans and capital plans. In addition, the action plans will also provide a steady supply of projects that meet the eligibility criteria for external funding (Levelling Up, Community Renewal Fund and PBIP etc). This is a cross-Service collaborative process whereby input from all Services and communities will be required to co-produce the Plans and co-deliver the action plans therein. The role of Area Managers in this process will be pivotal to the success of Place Strategy</p>
--	--	--	--	--


Prepare, adopt and maintain an up-to-date Local Development Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Prepare, adopt and maintain an up-to-date Local Development Plan	 Completed	100%	31-Mar-2022	The LDP 2023 was adopted by the SG Reporter in February 2023 following a 15-month examination.


In support of Development Strategy deliver actions related to planned greenfield land release				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in relation to the development strategy relating to: - planned greenfield land release.	 Completed	100%	31-Mar-2022	LDP 2023 now adopted (February 2023) and along with the NPF4 now also published makes provision for both the allocation and protection of greenfield land.

In support of Development Strategy deliver actions related to brownfield land				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in relation to the development strategy relating to redevelopment of Brownfield land and re-use of buildings.	 Overdue	80%	31-Mar-2022	The LDP 2023 was adopted in February 2023. The Reporter agreed with the revised brownfield policies. Also published is the NPF4 which along with the LDP 2023 forms the new Development Plan. This aligns with the agreed brownfield policies and the development of brownfield land. The Policy Team are currently carrying a review of brownfield land within Aberdeenshire - this with a view of evidencing the use, identification and classification of brownfield land to provide evidence for the next LDP 2027.


4.02 Area specific strategic needs assessments will to be undertaken in Laurencekirk and Stonehaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - undertake Area specific strategic needs assessments in Laurencekirk (2021) and Stonehaven (2022).	 Completed	100%	31-May-2022	59 Intermediate Zone Summaries have been completed to support the development of Area Strategic Needs Assessments.

4.10 Work to identify gaps in services and needs based in Kincardine and Mearns				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Working in partnership to support our communities to alleviate food insecurity, reduce barriers to access and understand the best model for each community with an identified need. Work with relevant partners.	 Overdue	75%	31-Mar-2023	KM Welfare and Wellbeing Network held a development day Wed 26/04-2023. Discussion focused on ensuring best possible cross service/sector working and possibility of project focus to meet unmet need in this field.


1.09 Area Office supporting community group around asset transfer of Towie Hall				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To ensure local community groups have the skills and resources to support their communities - Area Office supporting community group around asset transfer of Towie Hall.	 Overdue	25%	31-Mar-2023	Area Officer following up with CAT options for the group.

1.10 Support the community to explore care needs and possible options in Ballater				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To ensure local community groups have the skills and resources to support their communities - support the community to explore care needs and possible options in Ballater	 Overdue	25%	31-Mar-2023	The Ballater and Crathie Community Action Plan is due to be released for review in May 2023 and this aspect of care in the community and potential lead organisation(s) identified.


2.27 Implement a Marr food project focusing on growing and cooking skills across the community

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To ensure the Reducing Child Poverty Action Plan is implemented in Marr -implement a Marr food project focusing on growing and cooking skills across the community	 Overdue	30%	31-Mar-2023	Huntly Food Hub starting June 2022 to act as pilot for Marr.


2.28 Implement the Talking Support Men initiative

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To raise awareness of men's health and wellbeing - implement the Talking Support Men initiative	 Overdue	30%	31-Mar-2023	CLD to access funding to progress the initiative.


2.31 Support and promote the activities of community sheds in Marr

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support and promote the activities of community sheds in Marr	 Overdue	50%	31-Mar-2023	Sheds continue to participate in ward forums and promoted throughout their communities.




2.32 Enable communities to develop allotments

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		25%	31-Mar-2023	Continue to support Aboyne on developing allotments.

To promote use of allotments, linked to Council's Growing Strategy - enable communities to develop allotments	Overdue			
---	---------	--	--	--




4.03 Area specific strategic needs assessments will be undertaken in Aboyne, Alford & Huntly				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - undertake Area specific strategic needs assessments in Aboyne, Alford and Huntly.	 Completed	100%	30-Nov-2021	59 Intermediate Zone Summaries have been completed to support the development of Area Strategic Needs Assessments.

A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 3A 3.1 SPI1 CM06b - Through assistance provided by the Business Gateway: The number of business start-ups per year.	 Green	352.45	367.29	 Improving	 Getting Worse			
						2019/20	649	548
						2020/21	587	548
						2021/22	460	548

						2022/23	473	371
--	--	--	--	--	--	---------	-----	-----




Overall startup in the Northeast remains strong. A new contract with the contractor was started on the 1st of April and the numbers of starts supported for both Aberdeenshire and Aberdeen City is 743 for 22/23 (Target for Aberdeenshire is 50% of this) We also benefited from additional funding through LACER which supported more startups.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP 3B 3.2 Quality of service provided by Business Gateway Contractor	 Data Only			 Improving	 Getting Worse		
						2019/20	83
						2020/21	90
						2021/22	92
						2022/23	90


Our customer service rating remains consistently above the national average.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 3H 3.8 ECON5 - Number of Business Gateway Start-ups per 10,000 Population	 Green	15.59	16.25	 Improving	 Getting Worse			
						2019/20	25.54	16.41
						2020/21	22.89	16.41
						2021/22	17	16.41
						2022/23	18	16.41




487 businesses and 262k total population

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 3K 3.11 ECON8 - The proportion of properties receiving superfast broadband	 Red	89.3%	93.06%	 Improving	 Improving			
						2019/20	82%	93.27%
						2020/21	83.4%	93.8%
						2021/22	83.75%	93.8%
						2022/23	85%	94%



Aberdeenshire continues to benefit from the R100 roll out with an additional 3,814 premises benefitting from connection upgrades. The Digital Engagement team continue to work with premises and 320 Scottish Broadband vouchers have been used to improve individual connections. This represents 10% of eligible households and is the highest rate in Scotland owing to the rurality of our region and the efforts of the Digital Engagement team. Aberdeenshire remains one of the poorest connected of all Local Authorities and ranks 27th out of thirty-two.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7H 7.8 SPI1 CM06ai - Availability of Marketable Employment Land	 Green	57	59.4	 No Change	 Getting Worse			
						2019/20	281	60
						2020/21	281	60
						2021/22	237	60
						2022/23	237	60


of this 237ha 56 ha is immediately available for occupation


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
		4.75	4.95					


ISSP 7I 7.9 SPI1 CM06a ⁱⁱ - Housing Land Audit - AHMA (years)	Green			No Change	Getting Worse	2019/20	7.2	5
						2020/21	7.1	5
						2021/22	6.1	5
						2022/23	6.1	5
	HLA will be published for consultation summer 2023							


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7J 7.10 SPI1 CM06a ⁱⁱⁱ - Housing Land Audit - RHMA		4.75	4.95	No data to determine		2019/20	5.5	5
	Green				Improving	2020/21	5.4	5
						2021/22		5
						2022/23	5.8	5
	Audit to be published summer 2023							

5.07 Continue with marketing and disposal of development sites at; Canal Park, Banff Tarlair Ind Estate, Macduff Fairney Business Park, Fraserburgh Kessock Ind Estate, Fraserburgh South Harbour Road, Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment, efficient and fit for purpose - continue with marketing and disposal of development sites at. Canal Park, Banff Tarlair Ind Estate, Macduff Fairney Business Park, Fraserburgh Kessock Ind Estate, Fraserburgh South Harbour Road, Fraserburgh	 Overdue	90%	31-Mar-2023	Marketing of development sites at Fairney and Tarlair continues with disposal of Canal Park progressing through legal process with prospective purchaser progressing with Planning Application. Site at South Harbour Road Fraserburgh remains under offer and progressing through legal process along with site at Old Gamrie Road Macduff. Sale of part of Kessock site concluded April 2023.

5.03 Continue with marketing and disposal of development sites at; Catto Drive, Peterhead Dales Ind Estate, Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment, efficient and fit for purpose - continue with marketing and disposal of development sites at Catto Drive, Peterhead Dales Ind Estate, Peterhead	 Overdue	90%	31-Mar-2023	Marketing of development sites at Dales continues, site at Catto Drive is currently being remarketed.


5.06 Re-election process for Rediscover Peterhead Business Improvement District facilitated				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment/regeneration - re-election process for Rediscover Peterhead Business Improvement District facilitated.	 Completed	100%	31-Dec-2022	The election for Rediscover Peterhead was held and the ballot for the re-election of Rediscover Peterhead returned a "no" vote. Rediscover Peterhead is thereby being wound up.

5.09 Seafood Transformation Project				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Business Growth - Seafood Transformation Project	 Completed	100%	31-Dec-2022	A meeting with ONE, Aberdeenshire Council officers and , Peterhead Port Authority is taking place on 13 June to review plans for progressing this project.


5.10 Partner to Northeast Greenport bid				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Business Growth - partner to Northeast Greenport bid	 Completed	100%	31-Dec-2021	Bid was submitted but on 13 January 2023 announcement from the Scottish Government and UK Government that the North East Scotland Green Freeport (NESGF) bid was unsuccessful, the consortium – led by Port of Aberdeen, Peterhead Port Authority, Aberdeen International Airport, Aberdeen City Council and Aberdeenshire Council have said they are "bitterly disappointed in this missed opportunity for


			Scotland and the UK and will continue to seek alternative approaches to deliver the region's net zero targets."
--	--	--	---


5.03 Continue with marketing and disposal of development sites at Balmacassie, Ellon and wider Formartine area as sites are identified

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment, efficient and fit for purpose - continue with marketing and disposal of development sites	 Overdue	90%	31-Mar-2023	Plot twenty at Balmacassie remains under offer with missives concluded (subject to suspensive conditions). Plot twenty-one at Balmacassie is also under offer with missives concluded (subject to suspensive conditions).

5.01 Continue with marketing and disposal of development sites at Muiryheadless, Inch


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment, efficient and fit for purpose - continue with marketing and disposal of development sites at Muiryheadless, Inch	 Overdue	90%	31-Mar-2023	Development land at Muiryheadless remains under offer and continues to progress through legal process.

5.02 Re-election process for We Are Inverurie Business Improvement District facilitated				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment/Regeneration - re-election process for We Are Inverurie Business Improvement District facilitated	 Completed	100%	31-Dec-2022	We Are Inverurie (Business Improvement District) were re-elected at ballot, and they are now starting with their next 5-year business plan

Review Outcomes From LGBF				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review outcomes from the LGBF data each year. Develop action plans to improve performance of key measures.	 Completed	100%	31-Mar-2022	<p>The LGBF was provided to the Council in late November 2021 and after verification was reported to the Senior Leadership Team on the 6th of April 2022 before being presented to the E&IS Directorate.</p> <p>The LGBF dataset was included as part of the Annual Report presented to Aberdeenshire Council in September 2022.</p> <p>When the LGBF report was presented to E&IS the Heads of Service were asked to agree improvement actions in relation to indicators performing below the Scottish average and within the bottom two quartiles where such actions would support delivery of the Council Priorities. Following deliberation of the data the E&IS DMT agreed the following: -</p> <p>(i) <i>Waste related measures</i> - Improvement actions will be covered by the plans for the rollout of the new three</p>


		<p>weekly collection system from Spring 2023 and the opening of the EfW Plant in 2023.</p> <p><i>(ii) Housing related measures -</i></p> <p>(a) Rent lost due to voids. There is already in place an action plan to improve the void performance and over the past 30 months a number of changes have already been implemented. Further work is on-going.</p> <p>(b) Meeting housing quality and energy efficiency standards - Housing has an on-going Housing improvement Programme and EESSH programme which will eventually address these issues.</p> <p>(c) Average time taken to complete non-emergency repairs - the current focus is on developing an appointment system which will allow tenants to arrange a repair at the time and date which most suits them rather than trying to adhere to national target timescales.</p> <p><i>(iii) Trading Standards and Environmental Health related measures</i></p> <p>Costs of Service per 1,000 population - Protective Services will be carrying out a service review during late 2022, part of which will consider the cost of the Service and opportunities for efficiencies. In addition, the service has a number of new duties which have or are coming on stream such as animal licensing, short term let licensing, issuing export health certificates for products</p>
--	--	---


			<p>of animal origin exported to Europe and Feed inspection. A number of these duties can be charged for, or we receive a fee for carrying out. It is the intention later this year following the Service Review to review fees and charges to ensure full cost recovery.</p> <p>(iv) <i>Economic Development related measures</i></p> <p>Unemployed people accessing jobs via Council funded / operated employability programmes. The action here is to continue to develop Council employability programmes in conjunction with Scottish Government and the Local Employability Partnership</p>
--	--	--	--

Develop new Economic Development Service Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop new Economic Development Service Plan setting out new priorities and actions in line with the new Council Plan and Priorities and revised Medium Term Financial Strategy. Seek approval for Plan from Committee then implement agreed actions.	 Completed	100%	31-Mar-2022	<p>In September 2022 it was announced that Aberdeenshire Council had appointed a Procurement Development Officer. The role will help local businesses that could supply the council through direct or subcontracting opportunities to bid for public sector contracts and encourage the local supply chain to explore public sector opportunities to support the local and regional economy.</p> <p>The council's Economic Development team successfully bid for Business Gateway flexible funding to support the role which will encourage local suppliers to tender for work, provide assistance and identify the barriers preventing them from tendering.</p>


			<p>The Business Gateway flexible fund supports projects within the region which support a more responsive, local and flexible manner to meet the evolving needs of businesses.</p> <p>The aim of the project was to support and grow local businesses which has greater economic benefits for the region.</p> <p>In September the Council has launched a new grant scheme to help existing businesses in the region develop and diversify.</p> <p>The Business Recovery and Growth Scheme (BRAGS), which is being funded by the Scottish Government's Local Economic Covid Recovery Fund (LACER), will support businesses which have been trading in Aberdeenshire for at least six months. Designed to aid recovery from the Covid pandemic, grants will encourage and enable businesses to:</p> <ul style="list-style-type: none"> • Maintain income streams and future proof the business • Capitalise on product and market development opportunities • Be innovative in outlook and practice • Promote economic recovery • Sustain and enhance existing jobs • Create new employment opportunities <p>Grants of £2,500, £5,000, £10,000 are available which are based on a 75% grant contribution to the total</p>
--	--	--	---


			<p>project costs. Businesses must provide at least 25% of the funding.</p> <p>The grant scheme is open to all businesses based and operating in Aberdeenshire for at least six months including sole traders, partnerships, limited liability partnerships, limited companies, registered charities and third sector organisations.</p>
--	--	--	---

Modernisation Programme Continuous Improvement Strategy Project				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
IS Modernisation Programme to deliver on a range of initiatives that collectively achieve the overarching aims of the Council and its Stakeholders. Theme (ii) Continuous Improvement - Continuous Improvement Strategy	 Completed	100%	31-Mar-2022	The proposed strategy, based on the approach adopted within Housing has been approved and now has to be implemented across the service. A key element of the strategy involves carrying out self-assessments using PSIF. Housing carried out their self-assessment in July/August 2022 and Planning & economy are expected to be the next service within E&IS to go through the process.


Modernisation Programme - Annual Self-Evaluation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
IS Modernisation Programme to deliver on a range of initiatives that collectively achieve the	 Completed	100%	31-Mar-2022	Housing and Building Standards were the first service within E&IS to undergo self-assessment using the

<p>overarching aims of the Council and its Stakeholders. (ii) Continuous Improvement -self assessment. Take part in annual self-assessment using HGIOS or other appropriate methodology to identify areas for improvement.</p>			<p>Public Sector Improvement Framework (PSIF) methodology.</p> <p>It is intended that the Planning and Economy Service will be the next one with E&IS to undergo self-assessment using the PSIF methodology.</p>
--	--	--	--


Monitor impact of the investment on those using harbour service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Monitor impact of investment on those using the harbour services.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Feedback is received at Harbour Advisory Committee meetings throughout the year.</p>


Undertake a review of sustainable harbour ownership and management				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Undertake a review of sustainable harbour ownership and management</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>In May it was announced that robust new development plans are to be undertaken for Aberdeenshire Council's seven harbours. Councillors considered various future management proposals for the harbours at Portsoy, Banff, Macduff, Rosehearty, Stonehaven, Gourdon and Johnshaven. The Harbours Service is responsible for ensuring that these assets are managed and developed in a way that they continue to support the growth of the economy, the local business community, and are able to meet current and future economic challenges.</p>

			<p>In a report presented to ISC Members heard that at Rosehearty (the council's smallest harbour) the Inshore Fisherman's Association (RHIFA) has played a key role in reigniting a community spirit by running open days and various fundraising events for themselves, RNLI and other local charities.</p> <p>Members agreed that the success at Rosehearty was a good example of what can be achieved if harbour users take a degree of ownership over the improvement and development of their harbour, supported by appropriate teams within the council and agreed that this was the most appropriate management model to support the future of the council's harbour portfolio. It was agreed that up to £100,000 will be provided to support the production of the development plans for the harbours, with a draft brief for the engagement of external now being prepared.</p>
--	--	--	--

5.01 Continue with marketing and disposal of development sites at Linton Business Park, Gourdon				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A location of choice that has a diverse economic base of innovative companies with a skilled workforce and return to full employment, efficient and fit for purpose - continue with marketing and disposal of development sites at Linton Business Park, Gourdon	 Overdue	90%	31-Mar-2023	Marketing of development sites at Gourdon continues.


The gap between economic, environmental and social outcomes in Banff, Macduff, Fraserburgh and Peterhead and the Aberdeenshire average is closed and other towns at risk have avoided becoming regeneration priorities

5.01 Delivery of the Fraserburgh 2021 Project				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver regeneration projects in Banff, Macduff and Fraserburgh. Seek funding from the National Heritage Lottery Fund and from other external sources to support some of the projects identified. Delivery of the Fraserburgh 2021 Project.	 Completed	100%	31-Dec-2021	This project is now completed, and final reporting submitted.


5.11 Seafood Centre of Excellence - Create Centre of Excellence in Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Seafood Centre of Excellence - Create Centre of Excellence in Fraserburgh	 Overdue	75%	31-Mar-2023	The application from SWFPA was submitted on 15/05/2023 by Mike Park, Chief executive into the Skills and Training application category for funding from UKSF. It is hoped that this application will meet the requirements of the funding criteria. Notes from previous

			application feedback have been acknowledged and guidance incorporated into the application.
--	--	--	---


5.16 Working with owners of private property at Deveronside, Banff and High St., Fraserburgh to develop market information to be pitched in sales/lease collateral on the open market


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Working with owners of private property at Deveronside, Banff and High St., Fraserburgh to develop market information to be pitched in sales/lease collateral on the open market.	 Completed	100%	31-Mar-2023	Planning and Economic Development Teams are assisting the owner to consider options for regeneration of the building. Owner has sought information about the Property Investment Fund.

5.17 The Banff Vinery project - working with partners to deliver digital upskilling & a range of courses designed to enable people to return to the work market

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment & Regeneration - Banff Vinery: Banff Vision and Action Plan / Environmental Planning - working with partners to deliver digital upskilling & a range of courses designed to enable people to return to the work market.	 Completed	100%	31-Mar-2022	The lease of the Vinery has now been handed over to Aberdeen Foyer who have made an excellent start in engaging with the community and initiating projects to develop employability outcomes. These are partnership outcomes and will now be reported through the Community Planning workstream.




5.01 Deliver regeneration projects in Peterhead - work with Economic Development to develop a heritage led regeneration scheme for Peterhead's historic core and Conservation Area.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver regeneration projects in Peterhead. Seek funding from the National Heritage Lottery Fund and from other external sources to support some of the projects identified. Work with Economic Development to develop a heritage led regeneration scheme for Peterhead's historic core and Conservation Area. Application for funding during 2021	 Completed	100%	31-Mar-2023	A bid was submitted by Environmental Planning in November 2022. We have recently learned that the bid was not successful, so officers are working on resubmitting a bid based on the feedback received from funders.

5.02 Deliver regeneration projects in Peterhead - Delivery of Coast Aberdeenshire Project and projects arising from it				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver regeneration projects in Peterhead. Seek funding from the National Heritage Lottery Fund and from other external sources to support some of the projects identified - delivery of Coast Aberdeenshire Project and projects arising from it.	 Overdue	75%	31-Mar-2023	<p>The Coast Project Officer post was vacated in January 2023. To allow the post holder to cover a wider remit, it was changed to an Environment Project Officer (Outdoor Access), with Peter Coldwell starting in the post on 6 March 2023.</p> <p>The follow projects have progressed under the Coast Project in financial year 2022/23:</p>


			<ul style="list-style-type: none"> • Findlater to Sandend – upgrade, re-route and design of the coastal and core path – route agreed with the Landowner; and Council’s Project Team appointed to prepare tender documentation following topographic survey being undertaken. • Cullen to Findlater (Sunnyside Slope) – repair works on the coastal and core path network - quote being sought from contractor and consultation has been ongoing with landowner and Tenant Farmer. • Sandend Beach – options for coastal change adaptation, as the beach is a key connection on the coastal path – capital funding secured for 2023/24 expenditure from the Scottish Government Coastal Change Adaptation Budget - £56,000. • Glasshaugh, Sandend – replacement of steps – part of the coastal and core path – consultation with the local community undertaken and the Council’s Project team appointed to produce design options and prepare tender documentation. • Pennan to New Aberdour Core and Coastal Path – liaison with Community Council and instructed removal of encroaching gorse, returning the path to its original width. • Rosehearty to Sandhaven – upgrade and widening of core and coastal path – consultation with the local community, external funding secured for 66% of the works; procurement process undertaken; contractor appointed, with works starting in March 2023.
--	--	--	---

			<ul style="list-style-type: none"> • Portysoy Loch Soy to Church Street – repair and maintenance of core path – work with local community group to develop project plan for the work and identify potential funding sources. • Rosehearty Heritage Trail – work with Community Council to help them identify funding and the appropriate permissions to create the trail. • New Aberdour – conservation work to St Drostan’s Kirk and creation of New Aberdour Visitor Centre – liaison with Archaeology Service and HAMP Project Officer for conservation of the Kirk, and liaison and engagement with the Clan Baird Scotland Group looking to develop a visitor centre in the village. • Cairnbulg to Fraserburgh – development of path between Cairnbulg & Fraserburgh – Liaison with Invercairn Pathway Group to provide any advice required as this community group look to develop the project. <p>Scotstown Car Park, St Fergus - input to interpretation board related to the proposed repair and upgrade works to the car park and access road.</p>
--	--	--	---

5.04 Peterhead Vision and Action Plan / Refurbishment of Drummers Corner

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment and regeneration - Peterhead Vision and Action Plan / Refurbishment of Drummers Corner	 Overdue	95%	31-Jul-2021	All works with the exception of the bespoke art glass and snagging works are complete. Action is being taken to complete the project. A booking pack is being developed for groups and to utilise the space.


5.05 Peterhead Vision and Action Plan / Redevelopment of Clerkhill Shopping area public realm

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment and regeneration - Peterhead Vision and Action Plan / Redevelopment of Clerkhill Shopping area public realm	 Overdue	50%	30-Sep-2022	<p>Community Engagement key points:</p> <p>The Place Standard tool asks people to rate their places on a scale of one to seven, where one means lots of improvement is required and seven means very little improvement is required. People were asked to rate Clerkhill Shopping Precinct public realm on four themes from the Place Standard with the results as follows:</p> <p>Theme</p> <p>Community Rating (out of 7)</p> <p>Moving around - 3</p> <p>Streets and public spaces - 3</p> <p>Facilities and amenities - 3</p>


			<p>Traffic and parking - 4</p> <p>Comments on the place standard themes highlighted the following key issues:</p> <p>Appearance: the appearance of the public realm was important and was regarded by most respondents as requiring modernisation. Comments suggested it had an uncared-for appearance, looked dated and lacked features such as planting.</p> <p>Hard landscaping: the gradient and condition of surfaces were highlighted as problematic. The impact of winter weather conditions was also noted as making the area more difficult. Particularly noted as being affected were older people, people with restricted mobility and people with buggies etc. The remaining cobbled areas attracted several negative comments.</p> <p>Amenities: there is a lack of seating, bike racks or shelters, and aesthetic or environmental features such as planting spaces. These issues affect the usability of the space for a range of users. The volume of available parking is generally regarded as a positive feature of the precinct. More designated Blue Badge spaces were suggested.</p> <p>Safety: lighting could be improved and there is interest in CCTV being installed. These could impact how safe people feel when using the precinct. These issues are not limited to the public realm to the front of the precinct but extend to the privately-owned areas to the rear.</p>
--	--	--	---

		<p>There are road safety concerns particularly for pedestrians and motorists reversing out of the parking spaces. Improvements to amenities could also have a positive impact on safety and sense of safety, for example bike racks could reduce trip hazards from bikes left outside shops.</p> <p>Despite these issues the area is well used and valued for the businesses in brings to the area and its role as a hub location for the surrounding community.</p> <p>Not all of the issues identified could be addressed within the scope of the proposed project (for example CCTV would need to be progressed by the operators of the site taking an active role, while road safety issues much wider ranging than the public realm around the shops).</p> <p>An infographic was produced to summarise the engagement feedback and published through Engage Aberdeenshire. A follow up letter and copy of the infographic was also sent to the operators or the retail units.</p> <p>Ground Investigations update:</p> <p>The ground investigations report received confirmed very challenging conditions.</p> <p>The technical recommendation based on the Ground Conditions Report was not to proceed with the existing proposed reconstruction and redesign of the public realm. However, a repair and refurbishment project of</p>
--	--	---

			<p>the existing public realm would be possible and practicable. It was also noted that a refurbish and repair approach could achieve most of the outcomes identified through the community engagement.</p> <p>The impact of the ground investigation findings is such that it is no longer feasible to meet the Place Based Investment Programme (2022/23) funding requirement to reach legal completion (i.e. capital works contract signed) by end March 2023.</p> <p>Regeneration reserve funding is still committed but alternative match funding may need to be secured in a future financial year.</p> <p>Next Steps:</p> <p>In Financial Year 2023/24 a revised funding package will be sought to enable a revised scheme to be brought forward.</p> <p>Draft designs for this revised scheme will be subject to engagement and the whole scheme will have to go through the normal procurement processes.</p>
--	--	--	---


5.11 Continue to partner in Invest in Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Business Growth - continue to partner in Invest in Peterhead - a proactive two-year campaign to	 Overdue	80%	31-Dec-2022	Rediscover Peterhead were a major partner in the delivery of Invest in Peterhead. They will now cease to exist after businesses voted against the re-election of

<p>market Peterhead's town centre investment opportunities both locally and nationally. The aim of this joint working is not only to fill the vacant units of Peterhead, but the overall campaign also intends to be the catalyst to change perceptions of Peterhead and will be used as a communication tool.</p>			<p>the Business Improvement District. All partners will be asked whether they wish to continue without the support and funding from Rediscover Peterhead.</p>
--	--	--	---

Delivery of Transition Plan for the 4 Towns in North Aberdeenshire				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Delivery of transition plans for the four towns, moving away from the previous strategy to a more sustained partnership and co-designed set of priorities</p>	<p>  Completed </p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>The majority of the outcomes in each of the town plans have now been delivered. Of particular note are the following developments:</p> <ul style="list-style-type: none"> ▪ Completion of the major Fraserburgh 2021 programme in June / July 2020. ▪ Recognition of Fraserburgh in the SURF awards 2021, achieving Scotland's Most Improved Place. ▪ Expected completion of the Vinery project in Banff in July 2022, and entering the operational phases with Aberdeen Foyer. ▪ Agreement of the first phase of funding towards Friends of Tarlair for the development of the pavilion at Tarlair, Macduff. ▪ Launch and development of the Place Based Investment Programme which has supported the John Trail Hotel and the skate park in Fraserburgh, Macduff Cross and in 2022, Friends of Tarlair, completing the

			<p>funding package for the Pavilion at Tarlair. This is in addition to projects throughout Aberdeenshire.</p> <ul style="list-style-type: none"> ▪ Celebrating the success of Invest in Peterhead, working with Rediscover Peterhead to maximise investment in the town centre. ▪ Developing major proposals for the Broad Street area in Peterhead for Levelling Up and National Lottery Heritage Fund (NLHF) bids. ▪ Development of a Coastal Economies Levelling Up bid for Macduff, Fraserburgh and Peterhead. <p>As a result of funding opportunities including Levelling Up and Just Transition workstreams around Macduff Marine Aquarium, the Scottish Seafood Centre of Excellence in Fraserburgh and Broad Street, Peterhead are being developed in preparation for the submission of major funding applications to the UK government. Net Zero transition opportunities are also being researched to identify the most appropriate and impactful developments over the next period in preparation for future funding opportunities.</p>
--	--	--	---


Supporting Aberdeenshire businesses through pandemic, Brexit and energy transition


5.15 Aberdeenshire Coastal Communities Challenge Fund – Establishment, launch and application rounds				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Funding and partnerships - Aberdeenshire Coastal Communities Challenge Fund – Establishment, launch and application rounds	 Completed	100%	31-Mar-2022	<p>The following projects in Banff & Buchan were approved following a challenge fund application round:</p> <p>Area(s) B, BB, F, KM</p> <p>Reference CCCF026</p> <p>Title EGCP - Education and Outreach Development Project/Programme</p> <p>Organisation EGCP Ltd</p> <p>Total Costs £5,128.92</p> <p>Grant £4,616.03</p> <p>Summary Pop-up banners, a-frame signs, binoculars and telescopes to support the work of the East Grampian Coastal Partnership.</p>


			<p>Area(s) BB</p> <p>Reference CCCF027</p> <p>Title Banff Sailing Reborn Post Covid, the Heart of Historic Banff Harbour</p> <p>Organisation Banff Sailing Club</p> <p>Total Costs £18,346.56</p> <p>Grant £16,312.56</p> <p>Summary Upgrade of clubhouse (new door, gas fire) and boat equipment (sails, new rib engine, radio).</p> <p>Area(s) BB</p> <p>Reference CCCF033</p>
--	--	--	---

			<p>Title Sandend Hall & Field Recreational Equipment</p> <p>Organisation Sandend Amenities Council</p> <p>Total Costs £3,213.09</p> <p>Grant £2,891.09</p> <p>Summary Goal posts, basketball stand, games equipment at Sandend Hall/field.</p> <p>Area(s) BB</p> <p>Reference CCCF039</p> <p>Title Cow and Coast Tours</p> <p>Organisation Down on the Farm</p> <p>Total Costs £9,360.00</p> <p>Grant</p>
--	--	--	--


				£4,680.00
				Summary Purchase of quad bike for farm tours near Rosehearty.


5.08 Kick-start programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Employability and Skills - Kick-start programme -38 young people supported through Kickstart placements	 Completed	100%	31-May-2022	With a total spend of £189,040.02 Buchan successfully recruited 70% of all starts by way of nineteen employers taking on 34 starts. This UKGov DWP fund finished with final payments to employers in October 2022.

5.12 Net Zero/Energy transition - Invest Aberdeen				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Net zero/energy transition - Invest Aberdeen	 Completed	100%	31-Mar-2023	Invest Aberdeen has promotion and support of energy transition activity as a significant part of its ongoing work and will be steered by the Regional Economic Strategy and other relevant regional aims.


5.05 Net Zero / Energy Transition - Invest Aberdeen				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	

Net Zero / Energy Transition - Invest Aberdeen - progress reviewed annually	Completed			Invest Aberdeen has promotion and support of energy transition activity as a significant part of its ongoing work and will be steered by the Regional Economic Strategy and other relevant regional aims.
---	-----------	--	--	---


5.03 Kick-start programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Employability and Skills - Kick-start programme - 23 young people supported through Kickstart placements in Garioch	 Completed	100%	31-May-2022	With a total spend of £290,021.85 Garioch and successfully recruited 80.70% of all starts by way of twenty-six employers taking on 46 starts. This UKGov DWP fund finished with final payments to employers in October 2022.


Provide Support to Businesses To Adapt To EU Exit				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide support to businesses to help them adapt to the additional customs processes that are to be introduced from 1st January 2021 when the UK leaves the EU Customs Union.	 Completed	100%	31-Mar-2022	The Council's website signposts businesses to specialist services for advice and support. The relevant page is: - https://www.aberdeenshire.gov.uk/featured-items/brexit/ One key site is the Find Business Support website.


			<p>Find Business Support was created at the request of the Scottish Government to help Scottish businesses find the right information, advice and support, when they need it. The service fulfils a key recommendation from Phase 2 of the Government's Enterprise and Skills Review. This called for a more coherent, collaborative and streamlined system of business support to be made available to customers through a single digital access point.</p> <p>The aim of the website is to provide businesses in Scotland with the right information, advice and support to achieve their goals.</p> <p>Delivered by the Business Support Partnership the objective is to build a more streamlined, effective, and easy-to-navigate system of support to help businesses across Scotland achieve their growth ambitions.</p>
--	--	--	--

Support the Exporting of Products of Animal Origin				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support the exporting of products of animal origin (POAO) to the EU through inspection of licenced premises and fishing vessels to ensure full compliance with the export supply chain and the issuing of Export Health Certificates (EHC)	 Completed	100%	31-Mar-2022	The Port Health Team within Protective Services continues to certify products of animal origin. The significant increase in the number of consignments requiring certification as result of Brexit continues to be managed from existing resources, however as COVID restrictions are lifted and the wider food inspection program is restarted additional resource will require to be brought in in order to continue to provide the service

in order to clear EU border controls.				and support businesses. Protective Services will be carrying out a wider service review in the first half of 2022/23 in order to ensure that it continues to have sufficient food competent officers to provide port health and certification services. Feedback from affected businesses continues to be excellent.
---------------------------------------	--	--	--	--




5.04 Kick-start programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Employability and Skills - Kick-start programme - 12 young people supported through Kickstart placements	 Completed	100%	31-May-2022	With a total spend of £46,767.09 K&M successfully recruited 70% of all starts by way of eleven employers taking on 7 starts. This UKGov DWP fund finished with final payments to employers in October 2022.

5.05 Improvement of toilet and parking facilities at St. Cyrus National Nature Reserve Car Park				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Place investment/Regeneration - improvement of facilities at St. Cyrus National Nature Reserve Car Park (Rural Tourism Infrastructure)	 Completed	100%	30-Apr-2022	New toilets complete and open for use, car park construction about to commence

5.01 Iconic Climbs project hopes to encourage visitors to road Climbs in Aberdeenshire				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	30-Sep-2021	

Business Growth - Iconic Climbs project hopes to encourage visitors to road Climbs in Aberdeenshire	Completed			All ten Aberdeenshire Ascents signs have been installed and a launch was held earlier in the year. Seven of the 10 climbs are in the Marr area. VisitAberdeenshire are responsible for promoting the climbs as part of the visitor experience and there is a dedicated section on road cycling on their website. Live Life Aberdeenshire are also interested in the project. There is a lot more potential in further developing the information on the website and this work will be ongoing with VisitAberdeenshire.
---	-----------	--	--	--

To have better, integrated working arrangements in pursuit of improved outcomes for children and young people

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
1.22 Aberdeenshire: Percentage of CEYP school leavers securing a positive post school destination	 Amber	79.2%	83.6%	 Getting Worse	 Getting Worse	2019/20	88.6%	92.2%
						2020/21	88.6%	88.0%
						2021/22	82.3%	88.0%
						2022/23	TBC	80.0%
This measure is based on data published on the Scottish Government <i>Insight</i> national benchmarking tool [^] .								

This percentage is based on the 2021/22 school session, measuring the number of Care Experienced Young People (CEYP) school leavers (i.e., those looked after at home, or looked after away from home and accommodated) who secured a positive post-school destination. Positive destinations include Higher Education, Further Education, Training, Employment, Voluntary Work, and Personal Skills Development. From 2018/19 support previously recorded as Activity Agreements is recorded in the Training category.

The short and long trends indicate the level of CEYP leavers securing a positive destination on leaving mainstream secondary schools across Aberdeenshire has reduced to 82.3% (cohort 34), which is down 6.3% compared to last year (88.6%, cohort 35), and down 8.3% compared to the average of the previous three years (average cohort 36). This level is below the latest for *all* senior phase school leavers from Aberdeenshire schools for the same period (96.7%).

Indeed, levels for this cohort have moved below the national level for 2021/22 school session leavers (86.0%). However, the Aberdeenshire levels for this cohort has remained above the [Northern Alliance](#) (Regional Improvement Collaborative between eight local authorities) rate of 78.6%.




It is worth noting that the total leaver in this cohort is a relatively small number and therefore it is not unexpected to see percentage fluctuations year-on-year, or gaps widening or narrowing when compared to other larger cohorts. For illustration, this year the total leavers in the CEYP cohort was thirty-four, which is similar to the cohort in the previous two sessions (35 in 2020/21 and 2019/20), but more varied compared to the other sessions referenced earlier (41 in 2016/17 and 27 in 2015/16).

The impact and challenges of Covid-19 on post-school education and employment opportunities should also be kept in mind when considering any changes in levels of our school leavers who initially secured a positive post-school destination over time.

Further detail on Aberdeenshire school leavers initial and follow-up destinations for school session 2021/22 were considered at the [ECS Committee 23 March 2023 Item 9](#), which included a section on CEYP (Looked After) school leavers; and within the [Skills Development Scotland's Annual Participation Measure](#) (SDS APM) interactive report on 16-19 year olds participating in education, training or employment.

Scottish Government's statistical publication which provides information on initial destinations of 2021/22 school leavers from publicly funded schools in Scotland was published at the end of February 2023 ([Summary Statistics for Attainment and Initial Leaver Destinations, No. 5: 2023 Edition](#)). Information will also be made available within the [Parentzone Scotland School Information Dashboard](#).

^There may be small amendments or variations in latest or previous year's figures applied in subsequent *Insight* or national publications that differ slightly from those represented here.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ECS-CP01V 1.23 Aberdeenshire: Attainment - SCQF Average Tariff Score of CEYP school leavers	 Green	296	333	 Getting Worse	 Improving			
						2019/20	439	295
						2020/21	400	366
						2021/22	396	370
						2022/23	TBC	370

This measure is based on data published on the Scottish Government *Insight* national benchmarking tool[^], which provides an accurate reflection of learners' attainment. However, the impacts of the [different approaches](#) to assessment and certification over the past three years means that care should be taken when making comparisons over time or considering any variations or patterns in results highlighted here, without further evidence. Result rates were compared to the 2021, 2020 or pre-Covid exam diets have been provided for factual and reflection purposes only.

This update is based on the 2022 exam diet, measuring the average tariff score of Care Experienced Young People (CEYP), (i.e., those looked after at home, or looked after away from home and accommodated), who left school during school session 2021/22.

Performance on this measure combining the seventeen secondary schools across Aberdeenshire has largely sustained the levels achieved in the preceding two years (-4 tariff points compared to the 2021 exam diet and -43 compared to the 2020 diet). The longer trend continues to show an overall positive improvement, with our latest Care Experienced school leavers achieving an accumulated average tariff score of +62 tariff points compared to five years ago (334 in 2017 diet), and not far off double the level achieved six years ago (212 in 2016 diet).

Although the gap has continued to narrow, the Aberdeenshire average tariff score of CEYP school leavers for the 2022 diet (396) remains higher than those achieved nationally for CEYP leavers, with performance across Scotland as a whole increasing to 378 in this latest diet (up from 340 in the 2021 diet).

As a local comparison, the average tariff score for *all* Aberdeenshire leavers collectively was 954 (down from 995 in the 2021 exam diet), and for all Aberdeenshire leavers who elected to leave at S4 was 393 (up from 382).

However, when considering these figures and comparisons it is important to take into account the total leavers in this cohort represents a relatively small and fluctuating number. Any changes in this number can affect the overall average tariff score for this cohort year-to-year. For illustration, this year the total leavers in the CEYP cohort was thirty-four, which is similar to the cohort in the previous two sessions (35 in 2020/21 and 2019/20), but more varied compared to the other sessions referenced earlier (41 in 2016/17 and 27 in 2015/16).




