



From mountain to sea

The Trade Union (Facility Time Publication Requirements) Regulations 2017

2022/23

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require Councils to publish information about the amount of time its employees, who are also trade union officials spend carrying out their Trade Union duties and how much these costs. Time off taken by trade union officials is often referred to as ‘facility’ time.

Table 1: Relevant Union officials

What was the total number of your employees who were relevant union officials during the relevant period?

| | Number of employees who were relevant union officials during the relevant period | Full- time equivalent employee number |
|------------------|--|---------------------------------------|
| Local Government | 31 | 24.42 |
| Education | 12 | 10.67 |

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

| Percentage of time | Number of Employees | |
|--------------------|---------------------|-----------|
| | Local Government | Education |
| 0% | 0 | 0 |
| 1%-50% | 27 | 10 |
| 51%-99% | 0 | 0 |
| 100% | 4 | 2 |

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Table 3: Percentage of pay bill spent on facility time

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| | Local Government | Education |
|---|------------------|--------------|
| Total cost of facility time | £131, 537 | £87, 875 |
| The total pay bill | £311,237,537 | £168,564,305 |
| The percentage of the total pay bill spent on facility time | 0.04% | 0.05% |

Table 4: Paid Trade Union activities

Percentage of total paid facility time hours spent by employees who were relevant union officials during the relevant period on paid trade union activities.

| | Local Government | Education |
|--|------------------|-----------|
| Hours spent on paid facility time | 7,575 | 2,440 |
| Hours spent on paid trade union activities | 335 | 137 |
| Time spent on paid trade union activities as percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | 4.42% | 5.62% |