

Aberdeenshire Council

Integrated Impact Assessment

Huntly Day Care

Assessment ID	IIA-001587
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Review of service

During screening 4 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 2 out of 5 detailed impact assessments being completed. The assessments required are:

- Equalities and Fairer Scotland Duty
- Health Inequalities

In total there is 1 positive impact as part of this activity. There are 3 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by pamela.milliken@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	Yes
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	Yes
Is this activity / proposal / policy of strategic importance for the council?	Yes
Does this activity / proposal / policy impact on inequality of outcome?	Yes
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Only Some Negative Impacts Can Be Mitigated
Health Inequalities	Only Some Negative Impacts Can Be Mitigated
Town Centre's First	Not Required

4. Equalities and Fairer Scotland Duty Impact Assessment

4.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)		Yes		
Age (Older)			Yes	
Disability			Yes	
Race		Yes		
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

4.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income		Yes		
Low wealth		Yes		
Material deprivation		Yes		
Area deprivation		Yes		
Socioeconomic background		Yes		

4.3. Negative Impacts and Mitigations

Impact Area	Details and Mitigation
Age (Older)	<p>The service was paused due to Covid in 2020 and has not since re-opened. The regular clients using the service prior to this period have had changes in their circumstances so no longer require the service. There are people within the community who may benefit from the service so alternative provision would be required in order to meet their needs.</p> <p>Can be mitigated Yes</p> <p>Mitigation Alternative service provision will be explored for those affected within the budget of their Self Directed Support package. Support to individuals and staff will be provided throughout the process.</p> <p>Timescale Ongoing</p>

Impact Area	Details and Mitigation
Disability	<p>The service was paused due to Covid in 2020 and has not since re-opened. The regular clients using the service prior to this period have had changes in their circumstances so no longer require the service. There are people within the community who may benefit from the service so alternative provision would be required in order to meet their needs.</p> <p>Can be mitigated Yes</p> <p>Mitigation Alternative service provision will be explored for those affected within the budget of their Self Directed Support package. Support to individuals and staff will be provided throughout the process.</p> <p>Timescale ongoing</p>

4.4. Evidence

Type	Source	It says?	It Means?
Other Evidence	Self-Directed Support policy	All people affected will have been assessed and be allocated a budget for Self-Directed Support.	The option of this particular buildings based service will no longer be available. Other options will be explored with individuals on a case-by-case basis.

4.5. Engagement with affected groups

Engagement has not yet been undertaken.

4.6. Ensuring engagement with protected groups

Engagement with those in receipt of services will commence from the earliest opportunity.

4.7. Evidence of engagement

Engagement with staff and affected individuals will be undertaken if the proposal is approved.

4.8. Overall Outcome

Only Some Negative Impacts Can Be Mitigated.

Further action and engagement will aid understanding of impacts and in turn potential mitigations.

The service has been paused for 4 years and alternative provision has been identified for those who previously used the service. Any individuals who would have been referred to the service during this time have been referred to alternative services and this would remain the process going forward.

4.9. Improving Relations

All staff and individuals will be made aware of the potential service closure at the earliest

opportunity and support will be available for all those affected throughout the process.

4.10. Opportunities of Equality

Alternative options for service provision will be explored with all affected individuals on a case-by-case basis.

5. Health Inequalities Impact Assessment

5.1. Health Behaviours

Indicator	Positive	Neutral	Negative	Unknown
Healthy eating		Yes		
Exercise and physical activity		Yes		
Substance use – tobacco		Yes		
Substance use – alcohol		Yes		
Substance use – drugs		Yes		
Mental health	Yes		Yes	

5.2. Positive Impacts

Impact Area	Impact
Mental health	Staff who were previously employed in the service have been redeployed for several years with no assurance of the permanence of their post. Permanent cessation of the service would provide the certainty over their job role and future permanence.

5.3. Negative Impacts and Mitigations

Impact Area	Details and Mitigation
Mental health	<p>Cessation of a service may have a negative impact on those who have been using it.</p> <p>Can be mitigated Yes</p> <p>Mitigation Alternative service options will be explored with individuals.</p> <p>Timescale Ongoing</p>

5.4. Evidence

Type	Source	It says?	It Means?
Other Evidence	Details of alternative services	Information on services that can provide support to individuals affected will be shared.	Individuals will receive the support needed throughout the process dependent on their needs.

5.5. Overall Outcome

Only Some Negative Impacts Can Be Mitigated.

Further action and engagement will aid understanding of impacts and in turn potential mitigations.

The service has been paused for 4 years and alternative provision has been identified for those who previously used the service. Any individuals who would have been referred to the service

during this time have been referred to alternative services and this would remain the process going forward.

6. Action Plan

Planned Action	Details
<p>Engagement with existing service users and families and care management staff.</p>	<p>Lead Officer Fiona Lovie</p> <p>Repeating Activity No</p> <p>Planned Start Friday January 05, 2024</p> <p>Planned Finish Friday March 29, 2024</p> <p>Expected Outcome All those affected will be fully informed of the process and outcomes and will be involved in decision making about alternative options for service provision.</p> <p>Resource Implications Comes under day-to-day duties of lead officer. Care management staff may need time away from regular duties to participate in engagement process. This is an indicative timeline which will be reviewed once an IJB decision has been taken and any dates will be confirmed subject to that.</p>