The proportion of CEYP that elected to stay on into S6 has been largely stable over the last two years (+3.4% compared to session 2020/21), with a slight reduction in the number of CEYP S4 leavers (13 in session 2021/22 compared with 15 in session 2020/21, and 17 in 2018/19 (pre-Covid)).

Further detail on the attainment and achievement of young people in Aberdeenshire secondary schools in accredited awards during the 2021/22 school session was considered at the [ECS Committee 8 December 2022 Item 7](#). Additionally, information on local approaches and strategic priorities to improvements in attainment, closing the poverty related attainment gap, and next steps with the Scottish Attainment Challenge was presented within the annual Aberdeenshire *National Improvement Framework Report and Plan* which was considered at the ECS Committee meeting of [ECS Committee 13 October 2022 Item 8](#).

National information on school leaver attainment is available in the Scottish Government's statistical publication update for 2021/22 school leavers from publicly funded schools in Scotland which was published late February 2023 ([Summary Statistics for Attainment and Initial Leaver Destinations, No. 5: 2023 Edition](#)).




As part of wider education reform Scottish Government announced SQA is to be replaced by a new qualifications body in 2024. Information on the delivery of these changes is available on the [SQA website](#).

^There may be small amendments or variations in latest or previous year's figures applied in subsequent *Insight* or national publications that differ slightly from those represented here.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ECS-CP02C 2.3 Aberdeenshire: Percentage of children looked after from home who experience three or fewer placements	 Green	78.30%	82.65%	 Improving	 Improving			
						2019/20	86.11%	87.38%
						2020/21	85.92%	86.11%
						2021/22	85.48%	87.00%
						2022/23	86.12%	87.00%

Scotland's independent care review published in February 2020 clearly identifies the importance of continuity of relationships for children and young people who cannot live at home so that they can maximise their potential and achieve the best possible outcomes. Aberdeenshire Council is committed to ensuring that the places provided for young people to live when they cannot be at home with their parents are stable and enduring for as long as they are required.

86.12% of children looked after in Aberdeenshire in 2022-23 had experienced three or less placements. This demonstrates consistency with 2021-22 when the figure was 85.48%. Aberdeenshire Council and its partners are committed to improving this figure further. A number of actions within Aberdeenshire's Corporate Parenting Plan and Children's Services Plan [Our Children & Young People's Services Plan \(girfec-aberdeenshire.org\)](#) are aimed at addressing this.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ECS-CP02D 2.4 Aberdeenshire: Children/Young People engaged with Throughcare and Aftercare service who were in Training, Education or Employment	 Green	40.5%	42.8%	 Improving	 Improving			
						2019/20	71.3%	45.0%
						2020/21	46.2%	45.0%
						2021/22	43.6%	45.0%
						2022/23	61.8%	45.0%

The Throughcare Aftercare Team is committed to promote education training and employment to our young people who are subject to regular six-monthly Pathway Reviews.

The Local Area Coordinator for Education, Training and Employment, works with young people, referred for either a short-term piece of work or in the longer term when the individual need of the young person requires this. Following adjustments to working due to COVID 19 pandemic, employability support can now be delivered to young people either face to face or online depending on the preference of the individual. The online support is conducted in the form of video calls on Google Classroom and works well for many of the young people. Increasingly however, as we have come out of pandemic, most appointments have returned to face to face.

The 2022/23 percentage of those young people in education, training or employment has increased significantly in the last year. It has risen from 43.62% to 61.78%, a notable increase of 18.16%.

During the last year 35 Young People were supported directly by the employability worker.

- Thirty-two were supported with soft employability skills such as CV building, interview skills/preparation, mock interviews, help with job applications, understanding job profiles, looking at workplace expectations, applying for college etc.
- Twelve were supported into further education or to continue in further education.
- Ten were supported into employment.
- Four were supported into training (this includes Employability Agreements that are supported by our employability worker and external employability programmes).
- One was supported into Higher Education or to continue in Higher Education
- Four were supported to find and complete a work placement.
- One was supported to gain Core Skill Qualifications in Communication.
- Three were supported to plan positive exits from school or higher education.

In addition to the young people supported by the Local Area Coordinator we also have many other young people who are successfully sustaining a college course or training and employment independently.

We continue to work closely with our colleagues in Our Family Firm to identify and support care experienced young people who would most benefit from work experience opportunities and ongoing employability support. Our Family Firm work with young people whilst they are still in school to identify work experience placements that will equip them with the skills they need for employment. The idea behind Our Family Firm was that if more young people were offered work experience whilst at school, they would be better prepared

for work by the time they reached their school leaving age and transfer across to the Throughcare and Aftercare Team. This system seems to be working because the work placements provided by the Throughcare and Aftercare team have decreased significantly compared to previous years. The young people already have their work experience and a good reference by the time they come to Throughcare and are thus in a better position to start looking for paid employment.

There has also been an increase in the number of young people who are going to college. The care experienced bursary has played a large role in this and the incentives for young people to go to college and maintain their course are huge.

Employer engagement plays a key part in the employability service that is offered by the Throughcare and Aftercare Team. Over the last year the service engaged with employers from a wide range of industries including, fishing, farming, food services, oil and gas, care, hospitality, and entertainment. The service also engaged with a wide range of third sector and voluntary organisations.

The service also continues to work closely with our partners in Skills Development Scotland. After much work and a long collaboration process, we are now pleased to have a data sharing agreement in place between Aberdeenshire Council and Skills Development Scotland. This agreement will allow us to share information about the destinations of looked after young people for us to provide a better more targeted service to the young people most in need.

This year also saw us collaborate with Northeast Scotland College to set up the College Forum, a meeting between the college and the social work service, where social workers can refer young care experienced people for discussion. The permanent members of the forum include the Student Support Manager from Northeast Scotland College, The Student Admissions and Funding Manager and the TCAC Local Area Coordinator, Education, Training and Employment. The group meet on a six weekly basis to establish a shared understanding of the young Care Leavers already at college, and those we know will be ready to attend college soon.

The aims and objectives of the forum are:


- To ensure young people are ready and able to sustain and maintain their college course.
- To identify realistic course options for young people who wish to apply for college.
- To ensure that young people are prepared to start college on their induction day and have access to all the equipment they need to start successfully.
- Identify areas of difficulty encountered by a young person who is attending college and offer assistance/advice/support where appropriate.
- To maintain good channels of communication between all parties.

- To ensure information is shared effectively and timeously with the consent of the young person.

The college forum is still in infancy, but to date, the forum has discussed fifteen young people. The young people have been supported with a variety of issues including accessing their care experience bursary, accessing childcare support, accessing additional support from the student support and advice team, accessing counselling, and completing safeguarding plans within the college.


Increasingly some of the young people involved with the TCAC service struggle with basic literacy and are not able to manage writing or arithmetic. They also struggle with their communication and group working skills. To try and combat this trend our Local Area Coordinator for Education, Training and Employment has completed his SVQ Assessor Training and has started to deliver Core Skill and Employability Qualifications to young people. Core Skills can be provided up to SCQF Level 4 in a variety of key areas including, reading, writing, speaking, listening, maths, IT, working with others and problem solving.

Young people are reviewed regularly and encouraged to become involved in education, training, or employment – whatever is most suitable for them at that time. There are a few who are not able to take up this opportunity due to caring for family or their own ill health. Equally, several young people have transitioned to further education or higher education places independently and have no need for additional assistance or are supported by their carers/TCAC workers. Several of our young people attend college also sustain employment.

Deliver the Aberdeenshire Children's Services Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Achievement of actions / targets set in the Children's Services Plan	 Completed	100%	31-Mar-2021	<i>Update provided by Service Transformation Manager, Bryony Revell:</i> Current update (Apr to Sep 2020): <ul style="list-style-type: none"> • The 2017-2020 Children's Services Plan has now been delivered as represents a three-year cycle, therefore this action has now been marked as 100% complete.


			<ul style="list-style-type: none"> • The 2019/20 annual report was published together with Aberdeenshire's 2020-2023 CSP (with Scottish Government agreement). • Its content was approved by the GIRFEC Strategic Group in June and Executive Group for Public Protection in August. • The CSP is publicly available on the GIRFEC Website in line with national requirements. • The five strategic priorities of the plan remain as: Corporate Parenting, Mental Health, Substance Use, Disability and Early Years. <p>Next steps:</p> <ul style="list-style-type: none"> • Continuation of the 3-Year CSP Planning Cycle as overseen by the GIRFEC Strategic Group. • The 2020-2021 annual report is due 'as soon as is practicable' after reporting period ends (31 March 2021), (50% through Year 1). • Updates will be provided to ECS Committee and other governance forums as/when required.
--	--	--	---

5.14 With partners seek ways to increase number of apprenticeships and graduate opportunities - part of BXA; s Excelerate Programme

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnering work with Banff Academy (BXA) to develop relationships with employers and seek imaginative ways forward to	 Overdue	0%	31-Mar-2023	


increase the number of apprenticeships and graduate opportunities - Part of BXA; s Excelerate Programme			
---	--	--	--

1.05 Work collaboratively with partners and families to meet local need through piloting the delivery of holistic family support based on the principles of early intervention and prevention based at Buchanhaven Primary School.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better, integrated working arrangements within ECS in pursuit of improved outcomes for children and young people - work collaboratively with partners and families to meet local need through piloting the delivery of holistic family support based on the principles of early intervention and prevention based at Buchanhaven Primary School.	 Completed	100%	31-Mar-2023	<p>This pilot comes to an end at the end of this school term (7th July 2023) and the learning from it is informing the development of the new Family Wellbeing Hubs in Peterhead ad Fraserburgh. (Notes below)</p> <p>A new steering group has been established and aims to provide strategic oversight and accountability relating to the development of Family Wellbeing Hubs in Aberdeenshire (Fraserburgh & Peterhead initially). The Promise Board has now rebranded as the Whole Family Wellbeing Oversight Group and will also oversee funding requests.</p> <p>The local Supporting Local Families working group ensures that the vision of the Whole Family Wellbeing Oversight Group is translated into action on the ground, supported by the steering group, through their leadership and direction and that the learning and impact of interventions are fed back from the Team on the ground to both the steering group and Whole Family Wellbeing Oversight Group through regular Project Team updates.</p>

			<p>A change manager has now been appointed to drive forward the work to create two Family Wellbeing Hubs, one in Peterhead and one in Fraserburgh initially. Recruitment is underway for staff who will support families.</p> <p>A driver diagram for the family well-being hubs is in the final draft following a recent multi-agency workshop – with relevant aims, primary and secondary drivers and interventions identified. Further work is continuing to ensure we have a robust and clear measurement plan that can capture improvement, examples of good practice and data to support us in driving forward change to improve outcomes for children and families using relationship-based, trauma-informed practice. This is an evidenced-based approach that focuses on quality and is responsive to the needs of families.</p> <p>Families involved with supporting local families have person-centred intervention plans created for each family to ensure targets are agreed upon and measurable and that successes are easily identified. Wider engagement with families and professionals to ensure their voice is heard will continue.</p> <p>To support those in our community who work with children and families, and families themselves, work is underway with ALISS (aliss.org) who are supporting the mapping of current services in both Peterhead and Fraserburgh with several online sessions already complete and a further two in June. This will support</p>
--	--	--	--


			<p>communication of what we currently have and aid the reduction of duplication in services. It will also enable services to identify potential partnerships and work together to strengthen existing services.</p> <p>We have identified £650,000 in funding to support the development of early intervention, and holistic whole-family support within the new Family Wellbeing Hubs, beginning with Peterhead and Fraserburgh. The aim is to provide integrated and coordinated early support across partnership agencies to help enable families to feel supported, listened to and empowered, developing the capacity to reach their own goals, and avoiding the need for more targeted services in the longer term. Initial grant funding for 2 years will support a staggered approach to tendering and ensure that families have improved access to the right services at the right time. A stakeholder engagement session will take place during summer 2023.</p>
--	--	--	--

Deliver the Aberdeenshire Children's Services Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Providing help for care experienced children and young people (corporate parenting). Drive early intervention and prevention to support children and young people affected by their own, or someone else's drug or alcohol use.</p>	<p> In Progress</p>	90%	30-Sep-2023	<p>1a. Update:</p> <p>Aberdeenshire Children's Services Partnership is obligated to produce a 3-year Children and Young People's Services Plan for 2023-26. This must be published by the start of April 2023. This was approved at GIRFEC Strategic Group in March 2023 and published on the GIRFEC Aberdeenshire website on 4</p>

<p>Supporting children with a disability and their families. Making sure children get the best start in life by giving the best support to families in the early years (children aged 0 to 8 years old). Helping children and young people enjoy great mental Health & Wellbeing.</p>			<p>April 2023. The final annual update to the 2020–23 Children’s Services Plan will be published in June 2023.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Strategic Development Officer in post in November 2022, with priority to complete the next 3-year Children and Young People’s Services plan. • Joint Strategic Needs Assessment completed in February 2023. • 2023 -26 Children and Young People’s Services Plan produced and published April 2023. • Children and Young People’s Charter has been updated and published following dialogue with young people and Strategic Development Officer. • Third self-evaluation self-assessment activity is now underway by the Local GIRFEC Groups as per their calendar of self-evaluation. <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Development of user-friendly version of the Children and Young Person's Plan 2023-26. • Continued participation of children, young people and their families in reporting progress in annual reports. • Continued participation of all services in reporting progress in annual reports. • Scoping further participation and engagement events and activities, including use of social media to share developments and GIRFEC practice updates. <p>1d. Additional comments:</p>
---	--	--	---

			In addition to the preparation for annual reporting and development of the new plan, Child Protection Partners will continue to drive forward self-evaluation activity
--	--	--	--


Successful delivery of the Supporting Local Families project, within timescales

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Multi agency approach to early intervention and prevention at time early point when there are indicators of vulnerability but unlikely to meet the criteria for statutory support.</p>	<p> In Progress</p>	<p>30%</p>	<p>31-Mar-2024</p>	<p>1a. Update:</p> <p>The pilot in Buchanhaven School continues, with our 2 Family Link Workers is now supporting fourteen identified families. Exit (transition) strategies for families are being developed with families and tested. While transitions/ exit strategies are required, these need to be sensitively handled, ensuring that we do not lose the trust of the families working with the pilot. Tests are required to enable us to do this and take the learning forward to the Family Wellbeing Hubs.</p> <p>The membership of the previous Supporting Local Families project team has been reviewed and now meet fortnightly, renamed as the Family Wellbeing Hub Working Group. Their focus is to discuss and support transitions and future support for families participating in the Supporting Local Families pilot and to support reflections and learning around the team around the worker model to ensure this helps to inform the approach taken during the creation and development of the new Family Wellbeing Hubs in Peterhead and Fraserburgh.</p> <p>A new Family Wellbeing Hub Thematic Group has been formed and is one of the thematic groups that sit within the GIRFEC structure, feeding into the new Aberdeenshire Children’s Service Plan. This group will</p>


			<p>also support the development of the Family Wellbeing Hubs going forward.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • The fourteen identified families continue to benefit from targeted support from our Family Link Works, thus increasing pupil attendance at school and family attendance at appointments. • Family Link Workers continue to signpost families to services and support them to build relations/access services initially. This has been complimented around work with ALISS (www.aliss.org) to help increase knowledge of local activities and services. • Partnership working at Buchanhaven School has developed organically as a result of them hosting the pilot, i.e., with the introduction of a targeted intervention around early language acquisition in the nursery, working in partnership with the Speech and Language Therapy Service, as a direct result of early identification through the pilot. A new brunch session and a stay and play have also been developed through the school along with a cooking session for children, also involving some of the families within the pilot, supporting them to gain confidence and meet others in the community. • As previously shared, the Family Link Workers report that the ‘team around the worker’ approach is effective in ensuring that they have the resource, support, training etc. necessary to equip them to meet the needs of their identified families. Further, this support model has resulted in the workers feeling empowered and offering to train/support the new Family Link Workers
--	--	--	---

			<p>who will join the Whole Family Support and Wellbeing Hubs.</p> <p>1c. Next Steps:</p> <p>The Change Manager is now in post and working with existing teams to create and develop the new Family Wellbeing Hubs. The previous Supporting Local Families project team now meet fortnightly and renamed as the Family Wellbeing Hub Working Group and is chaired by the Change Manager.</p> <p>The Change Manager is working with the Area Manager and other local professionals to identify potential space for the new Family Wellbeing Hubs with the main focus to date being on the way of working rather than where the work takes place. There are physical spaces in Peterhead being explored during April, including with other existing services, with Fraserburgh to be explored shortly thereafter.</p> <p>A new Terms of Reference, Driver Diagram and Measurement Plan are currently being developed with the Family Wellbeing Hub Thematic Group to support the next phase of the work. The information previously gathered at the away day and current information from the Supporting Local Families team is supporting the direction of the Family Wellbeing Hubs along with consultation with families. Links to the lived experience forum are also being developed to ensure voices are heard and meaningfully considered.</p>
--	--	--	---

			<p>Discussions relating to recruitment for the Family Wellbeing Hubs are underway with relevant posts expected to be advertised in the near future. This will include a Coordinator role & support staff for each Hub to provide consistency for both those accessing the Hubs and to compliment wider collaborative work.</p> <p>The pilot in Buchanhaven School will conclude, with the school able to take the decision to continue the provision through Pupil Equity Funding should they wish to do so. Meantime, work is underway with each family to look at their individual needs and potential transitions to appropriate services/ the Hub once up and running.</p> <p>1d. Additional comments:</p> <p>There is a current focus on how best to engage productively with the third sector who we know will have the ability to respond to the needs of many of our families accessing the Hub and are keen to engage in the early intervention work required. Conversations are ongoing with the procurement team as to options available, including grant funding, to ensure we use the most effective and timely process. A stakeholder engagement/ provider event will be delivered over the coming months.</p>
--	--	--	---

Successful delivery of the Intensive Holistic Support project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Work collaboratively with partners and families to meet local need through the delivery of holistic family support based on the principles of early intervention and prevention.	 In Progress	40%	31-Mar-2024	1a. Update: <ul style="list-style-type: none"> • Project expansion has not occurred as planned due to capacity issues within the ASPEN Multi-disciplinary Team (MDT). Attempts to recruit to vacant Clinical Psychologist and Service Development Officer posts were unsuccessful, moreover the intended interim clinical supervision support from the Clinical Psychologist did not materialise despite efforts to put this in place. A further vacancy was also created by the resignation of the Social Work Crisis Team Senior Practitioner who was aligned to the project. • The remaining members of the MDT and the aligned Social Work Crisis Team MDT continued to support the three families/networks that were already within the project. • Between Dec 22/Feb 23 the project team reviewed learning to date, revisited project aims and considered how we could meet these in the context of ongoing capacity/staffing issues. This process resulted in updated driver diagrams and measurement plans reflecting a revised approach in which the MDT becomes a consultative/workforce resilience building resource which can draw upon and pull in other disciplines as/when required. • The move to this new model of work is currently on hold due to further capacity/staffing issues arising from unknowns around whether the secondments for the Educational Psychologist and Speech and Language


			<p>Therapy (SALT) members of the MDT can continue. These secondments are due to end in June 2023. Discussions are ongoing with their Services to retain current members of staff. Should we be unable to retain them this would compromise the viability of the project given the time needed to train new staff and induct them into the MDT/project.</p> <p>1b. Impact to Date / Key Achievements</p> <p>Despite the reduction in capacity three families have continued to be supported within the project.</p> <p>1c. Next Steps:</p> <p>Maintain work with three existing families and gather/analyse resulting data as per measurement plan.</p> <p>Expand project as per revised model once capacity / secondment issues addressed.</p>
--	--	--	--

Strengthening of the GIRFEC approach				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Strengthening GIRFEC approach.	 In Progress	75%	31-Mar-2025	<p>1a. Update:</p> <ul style="list-style-type: none"> Individual Local GIRFEC Groups (LGG) and Summary Reports from self-evaluation activity three regarding multi-agency chronologies have been made available to LGGs and GSG. Findings provide assurance around existence/use of chronologies but also a need to ensure


			<p>consistent good practice across Aberdeenshire in the construction and use of good quality multi agency chronologies. Recommendations will be incorporated into HUB and LGG workplans.</p> <ul style="list-style-type: none"> • Capacity and willingness of practitioners to fully engage in the work of LGGs and self-evaluation activities continues to be an issue in some areas. LGG chairs report variable levels of engagement from partners. The GSG are aware and are working with the Hub/Services to address. • Successful recruitment to the post of Strategic Development Officer (GIRFEC) which provides valuable support to both the Hub and LGGs. • There will be a change of Hub Chair in summer 2023 due to retiral of current Chair from Children’s Services. New Chair not yet identified. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Self-evaluation activities continue and inform improvement work. The value of this work was recognised in the recent Joint Inspection of our Child Protection Services. • Hub and LGG Chairs continue to meet regularly and maintain two-way dialogue via a dedicated MS TeamSpace. <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Continue to implement self-evaluation framework
--	--	--	---

			<ul style="list-style-type: none"> • Work with GSG and LGGs to address capacity and engagement issues • Review and update local GIRFEC guidance and materials in line with updated national GIRFEC materials. • Smooth handover of Hub Chair role once new chair identified.
--	--	--	---


1.07 Development of a new Family Resource Centre as part of the new town centre development


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To have better, integrated working arrangements within ECS in pursuit of improved outcomes for children and young people - the delivery of children's services social work through a new Family Resource Centre as part of the new town centre development.	 Overdue	0%	01-Jul-2023	The development of the Ellon Family Resource Centre is key to future delivery of Children's Services Social Work supports to vulnerable families. The Ellon Resource Centre plans are ongoing as part of the new town centre development with a proposed opening date of November 2023. At this stage work is focused on ensuring the Family Resource Centre space is maximised and supports the creation of child friendly spaces where activities can be delivered from.

2.16 Increase participation & hearing the “voice of the child” at Multi Agency Action Planning Meetings (MAAPM) at the Kemnay GIRFEC Group

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop existing partnerships and build new ones -increase	 Completed	100%	30-Sep-2021	The test of change in Garioch has now been completed with evaluation undertaken and feedback received.

participation & hearing the “voice of the child” at Multi Agency Action Planning Meetings (MAAPM) at the Kemnay GIRFEC Group			
--	--	--	--




2.396 Delivery of Tackling Poverty and Inequalities Projects - Barnardo Works				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Continuation of the Rural Steps service. This service undertakes a range of employability capacity building work with young people in West Aberdeenshire (Huntly, Inch, Aberchirder, Cornhill, Alford, Strathdon) and includes work experience, delivery of skills course and 1-1 support.	 Completed	100%	31-Mar-2023	Thirteen young people in the Marr area have been supported on a 1-1 bases to improve their employability through accessing training, digital kit and further education. Outcomes are – Eleven increased their digital skills & access. Nine access online courses with 7 completing retail training. Three have completed work placements with local employers. Eight secured employments.

2.397 Delivery of Tackling Poverty and Inequalities Projects - Aberdeenshire Employability Partnership Childcare Academy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Working with the Employability Partnership, Early Years and Third Sector providers to develop and deliver a Childcare Academy will support the development of wrap around childcare for early years and school age children enhancing pilots underway.	 Completed	100%	31-Mar-2023	<p>Childcare Event held in Banchory to highlight opportunities and fill vacancies. Workforce recruitment is still a challenge for services operating across Aberdeenshire including Marr.</p> <p>The Employability partnership are developing the childcare acad with the sector to meet their needs a number of elements have been agreed including.</p> <p>a recruitment drive and financial support to increase the number of local childminders.</p> <p>Funding has been secured for additional Employability key workers who will have a child poverty focus and ensure working parents can access Childcare especially those living in remote / rural areas such as Marr.</p> <p>A local group has been set up to look at the challenges facing Huntly and solutions are being identified.</p> <p>Research into childcare models for rural communities is being tendered and delivered by Dec 2023. The findings will inform a wider strategy which is required for Aberdeenshire.</p>

Consumers are assured that businesses are conforming to regulations. Businesses are supported to ensure compliance with legislation, economic diversification and energy transition




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP1Dg 1.4 Ashire - The number of Trading Standards consumer complaints received, and the percentage dealt with within 14 days	 Green			 Improving	 Getting Worse			
						2019/20	78.5%	70.0%
						2020/21	77.5%	70.0%
						2021/22	83.4%	70.0%
						2022/23	78.8%	70.0%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	80.3%	70.0%
						Q2 2022/23	79.1%	70.0%
						Q3 2022/23	80.3%	70.0%
Q4 2022/23	73.5%	70.0%						

Target exceeded, however, the nature and complexity of the complaints raised by consumers can vary considerably and are out of the control of Trading Standard officers. As a result, some complaints take longer than the 14 days target to deal with.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 1Hg 1.8 SPI 1SP08a Ashire - Percentage of High-Risk Premises visited within the timescales (Trading Standards)	 Red	90.3%	94.0%	 Improving	 Improving			
						2019/20	81.3%	95.0%
						2020/21	32.0%	95.0%
						2021/22	.0%	95.0%
						2022/23	85.2%	95.0%

High Risk Premises are large food packers, feed mills, weighbridges and other premises with a history of non-compliances.


4 High Risk Premises were not visited within the relevant timescales this was due to an officer being on long term sickness and other significant demands on the service, such as responding to the worst ever year of avian influenza. A realignment exercise is currently taking place within Trading Standards with a view to increasing the resilience within the Team in response to new and increasing demands.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 2E 2.5 - SPI1 SP08b Percentage of Type-A private water supplies samples completed in accordance with statutory sampling programme	 Red	95.0%	99.0%	 Improving	 Improving			
						2019/20	97.3%	100.0%
						2020/21	58.0%	100.0%
						2021/22	66.6%	100.0%
						2022/23	75.5%	100.0%

Seventy-five percent (458 out of 607 sampled).


It should be noted our sampling year is Jan-Dec and samples are not necessarily taken every 12month. We are also increasing the number of regulated supplies year on year in line with new tenanted properties and short term lets being identified.


Deliver a Trading Standards/Customer Advice Service to Citizens and Businesses


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver a Trading Standards/consumer advice service to citizens and businesses within Aberdeenshire through: -</p> <p>(i) Provision of advice and assistance to consumers.</p> <p>(ii) Provision of advice and assistance to businesses to help them comply with the law.</p> <p>(iii) Ascertaining and securing compliance with the law through identifying potential infringements and seeking to remedy them by appropriate means.</p>	 Completed	100%	31-Mar-2022	The second half of 2021/23 saw COVID restrictions ease and Trading Standards return to pre Covid duties. Animal Health and Welfare functions were successfully integrated into the Trading Standards Team with four existing vacancies within the Animal Health and Welfare Team being filled in the final quarter of 2021/22.

Provide a comprehensive Environmental Health Service to citizens and businesses in Aberdeenshire				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Provide a comprehensive Environmental Health Service to citizens and businesses within Aberdeenshire involving food safety and standards, public health, waste, built environment, workplace health and safety, animal health and welfare and pollution control.</p>	 Completed	100%	31-Mar-2022	The Second half of 2021/23 saw an easing of COVID restrictions, and the Environmental Health Team returns to Pre-COVID duties. The Food inspection program which had been suspended during COVID recommenced in October 2021. In addition to recommencing pre-covid duties there are additional demands on existing resource due to additional duties such as supporting businesses through COVID recovery, Ukrainian Resettlement, introduction of short


			term lets licensing. There remains a number of vacancies which need to be filled in order to continue to provide a high level of service. There remains a national shortage of EHO and food competent officers. This is being addressed in part in Aberdeenshire with three officers entering their final year of their Environmental Health Degree and the enrolment of another officer onto the new Higher Certificate in Food. The additional demands and ongoing vacancies will be addressed in the Protective Services review which is programmed in for first half of 2022/23.
--	--	--	--

Take action to improve standards in the private rental sector.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Take action to improve standards within the private rented sector through routine compliance checks, routine advertising checks and Below Tolerable Standards Checks.	 Completed	100%	31-Mar-2022	The Council carries out a number of routines checks each year to ensure Landlords are complying with required property standards. We also provide information and advice to tenants who are in contact with the Council. The team also supports third party referrals to the Housing and Property Chamber. The team currently sends an information leaflet which outlines tenants' rights as well as landlord responsibilities to all tenants in private rented properties upon renewal or granting a landlord registration. Information and signposting are also widely available online and on the Council's website. The team runs a landlord information session once per year.


Regulation of new energy efficiency standards in the private rental sector				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assist with regulating the new energy efficiency requirements in the private rented sector.	 Completed	100%	31-Mar-2022	<p>The Scottish Government had previously committed to the introduction of regulations to ensure properties in the private rented sector reach an EPC D by 2022. However, following the recent publication of the Heat in Buildings Strategy which consolidates the Government's approach to the zero-emissions heat transition and confirms their approach to the introduction of a regulatory framework for energy efficiency and heat supply and in recognition that the private rented sector has been significantly affected by the ongoing COVID-19 pandemic, the Scottish Government have made a commitment to work with the sector to introduce regulations in 2025 requiring all private rented sector properties to reach a minimum standard equivalent to EPC C by 2025 where technically feasible and cost-effective, at change of tenancy, with a backstop of 2028 for all remaining existing properties. The previous option to introduce a standard of EPC D will not now be taken forward.</p>

Ensure compliance with Buildings (Scotland) Act 2003				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In accordance with requirements contained within the Buildings Scotland Act 2003 carry out enforcement actions to ensure compliance.	 Completed	100%	31-Mar-2022	<p>Building Standards needs to demonstrate that it satisfies the requirements set out by the Scottish Government in the verification Operating Framework (published May 2017). This document has been incorporated into the service's internal operating protocols and procedures</p>


			<p>handbook which details how Building Standards functions and deliver its services on a daily basis. Building Standards must also meet the requirements detailed in the Performance Framework (published May 2017).</p> <p>Compliance with these standards is set out in the Building Standards Verification Service Annual Performance Report 2022 - 2023 which can be found on the Councils website at: -</p> <p>http://publications.aberdeenshire.gov.uk/dataset/7516c586-fba3-40ba-9159-454ac4690a47/resource/c5195604-f191-4236-94c0-d9eae8177223/download/annual-performance-report-2022-23.pdf</p> <p>During 2021/22 Building Standards met or exceeded each of the targets set out in the Verification Framework and are currently on target to achieve this again.</p>
--	--	--	---

Managing development through an effective planning system				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Manage development through an effective and efficient planning system and monitor performance, effectiveness of planning decision making process and compliance	 Overdue	80%	31-Mar-2022	Feedback from the PPF retains the green RAG rating for Continuous Improvement across the service. Both the Masterplan and Major pre application projects have been completed and these processes are being rolled out. A full time Continuous Improvement Officer starts in April and the Continuous Improvement Framework of

with policies of the Local Development Plan			the service will be reviewed and projects prioritised for the coming year.
---	--	--	--




Scottish Housing Regulator				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Carry out a self-assessment of performance against the criteria set out by the Scottish Housing Regulator. Present to Communities Committee to be signed off then forward to the Scottish Housing Regulator.	 Completed	100%	31-Mar-2022	<p>The SHR wrote to landlords in July 2022 providing information on preparation of the Annual Assurance Statement (AAS) due to be submitted by 31 October 2022. The Assurance Statement has to consider whether the authority is meeting the 16 outcomes required by the Scottish Social Housing Charter (SSHC) and whether it is meeting its legal and statutory obligations, for example, that it is meeting its obligations around statutory homelessness. The SHR will use the Assurance Statements in conjunction with the existing Annual Return on the Charter to guide its engagement with landlords and assist in the production of the annual intervention plans for each landlord.</p> <p>The Annual Assurance Statement to be submitted by Aberdeenshire Council was approved by the Communities Committee at its meeting on the 8th of September 2022 (item 10). The Statement sets out the evidence for each identified outcome and legal obligation, explaining how Aberdeenshire Council performs in comparison to the required standard, and identifies where any improvements are required. These statements also consider whether any potential failures</p>

			meet the standard of materiality set out by the SHR. Where a failure is relatively minor and does not affect a significant number of service users, it can be considered to be not material, and therefore does not need to be acknowledged in the Assurance Statement.
--	--	--	---

Building Standards Customer Services accreditation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Prepare for and undergo independent audit assessment as part of the Customer Services Accreditation. This Standard tests Building Standards against fifty-seven components with a particular focus on delivery, timeliness, information and professionalism.	 Completed	100%	31-Mar-2022	<p>The Building Standards service has been accredited to the Customer Service Excellence Standard since December 2016. The Standard tests an organisation against fifty-seven components with a particular focus on delivery, timeliness, information and professionalism.</p> <p>Each year Building Standards has to provide evidence against the criteria during an independent audit assessment. As well as considering the evidence the auditor also interviews staff along with a range of key customers and stakeholders.</p> <p>During our recent assessment, the auditor noted that the team have introduced new ways of working through virtual site inspections and partnership working with services across infrastructure to assist businesses to open during Covid19 restrictions.</p> <p>It was also noted that Building Standards were continuing to streamline internal procedures because of staff and customer feedback and ensuring website and</p>




			<p>online payments were fully operational as they continued to improve how customers can access services and information digitally.</p> <p>Consulting with customers through focus groups was also noted as an area where real service improvements could be seen.</p>
--	--	--	--

Community-based services are delivered in health and social care

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
HSCP1a 1a Number of emergency admissions 18+	 Amber	17,549.7	16,881.14	 Getting Worse	 Getting Worse			
						2019/20	17,828	16,714
						2020/21	15,228	16,714
						2021/22	16,518	16,714
						2022/23	17,151	16,714
<p>Position has significantly changed from most recent refresh by Public Health Scotland in March 2023, equivalent to 2.6% above target comparing 2021/22 performance and baseline year (This is slightly higher (by 0.6%) the projected end of year position). Data for 2021/22 for indicator 1a remains provisional and may be subject to change and be affected by data completeness issues.</p>								

There are ongoing significant pressures on the system as a whole and additional coinciding challenges which have resulted in creating unprecedented circumstances which are complex and challenging. Aberdeenshire's population has been aging and work is underway with LIST analyst to understand if this change in demand relates to our aging population as if so, this will continue to be a pressure based on population modelling. This is also reflective of the situation across Grampian where health and care services have continued to face unprecedented challenges since the pandemic and continuing beyond the winter period, where the sustainability of the health and care system was under already significant pressure due to demography, population health need and workforce pressures. The most significant pressure presents in the system's ability to effectively and safely manage the flow of patients, where our capacity in Aberdeenshire has been compromised in terms of both bed availability and care at home capacity.




AHSCP continues to focus efforts on maintaining people safely in the community wherever possible; Virtual Community Wards remains a key approach bringing together MDTs to offer rapid around care in the community to prevent unnecessary admissions. Monitoring of VCW data takes place through SMT including impact on outcomes for patients admitted to VCW.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
HSCP2a 2a Number of unscheduled hospital bed days; acute specialties 18+	 Green	152,004.3	146,213.66	 No Change	 Getting Worse			
						2019/20	144,936	144,766
						2020/21	113,465	144,766
						2021/22	135,424	144,766
						2022/23	135,424	144,766




Data updated from 135,667 to 135,587 in most recent refresh equivalent to 6.3% below target (positive performance) comparing 2021/22 performance and baseline year. Data for 2021/22 for indicator 2a remains provisional and may be subject to change and be affected by data completeness issues. Provisional data for year end 2022/23 projected performance indicate continuing positive performance, however targets require to be revised to ensure they remain valid and current post-pandemic.

Aberdeenshire Frailty Pathway workstream (linking closely with VCW) continues to be key to providing additional support for admission avoidance, improved patient flow and improved outcomes for patients. Delivery group meetings being set up and recruitment to Frailty

lead underway. AHSCP is reviewing how it progresses the aims of hospital at home through linkages to our VCW. Work is also underway to stabilise the out of hours nursing provision.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
HSCP2c 2c Number of unscheduled hospital bed days; Mental Health specialties 18+	 Green	36,351	34,966.2	 Getting Worse	 Getting Worse			
						2019/20	32,362	34,620
						2020/21	26,114	34,620
						2021/22	26,629	34,620
						2022/23	27,850	34,620

Data updated from 27,239 to 27,850 equivalent to 19.6% below target (positive performance) comparing 2021/22 performance and baseline year. Data for 2021/22 for indicator 2b remains provisional and may be subject to change and be affected by data completeness issues. More recent activity data has evidenced increased demand and complex presentations.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
HSCP3a 3a A&E Attendances 18+	 Red	19,933.2	19,173.84	 Getting Worse	 Getting Worse			
						2019/20	22,135	18,984
						2020/21	16,979	18,984
						2021/22	19,642	18,984
						2022/23	20,969	18,984

Data (20,969) equivalent to 10.6% above target (negative performance) comparing 2021/22 performance and baseline year. This is a slight improvement to the projected end of year 2022/23 figure of 14% provided based on first 9 months of the year, reflecting significant and sustained pressures through winter period. However the Community and primary care services continue to respond to much higher levels of demand leading to challenges around access. There has been an increase in attendances at ED for older people and this is likely to be reflective of our ageing population in Aberdeenshire. AHSCP continues to implement range of short-term

measures and longer-term redesign work to maximise capacity in primary and community care to prevent hospital admission and facilitate discharge including Frailty Pathway and Virtual Community Ward.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
HSCP4 4 Delayed Discharge bed Days (all reasons)	 Amber	17,150.7	16,497.34	 Getting Worse	 Getting Worse			
						2019/20	16,381	16,334
						2020/21	6,395	16,334
						2021/22	8,435	16,334
						2022/23	16,832	16,334


There has been a significant change of measurement from 48% below target (positive performance) 3% below target which is still a positive measurement when comparing 2021/22 performance and baseline year (2017/18). These targets require to be reviewed with Delayed Discharges in Shire remaining high (Place availability and Care Arrangements consistently dominate as reasons for delay).

Over the last few months our number of people delayed has been increasing, particularly in North Aberdeenshire. Operational teams work very hard to support discharges as soon as possible and there is a constant flow of individuals supported to leave hospitals and new individuals waiting for care. Our main challenges relate to placing people in care homes, particularly individuals affected by dementia and people waiting for more intensive care packages.


The AHSCP continues to develop and progress medium-term solutions through the Social Care Sustainability Programme alongside short-term operational mitigations and actions including review of care packages and specific commissions to cover gaps in the service. Care management continue to have weekly meetings with commissioned providers, and work will be implemented to look at our processes to ensure they are as efficient as possible. All HSCPs have completed a Scottish Government DDs self-assessment and assurance template which assists in identifying potential areas of improvement with next steps to include co-ordination of a local improvement workshop.

2.24 Roll out of LIAM (lets introduce anxiety management) - All School Nurses in Banff and Buchan trained in LIAM


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------

Health Visitors - Local GIRFEC Groups. Roll out of LIAM (lets introduce anxiety management) - All School Nurses in Banff and Buchan trained in LIAM.	 Completed	100%	31-Mar-2022	All school nurses have completed the training in LIAM, mentoring and consolidation of learning continues.
--	--	------	-------------	---


2.28 Roll-out Virtual ward rounds to reduce footfall

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Virtual ward rounds -reduce footfall. Use the DOME consultant - roll out to near vicinity.	 Overdue	80%	31-Mar-2022	Virtual ward rounds have been taking place, but it has been found that it has at times increased workload as GP still needed to attend. A more blended model is in operation currently




2.09 Further implementation of digital technologies for residents to access virtual consultation services and maintain family links.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
During the pandemic technology has been introduced to support family contact and GP discussion - further implementation of digital technologies for residents to access virtual consultation services and maintain family links.	 Overdue	20%	30-Sep-2021	Lack of Wi-Fi/technology issues has presented difficulties in expanding use of digital technologies. Digital project manager has now been recruited to within Shire HSCP - They have been in posts for a couple of weeks now and will seek to agree new actions around digital agenda.




