



**REPORT TO EDUCATION & CHILDREN'S SERVICES COMMITTEE – 7
DECEMBER 2017**

**EDUCATION AND CHILDREN'S SERVICES QUARTERLY PERFORMANCE
EXCEPTION REPORTING JULY – SEPTEMBER 2017, (ABERDEENSHIRE
PERFORMS)**

1 Recommendations

The Committee is recommended to:

- 1.1 Acknowledge the performance achieved July – September 2017 referred to in paragraphs 2.4 to 2.7;**
- 1.2 Consider those measures where performance is below expectations July – September 2017; referred to in 2.6 and 2.7;**
- 1.3 Note the publication of the complete July – September 2017 Performance Report on Ward Pages;**
- 1.4 Instruct the Director of Education & Children's Services to continue to report, by exception, to Committee quarterly performance measures against Service objectives.**

2 Background / Discussion

- 2.1 The purpose of this report is to advise Committee of how the Service is performing against key performance measures and associated targets as set out in the Education & Children's Services (ECS) Service Plan, approved by the Education & Children's Services Committee on 23 March 2017.**
- 2.2 Given this is a transition year for the Council priorities, and with ECS taking the opportunity to revisit service planning processes, this years' Service Plan is a holding one. The performance measures have been reduced in number to reflect this, with the intention of developing a more meaningful set of performance measures for the 2018-2021 ECS Service Plan.**
- 2.3 The performance measures are linked to the service's priorities. The quarterly performance monitoring report provides regular opportunity for elected members to maintain scrutiny of significant activities in order to achieve good outcomes for the residents of Aberdeenshire.**
- 2.4 The performance during the first quarter of 2017/18 can be summarised as follows:**

Key Service Objectives	Overall Assessment
To improve learning outcomes for all	Performance level remains above target.
To reduce inequalities in outcomes for children, young people and families	Performance level remains above target.
To support the development of sustainable communities	Performance level markedly improved on previous quarter.
To nurture a culture which supports our staff to deliver high quality, efficient and responsive services	Maintained overall satisfaction level ratings contribute to a strong overall performance this quarter.

2.5 There are a total of 5 measures evidencing performance against the key service objectives this quarter. All 5 measures (100%) are on target (*green*) – therefore there is no appendix to this report highlighting exceptions this quarter. However, a comprehensive performance monitoring report for the period July – September 2017 is available on Ward Pages.

2.6 The following table provides a summary of the extent to which performance is improving or not, in the short term and in the long term, based on the “up/down” arrows for each measure set out within the full report:

	Short Term		Long Term	
	Number	Percentage	Number	Percentage
Improving Performance (A)	1	20.0%	4	80.0%
No Change (B)	1	20.0%	1	20.0%
Improving or staying the same (A+B)	2	40.0%	5	100%
Measures where performance was not as good as in the last quarter (C)	3	60.0%	0	0.0%
Total (A+B+C)	5	100%	5	100%

2.7 The following aspects of performance across Aberdeenshire are highlighted for quarter two 2017/18. Further additional details about each are provided within the commentary section of the full report:

Measures where performance is not on target or below expectations

2.7.1 There were no measures performing below target or expectations during quarter one 2017/18.

Measures where status has improved to “green” or is notably improving
(See full report for details):

2.7.2 Percentage of groups achieving outcomes (PI 3.1a)

2.8 The Head of Finance and Monitoring Officer within Business Services have been consulted in the preparation of this report and had no comment to make, and are satisfied that the report complies with the Scheme of Governance and relevant legislation.

3 Scheme of Governance

- 3.1 The Committee is able to consider and take a decision on this item in terms of Section E.1.1 of the List of Committee Powers in Part 2A of the Scheme of Governance as it relates to policy issues and resource matters for Children's Social Work Services and Education.

4 Implications and Risk

- 4.1 An equality impact assessment is not required because the report is to inform committee on performance and does not have a differential impact on any of the protected characteristics.
- 4.2 There are no staffing and financial implications arising from this report but trends are used to inform improvement activity and future budget planning.
- 4.3 The following Risks have been identified as relevant to this matter on a [Corporate Level](#):
- *Business & Organisational Transformation* – monitoring the performance indicators linked to the service plan along with the project management approach will mitigate this risk
 - *Reputation Management* – monitoring of the performance indicators linked to the service plan along with our internal policies and procedures mitigate this risk
- 4.4 A Town Centre First Impact Assessment is not required because this report is to inform committee on performance and does not have a differential impact on any of the 12 key town centres.

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