

Aberdeenshire Council

Integrated Impact Assessment

Shared Lives

Assessment ID	IIA-001586
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Review of service provision

During screening 4 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 2 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty
- Health Inequalities

In total there are 0 positive impacts as part of this activity. There are 4 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by pamela.milliken@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	Yes
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	Yes
Is this activity / proposal / policy of strategic importance for the council?	Yes
Does this activity / proposal / policy impact on inequality of outcome?	Yes
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	All Negative Impacts Can Be Mitigated
Health Inequalities	All Negative Impacts Can Be Mitigated
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)			Yes	
Disability			Yes	
Race		Yes		
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income		Yes		
Low wealth		Yes		
Material deprivation		Yes		
Area deprivation		Yes		
Socioeconomic background		Yes		

4.3. Negative Impacts and Mitigations

Impact Area	Details and Mitigation
Age (Older)	<p>The cessation of a service that has been in place for many years will have a negative impact on those that use it. Many clients that use the service have long established relationships with those who provide the service. Alternative provision will need to be found and new relationships formed which may be particularly challenging for those who use the service.</p> <p>Can be mitigated Yes</p> <p>Mitigation Alternative service provision will be required to be provided by other means. Any new service provision will be sourced within the scope of care management assessment and Self Directed Support entitlement. Support to individuals and staff will be provided throughout the process.</p> <p>Timescale Ongoing</p>

Impact Area	Details and Mitigation
Disability	<p>The cessation of a service that has been in place for many years will have a negative impact on those that use it. Many clients that use the service have long established relationships with those who provide the service. Alternative provision will need to be found and new relationships formed which may be particularly challenging for those who use the service.</p> <p>Can be mitigated Yes</p> <p>Mitigation Alternative service provision will be required to be provided by other means. Any new service provision will be sourced within the scope of care management assessment and Self Directed Support entitlement. Support to individuals and staff will be provided throughout the process.</p> <p>Timescale Ongoing</p>

4.4. Evidence

Type	Source	It says?	It Means?
Other Evidence	Self-Directed Support policy	All people affected will have been assessed and be allocated a budget for Self-Directed Support.	Other options will be explored with individuals on a case-by-case basis.

4.5. Engagement with affected groups

Engagement has not yet been undertaken.

4.6. Ensuring engagement with protected groups

Engagement to those in receipt of care that may be affected will be updated with the revised approval process.

4.7. Evidence of engagement

Engagement with staff and affected individuals will be undertaken if the proposal is approved.

4.8. Overall Outcome

All Negative Impacts Can Be Mitigated.

Engagement with staff and affected individuals will be key and communication will explain the revised funding allocation process.

4.9. Improving Relations

All relevant stakeholders will be kept informed of the change in process and the requirements to implement the new process.

4.10. Opportunities of Equality

Alternative options for service provision will be explored with all affected individuals on a case-by-case basis.

5. Health Inequalities Impact Assessment

5.1. Health Behaviours

Indicator	Positive	Neutral	Negative	Unknown
Healthy eating		Yes		
Exercise and physical activity		Yes		
Substance use – tobacco		Yes		
Substance use – alcohol		Yes		
Substance use – drugs		Yes		
Mental health			Yes	

5.2. Negative Impacts and Mitigations

Impact Area	Details and Mitigation
Mental health	<p>Some clients have naturally reached an end point in service provision. For others who have long established relationships with their carers, the change in provider and the process of finding a new carer may have a negative impact on their mental health and that of their family members. The period of transition and forming new relationships may cause additional stress and anxiety for those affected.</p> <p>Can be mitigated Yes</p> <p>Mitigation Support for individuals will be in place throughout the process.</p> <p>Timescale Ongoing</p>
Mental health	<p>Staff who are employed in the service may have a negative impact on their mental health due to possible redeployment if the service is stopped.</p> <p>Can be mitigated Yes</p> <p>Mitigation Staff will have access to the Employee Support Programme throughout any period of transition. All relevant policies and procedures will be followed.</p> <p>Timescale ongoing.</p>

5.3. Evidence

Type	Source	It says?	It Means?
Other Evidence	Details of alternative services	Information on services that can provide support to individuals affected will be shared.	Individuals will receive the support needed throughout the process dependent on their needs.

Type	Source	It says?	It Means?
Other Evidence	Organisational policies and procedures	Staff who will be affected by cessation of a service will have access to Employee Support Programme. Organisational policies outline the process that will be followed during the transition period.	Staff will be fully supported throughout the process and will be able to access policies for information at any time.

5.4. Overall Outcome

All Negative Impacts Can Be Mitigated.

Support will be provided to individuals throughout the process.

6. Action Plan

Planned Action	Details
<p>Planned Action Engagement with existing service users and families and care management staff.</p>	<p>Lead Officer Fiona Lovie</p> <p>Repeating Activity No</p> <p>Planned Start Friday January 05, 2024</p> <p>Planned Finish Friday March 29, 2024</p> <p>Expected Outcome All those affected will be fully informed of the process and outcomes and will be involved in decision making about alternative options for service provision.</p> <p>Resource Implications Comes under day-to-day duties of lead officer. Care management staff may need time away from regular duties to participate in engagement process. This is an indicative timeline which will be reviewed once and IJB decision has been taken and any dates will be confirmed subject to that.</p>