--	--	--	--




2.17 PCIP - Utilising the Advanced Clinical Practitioner resource more effectively - Advanced Clinical Practitioner recruited for Garioch				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
PCIP - Utilising the Advanced Clinical Practitioner resource more effectively - Advanced Clinical Practitioner recruited for Garioch and completing training & competency pathway.	 Overdue	75%	30-Jun-2021	Garioch ACPs. - An ACP has now completed training and is now working with Inverurie medical group There is also trainee ACP at Insch and Kemnay who in final phases of training.


Person-centred care is delivered in a sustainable way

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
HSCP5a 5a Percentage of last 6 months of life spent in Community (all ages)	 Green	84.83	88.41	 Getting Worse	 Improving	2019/20	90	89.3
						2020/21	91.9	89.3
						2021/22	91.5	89.3
						2022/23	TBC	89.3

No change to performance following latest data refresh, equivalent to 2% above target (positive performance) comparing 2021/22 performance and baseline year. Data for 2021/22 for indicator 5a remains provisional and may be subject to change and be affected by data completeness issues.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
HSCP5b 5b Number of days during last 6 months of life spent in the community (all ages)	 Green	348,823.85	363,511.17	 Getting Worse	 Getting Worse			
						2019/20	396,685	367,183
						2020/21	428,002	367,183
						2021/22	409,363	367,183
						2022/23	TBC	367,183
<p>No change in performance from latest data refresh. Equivalent to 11.5% above target comparing 2021/22 performance and baseline year. Data for 2021/22 for indicator 5b remains provisional and may be subject to change and be affected by data completeness issues.</p>								




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
HSCP6 6 Balance of Care: Percentage of population 65+ living at home (supported and unsupported)	 Green	91.01	94.84	 Improving	 Improving			
						2019/20	96.4	95.8
						2020/21	96.8	95.8
						2021/22	TBC	95.8
						2022/23	TBC	TBC
<p>No change - data available from Public Health Scotland remains 2020/21. Range of projects continue to be implemented under Social Care Sustainability Programme and wider HSCP Strategic Delivery Plan (agreed by IJB in Dec 2022) which will seek to deliver sustainable services and increase capacity to support people to remain at home or in a homely setting.</p>								

2.33 Continued development and use of Near Me in the prison (In hours and Out of Hours) to ensure that prisoners continued to have access to mental health services.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	30-Jun-2021	The implementation has now been completed.

<p>Near me is currently used by mental health services and was used during the pandemic to ensure that prisoners continued to have access to mental health services. We have been working to expand this to include the use of Near Me to undertake the Talk to Me Assessment. All prisoners who come to HMP Grampian are assessed using the Talk to Me Assessment. This is a tool used by the Scottish Prison Service to assess a prisoner's mental health and ensure that they have appropriate access to any medication etc when they are first detained and until a fuller health assessment can be undertaken. The health Centre at the prison complete part of this assessment. As HMP Grampian covers the population of the North of Scotland we do on occasion have prisoners who arrive at the prison out of hours when there are no health staff available. We are looking to use Near Me technology to do this assessment virtually. The assessment will be completed by nursing colleagues based in the Minor Injury Unit in Fraserburgh. In</p>	<p>Completed</p>			
--	------------------	--	--	--


hours, this assessment is completed by health centre staff on site.			
---	--	--	--

Appropriate Support Is Provided for Those Who Are Facing Homelessness

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
							Value	Target
HOU22HL Average Time to Resolve Homeless Cases	 Green	99	94.5	 Getting Worse	 Getting Worse			
						Q1 2022/23	66.7	90
						Q2 2022/23	91.7	90
						Q3 2022/23	86.4	90
						Q4 2022/23	84.5	90


The average time taken to resolve homeless cases in Quarter 4 was under target and showed a continuing reduction from Quarter 2 and 3. 2022-23 has seen greater than usual quarter on quarter variation in resolution times, however the overall average resolution time for 2022-23 was 83 days, down from 94 days in 2021-22.

The number of households making a homeless presentation in Quarter 4 was relatively stable compared to the equivalent period last year (242 compared to 247). However, presentation levels in 2022-23 rose overall with 1007 presentation this year compared to 908 in 2021-22. Although presentation numbers still remain below pre-Pandemic levels this change could reflect the start of an increased demand for services over the longer term.




Delivery of the Rapid Rehousing Transition Plan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of the Rapid Rehousing Transition Plan & Action Plan 2019 – 2024.	 Completed	100%	31-Mar-2022	<p>In July 2022 Housing submitted a third monitoring report to the Scottish Government outlining spend of the RRTP funding and an update on progress made in Year 3 of the RRTP. The report stated that good progress had been made towards key rapid rehousing monitoring indicators during Year 3 of the plan. These include:</p> <ul style="list-style-type: none"> - Homeless journey time reduced by a further 39 days. - The average homeless backlog (open homeless cases not under offer) was 146 per month, down by 103 on previous year. - Average number of days spent in all temporary accommodation reduced by 24 days to less than 100 days. - 67 fewer households were in temporary accommodation in March 2022 compared with March 2021. - 61 temporary properties flipped – giving a permanent tenancy and aiding resettlement by maintaining support networks and avoiding additional costs of moving.

		<ul style="list-style-type: none"> - No breach of the Unsuitable Accommodation Order was recorded. - Approaches for housing advice returned to pre-pandemic levels – 88% resulted in positive housing outcomes being identified including homelessness being prevented. - Homeless presentations maintained at the same level as 2020/21 - the lowest at any point in the previous 20yrs. - 37 Housing First tenancies were created. <p>Throughout 2021/22 we monitored homeless demand carefully, responded to the changing legislation and public health guidance and built on existing partnerships to prevent homelessness where we could and identify appropriate sustainable housing options where that was not possible.</p> <p>Due to the current cost of living situation, there are risks to the future performance of the service. We could see a number of people unable to pay bills across all tenures which could put pressure on homeless services. The focus will be on innovative ways of sustaining tenancies. On the 23rd of September First Minister Nicola Sturgeon announced that an extra £50m will be made available to help house Ukrainian refugees. The First Minister said the money will help councils and housing associations refurbish otherwise unusable properties and lease them to families fleeing Russia's war. It follows a warning from the Scottish Rapid Rehousing Transition Plans group that housing providers were unable to accommodate refugees on top of tackling existing</p>
--	--	---




			homelessness problems with the resources they were being given. It is unclear at this stage what Aberdeenshire Council's share of this money might be.
--	--	--	--

Provide outreach support to help prevent homelessness				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide out-reach housing support to meet the needs of people who require help to prevent homelessness and keep people living independently in their tenancies.	 Completed	100%	31-Mar-2022	<p>In September it was announced that Aberdeen Foyer has partnered with Aberdeen City and Aberdeenshire councils to set up Nightstop, which aims to give homeless young people a listening ear and a safe place to stay. The scheme will look to connect the youngsters with community hosts to provide a safe and welcoming space on a temporary basis, which can give them time to figure out their next steps.</p> <p>Nightstop is currently recruiting community hosts who have a spare room in their home to offer a young person, aged 16-25, a night or two or up to a few weeks' emergency overnight accommodation.</p> <p>Tenancy Services and Options and Homeless teams continue to work together to improve outcomes for homeless households and implement new ways of sustaining tenancies and minimising evictions and abandonments, which can otherwise lead to homeless applications in future. In particular, the scope of the Housing First team has increased to support additional clients with significant and multiple disadvantages to sustain their new tenancies.</p>

Everyone having access to appropriate accommodation and housing support where required

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
							Value	Target
HOU22CTA Current Tenant Arrears - Aberdeenshire	 Green	3.67%	3.54%	 Improving	 Improving			
						Q1 2022/23	2.85%	3.5%
						Q2 2022/23	3%	3.5%
						Q3 2022/23	3.41%	3.5%
						Q4 2022/23	3.2%	3.5%


Current tenant arrears at the end of Quarter 4 are comfortably within target levels and have decreased compared to Quarter 3, both in terms of the value owed after payments are taken into account and the proportion of rent due. This pattern is in line with previous years and suggests that the Quarter 3 increase did in part reflect normal variations in arrears levels. However, the year-end position of current tenant arrears representing 3.2% of total rent due for the year is above the 2021-22 level of 2.72%. This is in line with expectations given increases in energy prices and the ongoing cost of living crisis. Coupled with the restrictions on evictions announced by the Scottish Government, this continues to present a substantial challenge to our teams and tenants in managing rent arrears and collection.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
							Value	Target
HOU22VRL Void Rent Loss as a % of Rent Due	 Red	1.9%	1.8%	 Getting Worse	 Getting Worse			
						Q1 2022/23	2.3%	1.8%
						Q2 2022/23	2%	1.8%
						Q3 2022/23	2%	1.8%
						Q4 2022/23	2.1%	1.8%


The proportion of rent lost to empty properties in Quarter 4 was 2.1%, up 0.1% for Quarter 3 but significantly lower than the equivalent quarter in previous years. Although rent loss remains higher than target, this represents significant progress towards our goal of 1.8% overall.


As has been the case since the start of the Covid Pandemic, Sheltered Housing remains a significant factor in void rent loss, with Sheltered Housing properties accounting for 41% of all lost rent in Quarter 4, despite making up only 11.5% of our housing stock. An increase in Sheltered Housing void rent loss for the quarter was the driver for the slight increase in overall void rent loss. However, void rent loss for Sheltered Housing has shown an overall improvement in 2022-23 with the proportion of rent lost to empty Sheltered Housing properties for the full year equating to 5.9%, compared to 7.88% in 2021-22.

2.02 Reduce void turnaround time


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise available affordable stock - reduce void turnaround time	 Overdue	75%	31-Mar-2023	<p>Overall void rent loss in 2022/23 is 2.03% by the Regulator's measure, which shows a substantial improvement when compared to the figure for 2021-22, which was 2.76%. This equals a 25% improvement in performance in 2022/23, which is a significant achievement. In Banff and Buchan, rent loss has fallen by an even larger margin, from 3.6% to 2.3%. While performance has not yet reached target levels, it can be seen that the gap between performance and target has closed substantially.</p> <p>The overall picture for the year is positive, with significant improvements to performance for Mainstream voids, where relet times for Banff and Buchan have improved from 80 days on average in 2021-22 to 56 days in 2022-23.</p>

				We hope to continue with this level of improvement in 2023/24, with a target to reduce void rent loss to 1.75% by the end of the year. We also aim to reduce the average turnaround time for Mainstream properties to 40 days by the end of 2023/24, in line with the action set for us by Audit Committee in response to the Best Value audit in 2019/20. While these targets will be challenging to meet, we are confident that we can continue to make improvements in the year ahead.
--	--	--	--	---


2.03 Maximise rental income				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Manage the impact of Covid-19 on rent - maximise income	 Completed	100%	31-Mar-2023	Aberdeenshire Council has continued to support tenants through the cost-of-living crisis, including the provision of shopping and energy vouchers to households in need during 2022/23. While rent collection rates have fallen and arrears have increased compared to last year, current benchmarking data suggests Aberdeenshire Council has been less affected by the cost-of-living crisis than other local authority landlords in Scotland.

2.05 Affordable Housing - Deliver homes in Portsoy, Banff and Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing - Deliver homes in Portsoy, Banff and Fraserburgh	 Overdue	51%	31-Mar-2023	<u>PARENT ACTION</u>


2.053 Affordable Housing - Deliver 35 homes in Fraserburgh

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing - Deliver 35 homes in Fraserburgh	 Overdue	10%	31-Mar-2023	Grampian Housing Association are still actively going through the tendering process with a view to achieving an affordable housing scheme that is viable and sustainable over the longer term.


2.054 Affordable Housing - Start on site for a further thirty-eight homes across 3 sites in Fraserburgh – 6 at Bervie Road, 6 at Castle Street, 26 at Merryhillock.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing - start on site for a further thirty-eight homes across 3 sites in Fraserburgh – 6 at Bervie Road, 6 at Castle Street, 26 at Merryhillock.	 Overdue	68%	31-Mar-2023	Merryhillock - Development still progressing onsite with completion now expected in June 2023. Bervie Road - Development started onsite in December 2022. Works are progressing well with expected completion in September 2023. Castle Street - Properties are being worked up for disposal.


2.055 Affordable Housing - Review masterplan options for the North Braehead estate.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing - review masterplan options for the North Braehead estate.	 Overdue	5%	31-Mar-2023	Following a detailed options appraisal and consultation with local ward members, given the financial challenges and potential impact upon the Housing Revenue

			Account, officers will continue to explore and identify funding opportunities which could enable regeneration works within the area to be delivered in the future. Meantime however, the Housing Service will continue to manage and maintain the neighbourhood, whilst ensuring that the area is considered as part of any future place planning and master-planning in Fraserburgh town centre.
--	--	--	---

2.01 Reduce void turnaround time				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise available affordable housing - reduce void turnaround time	 Overdue	75%	31-Mar-2023	<p>Overall void rent loss in 2022/23 is 2.03% by the Regulator's measure, which shows a substantial improvement when compared to the figure for 2021-22, which was 2.76%. This equals a 25% improvement in performance in 2022/23, which is a significant achievement. In Buchan, rent loss has fallen by an even larger margin, from 3.5% to 2.4%, While performance has not yet reached target levels, it can be seen that the gap between performance and target has closed substantially.</p> <p>The overall picture for the year is positive, with significant improvements to performance for Mainstream voids, where relet times for Buchan have improved from 105 days on average in 2021-22 to 59 days in 2022-23.</p>


				We hope to continue with this level of improvement in 2023/24, with a target to reduce void rent loss to 1.75% by the end of the year. We also aim to reduce the average turnaround time for Mainstream properties to 40 days by the end of 2023/24, in line with the action set for us by Audit Committee in response to the Best Value audit in 2019/20. While these targets will be challenging to meet, we are confident that we can continue to make improvements in the year ahead.
--	--	--	--	---

2.03 Deliver 20 homes in Peterhead. Start on site for a further ninety-nine homes in Mintlaw and Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing -Deliver 20 homes in Peterhead. Start on site for a further ninety-nine homes in Mintlaw and Peterhead.	 Overdue	20%	31-Mar-2023	All twenty units at Sovereign Gate, Peterhead are now complete. It is now anticipated that the start date on site for seventy-three units in Mintlaw will now be June 2023. Officers are continuing to monitor and will progress further when appropriate, the project for a further twenty-six units to be built in Peterhead which is presently paused.


2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward	 Overdue	80%	31-Mar-2023	Contractors continued to work throughout the restrictions to maximise compliance. The contracts have been extremely successful in delivering the largest ever Housing Improvement Programme (HIP) with

ESSH2 work into HIP year 4 where possible.			community benefit, quality and tenant satisfaction at high levels. However, the restrictions with contractor staffing resources, materials and delivery have delayed the completion of the contract to December 2024.
--	--	--	---

2.01 Deliver or start on site 142 homes in Newburgh, Rothienorman, Blackdog, Ellon, Oldmeldrum and Pitmedden.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable Housing - Delivery of 142 affordable housing units in Newburgh, Rothienorman, Blackdog, Ellon, Oldmeldrum and Pitmedden.	 Overdue	39%	31-Mar-2023	In addition to the completion of the twelve units at Rothienorman, all 15 units at Chapel Park Oldmeldrum are now complete. Work is still ongoing on the Former Academy Site in Ellon but due to delays the estimated completion date is now June 2023. Work is progressing on site at Blackdog for the delivery of the fifty-six affordable units. Meantime, approval has been given for a further twenty-four units as phase two, to provide 80 affordable units in total. These units will be delivered across a phased program beginning June 2024 with the final units being delivered in February 2025 Discussions continue with the developer with regards to Pitmedden.

2.02 Reduce void turnaround time - maximise HRA income


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		75%	31-Mar-2023	

<p>Maximise available affordable stock - reduce void turnaround time</p>	<p>Overdue</p>			<p>Overall void rent loss in 2022/23 is 2.03% by the Regulator’s measure, which shows a substantial improvement when compared to the figure for 2021-22, which was 2.76%. This equals a 25% improvement in performance in 2022/23, which is a significant achievement. In contrast, rent loss in Formartine has increased from 1.94% to 2.39%, driven by the challenges of letting Sheltered Housing properties and a spike in mainstream rent loss in Q3 of 2022/23. Mainstream loss has now fallen to 1% for 2023/24 to date, while Sheltered rent loss remains high. While performance has not yet reached target levels, it can be seen that the gap between performance and target has closed substantially.</p> <p>The overall picture for the year is positive, with significant improvements to performance for Mainstream voids, where the average relet time for Formartine was 51 days 2022-23, compared to the Aberdeenshire average of 56.5 days.</p> <p>We hope to continue with this level of improvement in 2023/24, with a target to reduce void rent loss to 1.75% by the end of the year. We also aim to reduce the average turnaround time for Mainstream properties to 40 days by the end of 2023/24, in line with the action set for us by Audit Committee in response to the Best Value audit in 2019/20. While these targets will be challenging to meet, we are confident that we can continue to make improvements in the year ahead.</p>
--	----------------	--	--	---

2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible and deliver area-based scheme for private sector housing.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.	 Overdue	80%	31-Mar-2023	Contractors continued to work throughout the restrictions to maximise compliance. The contracts have been extremely successful in delivering the largest ever Housing Improvement Programme (HIP) with community benefit, quality and tenant satisfaction at high levels. However, the restrictions with contractor staffing resources, materials and delivery have delayed the completion of the contract to December 2024.

2.03 Affordable Housing - Deliver 27 homes in Kintore and Inverurie. Start a further twenty-eight homes on site in Insch and Kintore.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Affordable housing - deliver twenty-seven homes in Kintore and Inverurie. Start a further twenty-eight homes on site in Insch and Kintore.	 Overdue	76%	31-Mar-2023	Portstown, Inverurie, Forrest Road, Kintore and South Road, Insch all complete. Osprey Heights Phase 3 - 20 units completed and handed over in October 2022. Town Park, Kintore. Developer is still looking at options for the site.


2.04 Reduce void turnaround times

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------


<p>Maximise available affordable housing stock - reduce void turnaround times</p>	<p> Overdue</p>	<p>75%</p>	<p>31-Mar-2023</p>	<p>Overall void rent loss in 2022/23 is 2.03% by the Regulator’s measure, which shows a substantial improvement when compared to the figure for 2021-22, which was 2.76%. This equals a 25% improvement in performance in 2022/23, which is a significant achievement. Rent loss in Garioch has also improved from 1.81% in 2021/22 to 1.4% in 2022/23. While performance has not yet reached target levels, it can be seen that the gap between performance and target has closed substantially.</p> <p>The overall picture for the year is positive, with significant improvements to relet times in Garioch where the average has fallen from 89 days in 2021/22 to 70 days in 2022/23.</p> <p>We hope to continue with this level of improvement in 2023/24, with a target to reduce void rent loss to 1.75% by the end of the year. We also aim to reduce the average turnaround time for Mainstream properties to 40 days by the end of 2023/24, in line with the action set for us by Audit Committee in response to the Best Value audit in 2019/20. While these targets will be challenging to meet, we are confident that we can continue to make improvements in the year ahead.</p>
---	--	------------	--------------------	---


2.06 Deliver Housing Improvement Programme, bring forward EESSH2 work into HIP year 4 where possible, and deliver area-based scheme for private sector housing

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible, and deliver area-based scheme for private sector housing.	 Overdue	80%	31-Mar-2023	Contractors continued to work throughout the restrictions to maximise compliance. The contracts have been extremely successful in delivering the largest ever Housing Improvement Programme (HIP) with community benefit, quality and tenant satisfaction at high levels. However, the restrictions with contractor staffing resources, materials and delivery have delayed the completion of the contract to December 2024.


Provide repairs and maintenance service to tenants				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide an efficient and responsive repairs and maintenance service to tenants.	 Completed	100%	31-Mar-2022	<p>Following restrictions during the Covid-19 pandemic Housing has now returned to providing a full repairs and maintenance service to all tenants. The Repairs and Maintenance service continues to incorporate improvements identified during the pandemic into current operations, such as the introduction of virtual inspections using new software to minimise the need for staff to visit on-site.</p> <p>Housing continues to operate a Repairs and Planned Maintenance Management (RPMM) system in all depots, giving tenants the opportunity to specify an appointment slot convenient to them. In the most recent Tenant Satisfaction Survey 83% of respondents who had had a repair carried out in the previous 12 months expressed that they were satisfied with it, up from 81% in 2018.</p>




Deliver H&S improvements in relation to fire detection				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver programme Health and Safety improvements in relation to fire detection in council houses.	 Completed	100%	31-Mar-2022	As of 17th August 2022 Aberdeenshire Council housing stock was 99.8% compliant with the new fire detection legislation (LD2 Standards). The remaining twenty-eight properties requiring installation of compliant alarms have not been completed due to tenant refusal. Our Asset Management team is working closely with tenants to resolve these outstanding cases and where necessary will ultimately use appropriate legal processes to compel access to the property. This is currently a resolution of last resort, and a person-centred approach is being taken to working with tenants to complete works in a way that balances their individual concerns and overall welfare with the requirement to complete this work as soon as possible.

Meet Energy Efficiency Standards for Scottish Social Housing (ESSH 1)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Meet the Energy Efficiency Standards for Scottish Social Housing (ESSH 1) as part of the Housing Improvement programme (HIP).	 Overdue	75%	31-Mar-2022	<p>Housing was not able to bring all of our properties up to the Energy Efficiency Standard for Social Housing (ESSH) by the deadline of December 2020. While the Covid-19 pandemic significantly hampered planned improvements, particularly during 2020-21, this was also a preexisting issue.</p> <p>The Housing Service is continuing a schedule of works as part of its Housing Improvement Programme to bring</p>


			<p>properties up to EESSH and continues to work to identify alternative technologies and ways of delivering improvements to ensure that as many properties as possible are brought up to the standard. We are currently forecasting that approximately eight hundred further properties will be brought up to ESSHH during 2022-23.</p> <p>It is anticipated that around two thousand properties will require an exemption from the EESSH standard (mainly on technical grounds), which accounts for around 15% of our housing stock. This means that upon completion of the current HIP and EESSH plan, approximately 85% of our stock will fully comply with EESSH.</p>
--	--	--	---


Develop and implement a programme of works for EESSH 2				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement a programme of works in relation to the Energy Efficiency Standard for Social Housing 2 (EESSH2)	 Overdue	34%	31-Mar-2022	Housing continues to review EESSH targets in light of EESSH2 2032 deadlines. Recently the Government signalled a pause on the programme whilst it reconsiders the strategy. Because of the rising fuel and energy costs the Government is thinking about moving away from a strategy based around affordability to one that aligns more to carbon reduction and net zero. A review is being set up to look at this which will report back next year. Six councils including Aberdeenshire are part of this review.


			Present assessments are that we are performing well in terms of our EESSH2 planning although this remains under review in relation to Net Zero targets.
--	--	--	---

Deliver Housing Improvement Programme (HIP)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the Housing Improvement Programmes in partnership with colleagues in Property and private contractors.	 Overdue	55%	31-Mar-2022	<p>Bancon has completed Year 2 works whilst the remaining three contractors still have a small number of properties outstanding, mainly relating to window and door works. All four contractors are making good progress with Year 3 works and address lists etc have been issued for Year 4 works.</p> <p>Year 4 work will start much later than was originally planned, it was hoped that the programme would start this year, but much work has been pushed back into next year which will require spending to be reprofiled.</p> <p>All contractors are experiencing issues around rising material costs, long lead-in times for material delivery, shortages of skilled labour and delays getting new meters fitted following central heating upgrades.</p> <p>Work has been on-going for some time to prepared for the next round of improvements (HIP 2). These improvements are currently planned to start at the beginning of 2024. Options for moving forward are still being considered but the impact of rising costs and a</p>


			squeeze on Housing income may require the scope of the programme to be reduced or reprofiled.
--	--	--	---

Improve Void turnaround times				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve the time to relet vacant properties (Void turnaround)	 Overdue	70%	31-Mar-2022	<p>An updated voids procedure was implemented last year. Housing continues to monitor performance closely and explore opportunities for further process improvements. The changes implemented are creating improvements in void turnover times and rent loss, however at this stage current performance still remains below target. Relet times and void rent loss in relation to sheltered housing properties were particularly affected by the Pandemic and continue to be a significant factor in overall performance.</p> <p>Aberdeenshire Council has a higher than national average proportion of housing stock in this category and such properties have typically longer relet times than mainstream properties and a disproportionate impact on void rent loss given higher average rent levels. Further work is being undertaken to address the void issues and regular monitoring will continue.</p>

Prepare and submit Strategic Housing Investment Plan (SHIP) each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In accordance with regulations prepare and submit a Strategic Housing Investment Plan (SHIP) to the Scottish Government each year.	 Completed	100%	31-Mar-2022	<p>The council's Strategic Housing Investment Plan (SHIP) for 2022-2027 sets out investment priorities for affordable housing and how they will be provided, working in partnership with other housing providers. The plan supports the delivery of Aberdeenshire Council's Local Housing Strategy and continues the ongoing work to develop new properties across the area.</p> <p>A key focus of the SHIP is around the development of energy efficient properties, both in terms of reducing carbon emissions but also so that it is more cost-effective for residents to keep homes warm. Up to 2,184 new homes could be created in total, subject to finance, with 612 suitable for those with particular needs, including 248 which could be wheelchair accessible.</p> <p>The plan recognises that challenges remain in the housing market due to the impact of coronavirus but notes that number of properties being completed last year had risen from the year before.</p>

Deliver actions in relation to affordable housing				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy 2018 – 2023 in relation to affordable housing	 Completed	100%	31-Mar-2022	Over the course of 2020/2021, a total of 171 new properties were built, and work is currently underway to develop 312 properties for social rent. Of these new

			<p>rental properties, sixty-seven are being delivered via the council's 'new build' programme, with registered social landlords providing the remaining 245.</p> <p>The developments will provide accommodation in Fraserburgh, Banff, Peterhead, Newburgh, Kintore, Inch, Ballater, Banchory, Kincardine O'Neil, Stonehaven, Newtonhill, Laurencekirk, Marykirk and St Cyrus.</p> <p>Work has also begun on the development of thirty-four units for mid-market rent at Chapelton, and a further 23 shared equity properties and two low-cost shared equity properties at Stonehaven, Chapelton and Ellon.</p> <p>It should be noted that current operating conditions continue to be challenging as the construction industry is still dealing with logistics and materials supply issues. Increasing energy costs are resulting in material price increases, the construction industry is warning of a skilled labour shortage and contractors and suppliers are reluctant to provide fixed rate prices.</p> <p>In light of these risks the capital projects planned for 2022/23 are currently being considered for affordability and deliverability as part of a review of the capital plan to ensure value for money and service delivery. Material deferral of budget to later years adds to the risk that the Capital Plan becomes unaffordable in a specific year in which case future years phasing and prioritisation of projects may require to be revisited.</p>
--	--	--	--


Deliver actions in relation to fuel poverty, sustainability and energy efficiency				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy 2018 – 2023 in relation to fuel poverty, sustainability and energy efficiency.	 Completed	100%	31-Mar-2022	<p>Private Sector Housing – installation of energy efficiency measures:</p> <p>The bid for 21/22 Energy Efficiency Scotland: ABS funding resulted in £2,897,343 + £135,000 for a special project, being awarded to install energy efficiency measures throughout Aberdeenshire.</p> <p>This funding enabled a total of 398 energy efficiency measures to be installed in private sector housing including: 187 External Wall Insulations (EWI), 20 Hard to Treat Cavities (HTTC) 161 Q-bot underfloor insulation (Q-bot) and thirty loft insulation installations. In addition to this, funding for a special project to install twenty solar PV and 20 infra-red heaters at the Gypsy Traveller site at Greenbanks in Banff was also awarded.</p> <p>To 30 June 2022, 442 energy efficiency measures were installed throughout Aberdeenshire. This included 202 EWI, 22 HTTC, 147 Q-bot, thirty lofts, 1 IWI plus 20 solar PV and 20 infra-red heaters.</p> <p>COVID19 restrictions continued to have an impact on delivery at the beginning of the 21/22 programme. Aberdeenshire Council continue to be in regular contact with both their contractor and the Scottish Government to ensure all relevant safety regulations are met.</p>

		<p>To the end of June 2022 £3,030,908 of our £3,032,343 allocation was utilised.</p> <p>The 2022/23 Energy Efficient Scotland: Area Based Scheme programme of works is currently ongoing. Outcomes will be known at the end of the scheme (May 2023)</p> <p>The health and safety of employees, householders and the general public continue to be at the forefront of considerations at all times.</p> <p>Social Sector Housing – installation of energy efficiency measures:</p> <p>The number of energy efficiency measures installed in social sector housing during 2021/22 was 2,986, which included: - 521 gas boiler upgrades; 504 Quantum Heating installs; 1,450 Photovoltaic systems; 66 internal wall insulation installations; 26 external wall insulation installations; 1 cavity wall insulation installations, 126 external door upgrades and 292 window upgrades.</p> <p>Following the lifting of all COVID restrictions, the Housing Improvement Programme restarted in May with a full capacity workforce. The installation of energy efficiency measures in 21/22 included some year 2 works, as well as commencing with the year 3 programme. The implementation of HIP means that in terms of planning, targets are not set annually but instead the objective is to achieve full completion of the programme over each 4-year term.</p>
--	--	---


			<p>22/23 installations are currently ongoing. Outcomes will be known at the end of the financial year.</p> <p>Energy Efficiency Advice, Information and Support – all tenures</p> <p>Aberdeenshire Council’s contract with SCARF enables home visits to be made by their Home Energy Advice Team (HEAT) to carry out a full Home Energy Check (HEC). The householder is provided with beneficial advice on how simple behaviour changes can reduce their energy costs.</p> <p>From April 2021 to end of March 2022, 347 households received in-house, in-depth energy efficiency advice, support and information. By area, eighty-three visits were carried out in Banff & Buchan, 73 in Buchan, 57 in Formartine, 55 in Garioch, 32 in Kincardine & Mearns and 70 in Marr.</p> <p>Although the number of in-home visits was again below the target set, this was due to the ongoing COVID 19 restrictions imposed. SCARF continued to provide an enhanced telephone service to ensure that for the duration of the pandemic, householders continued to receive energy efficiency advice, support and information as required.</p> <p>The total enquiries received by SCARF during 2021/22 was 1,018 of which 378 referrals were made to other agencies for further support.</p>
--	--	--	---


		<p>Fuel Poverty Details were collected from 264 households, (where households were willing to share their financial situation) of which 144 households were calculated to be in fuel poverty. Suitable advice was given to assist these households reduce the level of fuel poverty they were experiencing and / or to remove them from fuel poverty. Ten households were completely removed from fuel poverty.</p> <p>The change of energy efficiency behaviour advice provided to the households contacting SCARF would generate annual savings of £28,827 and carbon savings of 57.57 (tCO2) if the changes were adopted.</p> <p>Ninety-eight households were assisted with fuel bill/tariff savings, which resulted in total savings of £16,511 (an average of £168.47 per household).</p> <p>SCARF assisted 15 households to write off debt totalling £11,480.</p> <p>Fuel Bill Discounts</p> <p>Referrals for 68 households were made to The Warmer Homes Discount for assistance, resulting in total savings of £8,180.</p> <p>The Redress Fund assisted 308 households with a total savings of £15,093.</p> <p>The SCARF HEAT fund – established in April 2020 to assist householders with credit for pre-payment meters,</p>
--	--	--

			<p>minor boiler repairs etc., assisted fifteen customers with a total £719 in funding. Each household can be assisted up to three times per annum.</p> <p>All outcomes for 22/23 will be known in April 2023</p>
--	--	--	--


Deliver actions in relation to independent living				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy in relation to independent living	 Completed	100%	31-Mar-2022	<p>Equipment and adaptations make an important contribution to supporting older people and disabled people to live safely, comfortably and independently in their own homes. Local Authorities have a duty under the Housing (Scotland) Act 2006 to provide financial assistance in the form of a grant to homeowners who have a disability and require their home to be adapted to meet their needs and enable independent living. The Council supports independent living through offering eligible owner-occupiers and tenants of private landlords who live within Aberdeenshire, advice and assistance with repairs, improvements and adaptations.</p> <p>In a typical year the team deals with around 300 referrals and facilitate over 200 adaptations. Grant is awarded to fund between 80% and 100% of the cost of any structural adaptations. During Covid the number of applications for disabled adaptations fell but now, as the country emerges from the pandemic demand for the service has increased. The OT service has been working through a backlog of referrals. Housing</p>


				continues to work closely and in partnership with them to ensure that we streamline our processes where we can and prioritise the cases that are in most need.
--	--	--	--	--


Deliver actions in relation to minority ethnic communities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy in relation to minority ethnic communities	 Completed	100%	31-Mar-2022	The Council operates two Gypsy/Traveller sites, at Aikey Brae, Maud and Greenbanks in Banff. The site at Greenbanks was brought up to the required standard in July 2020 and was reopened on the 7th of August 2020. Further investment in both Greenbanks and Aikey Brae sites took place during 2021/22 to enhance broadband, play, safety and energy efficiency. Resident feedback is regularly sought by visible on-site managers.


Deliver actions in relation to the private sector.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver actions in the Local Housing Strategy 2018 – 2023 in relation to the private sector	 Overdue	50%	31-Mar-2022	<p>The bid for 21/22 Energy Efficiency Scotland: ABS funding resulted in £2,897,343 + £135,000 for a special project, being awarded to install energy efficiency measures throughout Aberdeenshire.</p> <p>This funding enabled a total of 398 energy efficiency measures to be installed in private sector housing, across Aberdeenshire including: 187 External Wall</p>

			<p>Insulations (EWI), 20 Hard to Treat Cavities (HTTC) 161 Q-bot underfloor insulation (Q-bot U/F) and thirty loft insulation installations. In addition to this, funding for a special project to install twenty solar PV and 20 infra-red heaters at the Gypsy Traveller site at Greenbanks in Banff was also awarded.</p> <p>The bid for 22/23 Energy Efficiency Scotland: ABS funding resulted in £2814,712 being awarded to install energy efficiency measures throughout Aberdeenshire. The funding will enable Everwarm, our procured installer contractor, to install 166 EWI, 10 HTTC, 45 Q-bot U/F and fifteen lofts in private sector housing. In addition to this, there is a special project planned to install Solar PV and internal wall insulation to 9 terraced granite bungalows, all council tax band 'B' and all with EPCs of E or F. All properties are in an off-gas area.</p> <p>Installations will continue until the end of May 2023. The final outcomes of the number of each measure type will be known after this time.</p>
--	--	--	---


2.012 Delivery of ninety-one affordable housing in Ury, Stonehaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of ninety-one affordable housing units in Ury, Stonehaven	 Overdue	5%	31-Mar-2023	RSL currently reworking project with view to be getting back on site early 2024 with anticipated completions from 2026.

2.013 Delivery of sixteen affordable housing units in Carlton, Stonehaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of sixteen affordable housing units in Carlton, Stonehaven	 Overdue	10%	31-Mar-2023	Works progressing well on site with anticipated delivery of October 2023.

2.014 Delivery of seventeen affordable housing units in Johnshaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of seventeen affordable housing units in Johnshaven	 Completed	100%	31-Mar-2023	Completed April 2023


2.02 Reduce void turnaround time				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise available affordable stock - reduce void turnaround time	 Overdue	75%	31-Mar-2023	Overall void rent loss in 2022/23 is 2.03% by the Regulator's measure, which shows a substantial improvement when compared to the figure for 2021-22, which was 2.76%. This equals a 25% improvement in performance in 2022/23, which is a significant

			<p>achievement. Similarly, rent loss in Kincardine and Mearns has fallen from 1.88% to 1.43%. While performance has not yet reached target levels, it can be seen that the gap between performance and target has closed substantially.</p> <p>The overall picture for the year is positive, with significant improvements to relet performance for Mainstream voids, where the average relet time for K&M was 57 days in 2022-23, compared to an average of 67 days in 2021-22.</p> <p>We hope to continue with this level of improvement in 2023/24, with a target to reduce void rent loss to 1.75% by the end of the year. We also aim to reduce the average turnaround time for Mainstream properties to 40 days by the end of 2023/24, in line with the action set for us by Audit Committee in response to the Best Value audit in 2019/20. While these targets will be challenging to meet, we are confident that we can continue to make improvements in the year ahead.</p>
--	--	--	---


2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.	 Overdue	80%	31-Mar-2023	Contractors continue to work throughout the restrictions to maximise compliance. The contracts have been extremely successful in delivering the largest ever Housing Improvement Programme (HIP) with community benefit, quality and tenant satisfaction at high levels. However, the restrictions with contractor

				staffing resources, materials and delivery have delayed the completion of the contract to December 2024
--	--	--	--	---


2.011 Delivery of twenty-four affordable housing in Ballater (RSL)


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver twenty-four homes in Ballater RSL,	 Completed	100%	30-Jun-2022	Completed June 2022.


2.014 Delivery of affordable housing in Aboyne


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of forty-four affordable housing units in Aboyne (28 SR, 18 LCSE)	 Overdue	10%	31-Mar-2023	Discussions ongoing between RSL and Developer subject to securing appropriate approvals and funding. First phase anticipated for completion January 2025


2.015 Delivery of affordable housing at Hill of Banchory


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of seventy-four affordable housing units at Hill of Banchory (phased) (RSL)	 Overdue	10%	31-Mar-2023	Discussions ongoing between RSL and Developer subject to securing appropriate approvals and funding. First phase anticipated for completion October 2024


2.016 Delivery of affordable housing in Braemar				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of fifteen affordable housing units in Braemar (RHF - Community Led)	 Overdue	10%	31-Mar-2023	Community Group currently exploring options to enable the project to progress to tender stage to allow an application to be made to Scottish Government's main Rural Housing Fund. Due date March 2025.


2.017 Delivery of thirty-seven affordable housing units at Deveron Road in Huntly				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of thirty-seven units for social rent at Deveron Road, Huntly	 Overdue	50%	31-Dec-2022	Anticipated completion July 2023

2.018 Delivery of 13 units for social rent at King Street, Huntly				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
One is 13 units for social rent at King Street, Huntly.	 Overdue	0%	31-Mar-2023	Anticipated completion January 2024


2.019 Delivery of 30 affordable housing units at Inchmarlo, Banchory				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of 30 affordable housing units at Inchmarlo, Banchory	 Completed	100%	31-Mar-2023	Completed December 2022

2.02 Reduce void turnaround times				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise available affordable stock - reduce void turnaround time	 Overdue	90%	31-Mar-2023	<p>Overall void rent loss in 2022/23 is 2.03% by the Regulator's measure, which shows a substantial improvement when compared to the figure for 2021-22, which was 2.76%. This equals a 25% improvement in performance in 2022/23, which is a significant achievement. In Marr, rent loss has fallen from 2.6% to 1.9%, While performance has not yet reached target levels, it can be seen that the gap between performance and target has closed substantially.</p> <p>In terms of relet times, the average in Marr for has remained consistent at around 56 days, which is average for Aberdeenshire.</p> <p>We hope to continue with this level of improvement in 2023/24, with a target to reduce void rent loss to 1.75% by the end of the year. We also aim to reduce the average turnaround time for Mainstream properties to 40 days by the end of 2023/24, in line with the action set for us by Audit Committee in response to the Best Value audit in 2019/20. While these targets will be challenging to meet, we are confident that we can continue to make improvements in the year ahead.</p>


2.04 Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficiency and Fuel Poverty - Deliver Housing Improvement Programme, bring forward ESSH2 work into HIP year 4 where possible.	 Overdue	80%	31-Mar-2023	Contractors continued to work throughout the restrictions to maximise compliance. The contracts have been extremely successful in delivering the largest ever Housing Improvement Programme (HIP) with community benefit, quality and tenant satisfaction at high levels. However, the restrictions with contractor staffing resources, materials and delivery have delayed the completion of the contract to December 2024.


