



**RINGLINK  
INTERNSHIP...**

**Earn while you learn  
in the rural sector.**

[www.ringlinkscotland.co.uk](http://www.ringlinkscotland.co.uk)

The graphic is tilted and features a purple header with the title 'RINGLINK INTERNSHIP...'. Below the title is the slogan 'Earn while you learn in the rural sector.' and a collage of three photographs: a person in a red jacket on a tractor, a group of people in work clothes, and a JCB tractor. At the bottom is a stylized green and yellow landscape graphic and the website URL 'www.ringlinkscotland.co.uk'.

## **INTERNSHIP UPDATE 20TH SEPTEMBER 2017**

**GAIL ROBERTSON  
MARKETING & DEVELOPMENT  
MANAGER**

# WE ARE

Ringlink Internship commenced in June 2013,  
44 interns have completed the programme,  
resulting in an 82% attainment rate.

The Internship is a work-based learning route into  
the land-based sector, offering 3 weeks induction  
at SRUC, Aberdeen, followed by 6 months full-time,  
fully paid work placement with a mentor business.

The Internship is the only training programme that  
actively recruits young people into the land-based  
industry, particularly those from non-agricultural  
backgrounds.

Class of 2017

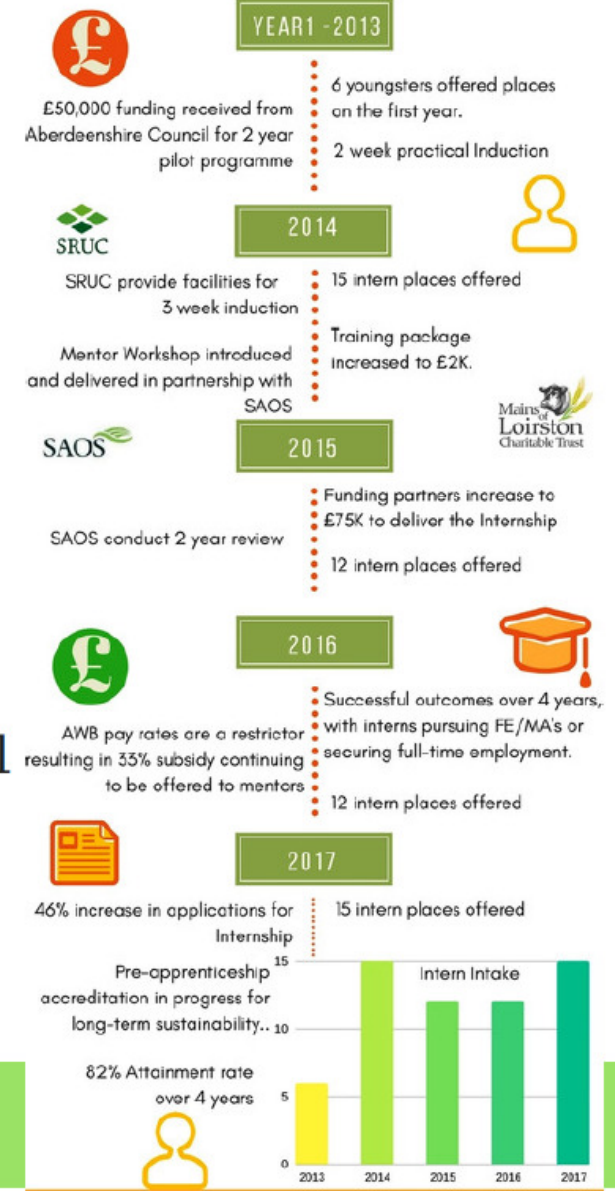
15 Interns commenced placements  
on 10th July 17.



# WHERE ARE WE?

- Internship recently accredited by SRUC as Pre-apprenticeship programme.
- 2013-2017 - 59 participants
- From the 59 participants, 57% are from a non-agri background.
- Discussions ongoing with SDS/SG for national mainstream funding.

## INTERNSHIP TIMELINE





**82%**

**ATTAINMENT**

over 4 years of the Internship programme.

**53%**

**OF INTERNS**

offered jobs on completion of training programme by mentor placements.

**28%**

**OF INTERNS**

progressed with further education following completion of Internship eg. MA's, NC's & University.

**19%**

**OF INTERNS**

secured other full-time jobs.