2.0110 Delivery of 13 affordable housing units at Castle Road, Alford				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Delivery of 13 affordable housing units at Castle Road, Alford	 Overdue	0%	31-Mar-2023	Started onsite February 2022 with estimated completion June 2023


Tenancies are sustained/community capacity building Communities feel empowered and enabled

2.29.2 Process applications effectively and within expected timescales - 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	


<p>Engaging with applicants of the Scottish Welfare Fund to provide financial support to people who are facing a crisis or need help to live in the community.</p>	<p>Completed</p>			<p>Since the Scottish Welfare Fund was introduced in 2013 as a national, grant-based scheme to provide a safety net to people on low incomes, 2022/2023 has notably been one of the most challenging years in terms of volumes of applications and increased budget pressures. Despite the challenges faced by the Scottish Welfare Fund the average processing times have remained consistent and within expected timescales.</p> <p>An independent review of the Scottish Welfare Fund took place in 2022 and can be found on the Scottish Government web pages: <u>Supporting documents - Scottish Welfare Fund review: final report - gov.scot (www.gov.scot)</u></p>
--	------------------	--	--	---


2.30 Assist residents in maximising income, budgeting support and debt management				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>This no longer falls under the remit of ASAT - please see Tackling Poverty for updates.</p>


2.16.2 Process applications effectively and within expected timescales 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with applicants of the Scottish Welfare Fund to provide financial support to people? who are facing a crisis or need help to live in the community: To process applications effectively and within expected timescales.	 Completed	100%	23-Mar-2023	<p>Since the Scottish Welfare Fund was introduced in 2013 as a national, grant-based scheme to provide a safety net to people on low incomes, 2022/2023 has notably been one of the most challenging years in terms of volumes of applications and increased budget pressures. Despite the challenges faced by the Scottish Welfare Fund the average processing times have remained consistent and within expected timescales.</p> <p>An independent review of the Scottish Welfare Fund took place in 2022 and can be found on the Scottish Government web pages: Supporting documents - Scottish Welfare Fund review: final report - gov.scot (www.gov.scot)</p>


2.17 Assist residents in maximising income, budgeting support and debt management				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice: assist residents in	 Completed	100%	23-Mar-2023	The financial gain for clients that have engaged with the team for the period 1 April 2022 to 31 March 2023 is £941,392.55. Team is continuing to receive referrals from people worried about cost of living and also increased fuel prices.

maximising income, budgeting support and debt management			
--	--	--	--


2.05 Manage the impact of Covid-19 on rent				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Seek to maximise rental income- Manage the impact of Covid-19 on rent	 Completed	100%	31-Mar-2023	The Housing Service continued to prioritise the support of tenants impacted by the Covid 19 Pandemic, this level of support has seamlessly transitioned into required level of support in respect of the Cost-of-Living Crisis. Rent Strategy Member Officer Working Group proposals for the setting of an affordable level of rent for 2022/23 that reflected Cost of Living pressures. Work is currently ongoing to deliver similar outcomes for the 2023/24 year. External funding has been sought and obtained in order to provide ongoing support for tenants experiencing problems with paying rent.

2.30 Assist residents in maximising income, budgeting support and debt management.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice: To assist residents in maximising income, budgeting support and debt management.	 Completed	100%	31-Mar-2023	The financial gain for clients that have engaged with the team for the period 1 April 2022 to 31 March 2023 is £941,392.55. Team is continuing to receive referrals from people worried about cost of living and also increased fuel prices.


Provide pre-tenancy support to prospective tenants				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide pre-tenancy support to new tenants in advance of them taking up their tenancy.	 Completed	100%	31-Mar-2022	The introduction of revised void procedures has resulted in a review of pre-tenancy support with a focus now being placed on 'new tenancy' support. Staffing ratios have been reviewed in the immediate post Covid 19 restriction period in order to ensure that support levels are maximised. It is anticipated that levels of tenancy support will require to increase given the impact of RRTP and current risks associated with mental health in particular.

Provide support to people who run into rent arrears to manage debt				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide support to people who run into rent arrears to manage their debt and pay back the arrears once they are able	 Completed	100%	31-Mar-2022	<p>Housing has been working hard to maintain contact with and provide support to tenants who have fallen into arrears, and in most cases, this has been successful in tackling arrears issues. This is evidenced by our continuing low level of arrears compared to other local authorities, with current tenant arrears representing 2.70% of total rent due at the end of 2021-22 by SHR methodology, compared to a national local authority average of 5.63%.</p> <p>This work supports the goal of maximising tenancy sustainment wherever possible and will help to minimise any increase in evictions. The Tenancy Services team</p>

			maintains contact with tenants in arrears, with a focus on signposting and supporting struggling tenants. This includes assisting them with referrals to grants to reduce energy costs/assist with energy debts by partnering with Home Heating Advice Scotland and Fuel Bank Foundation. They have also partnered with Good Things Foundation's Online Centres Network Databank which assists in giving access to data plans on three major mobile phone networks, allowing tenants access to digital methods of shopping (which can reduce spend), access to their online housing accounts, and the ability to regularly interact with any benefit claim requirements. In turn this can assist in tenancy sustainment and payment of rent due to reduced costs elsewhere in the household budget.
--	--	--	---


Community Safety - supporting tenants affected by criminal and anti-social behaviour				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve links with individual communities and with Community Safety Partners and others to ensure that a comprehensive and coordinated approach is offered to tenants, particularly when criminal and anti-social activities are involved.	 Completed	100%	31-Mar-2022	<p>The level of ASB cases relating to Aberdeenshire Council tenancies is well below the national average for local authorities of similar size at 3.88 cases per 100 homes in 2021-22, compared to a Medium LA average of 5.33 cases per 100 homes based on Scottish Housing Network benchmarking data.</p> <p>The Council closed 89.94% of cases within 2021-22, an increased closure rate compared to 2019-20 and 2021-22. Although this remains below the Scottish LA</p>

			<p>average (94.31%) it compares well to LAs of similar size, with the average for Medium LAs sitting at 86.31% for 20201-22.</p> <p>Whilst the overall number of cases continues to fall, the impact of antisocial behaviour on communities remains an important issue. A revised and updated Community Safety Strategy has been developed in conjunction with partner agencies to ensure that incidences of antisocial behaviour are monitored, and appropriate support provided.</p>
--	--	--	--


Actions to empower tenants and users to have a say in delivery of services.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Empowering tenants and service users to have a real say in delivery of services. Carry out a tenant satisfaction survey using a telephone-based model to allow greater engagement with tenants and explore the reasons for their dissatisfaction.	 Completed	100%	31-Mar-2022	<p>The Council's Tenant Participation strategy lays out the need to provide additional channels for tenants to make their views heard, rather than relying on traditional models of tenant participation alone, including the creation of new tenant's groups that are able to meet remotely. Housing has been successful in establishing alternative methods of engagement with tenants. Successful bids were submitted to each of the Connecting Scotland rounds with the aim of improving methods of communication with the digitally excluded and hard to reach groups.</p> <p>In addition to providing a continuing commitment to support more traditional Registered Tenant</p>

			<p>Organisations (RTOs), the Tenant Participation Strategy also allows for greater flexibility in how tenants interact with Housing as a landlord. Participation in the Scottish Government sponsored 'Next Steps' Programme has enabled an approach focused on engagement, interaction and empowerment.</p> <p>Housing continues to offer a range of participation methods, including the Communication Group and Tenants' Newsletter; local tenant groups; tenant events; tenant working groups; interested tenants lists; focus groups and local tenant voice volunteer opportunities.</p> <p>Based on their work to keep tenants involved during the pandemic (e.g., Connecting Scotland and the Roadshow) the Tenant Participation team won an award at the 2022 TPAS Best Practice Awards for "Best Practice Involving All."</p> <p>In the most recent tenant satisfaction survey conducted in early 2021, 73% of respondents indicated they were very or fairly satisfied with the opportunities given to them to participate in their landlord's decision-making processes. Although still slightly below the national average this represents a significant improvement on the 61% rating in the previous 2018 survey and provides an indicator that the work being carried out in this area has positively impacted performance.</p> <p>The Council continued to work with tenants to provide scrutiny of the Housing Revenue Account through the Covid-19 pandemic, with the creation of a Tenant</p>
--	--	--	--


			Scrutiny Group in January 2020 to monitor rent levels and expenditure. The tenant members of the group decide on the areas they wish to investigate, and on those where they feel more information/training is required. This group continued to meet remotely throughout the pandemic and is currently working with Finance colleagues to gain a better understanding of rent setting and rental income. Tenants from this group have also joined the Rent Strategy Member Officer Working Group.
--	--	--	--

2.03 Manage the impact of Covid-19 on rent				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Maximise income: Manage the impact of Covid-19 on rent	 Completed	100%	31-Mar-2023	The Housing Service continued to prioritise the support of tenants impacted by the Covid 19 Pandemic, this level of support has seamlessly transitioned into required level of support in respect of the Cost-of-Living Crisis. Rent Strategy Member Officer Working Group proposals for the setting of an affordable level of rent for 2022/23 that reflected Cost of Living pressures. Work is currently ongoing to deliver similar outcomes for the 2023/24 year. External funding has been sought and obtained in order to provide ongoing support for tenants experiencing problems with paying rent.


2.34 Assist residents in maximising income, budgeting support and debt management

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with residents of Aberdeenshire who have approached the service (or been referred) for money and welfare advice: Assist residents in maximising income, budgeting support and debt management	 Completed	100%	31-Mar-2023	This is now no longer the reporting responsibility of ASAT - please see Tackling Poverty team.

2.03 Manage the impact of Covid-19 on rent


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Manage the impact of Covid-19 on rent - maximise income	 Completed	100%	31-Mar-2023	The Housing Service continued to prioritise the support of tenants impacted by the Covid 19 Pandemic, this level of support has seamlessly transitioned into required level of support in respect of the Cost-of-Living Crisis. Rent Strategy Member Officer Working Group proposals for the setting of an affordable level of rent for 2022/23 that reflected Cost of Living pressures. Work is currently ongoing to deliver similar outcomes for the 2023/24 year. External funding has been sought and obtained in order to provide ongoing support for tenants experiencing problems with paying rent.


2.392 Delivery of Tackling Poverty and Inequalities Projects - Health & Wellbeing Officer

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>The funding will be used to cover a post within housing which will improve outcomes for those who are not in receipt of support services and may be suffering from Mental ill health. There is a gap in service provision where those who were showing signs of not being well were frequently contacting housing services and were unable to access mental health statutory services. This service will reduce the risk of clients take their own lives and support staff who worry that their client's mental health needs are not being met.</p>	<p> Overdue</p>	<p>75%</p>	<p>31-Mar-2023</p>	<p>This post has supported those clients who may not feel like they are able or willing to participate in more structured support. The Mental Health Link worker's take time to speak to people and have the capacity to engage with people on a personal level even at times going for a walk or encouraging them to participate in activities that they have avoided in the past. The workers use warm handovers and will accompany the clients to GP appointments or to first visits to other services. This in turn gives the client the confidence to start dealing with these issues on their own. The feedback from the tenancy services team and external partners has been positive. The project has supported 41 clients. Outcomes are:</p> <p>Improved Life Chances</p> <ul style="list-style-type: none"> • Access to Benefits 3 • Access to Grants 5 • Access to Emergency Funds 1 <p>Access to Services</p> <ul style="list-style-type: none"> • Money Advice 5 • GP 13 • Statutory Mental Health Services 15 • 3rd Sector support 12 • Housing Support 9


			<ul style="list-style-type: none"> • Substance Misuse 1 • Employability 3 <p>Improved Skills</p> <ul style="list-style-type: none"> • Employment 1 • Volunteering 3 <p>Digitally included.</p> <ul style="list-style-type: none"> • Mifi/Sim card 1 <p>Other Outcomes</p> <ul style="list-style-type: none"> • Resolved Housing Situation 6 • Family Support 1 • No Longer require support 16 • Non-Engagement 4 • Refused Support 1 <p>Funding is secured till 31st March 2024</p>
--	--	--	--

**People are supported to live healthy active lifestyles focused on Live Life Outdoors,
Live Life Well and Live Life at home**


2.01 Improvements to Fraserburgh Library (Window Replacement and Roof Upgrade)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improvements to Fraserburgh Library (Window Replacement and Roof Upgrade)	 Completed	100%	31-Mar-2022	Project has now been completed

2.17 Improved library and community facility in Fraserburgh				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Improved library and community facility in Fraserburgh.	 Completed	100%	31-Dec-2021	Project complete - this measure is a duplicate.


2.18 Improved library and community facility in Macduff				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Improved library and community facility in Macduff.	 Completed	100%	31-Dec-2021	Library refurbishment complete, snagging issues being addressed. Soft opening to take place on 2nd May 2022. Currently looking to work with Dial-A-Bus to provide services to those being transported to Macduff. Further talks with LINA regarding provision from Macduff Library. Meeting room now available as a bookable space for community groups and partners.
---	--	------	-------------	---

2.19 Actively promote the area's tourism offer and develop a programme of events at Macduff Marine Aquarium


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. Actively promote the area's tourism offer and develop a programme of events at Macduff Marine Aquarium	 Completed	100%	31-Mar-2023	The easing of Covid restrictions as allowed for Macduff Marine Aquarium to take forward a variety of programmes and activities that promote the facility and wider tourism offer available in the area. Stay at home guidance and lack of international travel has benefited the facility and uptake in programmes.

2.23 Art on the Fly: creativity for resilience programme in Fraserburgh


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Developing infrastructures that promote Cultural and Physical activity -Art on the Fly: creativity for	 Completed	100%	31-Dec-2021	Pilot complete. Initiative has been on hold due to staff member leaving the service in summer 2021. Initiative to be reviewed once a new member of staff is in place.

resilience programme in Fraserburgh.			
---	--	--	--

2.31 Deliver services that are accessible for residents and visitors of Aberdeenshire and introduce initiatives and pilots for those who are struggling with the current 'cost of living' crisis

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Deliver services that are accessible for residents and visitors of Aberdeenshire and introduce initiatives and pilots for those who are struggling with the current 'cost of living' crisis.</p> <p>Aberchirder library Banff library Cairnbulg library Fraserburgh library Macduff library Portsoy library Rosehearty library Whitehills library</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>All pupils have access to Library Services online resources including World Book and Libby ensuring an equality of access to books, we have seen an increase in recent usage. Banff Academy Library now has a selection of financial literacy self-help books for young adults, as well as comic book style “How to save like a boss” books. This promotes informal learning about how to cope with the cost of living as a teenager. Both the general public and pupils in the school libraries have access to PCs and the printing facilities that they may not have at home. This also allows pupils to undertake online research and submit typed work as well as help improve their IT skills. Services continue to be delivered through the libraries that support Aberdeenshire residents with the cost-of-living issues, such as employment support services, DWP and business support. The Banff Hub is held in Banff Library weekly and provides advice on debt, accessing financial services and employment advice. Other free events in the library include Bookbug, craft sessions and literacy sessions.</p> <p>67 children and young people with specific learning needs received Youth Music Initiative activity in the Banff & Buchan area. All YMI projects are funded by Creative Scotland and are free at point of delivery.</p>


			<p>The Community Sports hub is working with Fraserburgh Young Ambassadors to launch their Sports Kit for All project. Third year pupils are also keen to assist with the project and this is currently sitting with the Head of PE who will have the discussion with the Head Teacher.</p> <p>Free LLA health walks in Fraserburgh and Banff</p> <p>Free 12-week referral classes from Fraserburgh and Banff with exit pathway for members</p> <p>Free health checks offered 3 times per year</p>
--	--	--	---

2.32 Major facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Major facilities to be delivering an increased range of programmes (compared to pre-pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities.	 Completed	100%	31-Mar-2023	<p>There were 42 library Bookbug sessions delivered across Banff & Buchan in Q4 attended by 326 adults and 471 children which is an increase of more than 75% on the same period this time last year. This accounts for 13% of all Bookbug sessions across Aberdeenshire and 12% of the total number of children attending across Aberdeenshire. As well as improving the children's literacy and cognitive skills this shows the real impact of Bookbug sessions in reducing the isolation for parents and providing a social network.</p> <p>Macduff Marine Aquarium launched VIP tours in February to offer personal experience packages for visitors and generate additional revenue. Uptake has</p>

			<p>been good with just more than half the available spaces sold. A YMI project initiated in March 2023, which will run throughout the Spring is offering musical and creative opportunities at Macduff Marine Aquarium for children from rural schools. A climate-themed learning programme launched to schools in March, along with public programming developed for Climate Week Northeast on blue carbon, to raise awareness of the impacts of climate change on the ocean.</p> <p>All School Librarians support volunteers in the library and children in their literacy, through 1:1 support, paired reading and small group reading sessions. The Banff Academy School Librarian set up a pilot for a Book Marathon with 45 pupils signing up, and 15 completing the mammoth task of reading 26 books in 3 months. The remainder just missed reaching 23 or 24 books. The challenge both expanded the genre range of books the pupils were reading and the diversity of themes within the books. This promoted reader improvements in literacy, further reader development as well as improving cultural awareness and personal confidence. The Banff School Librarian also successfully applied for funding to support two author visits in partnership with the Scottish Book Trust, the Academy Business Manager, and Academy staff from English, Scottish Language and Life Skills departments. A total of 35 pupils attended 70-minute sessions with two different authors, ages ranged from 12 to 15. Feedback from teachers and pupils included an improvement in creative skills, a deeper understanding of creative writing and an increased awareness of the potential of their own voice.</p>
--	--	--	--

			<p>Fraserburgh Academy Library hosts 27 classes per week with 756 pupils visiting to select books to improve their literacy. A movie themed week was organised in Q4 with trailers, a quiz, book hunt and themed tables inspiring the pupils to write a review for their own genre. A successful funding bid @ £2,700 was supported by the Scottish Government School Library Improvement Fund for a programme in Fraserburgh Academy called 'Widening the Pitch'. The programme is underway with over 20 pupils taking part in the weekly literacy sessions.</p> <p>A total of 249 activities and events took place in libraries in the Banff and Buchan area in Q4 which is almost 40% of all activities across 2022-3.</p> <p>On-call and servicing of the E-Bikes for Formartine and Buchan Way completed and ongoing by Outdoor team.</p> <p>Mintlaw Academy bikes Serviced allowing utilisation in schools.</p> <p>Buchanhaven School bikes serviced.</p> <p>Les Mills available in Fraserburgh and Banff</p> <p>Children's parties offered.</p> <p>Increase in classes at Deveron from 156-177 and at Fraserburgh from 144 to 209 per month during 22_23.</p>
--	--	--	--

			<p>Deveron successfully piloted a gym instructor leading to increase in memberships and leading the way to implementing this in the future.</p> <p>Pilot for health walk leaders and S&B training for sheltered housing</p> <p>Live Life Outdoor Team have processed 146 Evolve trips in the first quarter (Q4) to support schools' trips across Aberdeenshire. Approved Providers have also been updated allowing schools to access around 70 providers who have evidenced adequate H&S to our Technical Advisor team, in line with AALS. New contract paperwork for the Evolve system has now been created in partnership with Head of Education, evolve is used by schools for all trips, from play parks to residential activity trips abroad.</p>
--	--	--	--

2.33 Develop and implement health and well-being programmes in all our networks				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active Schools & Community Sports Hubs and Outdoor and Adventurous.	 Completed	100%	31-Mar-2023	<p>A new community beach clean box sited at Macduff Marine Aquarium aims to encourage members of the public to pick up litter to improve the local coastal environment - with positive effects on wellbeing through being active and outside.</p> <p>School library facilities provide a safe space for pupils at breaks and lunchtimes, they receive informal support, develop confidence and a sense of wellbeing. Library-led sessions including clubs such as chess, pins and</p>

			<p>needles, Lego and origami. Chess clubs in the School Library in Banff Academy have led to whole school tournament being organised with over 40 pupils signed up. These clubs are supported by staff and are intergenerational.</p> <p>Fraserburgh Academy School Librarian ran a mental health week with lunchtime events for staff and pupils to formally launch the library's new self-help and wellbeing collection. This took place in January at a time of year when mental health is typically poorest. The week included author talks, mindfulness and gratitude sessions, a mini retreat and craft workshops by Grandma Griggly. Over 50 pupils participated and many of them have continued to use skills and techniques developed during the week showing longer term benefits to health and wellbeing. As a result of the success of this event there are plans next year to run whole school wellness events to develop coping strategies to improve mental health.</p> <p>In Banff Library a LGBTQ+ club has been established in partnership with four teachers from various departments and 15 pupils. The library has encouraged both teacher and senior pupils as mentors and has worked to safeguard the development of the club by creating a safe space. There have been significant developments for those pupils in attendance including building their resilience and gaining confidence to be themselves. They have also had the space to interact with peers and adults and to discuss issues they may never have previously had the opportunity to discuss</p>
--	--	--	--

			<p>such as deciding to try a preferred name, discussion about pronoun use, discussion around opportunities for attendance at workshops/online events.</p> <p>The number of books being issued in the Banff & Buchan area continues to show a significant increase. In January to March 2023, 36,034 books were issued to library users, an increase of more than 200% in the same period 2021-2 (11,924 books issued).</p> <p>Learn to Swim (LTS) - to establish the new structure, improve support for staff and increase quality and income from the scheme.</p> <p>DOFE coordinators are supporting the completion of pupils within the DoFE programme.</p> <p>Outdoor Team Leader supporting the development of the Fraserburgh Beach Plan</p> <p>Support the development of outdoor activities at Banff and Fraserburgh Academy through Technical Adviser and H&S support. In addition to access to First aid and coaching courses.</p> <p>Active Schools Performance – August to December 2022</p> <p>Measure Attendance</p> <ul style="list-style-type: none"> • Number of Visits 7965
--	--	--	---


			<ul style="list-style-type: none"> • Number of sessions provided 560. • children with a defined disability participating 9. • children with a defined additional support need participating 325. • children from minority ethnic groups participating 16. • children who live in SIMD 1&2 participating 28 • children eligible for Free School Meals participating 99. • number of volunteers delivering activities in Active Schools 277 <p>A project was developed and undertaken to train some Banff Academy's senior pupils and ready them for the new career in the sports sector. Active Schools and Banff Academy trained 8 senior pupils to gain lifeguarding qualifications. All have either gained or applied for paid working positions. The pupils volunteered with Active Schools and in return received NPLQ training. Linking the training to Banff Academy's School Leaver Profile Skills – Communication, Resilience, Confidence, Problem Solving, Teamwork, Creativity, Emotional Intelligence, Digital Fluency and Citizenship.</p>
--	--	--	---


			<p>All senior pupils achieved each of the School Leaver Profile Skills and much more. Whilst volunteering the senior pupils delivered Playleader Training and an after-school club at each of the eight network schools – Aberchirder, Banff, Bracoden, Fordyce, Macduff, Ordiquhill, Portsoy, Whitehills.</p> <p>For more stats and figures please visit the report - https://livelifeaberdeenshire.org.uk/news-folder/nplq-senior-pupils/</p> <p>Active Schools Banff worked in partnership with Macduff Petanque Club to deliver Petanque Leaders training to 7 senior pupils who then delivered Petanque to S1-S3's over a five-week block. The training was delivered by National Coach of Scottish Petanque Association and world champion player Malcolm Mackenzie who along with his partner won the Active Schools Volunteer of the Year at the Aberdeenshire Club Sport Annual Awards.</p> <p>Active Schools Banff worked in partnership with Banff Academy PE department and their Sports Council to deliver a group of sports festivals. P6 and P7 Pupils were invited to book onto the sports Festivals in the hope of developing new relationships with other young people from the surrounding primary schools, allowing them to feel more at ease as they transition to Banff Academy. The Sports Council is made up of the two sport Scotland Young Ambassadors and Pupils from S4, S5 and S6. So far 38 distinct young people are due to take part in the sports Festivals.</p>
--	--	--	--


			<p>Fraserburgh Active Schools and Fraserburgh Academy have been working with local clubs to deliver taster sessions during curriculum time to targeted pupils. Private discussions have been held with each club to make specific arrangements to enable the targeted pupils to participate in the club's community sessions. Some of these local clubs include Fraserburgh Cricket Club, Fraserburgh Rugby Club, Fraserburgh Fitness Centre & Fraserburgh Skate Park.</p> <p>The Active Schools North team have been running our Run4Fun/Cross Country series from November 2022 – April 2023. The event consists of 6 races where P1's – P3's come along running 800m in the Run4Fun, P4 – P5 1k, P5-P6 2k and S1 – S6 3k who all compete for 1st 2nd & 3rd places in each age boys & girls. We have completed 5 out of 6 races that inclusive to all pupils and have seen a significant increase in participation compared to previous years, most races have seen approx. 80 pupils running. The series has been a great success with most participants on the road to receiving their participation medal.</p> <p>Fraserburgh Community Sports Hub have supported a diversionary street football project in partnership with Police Scotland, Active Schools, SFA, ACFFT, Area Project Office, Fraserburgh Academy and Fraserburgh FC. Additional funding has allowed for these sessions to continue, with a new focus on upskilling the participants by offering refereeing and coaching qualifications to those old enough to attend SFA courses.</p>
--	--	--	--


		<p>Cycle Aberdeenshire has an authority wide remit to enhance, create and progress cycling related activity within Live Life Aberdeenshire on behalf of Aberdeenshire Council. In relation to the Buchan area, the following areas of work can be highlighted:</p> <ul style="list-style-type: none"> • World Track Cycling Champion Neah Evans has taken on a role as Women's and Girls Cycling Ambassador, and we are using social media posts and video to promote inspirational messages to encourage cycling activity from Women and Girls • Cycle Aberdeenshire is also now a non-financial supporter of the Alba RT Elite Women's Race Team, and this has allowed the Cycle Aberdeenshire logo to appear on their team car, leading to it being seen across the UK and into Europe • Specifically in relation to Banff and Buchan, in late February 2023 five candidates completed a Cycle Ride Leader course at the Deveron Centre in Banff. This was possible due to funding linked to the UCI 23 World Cycling Championships in Glasgow and across Scotland- links to 1 in relation to increased delivery of free activity. • Planning for Term 4 will see the UCI23 Cycle School (Live Life Outdoors via Cycle Aberdeenshire) support a full day of cycling activity at Fordyce Primary School. These sessions include Balance to Pedal options alongside the portable cycling track- links to 1 and 3 above.
--	--	--


			<ul style="list-style-type: none"> • Support has been provided to Banff Academy in relation to their plans to develop Mountain Biking as a curricular and extra-curricular activity- links to 3 in relation to increase in programmes
--	--	--	--

3.09 Deliver LLA capital investment Plan 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver LLA capital investment Plan 2022/23	 Completed	100%	31-Mar-2023	The 22/23 B & B Capital Plan is now complete. Any outstanding capital items will be moved to the 23/24 plan.


3.10 Reduce energy consumption in swimming pool facilities compared to 2019 usage				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reduce energy consumption in swimming pool facilities compared to 2019 usage.	 Completed	100%	31-Mar-2023	LLA expects that it has reduced energy consumption in pools (22/23) compared to 19/20 - though is still awaiting formal energy usage figures for year ending March 31, 2023. However, the reduction in pool temperatures is expected to have a significant positive impact on energy usage in itself.


2.26 Develop Arbuthnot Museum and Library building to ensure it can meet the Cultural needs of Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement - develop Arbuthnot Museum and Library building to ensure it can meet the Cultural needs of Peterhead	 Overdue	20%	31-Mar-2022	Tim Stephen updated - This project will now be considered as part of the wider 'Levelling Up' initiative.


2.31 Digital suitcase project - Provide programmes in care settings/ sheltered housing to reduce functional decline and prevent isolation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital suitcase project - provide programmes in care settings/ sheltered housing to reduce functional decline and prevent isolation. Aberdeenshire Library Service loan reminiscence boxes to Care Homes and Very Sheltered Housing. Develop role of schools and other organisations in being part of these discussions post COVID-19	 Completed	100%	31-Oct-2021	This was an action that was set during the Covid-19 pandemic. This will be reviewed now day care is running again but it will be done face to face rather than online.

2.34 Major facilities to be delivering an increased range of programmes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Major facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities	 Completed	100%	31-Mar-2023	<p>There were 29 library Bookbug sessions delivered across Buchan in Q4 attended by 159 adults and 334 children. This accounts for 9% of all Bookbug sessions across Aberdeenshire and 9% of the total number of children attending across Aberdeenshire. Activities in public libraries across Buchan have increased from 201 in Q3, to 275 in Q4. New activities have been developed to meet community need including senior games club hosted in sheltered housing, a Pokemon club and an outreach service to Cornerstone residents. Deliveries to those who are housebound are also increasing with 46 individuals currently benefiting from this service across Buchan.</p> <p>There has been an increase in the library-led author visits to Mintlaw Academy due to successful funding bids to the Scottish Book Trust Live Literature initiative. The Academy has increased their contribution from 1-part funded session a term, to 2 sessions per term allowing more students access to authors, poets and other creatives. In partnership with Action for Children the library at HMP Grampian is providing a Lego Club during children's visits allowing prisoners and their families to spend time interacting with each other through collaborative play. Research shows that the more time inmates spend with their children and families the less likely they are to re-offend on release. Staff also contribute to the media work shed, supporting inmates working towards qualifications in communication and</p>

			<p>media. On a day-to-day basis the library provides a range of materials which provide inmates with 'purposeful activity' which is required by law and also should be provided as a part of the rehabilitation process. We provide support for open learning/ distance/ individualised learning/ law text consulting.</p> <p>Pilot for health walk leaders and S&B training for sheltered housing</p> <p>Les Mills available in Peterhead</p> <p>Increase in classes from 189-272 during 22_23.</p> <p>Usage of Victory Hall now centre is at capacity.</p> <p>Outdoor Team on call for servicing and recovery of Infrastructure E-Bikes on the Formartine and Buchan Way,</p> <p>Live Life Outdoor Team have processed 146 Evolve trips in the first quarter (Q4) to support schools' trips across Aberdeenshire. Approved Providers have also been updated allowing schools to access around 70 providers who have evidenced adequate H&S to our Technical Advisor team, in line with AALS. New contract paperwork for the Evolve system has now been created in partnership with Head of Education, evolve is used by schools for all trips, from play parks to residential activity trips abroad.</p>
--	--	--	--

2.35 Deliver LLA Capital Investment Plan 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver LLA Capital Investment Plan 2022/23	 Completed	100%	31-Mar-2023	LLA have delivered the 22/23 Capital Plan and are now in the process of delivering the 23/24 Capital plan – though this has had to be prioritised in line with Current Council Policy on the wider capital plan.

2.36 Reduce energy consumption in swimming pool facilities compared to 2019 usage				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	LLA have reduced the temperature of swimming pools typically by 1 degree centigrade, which is expected to realise a council wide saving of over £50,000 per annum compared to retaining heating levels at pre covid levels. LLA will also be doing some specialist industry investigation into further ways of reducing energy usage in pools ad sports centres in 2023.

2.37 Develop and implement health and well-being programmes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active	 Completed	100%	31-Mar-2023	Peterhead Library and Peterhead Community & Sports Centre are currently piloting a monthly Splash and Rhyme session at the swimming pool. The first session was very well received with all 5 youngsters (accompanied by 5 adults) saying they would attend again. All libraries are running groups and activities to combat loneliness and promote well-being. There has

Schools & Community Sports Hubs and Outdoor and Adventurous

been a 13% increase in participation from Q3 to Q4, with a total of 3351 attending activities and events in Buchan. This may be due to focussed event such as Know your Numbers where the public can drop in and have their blood pressure checked but also the increased number of activities staff are providing. Peterhead Library are now partnering with Diabetes Scotland, Digital Health & Care Innovation, Scottish Library and Information Council (SLIC), The Health and Social Care Alliance Scotland (the ALLIANCE), to provide help and support to those living with diabetes. It is part of the Collective Force for Health and Wellbeing Action Plan, which aims to strengthen the role of libraries in working with partners to support wellbeing in their communities.

Academies – As part of the Scottish Book Trust Live Literature initiative academies have benefited from Scots language experts, poets, creative writers and authors from diverse backgrounds, who each offered something unique for students in terms of experience and developing their own creative skills, be it villanelle poetry, Doric and Scots writing, the lived experience of minorities in Scotland or composition and editing skills.

HMP Grampian Library provide resources for all foreign inmates, there are currently eight different nationalities using the prison library service. Staff have also been involved in individual work with long term segregated inmates from Dyce Wing resulting in a higher rate of inmates successfully integrating back into the prison community and less violent incidents. The library has a


			<p>health point and a large range of books and resources providing prisoner-focused information on mental and physical health. There is a dedicated healthy reading collection particularly focused on addiction, mood disorders, PTSD and trauma.</p> <p>Learn to Swim (LTS) - to establish the new structure, improve support for staff and increase quality and income from the scheme.</p> <p>Low Hills and BASP courses delivered to Duke of Edinburgh and cycling volunteers across Aberdeenshire.</p> <p>DofE coordinators continue to support schools with DofE licenses and pupils to complete their current programme.</p> <p>Measure Attendance</p> <ul style="list-style-type: none"> • Number of Visits 6444 • Number of sessions provided 456. • children with a defined disability participating 2. • children with a defined additional support need participating 313. • children from minority ethnic groups participating 29.
--	--	--	--


			<ul style="list-style-type: none"> • children who live in SIMD 1&2 participating 36 • children eligible for Free School Meals participating 73. • number of volunteers delivering activities in Active Schools 58 <p>A student from RGU delivered the Play Leaders programme to P6s (and some P5s) in seven primary schools in the Peterhead Network. During the 4-week course, they improved their sports leading skills, gained in confidence, and learnt new tools in different elements of delivery such as communication, organisation, problem solving, identifying risks, minimising risks, and controlling the activities. All pupils who participated in the programme have passed their evaluations. All primary schools in the Peterhead Network who accepted the opportunity to have Play Leaders have now had their classes participate in the programme (eight out of nine).</p> <p>A new 4-week programme created for P1-P4s at Burnhaven Primary School focusing on Sportsmanship was a success. Through fun games and activities, the children learnt about managing their emotions, fairness in sport, playing by the rules and being a good winner and being a good loser. From the sessions, the children were able to identify the attributes of good sportsmanship and bad sportsmanship and would put it into practice through play.</p>
--	--	--	--


			<p>A focus on increasing participation at Anna Ritchie School has led too one of our volunteers delivering Bowls sessions to senior pupils at the school with great success. The pupils have enjoyed trying out a new sport through fun exercises and have been giving positive and encouraging feedback. These sessions will continue in term 4. There are further plans to work with Peterhead Football Club to deliver a block of sessions next term as well as plans in place to get Boccia back into the school.</p> <p>Mintlaw Active Schools along with Mintlaw Academy PE department have this term had senior pupils out delivering sport and physical activity in each of the 11 network primary schools across the Mintlaw Schools Network. Groups of pupils have either been out visiting primary schools delivering the Play Leaders programme or football sessions; with others inviting neighbouring primary schools to visit the facilities at the Academy for multi-sport or football sessions. Following on from a group of senior pupils completing their Scottish Football Association 1.1 Coaching Qualification, each of the pupils have had the chance to put their newly found skills to practice during these sessions thanks to PAG funding.</p> <p>Active Schools North have been running our Run4Fun/Cross Country series from November 2022 – April 2023. The event consists of 6 races where P1's – P3's come along running 800m in the Run4Fun, P4 – P5 1k, P5-P6 2k and S1 – S6 3k who all compete for 1st 2nd & 3rd places in each age boys & girls. We have completed 5 out of 6 races that inclusive to all pupils</p>
--	--	--	---

		<p>and have seen a significant increase in participation compared to previous years, most races have seen approx. 80 pupils running. The series has been a great success with most participants on the road to receiving their participation medal.</p> <p>PACT is the lead representative for the hub in Peterhead. Recent meetings have been focussed on football have been positive, and the clubs are keen to progress discussions on a Pitch User Group. Clubs are now in discussion and planning who will use which pitch for training and games, as well as ensuring they are cut and lined prior to games. There will be a follow up meeting once these arrangements have been confirmed.</p> <p>Cycle Aberdeenshire has an authority wide remit to enhance, create and progress cycling related activity within Live Life Aberdeenshire on behalf of Aberdeenshire Council. In relation to the Buchan area, the following areas of work can be highlighted:</p> <ul style="list-style-type: none"> • World Track Cycling Champion Neah Evans has taken on a role as Women's and Girls Cycling Ambassador, and we are using social media posts and video to promote inspirational messages to encourage cycling activity from Women and Girls • Cycle Aberdeenshire is also now a non-financial supporter of the Alba RT Elite Women's Race Team, and this has allowed the Cycle Aberdeenshire logo to
--	--	--

			<p>appear on their team car, leading to it being seen across the UK and into Europe</p> <ul style="list-style-type: none"> • Specifically in relation to Buchan, planning for Term 4 will see the UCI23 Cycle School (Live Life Outdoors via Cycle Aberdeenshire) support a full day of cycling activity at Port Erroll Primary School. These sessions include Balance to Pedal options alongside the portable cycling track- links to 1 and 3 above. • Support has been provided to Peterhead Academy in relation to their plans to develop cycling as a curricular and extra-curricular activity- links to 3 in relation to increase in programmes • Easter 2023 will see the free STEM based holiday programme “The Science of Cycling” from Cycle Aberdeenshire in partnership with Aberdeen Science Centre and Active Schools. This consists of 4 x 1-hour interactive sessions for P4-P7 pupils, and it will visit Ellon on 4th April and Peterhead on 11th April- links to 1 and 3
--	--	--	--

1.02 Development of the Meldrum HQ (ALIS) Public Library & Media				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Development of the Meldrum HQ (ALIS) Public Library & Media - project managed by Property and Facilities Management	 Overdue	60%	31-Oct-2022	Progression of this project is now dependant on agreement of a revised Capital Plan for 24/25. LLA continues to operate a public library from the facility.

2.13 Deliver cultural and physical activities in a range of locations in smaller settlements. i.e., Balmedie, Methlick.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. i.e., Balmedie, Methlick.	 Overdue	50%	31-Mar-2023	Progress has been made including budget realignment and recruitment, with the offering of permanent and temporary contracts to staff to deliver activities in smaller settlements.

2.18 Cost of Living Crisis				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver services that are accessible for residents and visitors of Aberdeenshire and introduce initiatives and pilots for	 Completed	100%	31-Mar-2023	Book issue figures continue to rise across public library branches in Formartine. Ellon had the greatest increase from 7548 in Q3 to 9598 in Q4, this is also an increase compared to Q4 2022 (5597). Many customers say they are joining the library due to the cost of living and the

those who are struggling with the current 'cost of living' crisis.

price of books, and this is a contributory factor in the increase. Bird box sessions were held in Oldmeldrum, Turriff and Ellon Libraries with a total attendance of 73 children and 17 adults. Some of the comments were: 'very good education activity', 'great activity for the school break that didn't cost anything.'


Youth Music Initiative & Macduff Marine Aquarium are engaging with rural Primary schools who have not had the opportunity for a school visit to the aquarium. Artists will be working with pupils, staff and general public to explore the beauty of our local marine life and how to protect and celebrate it for future generations. 114 young people have participated in Youth Music Initiative activity in schools across Formartine, with 28 of those being targeted children with specific learning needs. All YMI projects are funded by Creative Scotland and are free at point of delivery.

Both Haddo House and Forglen Hall were supported by LLA's Arts Team to create new creative opportunities for the creative sector and their own communities, seeing 32 individuals engaged in new cultural activity.


Outdoor Officer delivered a 7-week block of climbing at Inverurie Bouldering Wall, Deveron Centre and Alford wall, with a targeted group of school pupils.


Turriff Community Sports Hub applied for funding supporting CPD for clubs to be provided free of charge. This has allowed clubs to upskill coaches without the need to travel access courses. To date the courses


			<p>delivered have been First Aid, Child Welfare and Protection in Sport, Nutrition and specific defib training with a donation going to the Scottish Ambulance Service.</p> <p>Free health walks available in Turriff</p> <p>Exercise referral programme available in Ellon and Turriff free of charge for 12 weeks</p> <p>Online classes available for those unable to travel to a venue - free for 12 weeks</p>
--	--	--	---

2.19 Deliver an increased range of programmes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Major facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities.	 Completed	100%	31-Mar-2023	<p>Ellon Library has added the following activities: Home Educator sessions; Childminder Lego sessions and more regular Bookbug sessions. Deaf Action Group and Employment Support also offer services in the library. This is one of the reasons visitor numbers have increased in Ellon from 7420 in Q3 to 8669 in Q4. This is also an increase from 5656 in Q4 2022.</p> <p>Ellon Academy library hosted two workshops with comic illustrator, Tom Foster in partnership with the school Art Dept. Feedback from Tom included, "I am very impressed by the talent of the pupils...(this) is one of the best organised events I have been involved in, thank you".</p>

		<p>There were 32 library Bookbug sessions delivered across Formartine in Q4 attended by 263 adults and 468 children which is an increase of 65% on the same period this time last year. As well as improving the children's literacy and cognitive skills this shows the real impact of Bookbug sessions in reducing the isolation for parents and providing a social network.</p> <p>The Memories Scotland outreach programme was delivered by library staff to three Sheltered Housing groups - Slater Court, Meadowvale and Modley Court in Ellon and Westbank Care Home, Oldmeldrum.</p> <p>DOFE coordinators are supporting the completion of pupils within the DoFE programme.</p> <p>Supply of Equipment for Newburgh 10k.</p> <p>Stay and play available in both Turriff and Ellon for under 5's</p> <p>Increased party opportunities</p> <p>Les Mills delivered in both Turriff and Ellon</p> <p>Classes increased at Ellon from 58 per month to 104 and Turriff from 111 to 132 during 22_23</p>
--	--	--

2.20 Deliver LLA Capital Investment Plan 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver Live Life Aberdeenshire Capital Investment Plan 2022/23.	 Completed	100%	31-Mar-2023	LLA have delivered the 22/23 Capital Plan and are now in the process of delivering the 23/24 Capital plan – though this has had to be prioritised in line with Current Council Policy on the wider capital plan.

2.21 Reduce energy consumption in swimming pool facilities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reduce energy consumption in swimming pool facilities compared to 2019 usage.	 Completed	100%	31-Mar-2023	LLA have reduced the temperature of swimming pools typically by 1 degree centigrade, which is expected to realise a council wide saving of over £50,000 per annum compared to retaining heating levels at pre covid levels. LLA will also be doing some specialist industry investigation into further ways of reducing energy usage in pools ad sports centres in 2023.

2.22 Develop and implement health and well-being programmes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active	 Completed	100%	31-Mar-2023	At Turriff Academy, data from Accelerated Reader demonstrates increased engagement with 48% of S1 pupils achieving Ready Reader status, in comparison to 6% for the same period the previous year. Whilst the number of words read this year is similar to the previous year, this is carried by a larger proportion of pupils, as

Schools & Community Sports Hubs and Outdoor and Adventurous.

opposed to a small number of pupils who are extremely avid readers. Furthermore, data suggests a correlation between the number of library visits and engagement in reading with 1H who have visited the library less frequently having the lowest word count and the lowest number of reader readers.

In term 3, Ellon Academy library instigated an initiative to produce a newspaper, magazine or online newsletters. The final pupil training took place in March 2023. Fiona MacDonald from the BBC worked with 10 Ellon Academy pupils and teaching, library and support staff. Pupils have produced a podcast. Pupils participating were from our News Group, S2 Digital Champions and library volunteers. They interviewed pupils and staff about topics of high interest in school: new mobile phone policy and exam stress. Two of the S2 pupils who took part are both library volunteers and S2 Digital Champions.

Ellon Academy introduced a study café & acute; in December/January that will run until the end of April 2023. Initially there were around 80 pupils each session, but this reduced after prelims to approximately 35 each session. The library provides a warm space, refreshments (funded by the head teacher), study areas, access to ICT and printing, library physical and digital resources, support from teachers and librarian. Feedback from pupils: "Has helped me with study/revision for the exams"; "I like coming along and working with some of my friends on our revision. We are not in the same class, we don't live near each other and

			<p>getting to study in the library after school has really helped us.” (S4 pupils); “As I’m only in S4 I don’t get to study in the library during the school day. I’m coming back for S5 in June so this has given me an idea of what it will be like to use the library for study”.</p> <p>Oldmeldrum and Ellon Libraries are now offering Memories Scotland sessions, and staff at the care homes are appreciative with one saying ‘it’s clear the residents really enjoyed the session, some of the residents are highly educated (although suffering from dementia now) and an opportunity for them to partake in discussions that mirrors past behaviour of having in-depth discussions and conversations’. These activities are for older people who are unable to physically attend events in Formartine libraries. The resources are linked to local and social history giving those taking part a feeling of community and friendship as they remember positive and rewarding elements of their past and share memories and stories with others.</p> <p>The level of engagement in the Sheltered Housing groups is high and feedback reinforced the sessions supported mental activity as one resident was very excited to find an image of the house where she grew up in one of the books about the history of Ellon. A total of 36 residents from Sheltered Housing took part in three events.</p> <p>Engagement in the sessions in the Care Home setting was not as strong. Residents struggled to engage, out of a total of 22 people only around 6 fully participated.</p>
--	--	--	---

		<p>Going forward, library staff will support Care Home staff with training to deliver the sessions in their facilities.</p> <p>A CLN (Creative Learning Network) funded programme targeting school refusers to support attainment and promote positive wellbeing through creative approaches to learning is progressing. Turriff Academy have been developing an in-house approach to project-based learning focussing on design and technology, using CAD/CAM equipment to engage pupils in the design, manufacture and installation of various art and design projects. Delivery will begin in April.</p> <p>In another CLN funded programme, coordinated by LLA's Arts Team, Meldrum Academy is one of three academies targeting Care Experienced/Young Carers to support and promote positive wellbeing through creative approaches to learning. They have been developing Creative Forces with Digital Maker CIC, with delivery due to begin in April.</p> <p>Support the delivery of Cross-Country races with active schools through supply and delivery of equipment.</p> <p>On call and servicing support for the Formartine and Buchan Way E-Bikes</p> <p>Activity day with Turriff Academy 70 pupils at Huntly Nordic Centre.</p> <p>Active Schools Performance – August to December 2022</p>
--	--	---


			<p>Measure Attendance</p> <ul style="list-style-type: none"> • Number of Visits 14043 • Number of sessions provided 653. • children with a defined disability participating 18. • children with a defined additional support need participating 60. • children from minority ethnic groups participating 44. • children who live in SIMD 1&2 participating 0 • children eligible for Free School Meals participating 120. • number of volunteers delivering activities in Active Schools 63 <p>Ellon Active Schools has been working with Netball Scotland's Young Ambassador Megan McLeod who has developed P5 – P7 netball in Auchterellon & Meiklemill. Megan has provided 2 sessions in each primary school which has seen participation reach the highest that they have seen when trying to launch Netball with 25 participants taking part in each session. We are working together to create a pathway for the participants to Ellon</p>
--	--	--	---

		<p>Netball Club as well organise a match at the end of term.</p> <p>Pupils in Ellon Academy, Ellon primary and Auchterellon have been receiving Squash sessions as part of a project with partners from Aberdeen City, Grampian Squash, Scottish Squash and Aberdeenshire Council. Sessions delivered between January and April have heightened awareness of Squash and a new junior session has developed in Ellon as a result.</p> <p>Turriff Active Schools has used the para sport of Boccia to engage with many new young People in the area. In the first instance training was given to 6 Academy Young Leaders in Boccia who then, on rotation, delivered a 6-week lunch time club for Supported Learning pupils in the Academy. Attendance was from pupils who have previously not participated in Active Schools programmes and this club has been added to the calendar and is now a weekly lunchtime activity. 2 Boccia teams have been put together and the pupils will represent Turriff Academy at upcoming festivals.</p> <p>Under the guidance of ASL staff, some of the ASL pupils have now taken their knowledge and skills in Boccia to the local care home and have been playing with residents. As Boccia is a seated sport, it lends itself well to the less active and elderly.</p> <p>The Active Schools North team have been running our Run4Fun/Cross Country series from November 2022 – April 2023. The event consists of 6 races where P1's –</p>
--	--	---


			<p>P3's come along running 800m in the Run4Fun, P4 – P5 1k, P5-P6 2k and S1 – S6 3k who all compete for 1st 2nd & 3rd places in each age boys & girls. We have completed 5 out of 6 races that inclusive to all pupils and have seen a significant increase in participation compared to previous years, most races have seen approx. 80 pupils running. The series has been a great success with most participants on the road to receiving their participation medal.</p> <p>Ythan CSH is officer led with regular meetings taking since the end of 2022. Clubs are keen to host a Festival of Sport Event for 2023 & are looking at delivering Disability and Inclusion training for clubs. One of the clubs has recently been successful in accessing Changing Lives in Sport funding and are about to start a project working with refugees in the Ellon community. The hope is that other clubs will also get involved by offering sessions.</p> <p>Cycle Aberdeenshire has an authority wide remit to enhance, create and progress cycling related activity within Live Life Aberdeenshire on behalf of Aberdeenshire Council. In relation to the Buchan area, the following areas of work can be highlighted:</p> <ul style="list-style-type: none"> • World Track Cycling Champion Neah Evans has taken on a role as Women's and Girls Cycling Ambassador, and we are using social media posts and video to promote inspirational
--	--	--	---


				<p>H&W referral programme available in both Turriff and Ellon with full exit pathway so clients can continue to exercise past the 12-week programme.</p> <p>Learn to Swim (LTS) - to establish the new structure, improve support for staff and increase quality and income from the scheme.</p>
--	--	--	--	--


2.01 Kellands Park Playing Field. Pitch delivery for use by Education and Community

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
People are supported to live healthy active lifestyles focused on Live Life Outdoors, Live Life Well and Live Life at home - Kellands Park Playing Field. Pitch delivery for use by Education and Community	 Completed	100%	31-Mar-2023	The pitches at the academy are now operational, with the existing grass pitches at Kellands Park now used by clubs and school alike. It is anticipated that Kellands will be developed further in the future through a partnership with the Rugby Club.


2.02 New build Midmill Changing Pavilion and pitches

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - new build Midmill Changing Pavilion and pitches	 Overdue	0%	31-Mar-2022	The Developer has now indicated an interest in reapplying for planning permission - which may then lead to negotiations about this project recommencing shortly.


2.22 Develop a new pavilion in Kintore to meet local demand				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. - develop a new pavilion in Kintore to meet local demand	 Overdue	0%	31-Mar-2022	This is a duplication of an action point. However, Developer has now indicated that they plan to recommence a planning application - so it is expected that this project may restart shortly.

2.24 Develop a combined community/LLA community pavilion in Inverurie				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing. Disinvest in others where there is no requirement. - develop a combined community / LLA community pavilion in Inverurie	 Overdue	5%	31-Mar-2023	Officers still working with Garioch Rugby Club, who have carried out public engagement and are now considering the project alongside that feedback.

2.25 Staff delivering cultural and physical activities in a range of locations in smaller settlements, specifically Blackburn and Insch

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations - staff delivering cultural and physical activities in a range of locations in smaller settlements. i.e. Blackburn, Insch	 Overdue	50%	31-Mar-2023	Progress has been made including budget realignment and recruitment, with the offering of permanent and temporary contracts to staff to deliver activities in smaller settlements.


2.33 Cost of Living Crisis

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver services that are accessible for residents and visitors of Aberdeenshire and introduce initiatives and pilots for those who are struggling with the current 'cost of living' crisis.	 Completed	100%	31-Mar-2023	<p>Jenny is a 90-year-old resident who has used Newmachar Library for many years. She recently took part in computer lessons by library staff and mentioned how it helps both children and the elderly, like her, providing free access to books and training.</p> <p>37 young people in Oyne Primary participated in YMI activity, funded by Creative Scotland and free at point of delivery.</p> <p>A touring display of six textile banners, inspired by the nationally significant Book of Deer with links to Aberdeenshire, was professionally designed by an artist</p>


				<p>and made by 50 volunteers. 85 visitors came to this free exhibition in Inverurie.</p> <p>Music-based organisation, Kemnay Strings, received a Creative Aberdeenshire Network grant from LLA's Arts Team to showcase talented musicians across Aberdeenshire and film them in unique locations. Four musicians were filmed in Garioch, the shorts will be launched soon on Music for Scotland fb.</p> <p>Pupil at Inverurie Academy being mentored by colleague in the Live Life Outdoors Team to</p> <p>The Garioch sports Hub works closely with partners such as the Inverurie Youth Sport Foundation and has a Garioch wide Kit for All programme with inventory of donated items and self/partner referral process created.</p> <p>Free LLA health walks in Inverurie</p> <p>Free volunteer led health walks in Kintore, Kemnay, Westhill, Inch</p> <p>Free 12-week referral classes from Inverurie with exit pathway for members</p> <p>Free health checks offered 3 times per year</p>
--	--	--	--	---


2.34 Major facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
-------------	--------	----------	----------	---------

<p>Major facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities.</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>There were 71 library Bookbug sessions delivered across Garioch in Q4 attended by 583 adults and 751 children, an increase of more than 80% on the same period in Q4 21/22. As well as improving the children's literacy and cognitive skills this shows the real impact of Bookbug sessions in reducing the isolation for parents and providing a social network.</p> <p>At Kintore Library, Rural Kintore provided two popular Bird Box Building events with 19 people attending both sessions across pre-school, primary, secondary aged children. Feedback included, 'Great for an oldie too - and I joined the library!' One child commented to say, 'it is great that the birds have a new home.'</p> <p>At Kemnay Academy a novel book-tasting session had 179 pupils from S2 take part. The lesson was designed and hosted by the School Librarian, linked to the curriculum topic of the dystopian worlds to familiarise pupils with more books within this genre. The lesson received excellent feedback from the pupils involved with many titles that were discussed being borrowed following on from this. There has been a 15% increase in borrowing for this period, compared to the same period in 2022 when the lesson wasn't delivered.</p> <p>Low Hills Course delivered from Bennachie, Low Hills Refresher delivered from Sir Arthur Grants and Bennachie, seeing a total of 15 internal volunteers and staff re-qualified or at the beginning of their Low Hills journey.</p>
---	--	-------------	--------------------	--

			<p>New Keiser spin bikes at ICC</p> <p>Les Mills available</p> <p>Gym upgraded.</p> <p>Children's Parties offered.</p> <p>Increase in classes from 101 to 125 per month during 22_23.</p> <p>Live Life Outdoor Team have processed 146 Evolve trips in the first quarter (Q4) to support schools' trips across Aberdeenshire. Approved Providers have also been updated allowing schools to access around 70 providers who have evidenced adequate H&S to our Technical Advisor team, in line with AALS. New contract paperwork for the Evolve system has now been created in partnership with Head of Education, evolve is used by schools for all trips, from play parks to residential activity trips abroad.</p>
--	--	--	--

2.35 Deliver LLA capital investment Plan 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver LLA capital investment Plan 2022/23	 Completed	100%	31-Mar-2023	LLA have delivered the 22/23 Capital Plan and are now in the process of delivering the 23/24 Capital plan – though this has had to be prioritised in line with Current Council Policy on the wider capital plan.

2.36 Reduce energy consumption in swimming pool facilities compared to 2019 usage.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reduce energy consumption in swimming pool facilities compared to 2019 usage.	 Completed	100%	31-Mar-2023	LLA have reduced the temperature of swimming pools typically by 1 degree centigrade, which is expected to realise a council wide saving of over £50,000 per annum compared to retaining heating levels at pre covid levels. LLA will also be doing some specialist industry investigation into further ways of reducing energy usage in pools ad sports centres in 2023.

2.37 Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active Schools & Community Sports Hubs and Outdoor and Adventurous				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	At Westhill Academy a lunchtime chess club was provided by school library staff to support wellbeing and a greater participation in library services. This has gained in popularity over the course of the year and across all age groups after pupils initially came by themselves to play. As numbers increased there was a recognised need for more chess sets with funding being given to purchase 10 more sets after discussions with the Headteacher. The impact of this has been a further increase in numbers of pupils playing chess as well as a social impact with chess club members playing against each other across year groups. This has boosted wellbeing and the confidence of younger pupils and developed leadership skills in older pupils.

		<p>The weekly Craft Club at Inverurie Academy has consistently high uptake with between 16 and 25 pupils and staff attending regularly. 72.7% of young people indicated that attending Craft Club contributes to their health and wellbeing. A survey carried out by the service showed that 41.7% of attendees come to relax, 75% to spend time with friends, 33.3% to be creative, 25% to learn new skills, and 8.3% to have screen-free time. The benefits listed by attendees include spending time with “pupils from different classes and getting to know them”; “being creative”; doing “something beautiful with [my] hands”; “spending time in the library”; and “having fun and meeting new people”.</p> <p>Development of CLN funded programmes in 3 Academies targeting Care Experienced/Young Carers to support and promote positive wellbeing through creative approaches to learning. Inverurie Academy has been developing Creative Forces with Digital Maker CIC, with delivery due to begin in April.</p> <p>Art of Farming - ongoing development and activity to support positive wellbeing in the farming community through creative engagement led by professional artists. Activity in Q4 included a presentation at NFUS conference on mental health and wellbeing in Inverurie, attended by 70 people and a presentation at NFUS AGM, Central Branch (Garioch).</p> <p>Dr Bike sessions delivered from Leisure Lend in Inverurie on 2 Feb,</p>
--	--	--

			<p>Support for Active Schools XC series,</p> <p>6 Kinellar Scouts visit to Sir Arthur Grants Centre</p> <p>Daviot Scouts residential visit to Sir Arthur Grants, 23 young persons.</p> <p>The Gaitherin youth training weekend at SAGs 27 young persons</p> <p>Equipment hires to Glack Attack race</p> <p>Strathburn Primary School attended activity days at Nordic Centre over 2 days, 62 pupils.</p> <p>Active Schools Performance – August to December 2022</p> <p>Measure Attendance</p> <ul style="list-style-type: none"> • Number of Visits 17,137 • Number of sessions provided 1019. • children with a defined disability participating 11. • children with a defined additional support need participating 657.
--	--	--	--

			<ul style="list-style-type: none"> • children from minority ethnic groups participating 127. • children who live in SIMD 1&2 participating 0 • children eligible for Free School Meals participating 87. • number of volunteers delivering activities in Active Schools 157 <p>Pupils from several Garioch Primary schools and neighbouring school networks came together on Friday 17th March 2023 at Inverurie Community Campus for the return of the long running Tawse Tyres Basketball Festival, an event which was to see the presentation of a new Memorial Shield to remember the late Kenny Gibb, who for many years coached and developed Basketball across Aberdeenshire.</p> <p>Following the loss of Kenny, Active Schools staff in the Inverurie network, through discussions with his widow Marion, planned for the return of the festival and a change to the festival format, based on what Kenny had been latterly working towards. Eight school teams battled it out and it was fittingly to be Kintore Primary School who took home the first ever “Kenny Gibb Memorial Shield” after they edged out Kellands Primary School in a thrilling final in front of a large crowd made up of pupils, parents, and members of Kenny’s family.</p>
--	--	--	--


		<p>Kemnay Active Schools have been working with a 4th Year RGU Student, who has been on placement from January-March. This supported three new extra-curricular Multi-Sports and Fun Games sessions to be created which has helped increase participation rates at both Alehousewells Primary and Kemnay Primary where provision has been struggling in previous school terms. In total, we have had 29 new children participate across the P1-3 and P4-7 age groups. The sessions have also helped reduce barriers with the sessions being free of charge to attend.</p> <p>Garioch Community Sport Hub have adapted to become a thematic based hub, with clubs and groups coming together to focus on the development of women and girls' participation across the sporting system (memberships, Coaches, Volunteers and committee roles).</p> <p>Westhill Community Sport Hub is a charity and grant giving body that has supported a range of clubs and individuals over the last month to develop sporting opportunities and athletes to progress. These include started a new pickleball club in the area which had over 140 attendees over a 6-week period – more than 80 completely new to the sport. A youth engagement initiative has also been very successful, with drop-in sessions taking place on Wednesday evenings, allowing young people a safe place to meet, and the opportunity to try new activities, so far these have included Board Games, Video Games, Basketball, Football and exercise classes. A recent report highlighted a reduction</p>
--	--	---

				<p>in antisocial behaviour reported in the area (17 calls per month down to 1 call per month) – we can't evidence this is fully down to these sessions however believe they have definitely helped!</p> <p>Cycle Aberdeenshire has an authority wide remit to enhance, create and progress cycling related activity within Live Life Aberdeenshire on behalf of Aberdeenshire Council. In relation to the Buchan area, the following areas of work can be highlighted:</p> <ul style="list-style-type: none"> • World Track Cycling Champion Neah Evans has taken on a role as Women's and Girls Cycling Ambassador, and we are using social media posts and video to promote inspirational messages to encourage cycling activity from Women and Girls • Cycle Aberdeenshire is also now a non-financial supporter of the Alba RT Elite Women's Race Team, and this has allowed the Cycle Aberdeenshire logo to appear on their team car, leading to it being seen across the UK <p>Learn to Swim (LTS) - to establish the new structure, improve support for staff and increase quality and income from the scheme.</p>
--	--	--	--	---


2.25 Invest in customer facing aspect of Portlethen Pool				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

Invest in customer facing aspect of Portlethen Pool	 Completed	100%	30-Sep-2021	Work was completed during October 2022
---	--	------	-------------	--


2.27 Improve Mearns Synthetic Pitch

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improve Mearns Synthetic Pitch	 Overdue	0%	31-Jul-2022	Officers are awaiting feedback from potential contractors on the current condition of the pitch.


2.28 Improvement to customer facing element of Inverbervie Sports Centre


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improvement to customer facing element of Inverbervie Sports Centre	 Overdue	0%	31-Jan-2022	Officers are still in the process of considering options for this project - which ultimately may require either external funding or an additional amount from the capital plan.

2.29 Book Bug in the pool, storytelling with actions in the pool

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Book Bug in the pool, storytelling with actions in the pool	 Overdue	0%	30-Jun-2021	Recruitment still in progress and action will be reviewed when successful candidate has been appointed and in place.


2.32 Exercising with LLA - actions to increase participation levels

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Benchmark how many people complete exercise with LLA Map what could be offered Map what people would like. Develop specific exercise sessions for people with a learning disability	 Completed	100%	31-Oct-2021	Sessions have been offered for people with Learning disability and also aware LLA colleagues have been running active sessions in our older people care settings. This action has is now complete.

2.36 Cost of Living Crisis				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
• Deliver services that are accessible for residents and visitors of Aberdeenshire and introduce initiatives and pilots for those who are struggling with the current 'cost of living' crisis.	 Completed	100%	31-Mar-2023	<p>Q4 at Portlethen library saw a very marginal increase from previous quarter in number of events, event attendees and active borrowers but there were huge increases in visitor numbers (79%) and issues (19%). A speculative analysis would be that the community are using the library as a warm space and for free Wifi and our regular borrowers are actually borrowing significantly more.</p> <p>All pupils have access to Library Services online resources including World Book and Libby ensuring an equality of access to books, we have seen an increase in recent usage. Both the general public and pupils in the school libraries have access to PCs and the printing facilities that they may not have at home. Services continue to be delivered through the libraries that support Aberdeenshire residents with the cost-of-living issues, such as employment support services, DWP and business support. Other free events in the library include Bookbug, craft sessions and literacy sessions.</p>

			<p>There has been a significant increase in adult attendance at Bookbug sessions by 81.3% and children by 84.3% in the K & M area. 51 of the Bookbug sessions were held in Inverbervie, attended by 233 adults and 346 children. Feedback included comments that attending free events in the library is a great way to meet people in the community, children really enjoy themselves whilst learning and parents appreciate the support they have from other parents.</p> <p>A touring display of six textile banners designed by a professional artist and made by 50 volunteers, inspired by the nationally significant Book of Deer with links to Aberdeenshire, were seen by more than 1000 people when it came to K & M in early 2023.</p> <p>Youth Music Initiative workshops aimed at children with specific learning needs were attended by 30 pupils at Carronhill. All YMI projects are funded by Creative Scotland and are free at point of delivery.</p> <p>Music-based organisation, Kemnay Strings, received a Creative Aberdeenshire Network grant from LLA's Arts Team to showcase talented musicians across Aberdeenshire and film them in unique locations. Four musicians were filmed in the K&M area, the film shorts will be launched soon on Music for Scotland fb.</p> <p>Active Schools Mackie have been working closely with Scottish Cycling and Deeside Thistle Cycling Club to deliver the Rock Up and Ride project. The project which is funded by Transport Scotland provided 14 P6-S1</p>
--	--	--	--

			<p>pupils in the Mackie Network with the opportunity to receive 4 weeks of free cycling coaching from Deeside Thistle Cycling Club coaches. The young people were then provided with high quality bikes, helmets, lights, gloves, locks and bike maintenance vouchers which they can keep permanently free of charge to ensure they could use their newfound confidence with cycling on a longer-term basis. The young people were targeted through their local schools on criteria including low income, unable to ride/access a bike or due to an identified benefit from accessing the opportunity.</p> <p>CSH also has a Sports Kit For all programme collecting and distributing preloved sports clothing & equipment. Here is a great story of one of participants who attends the inclusive sport sessions https://www.scottishdisabilitysport.com/stonehaven-multi-sports-club-a-quest-post/</p> <p>Free LLA health walks in Stonehaven</p> <p>Free volunteer led health walks in Stonehaven.</p> <p>Free health checks offered 3 times per year</p>
--	--	--	--

2.37 Range of Programmes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Major facilities to be delivering an increased range of programmes (compared to pre pandemic)	 Completed	100%	31-Mar-2023	Stonehaven library has seen a 27% decrease in number of events in Q4 and a 13.5% decrease in number of attendees compared to Q3. The same range of


including additional services in rural/outreach settings and where possible maximising revenue generation opportunities


activities were offered, but the frequency was reduced, partially due to weather closures and staffing issues in the winter months. Stonehaven added new activities this quarter including 'Deaf action' sessions (x3 sessions, 34 attendees), Antenatal class meeting (8 attendees) and an additional LGBTQ session in partnership with 4Pillars. Attendance in Q4, proportionate to the number of events, compared to Q3, has actually increased by 18%.


A weekly board games club was set up in August last year for S1 pupils at Portlethan Academy in an aim to help foster new friendships in a quiet, safe environment. This moved into the Conference Room in the library in January as students' confidence grew and they became more independent, showing they were responsible for setting up games and tidying them away. Pupil numbers have grown between January and March 2023 by more than 50% from the original uptake.

In Quarter 4 from January – March 2023 Mackie Academy increased the number of books issued by 14% on the same period 2021-22. The school is working on gaining the Core Award in the Reading Schools Accreditation Programme from Scottish Book Trust which includes building a reading culture across the Academy. The School Librarian is co-ordinating a Reading Leadership Group made up of pupils and staff to devise a strategy for a reading culture and produce models for positive reading behaviours to each other. As part of gaining the accreditation, the first 'Reader of the Month' in was awarded in February. One pupil who

			<p>has shown outstanding reading in library lessons and at home will receive this title each month.</p> <p>Mackie Academy has also introduced Screen-Free Fridays to the library, which have been a great success. Instead there are board games, mindful colouring and activities, beanbag reading and meaningful conversations happening now at lunchtimes which makes for calmer and more productive pupils during P5 and 6!</p> <p>In Quarter 4 the number of library books issued in Inverbervie library is 996, compared to the same period 2021/2 this is an increase of 52%. Visitor numbers have also increased from 926 in the period 2021-2 to 6000 in 2022/23.</p> <p>Small increase in classes at SLC from 78-84 per year 22 - 23</p> <p>Focus on increasing delivery of programme in outlying areas such as Inverbervie, Mearns</p> <p>Live Life Outdoor Team have processed 146 Evolve trips in the first quarter (Q4) to support schools' trips across Aberdeenshire. Approved Providers have also been updated allowing schools to access around 70 providers who have evidenced adequate H&S to our Technical Advisor team, in line with AALS. New contract paperwork for the Evolve system has now been created in partnership with Head of Education, evolve is used by schools for all trips, from play parks to residential activity trips abroad.</p>
--	--	--	--

2.38 Deliver LLA capital investment Plan 2022/23.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
• Deliver LLA capital investment Plan 2022/23.	 Completed	100%	31-Mar-2023	LLA have delivered the 22/23 Capital Plan and are now in the process of delivering the 23/24 Capital plan – though this has had to be prioritised in line with Current Council Policy on the wider capital plan.

2.39 Reduce energy consumption in swimming pool facilities compared to 2019 usage				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reduce energy consumption in swimming pool facilities compared to 2019 usage	 Completed	100%	31-Mar-2023	LLA have reduced the temperature of swimming pools typically by 1 degree centigrade, which is expected to realise a council wide saving of over £50,000 per annum compared to retaining heating levels at pre covid levels. LLA will also be doing some specialist industry investigation into further ways of reducing energy usage in pools ad sports centres in 2023.

2.40 Develop and implement health and well-being programmes in all our networks				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active Schools & Community Sports Hubs and Outdoor and Adventurous.	 Completed	100%	31-Mar-2023	Stonehaven library 'Chatty Crafts and 'Blethers & Board games' comments: 'Good for my wee brain.' 'I have Parkinson's and find this very inclusive.' 'Very good for making new friends', 'Look forward to Saturdays now. Not such a long day', 'My first set of friends in Stonehaven'.


			<p>Newtonhill library introduced a weekly coffee & crafts activity for adults in Q4 that has a regular attendance of 8-10 adults. Customer commented that it was 'a rare afternoon and hopefully it will continue'. The customer also offered to put up posters around the Community.</p> <p>The School Librarian at Mearns Academy visited all S1 classes (@ 125 pupils) during an English period to engage them with storytelling as part of National Storytelling Week (Jan-Feb 2023) with a theme of Fairy Tales. The sessions included a history of fairy tales, emojis' game and read aloud activities, ending with a challenge for pupils to share that story with someone in their family that night. The sessions promoting literacy and reading for enjoyment, including engaging pupils who don't enjoy reading by letting them see how they are involved with stories. Increased engagement leads to improving literacy. There was good family engagement with learning and parent feedback on Instagram, such as 'Isla is so interested in these. She told us a fabulous one last night and now wants the book, just wonderful!'</p> <p>Learn to Swim (LTS) - to establish the new structure, improve support for staff and increase quality and income from the scheme.</p> <p>Tour of Britain Legacy event delivered in Stonehaven.</p> <p>Supply of equipment for schools XC races</p>
--	--	--	--

			<p>Low Hills refresher and full course offered to volunteers across Aberdeenshire. 16 participants.</p> <p>BASP funding available through UCI funding for cycle colleagues and volunteers.</p> <p>Active Schools Performance – August to December 2022</p> <p>Measure Attendance</p> <p>Number of Visits 13,093</p> <p>Number of sessions provided 795.</p> <p>children with a defined disability participating 24.</p> <p>children with a defined additional support need participating 571.</p> <p>children from minority ethnic groups participating 80.</p> <p>children who live in SIMD 1&2 participating 1</p> <p>children eligible for Free School Meals participating 92.</p> <p>number of volunteers delivering activities in Active Schools 141</p> <p>In the Active Schools Mearns network, we have had a fantastic year in the development of Netball to promote more females to participate in sport and physical</p>
--	--	--	---


		<p>activity. With help of another 2 Coordinators, we created the academy Active Schools Aberdeenshire Netball League which has 2 divisions (S1-S3 with 8 schools and S4-S6 with 5 schools). This has resulted in a massive improvement of regular Netball participation of Mearns Academy pupils while also improving other academies in Aberdeenshire at the same time. Although not a gender specific activity or league, 95% of participants are female which is an Active Schools key priority.</p> <p>From a primary school point of view, we have also restarted the South Aberdeenshire Netball festivals which have been a great hit! Through the lure of these festivals, the Mearns primary school Netball opportunities have improved dramatically from 1 club (Laurencekirk) in the last school year to now 4 clubs (Laurencekirk, Auchenblae, Marykirk and St Cyrus) this school year.</p> <p>Active Schools have been working towards creating new opportunities for girls in primary school settings in the Portlethen area to participate in sport this term, in order to help address an identified gap in our current provision.</p> <p>An initial block of P4 – P7 girls’ football was arranged in March, with the intention of running for 3 weeks prior to the end of term to gauge interest, before building on this after the Easter break with a longer block of activity. Twenty-one girls have now taken part in this initial block, with 19 having not previously been involved with another Active Schools activity this school year.</p>
--	--	---


		<p>Additional volunteers are now being sought to help assist with coaching, with additional equipment now also sourced to help expand the club further.</p> <p>Stonehaven & Porthlethen CSH. The CSH has a focus on developing sporting opportunities across older adults and ASN. The hub currently has Pickleball, Walking Basketball, Walking Football, Inclusive Sport Sessions and Table Tennis for Parkinson's sessions directly supported by the CSH.</p> <p>During the winter the hub secured funding to purchase an offroad wheelchair which now the weather is improving has been used by individuals and groups to access the natural environment.</p> <p>A new hub is also in development in the Johnshaven area with a wider wellbeing theme linking sport with culture and arts to improve opportunities within the area.</p> <p>Cycle Aberdeenshire has an authority wide remit to enhance, create and progress cycling related activity within Live Life Aberdeenshire on behalf of Aberdeenshire Council. In relation to the Buchan area, the following areas of work can be highlighted:</p> <ul style="list-style-type: none"> • World Track Cycling Champion Neah Evans has taken on a role as Women's and Girls Cycling Ambassador, and we are using social media posts and video to promote inspirational messages to encourage cycling activity from Women and Girls
--	--	--

			<ul style="list-style-type: none"> • Cycle Aberdeenshire is also now a non-financial supporter of the Alba RT Elite Women's Race Team, and this has allowed the Cycle Aberdeenshire logo to appear on their team car, leading to it being seen across the UK and into Europe • Specifically in relation to Kincardine and Mearns, planning for Term 4 will see the UCI23 Cycle School (Live Life Outdoors via Cycle Aberdeenshire) support a full day of cycling activity at Mearns Academy as part of a wider transition day for local P7 pupils. These sessions will see the deployment of the portable cycling track- links to 1 and 3 above. • February saw the provision of the portable cycle track in support of a coaching session held by Grampian Tigers Cycling Club in Stonehaven. This was a delayed session as part of the Tour of Britain Club Connections programme with the delay being caused by inclement weather on the original 2022 date.
--	--	--	--


3.10 Staff delivering cultural and physical activities in a range of locations in smaller settlements i.e., Inverbervie and Johnshaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop flexible staff infrastructures that facilitate delivery of activity in 'spoke' locations -	 Overdue	50%	31-Dec-2022	Progress has been made including budget realignment and recruitment, with the offering of permanent and temporary contracts to staff to deliver activities in smaller settlements.

--	--	--	--


4.13 Customer Services continuing to support customers across Aberdeenshire				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deal with customer enquiries across a variety of Services, at first point of contact	 Completed	100%	31-Mar-2023	During Q1, Customer Services has successfully dealt with 55,042 customer queries, providing support on a range of services to our customers across Aberdeenshire. We continue to improve on the previous telephone abandonment rate of 40-50%, with successfully answered calls reaching 74% in the last quarter.

4.15 Develop a Customer Services Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to ensure the provision of Customer Service excellence, through the implementation of an appropriate Customer Services Strategy across the organisation	 Overdue	0%	31-Mar-2023	Engagement with Cllrs, Services and communities planned to commence in December 2022


2.09 Develop a Synthetic Rugby / Football facility in Huntly


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - develop a Synthetic Rugby / Football facility in Huntly	 Completed	100%	31-Jul-2022	Facility is now successfully operational and has had a significant positive impact on sports provision in Huntly.


2.10 Convert an existing small pitch facility into a football facility in Banchory

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - convert an existing small pitch facility into a football facility in Banchory	 Completed	100%	30-Sep-2021	The Hill of Banchory Junior School Pitch has now bene converted to a new surface which is good for football, improving playing capacity in Banchory. Liaison is still ongoing with a group in regard to a second potential small sized pitch to convert to football use.

2.12 Improve customer facing element of Huntly Nordic Ski slope


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and invest in sport and cultural facilities to ensure activities that promote physical and mental health and wellbeing - improve customer facing element of Huntly Nordic Ski slope	 Overdue	20%	31-Mar-2022	The wider project to improve HNOC has not been put on hold (23/24) as not currently affordable within the Capital Plan. However, the project to resurface the existing main slope will go ahead in 2023.