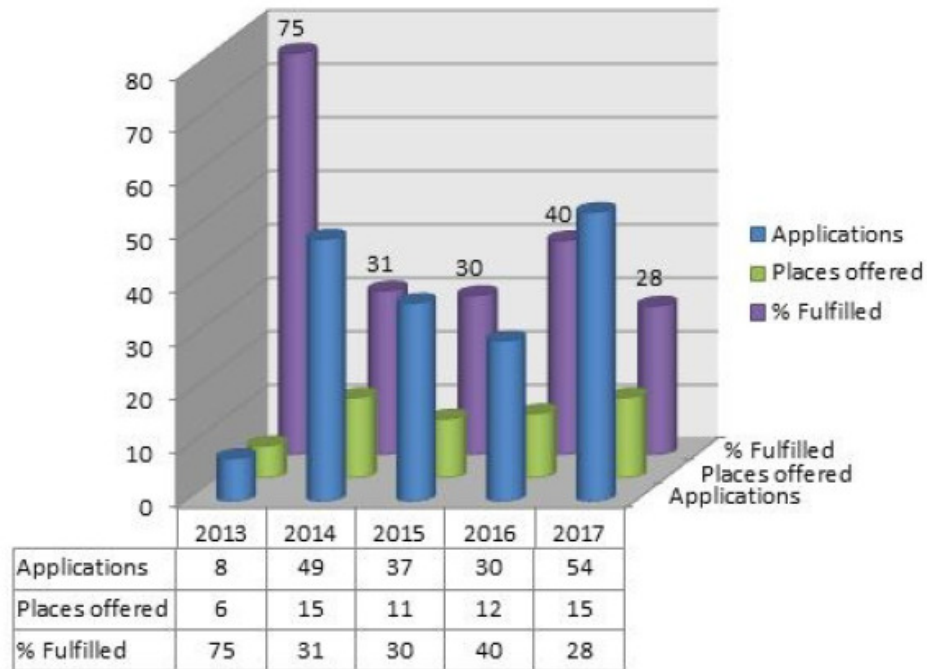
Valuable work experience & practical training make them desirable to prospective employers.

**OUTCOME STATS**

# STATS



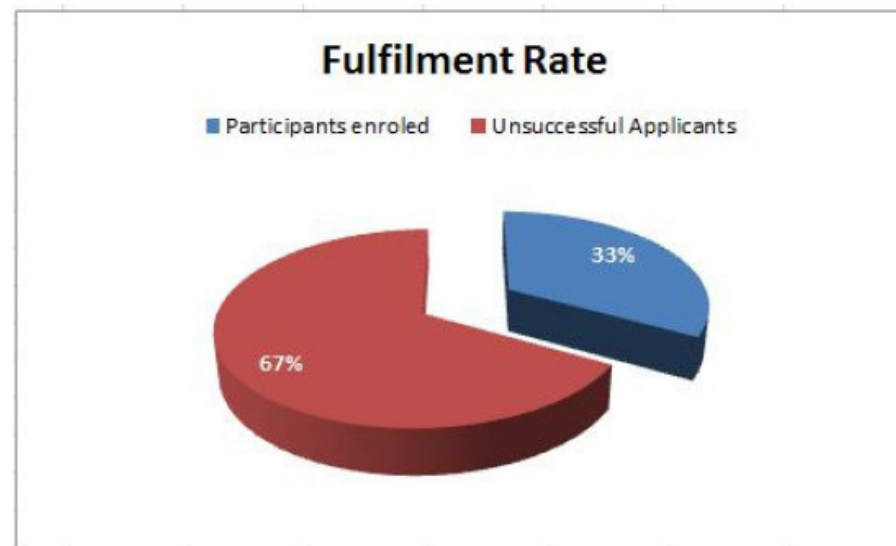
Yearly demand 2013-2017



# STATS



Over five years, 178 young people applied for the Internship,  
59 intern places offered.



Approx 25-30% of unsuccessful applicants would have been  
suitable candidates for the programme.

# WE OFFER



## EMPLOYMENT

Currently no other employed status work-based learning provision for new entrants to the sector.

Offers unexperienced young people the opportunity to "try the job" before committing longer term to the industry.

## POINT OF DIFFERENCE

Learnings over 5 years has produced a niche training programme that meets the demands of the young person, the mentor & ultimately the industry.

Conquers the geographic issues of working in the rural sector for those not independently mobile.

## TRAINING

Provides certificated training upfront, allowing all individuals to make a meaningful contribution from day one on their mentor placement. Additional training provided throughout the six month period.

Actively recruits those from non-agricultural backgrounds as core training provided.



# EXISTING PROGRAMMES

## Compatibility with Existing Provision

	SCQF 4	SCQF 5	SCQF 6	SCQF 7	SCQF 8	SCQF 9-12
	Certificate	National Certificate	National Certificate	Higher National Certificate	Higher National Diploma	Degree
School	Rural Skills					
College	Rural Skills	Gamekeeping	Agriculture	Agriculture	Agriculture	Agriculture
	Skills for Work	Countryside Management				
	Land-based Studies					
	Land-based Engineering					
		MA2	MA3			
Employment	Pre-Apprenticeship	Agriculture	Agriculture			
		Gamekeeping & Wildlife Management				
		Land-based Engineering	Land-based Engineering Operations			
		General Woodland & Forestry Tree work				





# FOOD FOR THOUGHT

Mentors are skill experts of today.  
Interns are the skill experts of tomorrow.





# *ANY QUESTIONS?*

For further details please see our website:

<http://ringlinkscotland.co.uk/internship-programme>

Contact details: Gail Robertson: 01561 377790 or

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learn  
grow  
SUCCEED

A stylized graphic of a green plant stem with several purple leaves, positioned to the right of the text "grow" and "SUCCEED".