2.20 Benchmark how many people complete exercise with LLA. Map what could be offered. Map what people would like				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Ensure activities that promote physical and mental health and wellbeing - benchmark how many people complete exercise with LLA. Map what could be offered. Map what people would like	 Overdue	0%	30-Sep-2021	

2.37 Major Live Life Aberdeenshire facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Major Live Life Aberdeenshire facilities to be delivering an increased range of programmes (compared to pre pandemic) including additional services in rural/outreach settings and where possible maximising revenue generation opportunities	 Completed	100%	31-Mar-2023	<p>A total of 87 Book Bug sessions took place across Marr in Q4, with an increase in attendances from adults and children by 70% compared to the same period in 2021/22.</p> <p>The library team expanded the Memories Scotland programme by delivering outreach sessions to two Sheltered Housing groups (Hamewith Court, Alford and Bonty Court, Aboyne) and Allachburn Care Home in Aboyne.</p>

		<p>BASP course on 11-12 March saw 12 attendees from across Aberdeenshire participate in 2-day outdoor course at Alford Community Campus.</p> <p>Alford Ski Centre has further developed its programme offer with Ski camps fully booked over the Easter holidays and additional lessons added to the timetable.</p> <p>45 pupils from Aboyne Academy attended an activity day with a multi sports offer at Nordic Ski Centre.</p> <p>Outdoors Mobile team supported events by delivering equipment to Glenshee Ski Centre.</p> <p>Aboyne Academy bikes were serviced by the LLO team.</p> <p>Live Life Outdoor Team have processed 146 Evolve trips in the first quarter (Q4) to support schools' trips across Aberdeenshire. Approved Providers have also been updated allowing schools to access around 70 providers who have evidenced adequate H&S to our Technical Advisor team, in line with AALS. New contract paperwork for the Evolve system has now been created in partnership with Head of Education, evolve is used by schools for all trips, from play parks to residential activity trips abroad.</p> <p>Les Mills available in Banchory</p> <p>Classes increased from 31-57 in Aboyne, 30-67 in Alford, 45-96 in BSV, 22-42 in Huntly</p>
--	--	---

			Community led health walks available in outreach areas. Parties available across all sites
--	--	--	---

2.38 Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active Schools & Community Sports Hubs and Outdoor and Adventurous.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and implement health and well-being programmes in all our networks encouraging greater participation in services delivered under Physical Engagement, Cultural Engagement, Active Schools & Community Sports Hubs and Outdoor and Adventurous.	 Completed	100%	31-Mar-2023	<p>A weekly Dungeons & Dragons group at Huntly Library is regularly attracting nine teenagers, participants feedback includes “(would like to) come four hours earlier and make a day of it”, and “D&D has made me more friends and I look forward to coming”, and “I don’t really socialise as I’m home-schooled but I met people here that I like and feel comfortable in the group”. The sessions overcome cost (through shared resources), travel issues (40 miles to Aberdeen City D&D groups) and provide social interactions and friendships for young people who otherwise struggle with these barriers.</p> <p>For the last 6 months, Marr has offered the most Bookbug sessions of any Aberdeenshire area and there has been a 22% increase in Bookbug adult attendees and 26% children this quarter. A significant proportion from Huntly, partly due to the number of nurseries contacted and frequency of staff visits, e.g., regular sessions with Gordon Primary - which has 15 adults and 50+ children in attendance. For a March Bookbug</p>

			<p>session in Ballater, a member brought in a Ukrainian mother and son that she is hosting. Neither speak much English and it was the young boy's first time being in a group atmosphere, he was a positive experience. Another mum, a regular attender who is always quiet (English is her second language), engaged with the Ukrainian mother and offered advice on online English language courses.</p> <p>Memories Scotland sessions are an opportunity for the library events team to deliver activities to older people who are unable to attend physical events in the library setting. The digital and physical resources are linked to local and social history giving those taking part a feeling of community and friendship as they remember positive and rewarding elements of their past and share memories and stories with others. The level of engagement in the Sheltered Housing groups is high and feedback reinforced the sessions supported mental activity as one resident commented "this was great, this activity has made me use by brain today." Engagement from the sessions in the Care Home setting was not as strong. Going forward, the library team will support Care Home staff with training and resources to deliver the sessions independently in their own facilities.</p> <p>The Arts Team is progressing Creative Learning Network (CLN) funded programmes in three Academies targeting Care Experienced/Young Carers to support and promote positive wellbeing through creative approaches to learning. The Gordon Schools, Huntly,</p>
--	--	--	--


		<p>has been developing Creative Forces with Digital Maker CIC, with delivery beginning in April.</p> <p>There has been ongoing development and activity as part of The Art of Farming to support positive wellbeing in the farming community through creative engagement led by professional artists. Activity included a weekend residency at Denend Farm in Drumblade which involved a stone carving workshop for the farming community.</p> <p>Learn to Swim (LTS) - to establish the new structure, improve support for staff and increase quality and income from the scheme.</p> <p>Junior Development Squad at the Nordic Centre saw a successful 7-week programme with approximately 25 pupils. End of season games and presentations held on the 26th of March 2023.</p> <p>Alford Climbing Wall re-opened with a successful weekend at the end of February - sessions available on Friday Sundays and Mondays. Participants from the age of 8 to 85.</p> <p>Alford Climbing wall was used as a site by the Climb Scotland FUN Competitions.</p> <p>Outdoors Mobile Team supported the Active Schools XC series.</p> <p>Nordic Ski Centre and Active Schools partnered to offer a 4-week block of after school ski sessions on a Monday, with a continuation class planned.</p>
--	--	--


			<p>Active Schools Performance – August to December 2022</p> <p>Measure Attendance</p> <p>Number of Visits 17,468</p> <p>Number of sessions provided 836.</p> <p>children with a defined disability participating 16.</p> <p>children with a defined additional support need participating 443.</p> <p>children from minority ethnic groups participating 43.</p> <p>children who live in SIMD 1&2 participating 0</p> <p>children eligible for Free School Meals participating 63.</p> <p>number of volunteers delivering activities in Active Schools 138</p> <p>Aboyne Active Schools team have been focusing on our schools that have had lower participation in the past. Braemar school pupils engaged with two new lunchtime clubs, Multi Sports and Dance Club, while Crathie pupils were given the opportunity to participate in after school</p>
--	--	--	--

			<p>Football. Both schools were very supportive of these clubs and the pupils enjoyed these additional activities.</p> <p>Logie Coldstone became the latest school in the network to offer a running club, a sport which has proven incredibly popular in the network this year. We have now had 5 schools offer running clubs to pupils this term and attendance has increased as the weather has begun to improve. Tarland school had over 50 pupils sign up for their running club, an excellent effort from a school of their size. We also hosted our Run 4 Fun event this term. The support and commitment from our parent and teacher volunteers at each of the primary school clubs helped make the event a success. We saw a record number of 101 competitors racing on the day.</p> <p>Twenty-Three pupils from Banchory Academy have recently participated in a Leadership programme organised and delivered by Active Schools during the November and February in service break. The Sports Leader UK "I Can lead" programme is an introduction to leadership for pupils in S2 - S4, and over the course of the two-day delivery it helps give the pupils the tools and confidence to be volunteer deliverers within their local schools and communities. In order to complete the award, the pupils must undertake a minimum of 5 hours of volunteering with Active Schools, and these Banchory Pupils are currently working towards that by supporting various extra-curricular clubs across the Banchory school network.</p>
--	--	--	--

			<p>Cycle Aberdeenshire has an authority wide remit to enhance, create and progress cycling related activity within Live Life Aberdeenshire on behalf of Aberdeenshire Council. In relation to the Buchan area, the following areas of work can be highlighted:</p> <ul style="list-style-type: none"> • World Track Cycling Champion Neah Evans has taken on a role as Women's and Girls Cycling Ambassador, and we are using social media posts and video to promote inspirational messages to encourage cycling activity from Women and Girls • Cycle Aberdeenshire is also now a non-financial supporter of the Alba RT Elite Women's Race Team, and this has allowed the Cycle Aberdeenshire logo to appear on their team car, leading to it being seen across the UK and into Europe • Specifically in relation to Marr, planning for Term 4 will see the UCI23 Cycle School (Live Life Outdoors via Cycle Aberdeenshire) support a full day of cycling activity at Rhynie Primary School. These sessions include Balance to Pedal options alongside the portable cycling track- links to 1 and 3 above. • Support has been provided to Alford Academy in relation to their plans to develop cycling as a curricular and extra-curricular activity- links to 3 in relation to increase in programmes
--	--	--	---




			<ul style="list-style-type: none"> • In late February and early March 2023 thirteen candidates completed Cycle Ride Leader courses in Huntly and Alford. <p>H&W Referral programme launched during 22_23 in Banchory and Alford with exit pathways.</p> <p>HSCP utilising Banchory as venue for rehabilitation increasing membership.</p>
--	--	--	--

6.03 Deliver Live Life Aberdeenshire Capital Investment Plan 2022/23.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver Live Life Aberdeenshire Capital Investment Plan 2022/23.	 Completed	100%	31-Mar-2023	LLA have delivered the 22/23 Capital Plan and are now in the process of delivering the 23/24 Capital plan – though this has had to be prioritised in line with Current Council Policy on the wider capital plan.

6.04 Reduce energy consumption in swimming pool facilities compared to 2019 usage.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reduce energy consumption in swimming pool facilities compared to 2019 usage.	 Completed	100%	31-Mar-2023	LLA have reduced the temperature of swimming pools typically by 1 degree centigrade, which is expected to realise a council wide saving of over £50,000 per annum compared to retaining heating levels at pre covid levels. LLA will also be doing some specialist industry




			investigation into further ways of reducing energy usage in pools ad sports centres in 2023.
--	--	--	--

Efficient and effective business support, advice, and regulation




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7Ag 7.1 SPI1 SP05ai - Ashire - Percentage of household planning applications dealt with within two months (SPI) (these do not include those which are the subject of Planning Processing Agreements).	 Red	90.3%	92.6%	 Getting Worse	 Getting Worse			
						2019/20	90.8%	90.0%
						2020/21	90.7%	95.0%
						2021/22	88.2%	95.0%
						2022/23	89.1%	95.0%
						Quarterly Figures		
						Q1 2022/23	91.2%	95.0%
						Q2 2022/23	87.1%	95.0%
						Q3 2022/23	87.9%	95.0%
Q4 2022/23	90.8%	95.0%						

Overall performance for Household applications that excluded those that were the subject of a PPA or agreed Extension of Time and were determined within the 2-month determination period in this Quarter 1 is recorded as 87%. In the previous Quarter 4 (2022-23) it was 91%. The recorded figure is marginally below the Aberdeenshire target of 95%. The average weeks taken is recorded at 8.8 weeks. In the previous Quarter 4 (2022-23) the average weeks recorded was 7.5 weeks. The Aberdeenshire target is 6 weeks. Overall, the performance figure has therefore marginally dropped. The figures though equate to only 15 out of the 115 applications determined, that were not the subject of a PPA or an agreed Extension of Time, failing to meet the 2-month target. The challenges around staffing capacity and recruitment across the service are the main factor here but despite this the performance remains relatively

high. Recent successful recruitment processes will hopefully contribute to improved and more consistent performance over the forthcoming quarters.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7Bg 7.2 SPI1 SP05aii - Ashire - Percentage of non-householder planning applications dealt with within two months (SPI) (these do not include those which are the subject of Planning Processing Agreements).	 Red	61.8%	63.4%	 Getting Worse	 Getting Worse			
						2019/20	73.0%	60.0%
						2020/21	71.8%	65.0%
						2021/22	61.7%	65.0%
						2022/23	59.9%	65.0%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	58.7%	65.0%
						Q2 2022/23	56.3%	65.0%
						Q3 2022/23	62.8%	65.0%
Q4 2022/23	64.2%	65.0%						

Overall performance for non-householder applications, that excluded those that were the subject of a PPA or an agreed Extension of Time and were determined within the 2-month determination period in this Quarter 1 is recorded as 56%. The previous Quarter 4 (2022-23) reported a figure of 64%. The recorded figure is below the Aberdeenshire target of 65%. The average weeks taken though is recorded at 13.8 weeks. In the previous Quarter 4 (2022-23) the average weeks recorded was 15.4 weeks. The Aberdeenshire target is 11 weeks. The figures equate to 70 out of the 160 applications determined, that were not the subject of a PPA or an agreed Extension of Time, failing to meet the 2-month target. There has though been an increase of 37 in the number of applications determined, in this category compared to Quarter 4 (2022-23). Performance across Aberdeenshire has remained at a reasonable overall level in this category despite the challenges around staffing capacity and recruitment across the service. Recent successful recruitment processes will hopefully contribute to improved and more consistent performance over the forthcoming quarters.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7Cg 7.3 SPI1 SPo5aiii - Ashire - Percentage of the total number of planning applications dealt with within two months (these do not include those which are the subject of Planning Processing Agreements).	 Amber	71.3%	73.1%	 Getting Worse	 Getting Worse			
						2019/20	80.8%	75.0%
						2020/21	80.7%	75.0%
						2021/22	74.3%	75.0%
						2022/23	73.2%	75.0%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	72.9%	75.0%
						Q2 2022/23	70.2%	75.0%
						Q3 2022/23	75.1%	75.0%
					Q4 2022/23	76.0%	75.0%	

As can be seen performance has just dipped below the target figure for the year. Processing legacy cases, legacy effects of the pandemic and the impact of unexpected staffing changes during the year has influenced the outcome.

Quarterly: Overall performance for all Local Development applications that excluded those that were the subject of a PPA or agreed Extension of Time and were determined within the 2-month determination period in this Quarter 4 is recorded as 76%. The previous Quarter 3 reported a figure of 75%. The recorded figure marginally exceeds the Aberdeenshire target of 75% and represents a marginal overall improvement. The average weeks taken is recorded at 11.9 and also represents an improvement. In the previous Quarter 3 the average weeks recorded was 11.3. The Aberdeenshire target is 11 weeks. Overall, 168 out of the 221 applications determined, that excluded those that were the subject of a PPA or agreed Extension of Time, met the 2 months target. In total 162 local development applications were subject to a PPA or agreed Extension of Time of which 130 (80%) were determined within the PPA, or Extension of Time agreed periods for determination. Again, there have been some variations in performance in some of the area teams and this is attributable to varying factors including the actions of teams proactively increasing throughput and seeking to reduce backlogs that have built up, and in conjunction with staffing changes that some teams experienced during this Quarter.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7Da 7.4a Other types of planning applications –the percentage dealt with within two months	 Green	76%	79.2%	 Improving	 Improving			
						2019/20	85.42%	80%
						2020/21	92.21%	80%
						2021/22	84.57%	80%
						2022/23	83.71%	80%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	74%	80%
						Q2 2022/23	88.37%	80%
						Q3 2022/23	90%	80%
Q4 2022/23	82.86%	80%						

The performance for Quarter 4 at 83% is above the Aberdeenshire target of 80% but less than that achieved in the previous Quarter. The previous Quarter 3 recorded a figure of 90%. The average weeks taken is recorded at 10.2 weeks and is also less than that achieved in the previous Quarter. In the previous Quarter 3 the average weeks recorded was 7.8 weeks. The Aberdeenshire target is 8 weeks. Overall, 29 of the 35 applications determined, that were not the subject of a PPA or agreed Extension of Time, met the 2-month target.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7Db 7.4b Other types of planning applications – average time taken to deal with application (weeks)	 Red	8.4	8.08	 Improving	 Getting Worse			
						2019/20	8.3	11
						2020/21	8	11
						2021/22	8.9	
						2022/23	9.25	

<p>Quarterly Figures</p>					




The performance for Quarter 4 at 83% is above the Aberdeenshire target of 80% but less than that achieved in the previous Quarter. The previous Quarter 3 recorded a figure of 90%. The average weeks taken is recorded at 10.2 weeks and is also less than that achieved in the previous Quarter. In the previous Quarter 3 the average weeks recorded was 7.8 weeks. The Aberdeenshire target is 8 weeks. Overall, 29 of the 35 applications determined, that were not the subject of a PPA or agreed Extension of Time, met the 2-month target.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
							Value	Target
ISSP 7E 7.5 Number and percentage of processing agreements dealt with within agreed timescales	 Red	95.0%	99.0%	 Getting Worse	 Getting Worse			
						Q1 2022/23	86.0%	100.0%
						Q2 2022/23	78.7%	100.0%
						Q3 2022/23	79.5%	100.0%
						Q4 2022/23	80.2%	100.0%

A total of 130 applications out of a total of 162 were determined with an associated PPA or agreed Extension of Time and within the set timescales as agreed as part of the respective PPA or agreed Extension of Time. This was recorded as 80% of applications determined within their prescribed agreed timescales. This is exactly the same as the 80% achieved in Quarter 3. All major applications are promoted to be determined through the use of a PPA and many other non-majors are also subject to PPAs or agreed Extension of Times. Although these are not statutory, the Service promotes their usefulness to developers where appropriate. Reasons vary (can be external) in relation to why some PPA applications or agreed Extension of Time applications are not determined within their timescales. There is a focussing of efforts to try and ensure that timescales agreed for PPA and agreed Extension of Time applications are met.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7F 7.6 Applications with Legal Agreements – average time to conclude (weeks)	 Red	33.6	32.32	 Getting Worse	 Getting Worse			
						2019/20	120.6	32
						2020/21	149.7	32
						2021/22	161.9	32
						2022/23	171	32
						Quarterly Figures		
						Q1 2022/23	40.9	32
						Q2 2022/23	39.1	32
						Q3 2022/23	49.5	32
Q4 2022/23	41.5	32						

A total of 22 applications were determined within a time of 41.5 average weeks for this Quarter 4. This is quicker than Quarter 3 where a figure of 49.5 average weeks was recorded when 19 applications were determined with legal agreements. The figure sits beyond the target timescale of 32 average weeks, but this can be attributed to just a few applications and their legal agreements taking longer periods of time to conclude. The range of time period for the applications determined with a Legal Agreement concluded has varied between for example 10.4 average weeks to 78.7 average weeks and can be attributed to a wider range of factors, many of which lie out with the control of the Council.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7K 7.11 Average time in weeks to determine major planning applications	 Data Only			 Data Only	 Data Only			
						2019/20	23.2	
						2020/21	11	
						2021/22	51.5	

2022/23	21.5
---------	------

Please note that the figure does not include planning applications that were subject to Planning Processing Agreements.

There were 11 major applications issued within the reporting year.




- Banff & Buchan (1) - 17.6 average weeks
- Buchan (2) - 20.4 average weeks
- Formartine (2) - 46.1 average weeks
- Garioch (2) - 17.4 average weeks
- Kincardine & Mearns (2) - 17.0 average weeks
- Marr (2) - 8.7 average weeks

The Aberdeenshire target is 35 weeks.

Scottish average figure for the year not published at time of reporting, last year (2021/22) the Scottish average was 44.6 weeks.

Overall Performance 2022-23 – 11 major applications issued with an average of 21.5 weeks.

Overall Performance 2021-22 – 7 major applications issued with an average of 51.5 weeks.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
						Value	Target
ISSP 7M 7.12 Number of major planning applications determined during the year	 Data Only			 Improving	 Improving	2019/20	3
						2020/21	1
						2021/22	7
						2022/23	11

This is not a performance measure it is really the base data for the previous indicator.

Please note that the figure does not include planning applications that were subject to Planning Processing Agreements.




Eleven major applications determined during the reporting year:

- Banff and Buchan Area - 1
- Buchan Area - 2
- Formartine Area - 2
- Garioch Area - 2
- Kincardine & Mearns Area - 2
- Marr Area – 2

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 70a 7.14 The average time taken to deal with a household planning application (in weeks) (these do not include those which are the subject of Planning Processing Agreements).	 Red	6.3	6.06	 Getting Worse	 Getting Worse			
						2019/20	7.42	6
						2020/21	8.13	6
						2021/22	7.85	6
						2022/23	7.85	6
						Quarterly Figures		
						Q1 2022/23	7.8	6
						Q2 2022/23	8.1	6
						Q3 2022/23	8	6
Q4 2022/23	7.5	6						




Overall performance for Household applications that excluded those that were the subject of a PPA or agreed Extension of Time and were determined within the 2-month determination period in this Quarter 4 is recorded as 91%. In the previous Quarter 3 it was 88%. The recorded figure is marginally below the Aberdeenshire target of 95%. The average weeks taken is recorded at 7.5 weeks. In the

previous Quarter 3 the average weeks recorded was 8.0 weeks. The Aberdeenshire target is 6 weeks. Overall, the performance figure has therefore remained consistent and relatively high. The figures equate to only 9 out of the 98 applications determined, that were not the subject of a PPA or an agreed Extension of Time, failing to meet the 2-month target. Focus is being maintained on the importance of achieving efficient performance in this category.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7Ob 7.15 The average time taken to deal with a non-householder planning application (weeks) (these do not include those which are the subject of Planning Processing Agreements).	 Red	11.55	11.11	 Improving	 Getting Worse			
						2019/20	9.55	11
						2020/21	10.38	11
						2021/22	13.25	11
						2022/23	15.05	11
						Quarterly Figures		
						Q1 2022/23	13.8	11
						Q2 2022/23	16.5	11
						Q3 2022/23	14.5	11
Q4 2022/23	15.4	11						




Overall performance for non-householder applications, that excluded those that were the subject of a PPA or an agreed Extension of Time and were determined within the 2-month determination period in this Quarter 4 is recorded as 64%. The previous Quarter 3 reported a figure of 63%. The recorded figure is very marginally below the Aberdeenshire target of 65%. The average weeks taken is recorded at 15.4 weeks. In the previous Quarter 3 the average weeks recorded was 14.5 weeks. The Aberdeenshire target is 11 weeks. The figures equate to 44 out of the 123 applications determined, that were not the subject of a PPA or an agreed Extension of Time, failing to meet the 2-month target. Performance across Aberdeenshire has remained at a reasonable level in this category despite staffing challenges in some teams. Focus is though being maintained on the importance of achieving efficient performance in this category. The processing and determination of non-householder applications is often dependent on many other more complex aspects of assessment and a wide variation of consultee responses both in content and timescales. There have been some variations

in performance in some of the area teams and this is attributable to varying factors including the actions of teams proactively increasing throughput and seeking to reduce backlogs that have built up, and in conjunction with staffing changes that some teams have continued to experience during this Quarter.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 7R 7.18 ECON3 - Average time per business and industry planning application in weeks	 Red	11.55	11.11	 Getting Worse	 Getting Worse			
						2019/20	9.27	10.54
						2020/21	8.6	11.08
						2021/22	11.4	11.71
						2022/23	14.2	11




The average time to process a business and industry planning application rose this year to 14.2 weeks which is above last year's figure of 11.4 weeks.

There have been some variations in performance in some of the area teams and this is attributable to varying factors including the actions of teams proactively increasing throughput and seeking to reduce backlogs that have built up, and in conjunction with staffing changes that the teams have experienced.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 8Ag 8.1 SPI1 SP05b - Ashire - Percentage of building warrant and amendment applications assessed for compliance with technical standards within 20 working days.	 Green	90.25%	94.05%	 Improving	 Improving			
						2019/20	94.1%	95%
						2020/21	97.63%	95%
						2021/22	96.09%	95%
						2022/23	97.22%	95%
Quarterly Figures								
						Value	Target	


	Q1 2022/23	97.24%	95%
	Q2 2022/23	95.56%	95%
	Q3 2022/23	98.74%	95%
	Q4 2022/23	97.55%	95%

The 20-day first response target, set by the Building Standards Division, across Aberdeenshire has been met in all areas.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
ISSP 8Bg 8.2 SPI1 SP05c - Ashire - Time taken from notification of a potentially dangerous building to completed risk assessment (this may include an inspection)	 Green	95.0%	97.5%	 No Change	 No Change			
						2019/20	100.0%	100.0%
						2020/21	100.0%	100.0%
						2021/22	100.0%	100.0%
						2022/23	100.0%	100.0%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	100.0%	100.0%
						Q2 2022/23	100.0%	100.0%
						Q3 2022/23	100.0%	100.0%
Q4 2022/23	100.0%	100.0%						

All seven dangerous building call outs in Aberdeenshire this quarter were responded to within the prescribed four-hour time period target.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure			
ISSP 8Cg 8.3 SPI1 SP05d - Abshire Percentage of building warrant and amendment applications issued within 10 days from receipt of all satisfactory information.	 Green	85.5%	89.1%	 Improving	 Getting Worse		Value	Target	
						2021/22	96.68%	90%	
						2022/23	95.16%	90%	
							Quarterly Figures		
							Value	Target	
						Q1 2022/23	96.68%	90%	
						Q2 2022/23	96.1%	90%	
					Q3 2022/23	95.4%	90%		
					Q4 2022/23	95.16%	90%		
The 10-day time from a satisfactory application being returned to the issuing of a building warrant across Aberdeenshire has been met in all areas.									

Transform the ECS Business Support function project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Transform the ECS Business Support function in line with long term business requirements, ensuring appropriate support arrangements are in place for all areas of the Directorate. Customer satisfaction improved from baseline. Continuous Improvement project outcomes for Finance, Information, Performance Management	 In Progress	60%	31-Mar-2024	<p>1a. Update:</p> <p>Phase 2 of the Education and Children’s Services Business Support and Performance Review is to consider support to schools.</p> <p>Implementation of the outcome of the corporate facilities management review has remained the focus over the last six months.</p>

Framework, Improvement Framework, and Support arrangements.


Responsibility for school cleaning was transferred to Education and Children’s Services on a staged basis. The initial intention had been to transfer each cluster between September and December 2022 once the key posts of Facilities Operations Co-ordinator and Cluster Cleaning Supervisor had been filled. However, the staged process began to cause operational issues for Property and Facilities Management and all remaining clusters that had not transferred were handed over to Education and Children’s Services on 31 October 2022.

1b. Impact to Date / Key Achievements


- Successful transfer of all clusters of school cleaning services to Education and Children’s Services within a shortened timeframe
- Resolution of numerous operational issues with school cleaning
- Initial idea generation completed for improvements to school cleaning services
- Continuity of service provision while delivering significant change
- The new Facilities Management teams have been bedding in the new arrangements in their clusters and responding to operational issues as they arise. A small team has been formed to review the cleaning plan, cleaning spec, training and look at how to achieve efficiencies. Ideas have been generated and these will now be transferred into actions.

1c. Next Steps:

			<ul style="list-style-type: none"> • Refine and deliver project plan for Phase 2 • Develop performance measures to evidence the impact of the performance • Continue planning for Phase 3 <p>1d. Additional comments:</p> <p>Delivery of the review is resource intensive, and capacity is being monitored to ensure the review can be delivered whilst maintaining service delivery.</p>
--	--	--	---


Successful delivery of the Peterhead Community Campus project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deliver the Peterhead Community Campus.	 In Progress	23%	30-Apr-2026	<p>1a. Update:</p> <ul style="list-style-type: none"> • Spatial Co-Ordination (RIBA 3) design phase completed, with design report being finalised • Gateway 2 governance report and revised project budget approved • Principal stakeholder engagement / update undertaken • Pre-Planning application submitted, and consultation process commenced • Stage 1 procurement of the Tier 1 contractor ongoing. Tenders returned and currently being evaluated. <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Completion of RIBA 3 design phase • Approval of Gateway 2 governance report and associated funding


			<ul style="list-style-type: none"> • Commencement of Pre-Planning consultation • Commencement of Stage 1 contractor tendering • Resumption of stakeholder engagement <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Conclude tender evaluation and appoint contractor on PCSA • Commence RIBA 4 – Technical – Design phase <p>Conclude pre-Planning consultation and prepare Planning application.</p> <p>1d. Additional comments:</p> <p>Peterhead Community Campus Project Board continue to meet on a regular basis to provide effective overview, governance, and risk management. A further Business Service Reference Group also meet to allow cross discipline visibility of workstreams and support project delivery.</p>
--	--	--	---

Successful delivery of a devolved school management scheme, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implement a devolved school management scheme that is transparent and co-produced that supports greater empowerment of Head Teachers and local communities.	 In Progress	85%	30-Apr-2025	<p>1a. Update:</p> <p>Aberdeenshire Council is committed to promoting an empowered school system and recognise devolving budgets as a key vehicle for empowerment.</p>


			<p>The DSM Board was established in October 2018, comprising of representation from across school sectors, ECS and business support services, to lead this agenda, including the review and revision of the existing DSM scheme in accordance with the revised Scottish Government guidelines (June 2019) through a number of workstreams:</p> <ul style="list-style-type: none"> • Revision of Aberdeenshire DSM Scheme • Devolved School Management in the secondary sector • Devolved School Management in the primary/special sectors • Devolved Cluster Management of ASN resources <p>As a key element of the wider school empowerment agenda, the Scottish Government published updated Devolved School Management (DSM) guidelines in June 2019 with a requirement for local authorities to review and then implement their DSM schemes. The Aberdeenshire Scheme has been updated in accordance with the guidelines and was approved by Committee in March 22 for implementation from 1 April 2022.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Completion of first full financial year of fully devolved teaching budgets to all schools to 31 March 2023. • Protocol on a contingency fund and safety net to support schools has been operating on a trial basis.
--	--	--	---

			<ul style="list-style-type: none"> • Ongoing Cluster level support and training provided on financial management, with particular emphasis on the devolved teaching budget. • Capacity building is being developed within the system to provide ongoing support to schools. • Ongoing consultation with schools to identify further budgets suitable for development. • DSM Workshop with elected members. • Abridged version of the Scheme has been drafted for external publication. <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Review of operational issues identified in the first year of fully devolved teaching budgets to improve processes with reference to the impact of long- term sickness absence and maternity leave. • Development of an ALDO portal providing professional learning and information. • Audit of DSM processes and governance to be undertaken which will inform the finalisation of a Professional support offer. • Consultation and engagement with key stakeholders on a range of areas, including participatory budgeting • Subject to the outcome of the ongoing Review, further devolvement of Additional Support Needs (ASN) budgets.
--	--	--	--

Successful delivery of the Catering Services Strategic Plan project, within timescales				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Review Catering Services to ensure service meets needs of pupils and nutritional guidelines, while adopting a "commercial outlook".	 In Progress	60%	31-Oct-2023	<p>1a. Update:</p> <p>This Catering Service Review has changed to a Strategic Plan, working with Councillors through workshops to develop a Strategic Plan that will move the Catering Service forward including looking at new Legislation and sustainability as well as organic income generation.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • First workshop with Councillors was conducted on the 6th of October with a focus on Supply and Demand • The second workshop was held on the 16th of November and looked at Sustainability • The third workshop has been organised for the 26th of April and will be looking at Business Continuity and Service Resilience • A fourth workshop will be organised before the summer break and a Strategic plan developed from there <p>1c. Next Steps:</p> <p>Continue with Councillors Workshops</p>

Enhance the pace of the review of Learning Estates				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Enhance the pace of Estate review with particular reference to the place-based model including utilisation of outdoor space.	 Overdue	58%	30-Apr-2023	<p>1a. Update:</p> <p>There is still progress being made on the strategic approach to the Learning Estates. Stonehaven new build has been paused due to the capital funding being reprofiled into later years. Gordon Primary School and Mintlaw Academy temporary accommodation to be removed. Learning Estate Investment Programme (LEIP) bid submitted for Stonehaven and Fraserburgh projects, still awaiting announcement of successful projects.</p> <p>1b. Impact to Date / Key Achievements</p> <ul style="list-style-type: none"> • Longhaven is closed and is continuing to proceed through asset disposal • Gartly School is now closed and going through the asset disposal process • ECS committee agreed on the 2nd of February 2023 to proceed with Option 2 which is to move forward with a new school at Foveran • Completed informal consultations regarding catchment anomalies, for Blackdog, Dinnet, Berefold and Ythanbank. The statutory consultation for the catchment at Balmedie, including Blackdog is going through the final stages. The decision was to not proceed with the other three areas at this stage.

			<ul style="list-style-type: none"> • Work towards Gateway 1 - new build primary at Chapleton, this has been presented at full council and a line added to the Capital Plan. • New build for Fraserburgh within Gateway 2 • Review of finals designs for Peterhead CC are now concluded • Statutory Consultation for Merger of Fraserburgh North and St Andrews is being concluded, final reports being prepared <p>1c. Next Steps:</p> <ul style="list-style-type: none"> • Options Appraisal for future of Easterfield and Fisherford schools • Continue with proposals for moving toward a sustainable estate • Continue discussions regarding Chapelton pupil numbers and school requirements • Share the proposed plans for Fraserburgh new build with the various stakeholder group • Conduct an option appraisal for the future of Clatt School
--	--	--	---

Increasing improvement capacity and capability in ECS				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To increase the improvement capacity and capability across ECS by building improvement skills and knowledge at an individual,	 In Progress	15%	31-Dec-2024	<p>1a. Update:</p> <p>The Education and Children's Services (ECS) Improvement Hub SharePoint site has been made</p>

management, team and service level which will ensure ECS creates a culture of continuous improvement and delivers high quality, efficient and effective services to the children, families and communities of Aberdeenshire.

public for all staff to access. A briefing note has been written and will be shared with Senior Management for them to cascade to their staff. The briefing note incorporates the Information Systems and Improvement SharePoint site which has been created to support the Service.


1b. Impact to Date / Key Achievements


- The ECS Improvement SharePoint site has been created and published
- Improvement tools and guidance documents have been uploaded and are available for all staff to access
- A 'facilitation' page has been created which includes a guidance document and a wide range of facilitation tools
- A 'project management' page has been created which includes guidance for small/medium projects and the transformational project process guidance along with project management tools templates
- A 'lessons learned' page has been created in anticipation of this becoming a repository for all lessons learned across the Service which staff can access and learn from (what worked well / what could have been done better or differently)
- A 'benchmarking' page has been created which highlights the ECS benchmarking process and strategy

1c. Next Steps:

- Briefing note to be cascaded to all staff
- Collect data on number of SharePoint site 'hits'

				<ul style="list-style-type: none"> • Systems Design page to be created on the Improvement SharePoint site • Initial discussions with Helen Milne, Learning and Development Team Lead about creating improvement training for ECS
--	--	--	--	--

Business regulation - submit assurance statement each year to show compliance with regulations				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Ensure a modern and streamlined approach is taken by Protective Services to monitor, enforce and provide permissions to business, individuals and communities.</p> <p>Submit assurance statement each year to show compliance with the new regulatory framework issued by the Scottish Regulator under the Regulatory Reform (Scotland) Act 2014</p>	 Completed	100%	31-Mar-2022	There have been no significant changes in terms of business regulation, the existing compliance statement will therefore be reviewed and submitted in the first quarter of 2022.

5.06 Support the development of social enterprise with a focus on tourism i.e., Alford Valley Railway, Alford Heritage Museum, Braemar Castle				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To support tourism related businesses -support the development of social enterprise	 Overdue	80%	31-Mar-2023	Alford Valley Railway asset transfer complete.




with a focus on tourism i.e., Alford Valley Railway, Alford Heritage Museum, Braemar Castle			Alford Heritage Museum at application validated and continue to be supported.
---	--	--	---

Effective delivery of the Council's priorities through a programme of digital innovation and web-based services

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
							Value	Target
BS DP 1.1a Average call wait times for Customer Services	 Amber	7	6	 Getting Worse	 Getting Worse			
						Q1 2022/23	4.26	5
						Q2 2022/23	7.13	5
						Q3 2022/23	7.92	5
						Q4 2022/23	6.84	5




Reason for under-performance - Customer Services have seen an increase in visits to Service Points this quarter and recruitment continues to be a challenge for the team. The roll-out of orange bins and 3-weekly collections led to an increase in Waste enquiries, resulting in increased average wait time.
 Corrective action - ongoing discussions with Recruitment Advice team to promote our vacancies, and Waste to review future rollouts to new areas.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures
---------------------	--------	---------------	-----------------	-------------	------------	-------------------

BS DP 1.2a Customer Services call abandonment rate		30%	25%				Value	Target
	Red			Getting Worse	Improving	Q1 2022/23	24.39%	25%
						Q2 2022/23	35.8%	25%
						Q3 2022/23	36.6%	25%
						Q4 2022/23	28%	22%




Reason for under-performance - Customer Services have seen an increase in visits to Service Points this quarter and recruitment continues to be a challenge for the team. The roll-out of orange bins and 3-weekly collections led to an increase in Waste enquiries, resulting in increased abandonment rate.

Corrective action - ongoing discussions with Recruitment Advice team to promote our vacancies, and Waste to review future rollouts to new areas. Target changed for Q4 2022/23 reporting period to 25% as per Customer & Digital Services Business Plan agreed on 30 March 2023. The Customer Services call abandonment rate will continue to be monitored through Customer & Digital Services Business Plan performance reporting.




Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
							Value	Target
BS DP 1.2b Percentage of web chats which are automated		50%	55%					
	Amber			No Change	Improving	Q1 2022/23	0%	85%
						Q2 2022/23	53.38%	85%
						Q3 2022/23	51%	85%
						Q4 2022/23	51%	60%

In Q4, the chat bot successfully dealt with 3599 chats. This equates to 51% of the total 7058 chats received.


It should be noted that the chat bot is still relatively new, being launched in July 2022. As a result, the bot is still learning how to process customer queries. There is also further development to be undertaken to improve the bot's performance, however, this will not be undertaken until other services have gone live with the new chat system.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend
BS DP 1.6a % employees participating in learning identifying increased confidence in using O365 packages	 Red	76%	79.2%	 No Change	 No Change


A total of 90 M365 courses have been completed on ALDO by Business Services staff in the 6 months between November 2022 and May 2023. While this suggests a drop in engagement in comparison to the previous update, this may be due to a range of factors including the increased availability of M365 support advice available via the internet. L&D's Digital Workforce Development remit is reviewing opportunities to improve accessibility to, and promotion of, Microsoft Learning content to all staff via Arcadia, and to improve access to reliable, relevant metrics to measure digital competence across all services.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
CCIBPSS1 1.2 Average customer satisfaction for service provision from customer services	 Green	86%	88%	 Getting Worse	 Getting Worse			
						2019/20	100%	95%
						2020/21	DIV/0	
						2021/22	96.63%	95%
						2022/23	97.23%	95%
						Quarterly Figures		
							Value	Target
						Q1 2022/23	97.9%	95%
						Q2 2022/23	100%	95%
						Q3 2022/23	95.83%	95%
Q4 2022/23	97.3%	95%						


During Q4 of 2022/23, 787 customers agreed to receive a survey with 222 participating. 97.3% were satisfied with the service received from Customer Services.

3.07 Wide Area Network programme implementation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging effectively with customers and residents to provide the best services - Wide Area Network programme implementation.	 Completed	100%	30-Apr-2022	All sites have now been migrated and are operating at their contractual capacity.


4.05 Customer Services continuing to support customers across Aberdeenshire				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deal with customer enquiries across a variety of Services, at first point of contact.	 Completed	100%	31-Mar-2023	<p>In Q4, Customer Services dealt with 69,344 queries across a range of Services. Queries were dealt with face-to-face, on the telephone, by email and via web chat.</p> <p>95% of queries received in Q4 were resolved at first point of contact, exceeding 84% target.</p>


4.12 To continually review effective routes of communication and digital services to aid application and the reporting of changes in circumstances				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		95%	31-Mar-2023	

<p>Engaging with customers and residents appropriately to ensure that the correct awards of Housing Benefit and Council Tax Reduction are made.</p>	<p>Overdue</p>			<p>ASAT continues to review its digital routes of communication. The review of the Workflow system is still ongoing with an estimated completion date of early Autumn. This reviewed system will allow for more effective route of communication with customers, allowing changes to be dealt with more effectively. This is a complete refresh of the current system, with much work behind the scenes building the workflows and processes required to run the system effectively and efficiently.</p>
---	----------------	--	--	--


4.13.2 To continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award 2022/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Engaging with customers and residents appropriately to encourage application for Discretionary Housing Payments: To continually review effective use of Discretionary Housing Payment Budget to the benefit of the residents of Aberdeenshire who are in receipt of Housing Benefit or Housing Support through their Universal Credit award</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>ASAT continue to monitor the Discretionary Housing Payment Budget for the year 2022/23. The Scottish Government has made changes to how those affected by the Benefit Cap are aided and with effect from 1 January 2023 these will be fully mitigated alongside those affected by the Social Sector Size Criteria (Bedroom Tax). Prior to 1 January 2023 the decision would be part of a financial assessment. To aid this additional budget of £89k was provided. Also an</p>


			<p>additional budget of £73k has recently been provided that the council can use at their discretion.</p> <p>The Spend as of 31 March 2023 for year 2022/23 is as follows</p> <p>Spend - £1,479,148.21</p>
--	--	--	--


4.14 Implement a Customer Service Improvement Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A programme of improvement work across Customer Services to increase customer choice and improve experience in the way Services are accessed. Including customer chat, myaccount, face-to-face, telephone and email contact.	 Completed	100%	31-Mar-2023	All elements of the Improvement Programme have been implemented. All improvements have been monitored and reviewed with minor amendments made where required. CDS Management Team have agreed that the original Improvement Programme has been successfully completed and ongoing improvements will continue as business as usual.


5.18 Maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital Connectivity and Inclusion - the creation of additional staff capacity through the City Region	 Overdue	50%	31-Dec-2022	Aberdeenshire Council's Digital Engagement Team (2 x FTE officers) went live in November 2021, funded by the Aberdeen City Region Deal. Key priorities of this team


<p>Deal to build and maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them.</p>			<p>are to continually develop and improve stakeholder relationships to improve digital connectivity in Aberdeenshire.</p> <p>With regards to the R100 programme, this programme continues to deliver in Aberdeenshire, with 2,652 premises now connected to full-fibre broadband through this programme. Additionally, the Digital Engagement Team has successfully stimulated demand in the associated Scottish Broadband Voucher Scheme, with 705 premises in Aberdeenshire now connected to superfast broadband, using the voucher scheme.</p> <p>In addition to the direct support of programmes, up to 31st March 2022, The Digital Engagement Team has directly supported residents of 1,583 premises in Aberdeenshire, relating to digital connectivity support. In the current financial year, the Digital Engagement Team has supported 491 premises to date.</p>
---	--	--	--


Improve Telephony Service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	Call queue waiting times added to all lines on 7 February 2023. Text messages to customers calling from mobile telephones who may hang up whilst in a queue was activated on 19 January 2023. This action links to performance indicator BS DP 1.1a


Employees report increased confidence in their digital skills				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	80%	31-Mar-2023	Business Services Employee Engagement survey has not been launched in 2023, therefore no comparative update available. Through the Digital Workforce remit, Learning & Development are working to identify a reliable solution to track digital confidence & training needs across council services. A MS Training Needs Analysis template will be produced and provided to teams to support managers in identifying skills gaps. In addition, an externally facilitated annual Digital Maturity Assessment will be considered as an objective measure to track progress in this area.


Customer satisfaction for service provision from service points and contact centre				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Anticipated outcome - customers are satisfied with the quality of service they receive. Target 95% satisfaction.	 Completed	100%	31-Mar-2023	This action is supported by performance indicator CCIBPSS1 1.2 (see Appendix 2) which will be used to track and monitor satisfaction in relation to service provision from service points and the contact centre.

Breach of planning control transferred to online services				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	20-Jun-2022	Online service is now live.


Road's streetlight reporting improvement requests transferred to online services				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	19-Sep-2022	Online service is now live.


Waste - reporting abandoned vehicle transferred to online services				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	19-Dec-2022	This is Live on the website and via MyAberdeenshire app.


Joint Equipment Stores improvements				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	90%	13-Mar-2023	Telecare Referral back with Ethitec with feedback of changes that need to be made, over the last week we have progressed my account integration setup with supplier so it's moving along well and progressing to final stages.


New site search implemented				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Dec-2022	New site search was made live in September 2022 and is working as expected. There are some additional


			enhancements being worked on with IT to fine tune it, for example increasing frequency of google re-crawling the website to make the search results up to date and more "instant". Some of these enhancements require other website functionality to be updated which is outside the scope of site search implementation but affects how the site search works hence 95% completion.
--	--	--	--


New forms solution in place				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Dec-2022	Due to recent changes around compliance with accessibility standards made by Microsoft, MS Forms have been identified as a solution for building simple forms. There is an ongoing investigation into potentially using a digital experience platform (DXP) for the council website and online services. This might provide a further solution for building more complex forms.


Scope of page templates complete				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	30-Apr-2022	


Templates created in draft				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Oct-2022	Templates have been drafted and wireframed so work around structure of new web pages has been finalised and completed for the looks and feel/design and corporate branding work could commence.

3.02 Wide Area Network programme implementation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging effectively with customers and residents to provide the best services - Wide Area Network programme implementation.	 Completed	100%	28-Feb-2022	Two remaining sites have not reached the contracted capacity due to extra civil works required on site, expected to be completed by September 2022. Sites were migrated to the new contract with interim capacity.


4.04 Review customer interaction following pandemic and potential service provision				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging effectively with customers and residents to provide the best services -review customer interaction following pandemic and potential service provision.	 Completed	100%	31-Mar-2023	Customer interaction has gradually risen following the pandemic, although it has not yet returned to pre-pandemic levels in some areas. Service provision will remain as is and any further review will be undertaken as part of the implementation of the Customer Service Strategy.


4.05.2 Customer Services continuing to support customers across Aberdeenshire 2022-2023				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services. Information relating to customer service provision, which considers telephone, face-to-face, email and web chat queries.	 Completed	100%	31-Mar-2023	In Q4, Customer Services dealt with 69,344 queries across a range of Services. Queries were dealt with face-to-face, on the telephone, by email and via web chat. 95% of queries received in Q4 were resolved at first point of contact, exceeding 84% target.

4.17 Implement a Customer Service Improvement Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A programme of improvement work across Customer Services to increase customer choice and improve experience in the way services are accessed. Including customer chat, myaccount, face-to-face, telephone and email contact	 Completed	100%	31-Mar-2023	All elements of the Improvement Programme have been implemented. All improvements have been monitored and reviewed with minor amendments made where required. CDS Management Team have agreed that the original Improvement Programme has been successfully completed and ongoing improvements will continue as business as usual.


4.18 Develop a Customer Services Strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		25%	31-Mar-2023	


Engage effectively with customers and residents to ensure the provision of Customer Service excellence, through the implementation of an appropriate Customer Services Strategy across the organisation	Overdue			The Customer Service Survey has now closed, and 461 responses have been received and analysed. Consultation sessions with Elected Members have been arranged between 22 May and 30 June.
---	---------	--	--	--

5.07 Pilot town centre Wi-Fi initiative in Peterhead				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital connectivity and inclusion - pilot town centre Wi-Fi initiative in Peterhead	 Overdue	40%	31-Mar-2023	Update report presented to TP&I 7th October 2022. Report recommendations to be discussed further with Buchan Area Manager 2nd November and at the Digital Inclusion Group 3rd November.

5.14 Maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital Connectivity and Inclusion - The creation of additional staff capacity through the City Region Deal to build and maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different	 Overdue	50%	31-Dec-2022	Aberdeenshire Council's Digital Engagement Team (2 x FTE officers) went live in November 2021, funded by the Aberdeen City Region Deal. Key priorities of this team are to continually develop and improve stakeholder relationships to improve digital connectivity in Aberdeenshire. With regards to the R100 programme, this programme continues to deliver in Aberdeenshire, with 2,652 premises now connected to full-fibre broadband through


<p>solutions if R100 does not deliver for them.</p>			<p>this programme. Additionally, the Digital Engagement Team has successfully stimulated demand in the associated Scottish Broadband Voucher Scheme, with 705 premises in Aberdeenshire now connected to superfast broadband, using the voucher scheme.</p> <p>In addition to the direct support of programmes, up to 31st March 2022, The Digital Engagement Team has directly supported residents of 1,583 premises in Aberdeenshire, relating to digital connectivity support. In the current financial year, the Digital Engagement Team has supported 491 premises to date.</p>
---	--	--	--

3.04 Wide Area Network programme implementation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Engaging effectively with customers and residents to provide the best services - Wide Area Network programme implementation.</p>	<p> Completed</p>	<p>100%</p>	<p>30-Apr-2022</p>	<p>All sites have now been migrated and are operating at their contractual capacity.</p>


4.07 Review customer interaction following pandemic and potential service provision				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>Engaging effectively with customers and residents to provide the best services -review customer</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2022</p>	<p>Customer interaction has gradually risen following the pandemic, although it has not yet returned to pre-pandemic levels in some areas. Service provision will remain as is and any further review will be undertaken</p>

interaction following pandemic and potential service provision.			as part of the implementation of the Customer Service Strategy.
---	--	--	---

4.13 Continually review effective routes of communication and digital services to aid application and the reporting of changes in circumstances


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with customers and residents appropriately to ensure that the correct awards of Housing Benefit and Council Tax Reduction are made: Continually review effective routes of communication and digital services to aid application and the reporting of changes in circumstances.	 Overdue	95%	23-Mar-2023	ASAT continues to review its digital routes of communication. The review of the Workflow system is still ongoing with an estimated completion date of early Autumn. This reviewed system will allow for more effective route of communication with customers, allowing changes to be dealt with more effectively. This is a complete refresh of the current system, with much work behind the scenes building the workflows and processes required to run the system effectively and efficiently.

4.15 Customer Services continuing to support customers across Aberdeenshire


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Deal with customer enquiries across a variety of Services, at first point of contact	 Completed	100%	31-Mar-2023	During Q1, Customer Services has successfully dealt with 55,042 customer queries, providing support on a range of services to our customers across Aberdeenshire. We continue to improve on the previous telephone abandonment rate of 40-50%, with

			successfully answered calls reaching 74% in the last quarter.
--	--	--	---


4.16 Implement a Customer Service Improvement Programme

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A programme of improvement work across Customer Services to increase customer choice and improve experience in the way services are accessed. Including customer chat, myaccount, face-to-face, telephone and email contact.	 Completed	100%	31-Mar-2023	All elements of the Improvement Programme have been implemented. All improvements have been monitored and reviewed with minor amendments made where required. CDS Management Team have agreed that the original Improvement Programme has been successfully completed and ongoing improvements will continue as business as usual.

4.17 Develop a Customer Services Strategy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to ensure the provision of Customer Service excellence, through the implementation of an appropriate Customer Services Strategy across the organisation.	 Overdue	25%	31-Mar-2023	The Customer Service Survey has now closed, and 461 responses have been received and analysed. Consultation sessions with Elected Members have been arranged between 22 May and 30 June.

5.08 Maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital Connectivity and Inclusion - the creation of additional staff capacity through the City Region Deal to build and maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them.	 Overdue	50%	31-Dec-2022	<p>Aberdeenshire Council's Digital Engagement Team (2 x FTE officers) went live in November 2021, funded by the Aberdeen City Region Deal. Key priorities of this team are to continually develop and improve stakeholder relationships to improve digital connectivity in Aberdeenshire.</p> <p>With regards to the R100 programme, this programme continues to deliver in Aberdeenshire, with 2,652 premises now connected to full-fibre broadband through this programme. Additionally, the Digital Engagement Team has successfully stimulated demand in the associated Scottish Broadband Voucher Scheme, with 705 premises in Aberdeenshire now connected to superfast broadband, using the voucher scheme.</p> <p>In addition to the direct support of programmes, up to 31st March 2022, The Digital Engagement Team has directly supported residents of 1,583 premises in Aberdeenshire, relating to digital connectivity support. In the current financial year, the Digital Engagement Team has supported 491 premises to date.</p>


4.06 Review customer interaction following pandemic and potential service provision				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	

Engaging effectively with customers and residents to provide the best services -review customer interaction in Garioch following pandemic and potential service provision.	Completed			Customer interaction has gradually risen following the pandemic, although it has not yet returned to pre-pandemic levels in some areas. Service provision will remain as is and any further review will be undertaken as part of the implementation of the Customer Service Strategy.
--	-----------	--	--	---

4.09 Continually review effective routes of communication and digital services to aid application and the reporting of changes in circumstances


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with customers and residents appropriately to ensure that the correct awards of Housing Benefit and Council Tax Reduction are made: Continually review effective routes of communication and digital services to aid application and the reporting of changes in circumstances	 Overdue	95%	31-Mar-2023	ASAT continues to review its digital routes of communication. The review of the Workflow system is still ongoing with an estimated completion date of early Autumn. This reviewed system will allow for more effective route of communication with customers, allowing changes to be dealt with more effectively. This is a complete refresh of the current system, with much work behind the scenes building the workflows and processes required to run the system effectively and efficiently.

4.11 Customer Services continuing to support customers across Aberdeenshire


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	

Engage effectively with customers and residents to provide the best services - Customer Services continuing to support customers across Aberdeenshire.	Completed			During Q1, Customer Services has successfully dealt with 55,042 customer queries, providing support on a range of services to our customers across Aberdeenshire. We continue to improve on the previous telephone abandonment rate of 40-50%, with successfully answered calls reaching 74% in the last quarter.
--	-----------	--	--	---

4.12 Implement a Customer Service Improvement Programme


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A programme of improvement work across Customer Services to increase customer choice and improve experience in the way services are accessed. Including customer chat, myaccount, face-to-face, telephone and email contact	 Completed	100%	31-Mar-2023	All elements of the Improvement Programme have been implemented. All improvements have been monitored and reviewed with minor amendments made where required. CDS Management Team have agreed that the original Improvement Programme has been successfully completed and ongoing improvements will continue as business as usual.

4.13 Develop a Customer Services strategy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to ensure the provision of Customer Service excellence, through the	 Overdue	25%	31-Mar-2023	The Customer Service Survey has now closed, and 461 responses have been received and analysed. Consultation sessions with Elected Members have been arranged between 22 May and 30 June.


implementation of an appropriate Customer Services Strategy across the organisation			
---	--	--	--


2.30 Digital first - trial of Alexes in Care Homes / VSH, Stonehaven

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital first - trial of Alexes in Care Homes / VSH, Stonehaven. Telecare Group to update criteria for provision of Alexa. Training of Care Home Staff. Tool for collection of Data made accessible Links to Mental Health research made	 Overdue	10%	28-Feb-2022	Edenholme trialled the use of Alexas, however the wifi signal was not strong enough to support their use, therefore this project did not proceed.


3.13 Wide Area Network programme implementation

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging effectively with customers and residents to provide the best services - Wide Area Network programme implementation.	 Completed	100%	30-Apr-2022	One remaining site has not reached the contracted capacity due to LES line (Openreach timescales) but expected for completion by September 2022. Site was migrated to the new contract with interim capacity.


4.04 Implementation of a new Service Point at Viewmount, Stonehaven				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Implementation of a new Service Point at Viewmount, Stonehaven.	 Completed	100%	30-Aug-2022	Stonehaven Service Point opened on 5 July 2022.


4.11 Continually review effective routes of communication and digital services to aid application and the reporting of changes in circumstances				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engaging with customers and residents appropriately to ensure that the correct awards of Housing Benefit and Council Tax Reduction are made Review effective routes of communication and digital services to aid application and the reporting of changes in circumstances	 Overdue	95%	31-Mar-2023	ASAT continues to review its digital routes of communication. The review of the Workflow system is still ongoing with an estimated completion date of early Autumn. This reviewed system will allow for more effective route of communication with customers, allowing changes to be dealt with more effectively. This is a complete refresh of the current system, with much work behind the scenes building the workflows and processes required to run the system effectively and efficiently.


4.15 Develop a Customer Services Strategy


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to ensure the provision of Customer Service excellence, through the implementation of an appropriate Customer Services Strategy across the organisation	 Overdue	0%	31-Mar-2023	Engagement with Cllrs, Services and communities planned to commence in December 2022


2.19 Base line for provision Telecare Group to update criteria for provision of Alexa Training of Care Home Staff Tool for collection of Data made accessible Links to Mental Health research made


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital first - trial of Alexes in Care Homes / VSH (across Marr). Base line for provision Telecare Group to update criteria for provision of Alexa Training of Care Home Staff. Tool for collection of Data made accessible Links to Mental Health research made	 Overdue	0%	28-Feb-2022	


4.06 Review customer interaction following pandemic and potential service provision				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - review customer interaction following pandemic and potential service provision.	 Completed	100%	31-Mar-2023	Customer interaction has gradually risen following the pandemic, although it has not yet returned to pre-pandemic levels in some areas. Service provision will remain as is and any further review will be undertaken as part of the implementation of the Customer Service Strategy.

4.07 Customer Services continuing to support customers across Aberdeenshire.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to provide the best services - Customer Services, continuing to support customers across Aberdeenshire.	 Completed	100%	31-Mar-2023	<p>In Q4, Customer Services dealt with 69,344 queries across a range of Services. Queries were dealt with face-to-face, on the telephone, by email and via web chat.</p> <p>95% of queries received in Q4 were resolved at first point of contact, exceeding 84% target.</p>

4.12 Provide communities with information and advice				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To support communities to be resilient - provide communities with information and advice	 Completed	100%	31-Mar-2023	Information and advice have continued to be provided to communities through the Marr Area Office team; sharing information with Community Councils, resilience groups and other community organisations; Marr Area Partnership bulletins and Community Ward Forums.




4.13 Implement a Customer Service Improvement Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A programme of improvement work across Customer Services to increase customer choice and improve experience in the way services are accessed. Including customer chat, myaccount, face-to-face, telephone and email contact	 Completed	100%	31-Mar-2023	All elements of the Improvement Programme have been implemented. All improvements have been monitored and reviewed with minor amendments made where required. CDS Management Team have agreed that the original Improvement Programme has been successfully completed and ongoing improvements will continue as business as usual.

4.14 Develop a Customer Services strategy				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Engage effectively with customers and residents to ensure the provision of Customer Service excellence, through the implementation of an appropriate Customer Services Strategy across the organisation	 Overdue	25%	31-Mar-2023	The Customer Service Survey has now closed, and 461 responses have been received and analysed. Consultation sessions with Elected Members have been arranged between 22 May and 30 June.

5.04 Maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Digital connectivity & inclusion - the creation of additional staff capacity through the City Region Deal to build and maintain stakeholder relationships around the Scottish Government's Reaching 100 (R100) programme and 5G; and to support communities, businesses and residents to explore different solutions if R100 does not deliver for them.	 Overdue	50%	31-Dec-2022	<p>Aberdeenshire Council's Digital Engagement Team (2 x FTE officers) went live in November 2021, funded by the Aberdeen City Region Deal. Key priorities of this team are to continually develop and improve stakeholder relationships to improve digital connectivity in Aberdeenshire.</p> <p>With regards to the R100 programme, this programme continues to deliver in Aberdeenshire, with 2,652 premises now connected to full-fibre broadband through this programme. Additionally, the Digital Engagement Team has successfully stimulated demand in the associated Scottish Broadband Voucher Scheme, with 705 premises in Aberdeenshire now connected to superfast broadband, using the voucher scheme.</p>

			In addition to the direct support of programmes, up to 31st March 2022, The Digital Engagement Team has directly supported residents of 1,583 premises in Aberdeenshire, relating to digital connectivity support. In the current financial year, the Digital Engagement Team has supported 491 premises to date.
--	--	--	---

Our workforce plans are sustainable, affordable and supports employee wellbeing


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Quarterly Figures		
						Value	Target	
BS DP 2.3a Average number of days lost to sickness per employee in Business Services	 Red	5.25	5.05	 Getting Worse	 Getting Worse			
						Q1 2022/23	7.2	5
						Q2 2022/23	7.2	5
						Q3 2022/23	6.4	5
						Q4 2022/23	6.9	5

The average sickness absence days per employee within Business Service in Q4 of 2022/23 was identical to the respective quarter in 2021/22, at 6.9 days.




'Other' remained ahead of 'Stress & Mental Health' as the largest Q4 absence category, though the two were also the categories that saw the most significant falls compared with Q4 of 2021/22. 'Other' improved by -201 days or -39%, from 514 to 313 days; 'Whole Body Problem' was the reason that fell by the greatest extent of any reason within any category, its -262 days fall accounting for more than the total category fall. Likewise, Stress fell by more than the 'Stress & Mental Health' category, its -179 days improvement more than accounting for the -139 days for the category. The latter is particularly welcome, given long-standing issues with annual increases in days lost to Stress & Mental Health absences for non-teaching staff at whole Council level.

'Cold, Flu & Infections' saw the largest absolute increase. Sick days rose by +86 days or +42%, driven by a +94 days / +137% increase for Colds – Head/Chest (the largest increase of any reason). These increases for the reason and for the category are in line

with the full financial year picture for all non-teaching staff and are presumed to reflect a combination of lower immunity and, in the specific cases of Colds and of Flu, a Covid-cautionary approach.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Bi-Annual Figures		
							Value	Target
BS DP 2.4a % employees who feel they are digitally confident	 Red	90.25%	94.05%	Not Available	Not Available			
						H1 2021/22	86%	80%
						H2 2021/22	86%	95%

Updated like-for-like figures currently unavailable - next Business Services Employee Survey is scheduled for Autumn 2023. This PI can be updated on completion of 2023 survey. In addition, ongoing Digital Workforce programme currently reviewing opportunities to implement comprehensive organisation wide digital skills metrics.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
CORP6a Sickness Absence Days per teacher	 Amber	7	6.29	 Getting Worse	 Getting Worse			
						2019/20	5.94	6.35
						2020/21	3.64	4.16
						2021/22	5.92	5.84

This is an annual measure. Appendix 2b Figures for SCORP06a are in the process of being collated and once calculated they will be verified. It is expected that the full process will be completed in June, with figures subsequently made available through the Local Government Benchmarking Framework (LGBF) report later in 2023.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure
---------------------	--------	---------------	-----------------	-------------	------------	---------------


SCORP06 Sickness absence days per employee							Value	Target
	Green			Getting Worse	Getting Worse	2019/20	9.85	10.92
						2020/21	7.62	9.71
						2021/22	9.71	12.2

This is an annual measure. Figures for SCORP06 are in the process of being collated and once calculated they will be verified. It is expected that the full process will be completed in June, with figures subsequently made available through the Local Government Benchmarking Framework (LGBF) report later in 2023.




Invest in Business Services Workforce to maximise key skills such as resilience to ensure the service continues to thrive				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	The Wellbeing offer has been rolled out to the total workforce, this includes an enhanced Employee Assistance Programme, a wellbeing app and website with commentary resources and the PPP (Personal Performance Plan) has been amended to include wellbeing. Wellbeing outcomes have been incorporated into each Head of Services Business Plan and the corporate workforce plan and wellbeing is now regularly monitored by services, HR and SLT.

Service design and workforce planning programme completed for all parts of Business Services				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	3-year Workforce Planning Action Plans have been incorporated into Service Business Plans and HR

			continue to work with services to monitor, improve and review workforce planning targets
--	--	--	--

All services have individual workforce plans linked to the Directorate Plan and Workforce Planning and workforce data are regularly reviewed and discussed by Business Services' managers				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	HR continue to work with services across Business Services on their Workforce Planning and associated actions. The Workforce Plan for Customer & Digital Services (C&DS) is complete and is regularly reviewed.

Income is maximised through reducing costs alongside commercialisation


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
SECON04a % of procurement spends spent on local enterprises	 Red	28.5%	29.7%	 Improving	 Improving	2019/20		
						2020/21	22%	30%
						2021/22	23%	30%
Percentage of procurement spend spent on local enterprises.								

Further targeted supplier development events to be held in 2022/23 to engage the local market to bid for more Council business. Supplier guidance is being developed to highlight sources of support available to suppliers bidding for any Council Tender which is due to be rolled out by end June 2022.


A Procurement Development Officer role within Economic Development has been established to support local supplier development (interview in June 2022). The Procurement Development Officer will proactively engage businesses to support their growth opportunities through building procurement capabilities. Working with Procurement and internal Council departments to identify opportunities to increase Council local spend.

**Note: the figures do not include any business sub-contracted via a Main Contractor, something which is commonplace on the HardFM contract and large construction projects.*


The actual level of income generated by the Commercial Strategy to be provided in July 2021. This will detail the returns on investment, timelines, outcomes and risk.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Jul-2022	This action is superseded by BS DP 3.3.2. The Commercialisation Board now has oversight of all projects identified through initial work.




Providing information, standardised reporting and training to services to facilitate implementation and compliance with the Charging Policy

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2022	The Corporate Charging Policy was previously agreed by Committee in September 2021. The Finance team are currently preparing training for inclusion in the ALDO

			<p>training which will be available for use by December 2022.</p> <p>A "Ready Reckoner" is also being created for Services to use to calculate any revised charges on a full cost recovery basis. This may not be suitable for all charges but can be used as a starting point to ensure all costs of delivery are considered.</p>
--	--	--	--




Actual income generated from these ideas				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 In Progress	25%	31-Mar-2024	<p>Commercialisation Board identified 4 key projects relating to processes and aspects around energy/energy transition.</p> <p>The 4 Commercial projects are: Supplier Incentive Scheme (Early Payment/Electronic Invoicing); Battery Storage (Peterhead); Hydrogen; and Electric Vehicle Charging</p> <p>Each project is underpinned by a programme of work with the Supplier Incentive Service delivering income now, projects for EV, Hydrogen and Battery Storage are at business case development and scoping stage.</p>

We have an estate that is sustainable, efficient, and fit for purpose

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP7B 7.2 Energy usage - kWh per M ² gross internal building area of Council operational buildings	 Data Only			 Getting Worse	 Improving		
						2019/20	232
						2020/21	192
						2021/22	207
						2022/23	TBC


This is an annual measure. Figures being reported are for 2021/22.

Due to timescales for energy suppliers to issue bills, which generally takes until end June, it will be August 2023 before the information has been gathered, analysed and input.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP7D 7.4 CO ₂ Emissions - Kg per M ² gross internal area of Council operational buildings.	 Data Only			 Getting Worse	 Improving		
						2019/20	49.52
						2020/21	38.54
						2021/22	40.11
						2022/23	TBC




This is an annual measure. Figures being reported are for 2021/22.

Due to timescales for energy suppliers to issue bills, which generally takes until end June, it will be August 2023 before the information has been gathered, analysed and input.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP7E 7.5 Quantity of Biomass energy consumed in Council properties	 Data Only			 Getting Worse	 Getting Worse		
						2019/20	9,113,465
						2020/21	9,537,452
						2021/22	8,687,502
						2022/23	TBC

This is an annual measure. Figures being reported are for 2021/22.

Due to timescales for energy suppliers to issue bills, which generally takes until end June, it will be August 2023 before the information has been gathered, analysed and input.

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
							Value	Target
SCORP-ASSET1 Proportion of operational buildings that are suitable for their current use %	 Red	78.19%	81.49%	 Improving	 Improving			
						2019/20	74.96%	82.47%
						2020/21	77.4%	82.3%
						2021/22	77.87%	85.3%
						2022/23	78.1%	82.31%

As of 1 April 2023, Aberdeenshire's operational portfolio extended to 612 (a reduction of 7 from April 2022). Overall performance indicator shows slight improvement with 478 operational assets/features assessed as suitable for their current use – equating to 78.1% (an improvement of 0.23%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline.

Banff and Buchan

Total number of operational assets/features within Banff and Buchan extends to 123, which equates to 20.09% of Aberdeenshire's total operational portfolio. Of Banff and Buchan operational assets/features 98 (or 79.67%) are assessed as suitable for their current use.

Buchan

Total number of operational assets/features within Buchan extends to 86, which equates to 14.05% of Aberdeenshire's total operational portfolio. Of Buchan operational assets/features 68 (or 79.07%) are assessed as suitable for their current use.

Formartine

Total number of operational assets/features within Formartine extends to 91, which equates to 14.87% of Aberdeenshire's total operational portfolio. Of Formartine operational assets/features 71 (or 78.02%) are assessed as suitable for their current use.

Garioch




Total number of operational assets/features within Garioch extends to 93, which equates to 15.2% of Aberdeenshire's total operational portfolio. Of Garioch operational assets/features 71 (or 76.34%) are assessed as suitable for their current use.

Kincardine and Mearns


Total number of operational assets/features within Kincardine and Mearns extends to 86, which equates to 14.05% of Aberdeenshire's total operational portfolio. Of Kincardine and Mearns operational assets/features 63 (or 73.26%) are assessed as suitable for their current use.


Marr


Total number of operational assets/features within Marr extends to 129, which equates to 21.07% of Aberdeenshire's total operational portfolio. Of Marr operational assets/features 103 (or 79.84%) are assessed as suitable for their current use.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure		
						Value	Target	
SCORP-ASSET2 Proportion of internal floor area of operational buildings in satisfactory condition %	 Green	84.74%	88.31%	 Improving	 Improving			
						2019/20	87.56%	88.6%
						2020/21	90.82%	89.2%
						2021/22	91.59%	90.12%
						2022/23	91.82%	89.2%

As of 1 April 2023, total gross internal floor area (GIFA) of Aberdeenshire’s operational portfolio extended to 674,369sqm (a reduction of 2,267sqm from April 2022). Overall performance indicator highlights that 619,481sqm is as being in satisfactory condition – equating to 91.82% (an improvement of 0.33%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline. Condition Surveys of the operational portfolio continues in-line with Scottish Government guidance.


3.02 Develop and deliver a programme of harbour maintenance works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of harbour maintenance works each year. The revenue funded programme will consist of primarily maintenance activities, with capital projects funded by the Harbours, Coast & Flooding capital rolling programme, subject to available budget.	 Completed	100%	31-Mar-2023	2023/24 programme approved by committee

3.03 Banff Harbour Repairs - Ensure works carried out by the contractor are in accordance with the contract				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Banff Harbour Repairs - Ensure works carried out by the contractor are in accordance with the contract.	 Completed	100%	31-Aug-2021	Banff harbour repairs 95% complete with just deck for East Pier and Railway Jetty to complete. Bunds will be removed next month in preparation for a full harbour dredge once a marine licence is granted. The harbour will reopen thereafter.


6.01 Progress with appraisal of all operational facilities within the Banff & Buchan Area, which extends to 123 facilities, in conjunction with Services as part of Estate Modernisation Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - As part of the Estate Modernisation Programme, progress with appraisal of all operational facilities within Banff and Buchan, which, as of April 2021, extended to 123 facilities, to be progressed in conjunction with Services.	 Completed	100%	31-Mar-2022	Desktop asset review undertaken as part of Estate Modernisation activities, with Services feedback also incorporated. Number of facilities identified for potential release along with a number which will be subject to further review with Services as part of Operation Oyne/Asset Disinvestment programme.

6.02 Continue with marketing and disposal of vacated surplus facilities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		90%	31-Mar-2023	


<p>We have an estate that is sustainable, efficient and fit for purpose - continue with marketing and disposal of vacated surplus facilities at.</p> <p>Interbond Ind Estate, Inverboyndie Former Depot, Tannery Street, Banff Cape House, Seafield Street, Banff Old Fordyce School Building, Fordyce Former Fife Street School, Macduff Grampian House, Commerce Street, Fraserburgh</p>	Overdue			<p>As per earlier updates, former depot/waste facility at Interbond was sold 30.03.22, along with Grampian House (19.11.21) Old Fordyce School building (08.12.21), Tannery Street (17.06.22) and Fife Street, as an Asset Transfer, (07.09.22). At time of update, following remarketing, Cape House is under offer and progressing through Legals. Activities are ongoing which will bring a number of other sites/properties to market in coming months.</p>
--	---------	--	--	---


6.04 As part of wider corporate benchmarking activities and performance indicators, seek improvement in the proportion of operational buildings that are suitable of their current use. Target to improve performance by 1% each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>We have an estate that is sustainable, efficient and fit for purpose</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>At an Aberdeenshire level, as of 1 April 2023, Aberdeenshire’s operational portfolio extended to 612 (a reduction of 7 from April 2022). Overall performance indicator shows slight improvement with 478 operational assets/features assessed as suitable for their current use – equating to 78.1% (an improvement of 0.23%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline.</p>

			At a local level, the total number of operational assets/features within Banff and Buchan extends to 123, which equates to 20.09% of Aberdeenshire's total operational portfolio. Of Banff and Buchan operational assets/features 98 (or 79.67%) are assessed as suitable for their current use.
--	--	--	--


6.05 As part of wider corporate benchmarking activities and performance indicators, improve the proportion of internal floor area of operational buildings in suitable condition				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose	 Completed	100%	31-Mar-2023	<p>At an Aberdeenshire level, as of 1 April 2023, total gross internal floor area (GIFA) of Aberdeenshire's operational portfolio extended to 674,369sqm (a reduction of 2,267sqm from April 2022). Overall performance indicator highlights that 619,481sqm is as being in satisfactory condition – equating to 91.82% (an improvement of 0.33%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline. Condition Surveys of the operational portfolio continues in-line with Scottish Government guidance.</p> <p>At a local level, the total GIFA for operational assets/features within Banff and Buchan extends to 109,001sqm, which equates to 16.16% of</p>


				Aberdeenshire's total operational portfolio. Of Banff and Buchan operational floor area 103,463sqm (or 94.92%) is assessed as being in satisfactory condition.
--	--	--	--	--


Asset Strategies developed for assets within Business Services remit i.e., offices and public conveniences				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	75%	31-Mar-2023	Office strategy continues to evolve as part of Office Space Strategy and implementation of workSTYLE with experimental phase continuing and reconfiguration of a number of offices enabling number of early vacating/releases. Interim Public Convenience Strategy developed and currently progressing through committee cycle with proposal to report to Business Services Committee 8 June 2023

Asset Strategies developed for assets within remit of other Services i.e., Education & Children's Services (ECS), Health & Social Care Partnership (HSCP) and Infrastructure Services				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	75%	31-Mar-2023	Services continue to review, and consider, their assets requirements as part of previous Estate Modernisation activities with a number prepared to date. Activity has been incorporated within Operation Oyne/Asset Disinvestment programme. Service Group meetings established which provides a focus on this activity.

--	--	--	--


Opportunities for co-location and delivery of services by Aberdeenshire identified				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	75%	31-Mar-2023	Ongoing activity with co-location between Aberdeenshire Services implemented where opportunities emerge/exist. Co-location with partner agencies continues with recent arrangements in place with Social Security Scotland, Skills Development Scotland, CAB in addition to Police Scotland and NHS.

Corporate Asset Management Plan updated and published				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	75%	30-Jun-2022	New Strategic Asset Plan continues to evolve in-line with CIPFA/best practice guidance. Strategic Asset Plan considers new Council Plan and its associated priorities.


Policies and strategies identified along with programme for their preparation				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		75%	30-Jun-2022	

	Overdue			Review of policies and strategies in respect to how Aberdeenshire manages, and maintains, its built estate continue to be reviewed with these documents to be referenced within emerging Strategic Asset Plan.
--	---------	--	--	--


Timeous marketing and wider disposal of assets identified for release through Services Asset Strategies


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	<p>Ongoing activity with a number of potential releases progressing through the Asset Disposal Procedure.</p> <p>For year 2022/23 a total of 5 sales were concluded in addition to the transfer of 3 facilities to HRA for redevelopment. A number of other sales are progressing, with missives concluded subject to any suspensive conditions e.g., purchaser securing Planning consent etc.</p>

Reduction in the period of time for which facilities remain vacant. Aim to reduce overall holding costs by 10%

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2023	Ongoing activity with overall holding cost figure varying depending on nature of asset(s) vacant and being progressed through the disposal process.


				Awareness with Services in respect to timing of releases, with a number subject to various forms of relief whilst operational which is not eligible when vacant. Focus for disposal activities continues to take cognisance of holding costs.
--	--	--	--	---

Capital Plan aligned with updated Service strategies and including but not solely Depot Programmes, Office Space Strategy, Rolling Programmes				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	85%	31-Mar-2023	The 23/24 Capital Plan Budget is approved following a review of affordability, deliverability and service priority. Future years detail is subject to the ongoing review and anticipated to conclude later in 23/24.


Net zero carbon roadmap				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 In Progress	77%	31-Mar-2024	The carbon "Route map" has been developed and was approved on 29 September 2022. The route map identifies measures to reduce carbon in operational buildings such as fabric improvements, air-source heat pumps, LED lightings, PV panels. The route map details the estimated capital costs and carbon emissions. Feasibility studies are being developed to

			ensure that the proposed measures are practicable and that the estimated costs are robust.
--	--	--	--

Programme of works developed which reduces energy use in buildings


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 In Progress	81%	31-Mar-2024	<p>The carbon "Route map" has been developed and was approved on 29 September 2022. The route map identifies measures to reduce carbon in operational buildings such as fabric improvements, air-source heat pumps, LED lightings, PV panels. The route map details the estimated capital costs and carbon emissions. Feasibility studies are being developed to ensure that the proposed measures are practicable and that the estimated costs are robust.</p> <p>The programme of works will be developed when the route map has been updated and the funding approved.</p>

Facilities Management Review completed, and outcomes implemented


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Completed	100%	31-Mar-2022	The implementation of the Soft FM Review has been progressed in stages over the month of September and October with final employees moving over to ECS on 31 October.

--	--	--	--


6.01 Progress with appraisal of all operational facilities within the Buchan Area, which extends to 94 facilities, in conjunction with Services as part of Estate Modernisation Programme


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - progress with appraisal of all operational facilities within the Buchan Area, which extends to 94 facilities, in conjunction with Services as part of Estate Modernisation Programme.	 Completed	100%	31-Mar-2022	Desktop asset review undertaken as part of Estate Modernisation activities, with Services feedback also incorporated. Number of facilities identified for potential release along with a number which will be subject to further review with Services as part of Operation Oyne/Asset Disinvestment programme.

6.02 Continue with marketing and disposal of vacated surplus facilities


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - continue with marketing and disposal of vacated surplus facilities at. Cemetery Lodge, New Deer Former Ardallie School, Ardallie Former Surgery, Crimond Glenugie Business Centre / 53 Windmill Street, Peterhead	 Overdue	90%	31-Mar-2023	At time of update, out-with former Council house sales, no new sales have completed since earlier updates. Arbutnot House/Broad Street/James Street Peterhead are being held pending redevelopment through Levelling-Up bid. Activities are ongoing which will bring a number of other sites/properties to market in coming months.

Arbuthnot House / 60 Broad Street / 18 James Street, Peterhead			
---	--	--	--


6.03 Provide support and guidance to community groups prior to commencing with a Community Asset Transfer				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient, and fit for purpose: Provide support and guidance to community groups prior to commencing with a Community Asset Transfer	 Completed	100%	31-Mar-2023	One Asset Transfer request determined December 2022. Agreed and progressing through conveyancing stage. Two groups are still at expression of interest stage with ongoing support being offered.

6.01 Working across all council services to determine requirements for service priorities to be delivered from office space located in Ellon				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - working across all council services to determine requirements for service priorities to be delivered from office space located in Ellon.	 Overdue	90%	31-Mar-2023	Office requirements, and detailed configuration, developing in-line with hybrid working practices emerging through workSTYLE activities.


6.02 Progress with appraisal of all operational facilities within Formartine, which extends to 96 facilities, in conjunction with Services as part of Estate Modernisation Programme

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - <u>As part of Estate Modernisation Programme, progress with appraisal of all operational facilities within Formartine, which, as of April 2021 extends to 96 facilities, to be progressed in conjunction with Services</u>	 Completed	100%	31-Mar-2022	Desktop asset review undertaken as part of Estate Modernisation activities, with Services feedback also incorporated. Number of facilities identified for potential release along with a number which will be subject to further review with Services as part of Operation Oyne/Asset Disinvestment programme.

6.03 Continue with detail design and tender activities to deliver new office accommodation within Ellon which also incorporates Family Resource Centre and public library


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Modern, efficient, operational portfolio which align with Council Plan, Priorities and meets Services requirements	 Overdue	95%	31-Mar-2023	At time of update, Planning and staged Building Warrant consents in place, with project issued for tender.

6.04 Continue with timeous marketing and disposal of vacated surplus facilities within Formartine as these are identified as part of emerging strategies and projects


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - Continue with timeous	 Overdue	90%	31-Mar-2023	At time of update, former depots at Crown Street and Old Station Yard (Turriff) are under offer following being advertised for sale in February and March respectively.


marketing and disposal of vacated surplus facilities within Formartine as these are identified as part of emerging strategies and projects			Activities are ongoing which will bring a number of other sites/properties to market in coming months.
--	--	--	--


6.05 As part of wider corporate benchmarking activities and performance indicators, seek improvement in the proportion of operational buildings that are suitable of their current use. Target to improve performance by 1% each year


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Improved performance (suitability) of operational assets which align with Services operational requirements	 Completed	100%	31-Mar-2023	<p>At an Aberdeenshire level, as of 1 April 2023, Aberdeenshire’s operational portfolio extended to 612 (a reduction of 7 from April 2022). Overall performance indicator shows slight improvement with 478 operational assets/features assessed as suitable for their current use – equating to 78.1% (an improvement of 0.23%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline.</p> <p>At a local level, the total number of operational assets/features within Formartine extends to 91, which equates to 14.87% of Aberdeenshire’s total operational portfolio. Of Formartine operational assets/features 71 (or 78.02%) are assessed as suitable for their current use.</p>


6.06 As part of wider corporate benchmarking activities and performance indicators, improve the proportion of internal floor area of operational buildings in suitable condition


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>We have an estate that is sustainable, efficient and fit for purpose: Improve the proportion of internal floor area of operational buildings in suitable condition</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>At an Aberdeenshire level, as of 1 April 2023, total gross internal floor area (GIFA) of Aberdeenshire’s operational portfolio extended to 674,369sqm (a reduction of 2,267sqm from April 2022). Overall performance indicator highlights that 619,481sqm is as being in satisfactory condition – equating to 91.82% (an improvement of 0.33%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline. Condition Surveys of the operational portfolio continues in-line with Scottish Government guidance.</p> <p>At a local level, the total GIFA for operational assets/features within Formartine extends to 97,696sqm, which equates to 14.49% of Aberdeenshire’s total operational portfolio. Of Formartine operational floor area 94,757sqm (or 96.99%) is assessed as being in satisfactory condition.</p>


1.10 Undertake a partial classroom refurbishment at Kellands School and provide a Multi-Use Games Court in the playground				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Undertake a partial classroom refurbishment at Kellands School and provide a Multi-Use Games Court in the playground	 Completed	100%	30-Sep-2022	


1.11 Reconfigure learning spaces at Echt School to increase capacity.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reconfigure learning spaces at Echt School to increase capacity.	 Completed	100%	31-Mar-2023	Project competed on August 22,


1.12 Develop proposals to enhance and increase the accommodation at Kemnay Academy and consult with key stakeholders on emerging design				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop proposals to enhance and increase the accommodation at Kemnay Academy and consult with key stakeholders on emerging design	 Overdue	25%	31-Oct-2022	Due to changes in budget availability, requirements for Kemnay Academy have had to be phased. The first phase is the construction of a bus park. All other works do not currently have a budget identified to progress them at this stage.


1.13 Assess, scope and cost refurbishment work to Elrick School.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Assess, scope and cost refurbishment work to Elrick School.	 Overdue	35%	31-Oct-2022	Due to changes in budget availability the project scope at Elrick School has been phased. The first phase, comprising a Multi-Use Games Area (MUGA) is due to be constructed during the summer period. Project officers are currently reviewing options for other phases of works against the now available budget.


6.01 Progress with appraisal of all operational facilities within Garioch in conjunction with Services as part of Estate Modernisation Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - As part of the Estate Modernisation Programme, progress with appraisal of all operational facilities within Garioch, to be progressed in conjunction with Services	 Completed	100%	31-Mar-2022	Desktop asset review undertaken as part of Estate Modernisation activities, with Services feedback also incorporated. Number of facilities identified for potential release along with a number which will be subject to further review with Services as part of Operation Oyne/Asset Disinvestment programme.

6.02 Continue with marketing and disposal of vacated surplus facilities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>We have an estate that is sustainable, efficient and fit for purpose - Continue with timeous marketing and disposal of vacated surplus facilities within Garioch as these are identified as part of emerging strategies and projects. Facilities currently being marketed.</p> <p>Former Archaeolink Centre, Oyne Former Blythewood Care Home, Port Elphinstone Burnside Cottage, Kintore Former Millbank School, Millbank</p>	 Overdue	90%	31-Mar-2023	Following marketing, sale of former Millbank Community Centre and Blythewood Care Home have concluded (February and March 2023 respectively) along with sale of Burnside Cottage (May 2023). Marketing of Archaeolink continues along with former office building at Souterford Ind Est. Activities are ongoing which will bring a number of other sites/properties to market in coming months.


6.03 Inverurie Office Space - Working across all council services to determine requirements for service priorities to be delivered from office space located in Inverurie				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>We have an estate that is sustainable, efficient and fit for purpose - Inverurie Office Space - Working across all council services to determine requirements for service priorities to be delivered from office space located in Inverurie.</p>	 Overdue	80%	31-Mar-2023	Office requirements continues to be reviewed in-line with emerging hybrid working practices emerging through workSTYLE activities. Teams to consolidate within areas of Gordon House meantime, enabling early release of a number of offices.

6.04 Carry out upgrade to Inverurie HWRC – Souterford Road – new bays and improvements to back area				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - carry out upgrades to Inverurie HWRC – Souterford Road – new bays and improvements to back area.	 Overdue	75%	30-Apr-2022	Following tender returns, project being reviewed in conjunction with establishment of new single key multi-service depot within wider Inverurie area. Proposal to establish improved HWRC at Souterford Road site.


6.05 Inverurie - Key Depot development (subject to review)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - Inverurie - Key Depot Project (note subject to review)	 Overdue	35%	31-Mar-2023	At time of update, a number of alternative sites within wider Inverurie area are being appraised to accommodate a key multi-service depot.


6.06 As part of wider corporate benchmarking activities and performance indicators, seek improvement in the proportion of operational buildings that are suitable of their current use. Target to improve performance by 1% each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose: Seek improvement in the proportion of operational buildings that are suitable of their current	 Completed	100%	31-Mar-2023	At an Aberdeenshire level, as of 1 April 2023, Aberdeenshire’s operational portfolio extended to 612 (a reduction of 7 from April 2022). Overall performance indicator shows slight improvement with 478 operational assets/features assessed as suitable for their current


<p>use. Target to improve performance by 1% each year</p>				<p>use – equating to 78.1% (an improvement of 0.23%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline.</p> <p>At a local level, the total number of operational assets/features within Garioch extends to 93, which equates to 15.2% of Aberdeenshire’s total operational portfolio. Of Garioch operational assets/features 71 (or 76.34%) are assessed as suitable for their current use.</p>
---	--	--	--	---


6.07 As part of wider corporate benchmarking activities and performance indicators, improve the proportion of internal floor area of operational buildings in suitable condition				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>We have an estate that is sustainable, efficient and fit for purpose: Improve the proportion of internal floor area of operational buildings in suitable condition</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>At an Aberdeenshire level, as of 1 April 2023, total gross internal floor area (GIFA) of Aberdeenshire’s operational portfolio extended to 674,369sqm (a reduction of 2,267sqm from April 2022). Overall performance indicator highlights that 619,481sqm is as being in satisfactory condition – equating to 91.82% (an improvement of 0.33%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline. Condition Surveys of the</p>

			operational portfolio continues in-line with Scottish Government guidance. At a local level, the total GIFA for operational assets/features within Garioch extends to 127,975sqm, which equates to 18.98% of Aberdeenshire's total operational portfolio. Of Garioch operational floor area 116,192sqm (or 90.79%) is assessed as being in satisfactory condition.
--	--	--	---


1.08 To undertake internal reconfiguration at Mearns Academy to provide additional learning spaces				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	70%	01-Oct-2022	Contractor has been appointed and is due to start on site on 22nd May 2023. Works are expected to complete around 21st August 2023.

1.09 Progress proposals for the relocation of Dunnottar School and Carronhill School to Gateway 2 (Delivery Strategy)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
	 Overdue	50%	01-Aug-2022	Project has progressed to Gateway 2 but will remain in this stage until 2024. Further updates will be made available when updated timescales and updated Capital Plan agreed.


3.16 Develop and deliver a programme of harbour maintenance works each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of harbour maintenance works each year. The revenue funded programme will consist of primarily maintenance activities, with capital projects funded by the Harbours, Coast & Flooding capital rolling programme, subject to available budget.	 Completed	100%	31-Mar-2023	Works programme approved by committee

3.17 Stonehaven Harbour Sheet Piles Refurbishment				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Stonehaven Sheet Piles Refurbishment - oversee the development of tender documentation procurement process and ensure works carried out by the appointed contractor are in accordance with the contract.	 Completed	100%	30-Sep-2021	Works substantially complete.


6.01 As part of the Estate Modernisation Programme, progress with appraisal of all operational facilities within Kincardine and Mearns, which, as of April 2021, extended to 93 facilities, to be progressed in conjunction with Service				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY

We have an estate that is sustainable, efficient and fit for purpose - progress with appraisal of all operational facilities within Kincardine and Mearns, which, as of April 2021, extended to 93 facilities, to be progressed in conjunction with Service.	 Completed	100%	31-Mar-2022	Desktop asset review undertaken as part of Estate Modernisation activities, with Services feedback also incorporated. Number of facilities identified for potential release along with a number which will be subject to further review with Services as part of Operation Oyne/Asset Disinvestment programme.
--	--	------	-------------	--


6.02 Continue with marketing and disposal of vacated surplus facilities


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - continue with marketing and disposal of vacated surplus facilities at. Former Drumoak School (site), Drumoak 16-22 Allardice Street, Stonehaven Former Landscape Depot, Fordoun Road, Laurencekirk	 Overdue	90%	31-Mar-2023	Following marketing Allardice Street Stonehaven sale concluded February 2023, with former Drumoak School site actively being remarketed. Activities are ongoing which will bring a number of other sites/properties to market in coming months.

6.03 Provide support and guidance to community groups prior to commencing with a Community Asset Transfer


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide support and guidance to community groups prior to commencing with a Community Asset Transfer - assist the group	 Overdue	50%	31-Mar-2023	This is an ongoing process so will never be able to be complete. It should be removed because of this as it is in effect day to day work.

by guiding them through the process and providing them with guidance to allow them to progress to successful asset transfer.				
--	--	--	--	--


6.04 Development of key depot in Stonehaven (subject to review)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - Stonehaven - Key Depot – subject to review.	 Overdue	35%	31-Mar-2023	At time of update, review of sites within wider Stonehaven area is being conducted with focus on accommodating Roads, Landscape and Waste within a new facility enabling redevelopment of existing sites. Alternative provision for HWRC also under review.


6.05 As part of wider corporate benchmarking activities and performance indicators, seek improvement in the proportion of operational buildings that are suitable of their current use. Target to improve performance by 1% each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose: As part of wider corporate benchmarking activities and performance indicators, seek improvement in the proportion of operational buildings that are suitable of their current use. Target	 Completed	100%	31-Mar-2023	At an Aberdeenshire level, as of 1 April 2023, Aberdeenshire’s operational portfolio extended to 612 (a reduction of 7 from April 2022). Overall performance indicator shows slight improvement with 478 operational assets/features assessed as suitable for their current use – equating to 78.1% (an improvement of 0.23%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy

<p>to improve performance by 1% each year</p>			<p>etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline.</p> <p>At a local level, the total number of operational assets/features within Kincardine and Mearns extends to 86, which equates to 14.05% of Aberdeenshire’s total operational portfolio. Of Kincardine and Mearns operational assets/features 63 (or 73.26%) are assessed as suitable for their current use.</p>
---	--	--	--


6.06 As part of wider corporate benchmarking activities and performance indicators, improve the proportion of internal floor area of operational buildings in suitable condition				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p>We have an estate that is sustainable, efficient and fit for purpose: As part of wider corporate benchmarking activities and performance indicators, improve the proportion of internal floor area of operational buildings in suitable condition</p>	<p> Completed</p>	<p>100%</p>	<p>31-Mar-2023</p>	<p>At an Aberdeenshire level, as of 1 April 2023, total gross internal floor area (GIFA) of Aberdeenshire’s operational portfolio extended to 674,369sqm (a reduction of 2,267sqm from April 2022). Overall performance indicator highlights that 619,481sqm is as being in satisfactory condition – equating to 91.82% (an improvement of 0.33%). A number of underperforming assets are subject to review with Services and/or form part of ongoing strategies being implemented e.g., Depot, Office Space Strategy etc. Further, a number of underperforming assets are also progressing through the Asset Disposal Pipeline. Condition Surveys of the operational portfolio continues in-line with Scottish Government guidance.</p>

				At a local level, the total GIFA for operational assets/features within Kincardine and Mearns extends to 107,780sqm, which equates to 15.98% of Aberdeenshire's total operational portfolio. Of Kincardine and Mearns operational floor area 105,806sqm (or 98.17%) is assessed as being in satisfactory condition.
--	--	--	--	---


1.11 Refurbish the Home Economics department at Banchory Academy.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Refurbish the Home Economics department at Banchory Academy.	 Completed	100%	30-Sep-2022	Project has been completed.

1.12 Completion of internal reconfiguration at Gordon Primary School to improve Enhanced Provision and Community Resource Hub facilities including a toilet and breakout spaces upgrade.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Completion of internal reconfiguration at Gordon Primary School to improve Enhanced Provision and Community Resource Hub facilities including a toilet and breakout spaces upgrade.	 Completed	100%	31-Aug-2022	Some snagging items to be completed but project complete.


1.13 Completion of internal reconfiguration at Aboyne Primary School to improve Enhanced Provision and Community Resource Hub facilities including a toilet upgrade.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Completion of internal reconfiguration at Aboyne Primary School to improve Enhanced Provision and Community Resource Hub facilities including a toilet upgrade.	 Completed	100%	31-Aug-2022	Some snagging items to be completed but project complete.


1.14 Complete Statutory Consultation process for the closure of Gartly School


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Complete Statutory Consultation process for the closure of Gartly School.	 Completed	100%	31-Jan-2023	Consultation complete, Scottish Ministers review complete. Aberdeenshire Council can proceed with closure.

1.15 To engage with the community of Dinnet on the current school catchment area

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To engage with the community of Dinnet on the current school catchment area	 Completed	100%	31-Aug-2022	Survey sent to residents within Logie Coldstone and Dinnet Area. Results of the survey have been analysed and a report produced. Letter sent to resident of Dinnet of outcome of survey.




			Report sent to Logie Coldstone Parent Council
--	--	--	---

6.01 Progress with appraisal of all operational facilities within Marr, which extends to 130 facilities, in conjunction with Services as part of Estate Modernisation Programme				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - progress with appraisal of all operational facilities within Marr, which extends to 130 facilities, in conjunction with Services as part of Estate Modernisation Programme.	 Completed	100%	31-Mar-2023	Desktop asset review undertaken as part of Estate Modernisation activities, with Services feedback also incorporated. Number of facilities identified for potential release along with a number which will be subject to further review with Services as part of Operation Oyne/Asset Disinvestment programme.

6.02 Continue with marketing and disposal of vacated surplus facilities				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
We have an estate that is sustainable, efficient and fit for purpose - continue with marketing and disposal of vacated surplus facilities at. Former Alford Academy Site, Alford 7 Castle Street, Huntly Former Schoolhouse, Beltie Road, Torphins	 Overdue	90%	31-Mar-2023	At time of update, properties at Raemoir Road Banchory and Alford Academy site remain under offer with missives concluded and are progressing through legal process. Marketing of facilities at Castle Street Huntly continues, with former care facility at Glen Allach Aboyne also being marketed. Activities are ongoing which will bring a number of other sites/properties to market in coming months.

Former Toilets, Melgum Road, Tarland Glen Allach, Ballater Road, Aboyne Shop unit, Raemoir Road, Banchory			
---	--	--	--


To protect and support public health, community mental and physical health and build community resilience as we adapt to live with COVID-19

Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP 2Cg 2.3 Ashire %age of Domestic Noise Complaints Settled Without Attendance	 Data Only			 Data Only	 Data Only		
						2019/20	74.5%
						2020/21	100.0%
						2021/22	98.5%
						2022/23	98.0%
						Quarterly Figures	
							Value
						Q1 2022/23	94.7%
						Q2 2022/23	100.0%
						Q3 2022/23	100.0%
Q4 2022/23	100.0%						

No target has been given for this indicator because the number of complaints lodged is out with the Council's control, hence the fluctuation in numbers, and will depend upon a variety of factors, environmental and human. None of the complaints received this quarter required attendance on site.


Performance Measure	Status	Red Threshold	Amber Threshold	Short Trend	Long Trend	Annual Figure	
							Value
ISSP 2Dg 2.4 Ashire - %age of Domestic Noise Complaints Settled with Attendance Not Under Part V of the Antisocial Behaviour etc (Scotland) Act 2004	Data Only			Data Only	Data Only	2019/20	25.5%
						2020/21	.0%
						2021/22	1.5%
						2022/23	2.0%
						Quarterly Figures	
							Value
						Q1 2022/23	5.3%
						Q2 2022/23	.0%
						Q3 2022/23	.0%
						Q4 2022/23	.0%

No target has been given for this indicator because the number of complaints lodged is out with the Council's control, hence the fluctuation in numbers, and will depend upon a variety of factors, environmental and human.


3.20 Supporting Community Parks and Open Spaces				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Working in partnership with community groups to support our Country Parks and Open Spaces	 Completed	100%	31-Mar-2023	Multi agency and community supported groups progressing actions at Haddo Country Park and Balmedie Country Park. Multi agency and community


				supported group active at the Haughs in Turriff and progressing actions.
--	--	--	--	--


2.33 Support our communities to access services to help with social isolation and mental wellbeing.

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Support our communities to access services to help with social isolation and mental wellbeing. Provide opportunities to access mental health training, including SMHFA, Mental Health Awareness, Stress Management and Resilience Awareness.	 Completed	100%	31-Mar-2023	KM Welfare and Wellbeing Network held a development day Wed 26/04-2023. Discussion focused on ensuring best possible cross service/sector working and possibility of project focus to meet unmet need in this field.


2.16 Digital Suitcases project - Providing digital content to families and residents within care settings to promote reminiscing and allow families to share stories

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Provide programmes in care settings/sheltered housing to reduce functional decline and prevent isolation - digital Suitcases project - Providing digital content to families and residents within care settings to promote reminiscing and allow families to share stories	 Overdue	50%	30-Sep-2021	Digital Suitcases project has not progressed further due to a changeover in staff in Headquarters and is in the process of being reviewed.


2.25 Review of services within Deeside				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Reshaping Care/Operation Home First -review of services within Deeside.	 Completed	100%	31-Dec-2022	The Deeside SNA went to IJB in December and was approved and is now in implementation phase therefore this is completed.


2.391 Delivery of Tackling Poverty and Inequalities Projects - Epilepsy Community Outreach Project.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Quarriers continue to employ two full-time Epilepsy Community Outreach Workers in Aberdeenshire, enabling people living with epilepsy to avoid, or move out of, poverty. The workers also support GPs with communicating with clients and delivers a range of awareness and training sessions to employers and partners.	 Overdue	50%	31-Mar-2023	<p>The workers are still in place and are funded till 31st March 2024.</p> <p>142 people with epilepsy have received either one-to-one, family or group support, empowering them to maximise their health and life chances through needs led support based on their individual goals and ambitions. 7 carers have been supported through training which has built confidence and skills to support those in their care.</p> <p>New Epilepsy Awareness Workshops have been co-produced with those supported through this project and delivered to partners, employers, GP surgeries, NHS staff and community groups. This initiative will also continue to build awareness of epilepsy and its impact on people's lives and tackle the stigma often associated with epilepsy.</p>

			<ul style="list-style-type: none"> • 84% of people agreed that the Outreach Worker has supported them to improve their financial situation. • 75% of people agreed or strongly agreed that the Outreach Worker allowed them to become more independent. • 91% of people agreed or strongly agreed that the Outreach worker has helped them build confidence in controlling their epilepsy. • 88% of people said the Outreach worker had a positive impact on them progressing and improving their lifestyle. • 84% of people agreed or strongly agreed that risks to themselves had reduced since being involved with the service.
--	--	--	--

2.3910 Delivery of Tackling Poverty and Inequalities Projects - Cfine – Connecting with Communities (mobile pantry)				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
<p><i>Connecting with Communities</i> operates in various locations throughout Aberdeenshire including East Cairngorms which may have limited food support and/or transport links for accessing food.</p>	 Overdue	50%	31-Mar-2023	<p>Connecting Communities have not established a site in East Cairngorms yet instead Cfine are delivering FareShare to a range of food outlets across parts of Marr. As a result of the reduction of supplies / donations from FareShare there has been produce issues which have been highlighted at a local and national level.</p> <p>They have been promoting FareShare Go which supports charities and community organisations access</p>


			surplus food directly from local retailers: https://fareshare.org.uk/getting-food
--	--	--	--

2.393 Delivery of Tackling Poverty and Inequalities Projects - Area Rural Challenge Fund				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
A challenge fund will be set up, allocated and monitored by each Area Committee to address Rural Poverty within their own communities.	 Overdue	25%	31-Mar-2023	A challenge fund from the TP&I reserves has been set up and will be allocated and monitored through the area structure. The fund for Marr is 100K and as it is not time limited can be used across different financial years. Outcomes will be reported as part of the TP&I annual report which is presented to Area Committee and Communities Committee.


2.394 Delivery of Tackling Poverty and Inequalities Projects – SCARF				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
SCARF Heat and Eat Project; Energy Advisors: Energy Fund	 Overdue	70%	31-Mar-2023	The outcomes are part of the update for 2.4. <ul style="list-style-type: none"> • 618 £50 Food vouchers to 434 households to the value of £30,900 • 618 payments of £49 worth of fuel to 434 households to the value of £30,282. Total spent is £61,182. • 78 referrals to Home Energy Scotland with high potential of WHS install outcomes. • 120 bookings for follow up support 70 households in Marr have benefited from the eat & heat project and accessing energy advice and funding.

			Funding for SCARF has been secured till 31st March 2025.
--	--	--	--

2.395 Delivery of Tackling Poverty and Inequalities Projects - Energy Challenge Fund


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Money Advice & welfare rights workers will have direct access to a flexible fund which is accessed to those who do don't meet the threshold for financial support elsewhere.	 Overdue	50%	31-Mar-2023	Funding secured till 31st March 2024 66 clients from Marr have been supported to access financial support and a range of information & advice services through the TP&I Money Advice & Welfare Rights Team. The team have also supported households in the area to secure the UK Government alternative fuel payment scheme which was introduced in February 23.


2.398 Delivery of Tackling Poverty and Inequalities Projects - Aberdeenshire North Foodbank Strategic Development Worker and Huntly Food Hub

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Aberdeenshire North Foodbank Strategic Development Worker and Huntly Food Hub	 Overdue	50%	31-Mar-2023	Huntly food hub / pod 447 people benefitted from using the community fridge and freezer. This comprised of 311 adults, 136 children and 40 pets. This does not include foodbank users who also used the fridge and freezer.


			<p>Between the foodbank and Food Pod we have seen 12 volunteers contribute 208 hours of volunteering over 68 sessions. The Food pod has secured 5 new volunteers.</p> <p>500kgs of surplus food was distributed from the community fridge and freezer.</p> <p>The Project Worker delivered Confidence to Cook Course to 6 participants.</p> <p>A 25% reduction in foodbank use in February compared to January, however this did not sustain into March, with almost a 25% increase in foodbank use. It's very difficult to ascertain the impact of the cost of living but we have seen higher numbers across all other foodbank centres.</p> <p>Invitation to meet with His Majesty, The King and receive a further freezer and funding for a further fridge.</p> <p>Strategic Development</p> <p><u>Fair Food Aberdeenshire - Community Planning Partnership</u></p> <p>Fair Foods Partnership has been developed with a number of subgroups. Membership to Sustainable Food Places (SFP) has been secured and the bronze award will be achieved in 2023. This membership has opened up other funding streams which has allowed the worker to carry out wider engagement sessions and given the</p>
--	--	--	---

			partnership access to national consultations / campaigns to contribute to. The strategic post has contributed to the development of the Huntly Pod and will contribute to the Marr food strategy linking it into the strategic plan which has been agreed by the Aberdeenshire Community Planning Board.
--	--	--	---

2.399 Delivery of Tackling Poverty and Inequalities Projects - Partnership Development Fund				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
The Partnership Development Fund will support the delivery of the Food Strategy and the Healthy Eating / Active Living theme within the Community Planning Partnership Local Outcomes Improvement Plan (LOIP) priority focused on Health & Wellbeing	 Completed	100%	31-Mar-2023	The partnership development fund was used to deliver an area-based Food Fund which was allocated through the Marr Area team. The fund was also used to deliver a food challenge fund which was used to address the impact of the cost of living. Projects delivered through Number One in Banchory, and the Aberdeenshire North Foodbank were allocated additional funding through this fund. The main purpose of the funding was used to buy food to ensure those most affected were supported over the winter months.


2.40 Energy Advice and Assistance				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	


Home visits to provide in-depth energy efficiency advice, support and information to householders.	Completed			<p>Between April 2022 and March 2023, 452 households received in-depth, in-house energy efficiency advice, support and information delivered by SCARF. 70 of these visits were to households in the Marr area.</p> <p>The change of energy efficiency behaviour advice and general information and support, provided to the households contacting SCARF, would generate annual savings of £49,120 and carbon savings of 133.78 (tCO2) if the changes were adopted.</p> <p>706 households were assisted with fuel bill/tariff savings, which resulted in total savings of £59,574 (an average of £84.38 per household). SCARF assisted 9 households to write off debt totalling £3,540 Fuel Bill Discounts Referrals of 9 households were made to The Warmer Homes Discount, resulting in a total saving of £1,350. The Redress Fund, (top-up fuel voucher for 49 for prepayment meters) assisted 297 households with a total savings of £21,621 The SCARF HEAT fund – established in April 2020 to assist householders with credit for pre-payment meters, minor boiler repairs etc., assisted 27 customers with a total £3,182 in funding. Each household can be assisted up to 3 times per annum.</p>
--	-----------	--	--	---

2.41 Energy Efficient Measures Marr				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Energy Efficient Measures Marr		90%	31-Mar-2023	


	Overdue			<p>At the end of March 2023, 269 energy efficiency measures had been installed across Aberdeenshire, with 63 of these in the Marr area.</p> <p>Our total funding for 22/23 was £3,364,062 of which £704,820 remains. Works are ongoing to utilise this funding for a final draw down at the end of June 2023 as the Scottish Government has extended the completion date for 2022/23 funding. Areas of work for external wall insulation included Balmedie, Banchory, Ellon, Fraserburgh and Peterhead.</p>
--	---------	--	--	---

Open spaces that encourage active, healthy lifestyles

2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2023	Workplan for 2023/24 presented to B&B area committee on 23rd May 2023


2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In line with the Open Space Strategy implement initiatives such	 Overdue	70%	31-Mar-2023	Greenspace Officers and Landscape Officers are continuing to create new locations across


as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				Aberdeenshire to assist habitat creation and help reduce species decline. This project will continue for the foreseeable future.
--	--	--	--	--

5.05 Delivery of Coast Aberdeenshire Project and projects arising from it				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open Spaces that encourage active, healthy lifestyles - Delivery of Coast Aberdeenshire Project and projects arising from it.	 Overdue	75%	31-Mar-2023	<p>The Coast Project Officer post was vacated in January 2023. To allow the post holder to cover a wider remit, it was changed to an Environment Project Officer (Outdoor Access), with Peter Coldwell starting in the post on 6 March 2023.</p> <p>The follow projects have progressed under the Coast Project in financial year 2022/23:</p> <ul style="list-style-type: none"> • Findlater to Sandend – upgrade, re-route and design of the coastal and core path – route agreed with the Landowner; and Council’s Project Team appointed to prepare tender documentation following topographic survey being undertaken. • Cullen to Findlater (Sunnyside Slope) – repair works on the coastal and core path network - quote being sought from contractor and consultation has been ongoing with landowner and Tenant Farmer.

			<ul style="list-style-type: none"> • Sandend Beach – options for coastal change adaptation, as the beach is a key connection on the coastal path – capital funding secured for 2023/24 expenditure from the Scottish Government Coastal Change Adaptation Budget - £56,000. • Glasshaugh, Sandend – replacement of steps – part of the coastal and core path – consultation with the local community undertaken and the Council’s Project team appointed to produce design options and prepare tender documentation. • Pennan to New Aberdour Core and Coastal Path – liaison with Community Council and instructed removal of encroaching gorse, returning the path to its original width. • Rosehearty to Sandhaven – upgrade and widening of core and coastal path – consultation with the local community, external funding secured for 66% of the works; procurement process undertaken; contractor appointed, with works starting in March 2023. • Portysoy Loch Soy to Church Street – repair and maintenance of core path – work with local community group to develop project plan for the work and identify potential funding sources. • Rosehearty Heritage Trail – work with Community Council to help them identify funding and the appropriate permissions to create the trail.
--	--	--	---


				<ul style="list-style-type: none"> • New Aberdour – conservation work to St Drostan’s Kirk and creation of New Aberdour Visitor Centre – liaison with Archaeology Service and HAMP Project Officer for conservation of the Kirk, and liaison and engagement with the Clan Baird Scotland Group looking to develop a visitor centre in the village. • Cairnbulg to Fraserburgh – development of path between Cairnbulg & Fraserburgh – Liaison with Invercairn Pathway Group to provide any advice required as this community group look to develop the project.
--	--	--	--	---


5.19 Fraserburgh Beach Vision and Masterplan				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
To develop a Masterplan for possible future improvements to Fraserburgh waterfront area to support the local economy and positive health and wellbeing outcomes for the town and its' communities and visitors.	 Overdue	85%	31-Mar-2023	Stage 3 engagement took place during May and June. An advanced draft of the masterplan will now be prepared for consultation in the autumn as originally planned.

2.05 Deliver area-based scheme for private sector housing in Peterhead, St Fergus and Crimond				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
		100%	31-Mar-2023	


<p>Energy Efficiency and Fuel Poverty - deliver area-based scheme for private sector housing in Peterhead, St Fergus and Crimond</p>	<p>Completed</p>			<p>The bid for 21/22 Energy Efficiency Scotland: ABS funding resulted in £2,897,343 + £135,000 for a special project, being awarded to install energy efficiency measures throughout Aberdeenshire.</p> <p>This funding enabled a total of 398 energy efficiency measures to be installed in private sector housing, across Aberdeenshire including: 187 External Wall Insulations (EWI), 20 Hard to Treat Cavities (HTTC) 161 Q-bot underfloor insulation (Q-bot U/F) and 30 loft insulation installations. In addition to this, funding for a special project to install 20 solar PV and 20 infra-red heaters at the Gypsy Traveller site at Greenbanks in Banff was also awarded.</p> <p>In Buchan, 71 private sector houses had external wall insulation installed; 7 had cavity wall insulation installed, 33 had underfloor insulation installed and 3 had loft insulation.</p> <p>The bid for 22/23 Energy Efficiency Scotland: ABS funding resulted in £2814,712 being awarded to install energy efficiency measures throughout Aberdeenshire. The funding will enable Everwarm, our procured installer contractor, to install 166 EWI, 10 HTTC, 45 Q-bot U/F and 15 lofts in private sector housing. In addition to this, there is a special project planned to install Solar PV and internal wall insulation to 9 terraced granite bungalows, all council tax band 'B' and all with EPCs of E or F. All properties are in an off-gas area.</p>
--	------------------	--	--	--


			<p>To date, in Buchan for our 22/23 programme, the completions of work has included 63 EWI installations, 4 loft, 3 U/F and 2 HTTC. These works have been undertaken in Mintlaw, Stuartfield and Peterhead.</p> <p>Installations will continue until the end of May 2023. The final outcomes of the number of each measure type will be known after this time.</p>
--	--	--	--


2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2023	<p>2021/2022 Works programme is now complete.</p> <p>2022/2023 Works programmes have now been approved by the appropriate committees and are now under way.</p>


2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - In line with the <i>Open Space Strategy</i>	 Overdue	55%	31-Mar-2023	


implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				Greenspace Officers and Landscape Officers are continuing to create new locations across Aberdeenshire to assist habitat creation and help reduce species decline. This project will continue for the foreseeable future.
---	--	--	--	---

2.08 Burial Grounds: Peterhead – The Grange, phase 1 extension Cruden Bay -phase 2 of 2 construction				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Burial Grounds: Peterhead – The Grange, phase 1 extension Cruden Bay -phase 2 of 2 construction	 Overdue	92%	31-Mar-2023	Construction phase is currently ongoing on-site.


2.09 Aden Country Park, National Lottery Heritage Fund project - Delivery of the 5-year project				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Aden Country Park, National Lottery Heritage Fund project - Delivery of the 5-year project	 Overdue	85%	31-Mar-2023	Entering final phase of works and awaiting outcome of HLF site visit on 19th May 2023.

2.10 Aden Country Park, Changing Places Facility at Aden Country Park				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Aden Country Park, Changing Places Facility at Aden Country Park	 Completed	100%	31-Mar-2022	Construction completes and facility operational.


3.08 Burial Ground Improvements in Ellon and Turriff				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Phase 1 of the new Cemetery in Ellon	 Overdue	90%	31-Mar-2022	Most on site works complete. Now also working with community representatives to agree future maintenance.
Phase 1 of the new Cemetery in Turriff (access Road)				

3.10 Balmedie Country Park – upgrading of boardwalk to allow for greater access for protected groups				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Balmedie Country Park – upgrading of boardwalk to allow for greater access for protected groups	 Overdue	52%	31-Mar-2022	This activity is being considered as part of the 2023/24 works programme.


3.20 Supporting Community Parks and Open Spaces

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Working in partnership with community groups to support our Country Parks and Open Spaces	 Completed	100%	31-Mar-2023	Multi agency and community supported groups progressing actions at Haddo Country Park and Balmedie Country Park. Multi agency and community supported group active at the Haughs in Turriff and progressing actions.

2.08 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Garioch


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - in line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Garioch	 Overdue	45%	31-Mar-2023	Greenspace Officers and Landscape Officers are continuing to create new locations across Aberdeenshire to assist habitat creation and help reduce species decline. This project will continue for the foreseeable future.

Develop and Deliver Open Space Maintenance Programme each year


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2022	During April a combined report outlining the available funding and proposed programmes of works for Roads, Bridges, Cycling, Walking & Road Safety, Coast &


		<p>Flooding, Harbours and Landscape Services was considered by each Area Committee.</p> <p>The report set out the revenue and capital funding available for each activity. The funding made available for Landscape Service-related activities was: -</p> <p>Revenue £5,699,000 for Parks & Open Spaces.</p> <p>Revenue - one off allocation £265,000 for Bereavement Services £500,000 for Parks & Open Spaces £100,000 for Green Space Officers.</p> <p>Capital £571,000 for Parks & Open Spaces £313,000 for Burial Grounds</p> <p>Scottish Government Play Parks Renewal Fund £308,000 for Pay Parks</p> <p>The Landscape Services budget covers the variety of different operational activities required to maintain cemeteries, parks, open spaces, country parks, grounds and infrastructure to meet the standards expected by the local communities within Aberdeenshire.</p> <p>The impact of the pandemic resulted in a vastly reduced maintenance service over the past two years, the statutory duty to carry out the burial service along with supporting colleagues in Waste to carry out refuse</p>
--	--	--

			<p>collection duties impacted on service provision. The removal of Burial Grounds reactive budget in 2021-2022 further impacted on grounds maintenance service delivery. The approved 2022-23 budget allocated an additional £265,000 to Burial Grounds (now Bereavement Services) and £500,000 to Parks and Open Spaces which will enable Landscape Services to return to pre-pandemic maintenance standards.</p> <p>The additional £100,000 to fund the Greenspace Officers posts was to further enhance biodiversity projects including changes to maintenance regimes to encourage pollinators, rewilding and community food growing initiatives.</p> <p>Maintenance has progressed as planned over the summer months. By November grass cutting will stop and cyclical maintenance on hard and soft landscaping will commence as per the winter programme.</p>
--	--	--	---


Implement initiatives such as the Green Spaces Project to increase biodiversity				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 Completed	100%	31-Mar-2022	During the summer 2022 the Green Space Project launched the Growing Living Greenspaces Initiative to support biodiversity through planting projects and changes to the Landscape Services Management Regime.


			<p>Community Groups that apply to take part in the project will be offered native trees, fruit trees, bulbs and wildflower plugs to plant on Council land subject to wider consultation with the community and project planners. Applications to take part in the project which spans the period September 2022 - April 2023 had to be received by 8th August 2022.</p> <p>Greenspace Officers will support organising planting events with tools, guidance, and promotion.</p>
--	--	--	---


2.06 Develop and deliver a programme of maintenance and improvement works for open spaces each year.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for open spaces each year.	 Completed	100%	31-Mar-2023	PARENT ACTION

2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - In line with the <i>Open Space Strategy</i> implement initiatives such as the Greenspaces project to increase	 Overdue	40%	31-Mar-2023	Greenspace Officers and Landscape Officers are continuing to create new locations across Aberdeenshire to assist habitat creation and help reduce species decline. This project will continue for the foreseeable future.

biodiversity across the public owned spaces in Aberdeenshire.			
---	--	--	--


2.08 Playparks - renew and replace apparatus in 3 local parks				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
New and/or replacement apparatus. . Inverbervie – Caravan Park (£100k) . Fettercairn – Playpark (£30k) . Drumoak – Keithmuir (£25k)	 Completed	100%	31-Mar-2023	Over the last two years, in excess of 3 play parks have had additional equipment provided and this activity is seeing significant additional works being carried out utilising Scottish Government Play Park Renewal Funding.

2.09 Develop ground at Hillside for community use				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Increase in useable community space for a variety of uses.	 Overdue	0%	31-Mar-2023	


2.061 Develop and deliver a programme of maintenance and improvement works for Burial Grounds				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop and deliver a programme of maintenance and improvement works for burial grounds each year. As reported to Marr Area Committee on 4 May 2021 Item 5 (2021/22 Programme) and 29 March Item 7.	 Completed	100%	31-Mar-2023	Revenue and capital program approved by area committee 23/5/23 which included essential routine as well as reactive works to all burial grounds in Marr.

(2022/23 Programme).				
----------------------	--	--	--	--


2.062 Develop and deliver a programme of maintenance and improvement works for parks and open spaces each year.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for parks and open spaces each year. As reported to Marr Area Committee on 4 May 2021 Item 5 (2021/22 Programme) and 29 March Item 7. (2022/23 Programme).	 Completed	100%	31-Mar-2023	Revenue program approved by area committee 23/5/23 which included essential routine as well as reactive works to all parks and open spaces in Marr.


2.063 Develop and deliver a programme of maintenance and improvement works Haughton Country Park Alford each year.


DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - develop and deliver a programme of maintenance and improvement works for Haughton County Park Alford each year. As reported to Marr Area Committee on 4 May 2021 Item 5	 Completed	100%	31-Mar-2023	Revenue program approved by area committee 23/5/23 which included essential routine as well as reactive works in Haughton country park.

(2021/22 Programme) and 29 March Item 7. (2022/23 Programme).			
--	--	--	--


2.07 In line with the Open Space Strategy implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - In line with the <i>Open Space Strategy</i> implement initiatives such as the Greenspaces project to increase biodiversity across the public owned spaces in Aberdeenshire.	 Overdue	75%	31-Mar-2023	Greenspace Officers and Landscape Officers are continuing to create new locations across Aberdeenshire to assist habitat creation and help reduce species decline. This project will continue for the foreseeable future.

2.33 Supporting Huntly Orchard group to develop a sustainable model of community food production				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Open spaces that encourage active, healthy lifestyles - supporting Huntly Orchard group to develop a sustainable model of community food production	 Overdue	50%	31-Mar-2023	Huntly Community Orchard looking to buy orchard for the community from the Council.

3.27 Tarland Cemetery – New Extension Phase 3				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Tarland Cemetery - New Extension Phase 3	 Overdue	75%	31-Mar-2023	Gates currently with black smith who assures us they will be installed by the end of June 2023. This is the final element of this project


3.28 Deliver Parks and Open Spaces Capital Programme 22/23				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Replace Play Unit - Glamorhaugh Park, Huntly Replace Swings - Lumsden Park New Play Unit - Finzean Park New Swings and Slide - Aboyne Green	 Completed	100%	31-Mar-2023	

Develop Existing partnerships and build new ones


2.16 Increase participation & hearing the “voice of the child” at Multi Agency Action Planning Meetings (MAAPM) at the Kemnay GIRFEC Group				
DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Develop existing partnerships and build new ones -increase participation & hearing the “voice of the child” at Multi Agency Action	 Completed	100%	30-Sep-2021	The test of change in Garioch has now been completed with evaluation undertaken and feedback received.

Planning Meetings (MAAPM) at the Kemnay GIRFEC Group			
--	--	--	--


2.23 Continued transformation of LD Day Services

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnerships – Develop Existing partnerships and build new ones - continued transformation of LD Day Services	 Completed	100%	31-Mar-2023	The facility at Aboyne has been designed with accessible toilets to replace the Scolty facility. Approved and work to commence imminently.

2.24 Reviewing and transforming MH Services

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnerships – Develop Existing partnerships and build new ones - reviewing and transforming MH Services	 Completed	100%	31-Mar-2023	Lots of great working to transform and review MH services has been completed. Further development work will be undertaken over the next 18 months, but services are functioning well and substantial increase to service provision has been completed

2.26 Improving the recording of 'Voice of the Child' in Health Visitor/School Nurse records

DESCRIPTION	STATUS	PROGRESS	DUE DATE	SUMMARY
Partnerships – Develop Existing partnerships and build new ones - improving the recording of 'Voice	 Overdue	80%	31-Mar-2023	Ongoing as part of Aberdeenshire-wide initiative and being embedded in practice. Forthcoming inspection of children's services will inform ongoing development.

of the Child' in Health Visitor/School Nurse records			
---	--	--	--